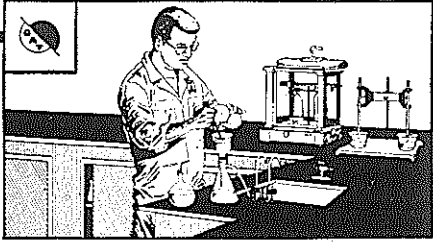


# THE WINGFOOT CLAN



## ATOMIC EDITION

THE BEST IS YET TO COME

VOLUME III

PIKE COUNTY, OHIO, WEDNESDAY, JANUARY 18, 1956

NUMBER 4

# GOODYEAR ATOMIC EMPLOYEES WORK THREE MILLION MANHOURS WITHOUT ANY DISABLING ACCIDENTS

## Review

— OF —

### Labor Relations

This issue of the *Wingfoot Clan*, Atomic Edition, marks the beginning of a labor relations column.

It is the intention of the *Clan* to report impartially and briefly such items of interest in labor relations as arbitrator decisions, results of major union elections, various union appointments, etc.

According to the terms of the Agreement, between GAT and the Oil, Chemical and Atomic Workers International Union, CIO and its affiliated Local No. 10-689, an impartial arbitrator will hear and rule on cases in which the participants can not reach accord.

#### Hears Cases

The arbitrator hears cases as the final step in the grievance procedure. The impartial arbitrator is chosen by mutual agreement and both sides abide by his decision. Cost of arbitration is divided equally between company and union.

The first three grievances were heard by Peter M. Kelliher on October 19, 1955. Kelliher is an instructor of labor law at Loyola University, Chicago. He is a member of the Federal Mediation and Conciliation Service, Illinois Department of Labor, and is the permanent arbitrator for Standard Oil of Indiana.

Following is a brief review of the three decisions.

#### Grievance I-14

Union claimed Labor Grade 4 man was doing work of Labor Grade 10 employee.

Discussion: Contract between Company and Local 10-689 went into effect April 6, 1955. Grievance was filed July 27, 1955, claiming grievant, a laborer, (Grade 4) was assigned April 7, 1955, to perform work of Lubrication Man (Grade 10) on a grease truck. From March 21, until Agreement was signed, a Truck Driver, (Labor Grade 8) had been assigned to assist the Lubrication Man. On April 7, the Laborer was assigned to assist the Lubrication Man.

The Company has the right to determine that the work requires only one higher skilled man and one

(Continued on page 3)



R. M. RUTHERFORD, right, was elected the first president of the newly-formed Goodyear Atomic Scouter's Club. Other officers, from left, are P. F. Bliss, J. A. Sonia, and J. E. Swann.

## GAT Scouter's Club Elects 1956 Officers

Officers of the newly-formed GAT Scouter's Club have been elected for the coming year.

R. M. Rutherford, Subdivision 850, was elected president of the group. Other officers are J. E. Swann, Department 610, first vice-president; J. A. Sonia, Department 624, second vice-president; and P. F. Bliss, Department 232, secretary-treasurer.

Purpose of the club is to train adults for Boy Scout leadership. Goodyear long has been active in the Boy Scout movement, sponsoring troops in many of the areas where plants are located.

It is likely that the meetings for the GAT Scouter's Club will be held in Waverly since it is the most centrally located town in the area.

Anyone interested in Boy Scout work is invited to become active in Goodyear Atomic's Scouter Club, by telephoning community relations on extension 2514.

## Sixth Bloodmobile Visit Set For January 24, 25

The Goodyear Atomic Fire Station has been selected as the site for the sixth semi-annual visit of the Huntington Regional Bloodmobile to plantsite, January 24 and 25.

Donors will be scheduled from employees who previously indicated a willingness to donate by signing the permanent blood donor pledge card. These scheduled donors will be notified, by a reminder card, of the date and time of their appointment.

Employees not officially scheduled for participation in the January visit, but who want to donate, will be welcomed as "walk-in" donors. They will receive the same credit for donating as those regularly scheduled.

#### 950 Pints Donated

GAT employees—in the five previous visits of the blood bank—have contributed 950 pints of blood. This is a record of which all em-

ployees can be proud. Officials have pointed out that such an accomplishment is possible only because GAT employees realize the importance of the blood program and have accepted their responsibilities for making it work.

Employees are reminded to notify the community relations department, telephone extension 2514 or 2166, if they have received a card but are unable to donate.

Community relations, by being notified now, will be able to schedule a replacement.

Donors are requested to enter the Fire Station by the rear door. This procedure will help assure that the blood unit set-up will not impair or hinder the work of the fire department.

## Atomic Employees Credit Union Officers Selected

Officers and the board of directors have been selected for the Atomic Employees Credit Union, Inc.

The credit union will begin to function after it has received approval by GAT management.

Nine employees were named to the board at a meeting held last week in the plantsite cafeteria. John Evans, Department 712, J. F. Cook, Department 730, and A. H. Clary, Department 701, were named for 3-year terms. D. L. Wells, Department 732, R. F. Channel, Department 241, and O. J. Rodmaker, Department 711, 2-year terms. L. P. Oyler, Department 252, P. F. Hammond, Department 512, and R. W. Loring, Department 644, 1-year terms.

#### Officers

The officers are: Clary, president; Evans, vice president; Loring, secretary, and Oyler, treasurer.

The supervisory audit committee consists of Fleming Deal, Department 102, 3-year term; Robert Reed, Department 311, 2-year term and Cecil Caudill, Department 817, 1-year term.

The credit committee consists of I. V. Lytton, Department 732, 3-year term; J. O. Brooks, Department 252, 2-year term and Marty Collier, Department 820, 1-year term.

## Offer Summer Employment For The Technical Student

Goodyear Atomic Corporation plans to invite a limited number of college students majoring in the technical fields to consider summer employment with GAT.

The company is considering the following student classifications for the program: sophomores, juniors, and graduate students who are majoring in engineering, metallurgy, chemistry, physics, and mathematics.

Schedules are being arranged to place the student in a department where he may gain practical experience in his field of interest.

If employees know of any technical student who is interested in summer employment, they are asked to contact immediately the employment department, plantsite telephone extension 3282.

## No Award Declared As Sights Are Set On Five Million Manhour Goal

Employees of Goodyear Atomic Corporation are headed toward a record safety manhour mark without a lost time accident.

GAT's executive safety committee certified this month that employees have worked 3,000,000 manhours without a disabling injury. The current safety record started on June 7, 1955, and was reached on December 21.

The notification of the new manhour safety record was made to employees by letter from D. H. Francis, GAT's general manager. Certification was given after the prescribed waiting period which allows for injuries that may be reported late or injuries which may develop into disabling cases.

"This is an achievement," the general manager said in his letter to employees, "of which every member of the GAT organization can be justly proud. It proves beyond doubt that teamwork and planning can prevent accidents and that it is ridiculous to assume that accidents are inevitable."

#### Second Time

The new record marks the second time in GAT's short history that its employees have worked over 3,000,000 manhours without a lost time accident. As a part of our safety program each GAT employee, who is a participant in the establishment of the safety record, is eligible to receive a \$5 safety award, provided he has not left the company at the time the awards are distributed. However, no award will be declared at this time since GAT employees will qualify for a \$10 award if they reach the 5,000,000 manhour mark.

The system of awards follows the safety program established at other Atomic Energy Commission facilities.

When the current figure was reached, a safety slogan, "Keep the streak alive! Let's make it five," was suggested as a guide to even greater safety effort.

#### Safety Philosophy

"This accomplishment," Francis said, "can be attributed to the GAT philosophy that safety is an integral part of every job and that it takes the wholehearted cooperation and

(Continued on page 4)

APPROVED FOR RELEASE BY:  
M. M. Eganhardt

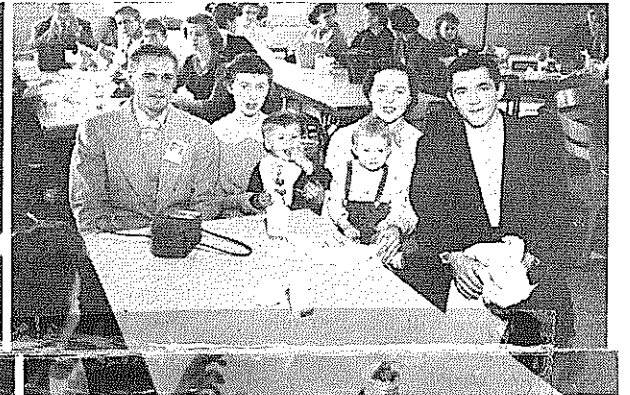
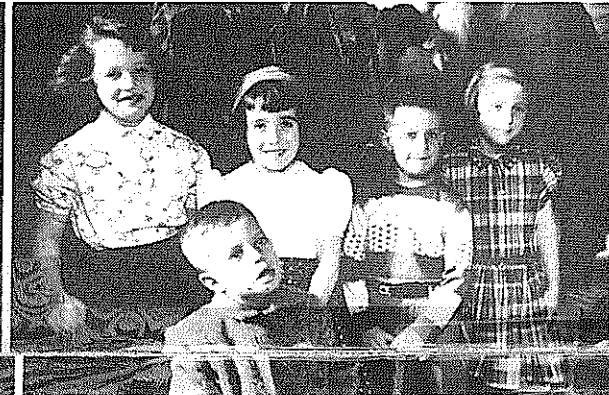
# SCENES FROM GOODYEAR ATOMIC'S THIRD ANNUAL CHRISTMAS PARTY



GOODYEAR ATOMIC'S 1955 CHRISTMAS PARTY was the most successful thus far, attracting over 8,000. At such a large affair one or two children are apt to get lost. Little 4-year old Eddy Mays, above left, was the first child lost. He is the son of Mr. and Mrs. Bernard Mays, who attended with their other five children. Eddy, who got lost about five

minutes after arriving at the party, is being entertained by Miss Carol Chieves while the boy's parents were paged over the public address system. The Christmas Tree and part of the crowd are shown in the second photograph. The children of Mr. and Mrs. Russell Petty pose with Santa Claus,

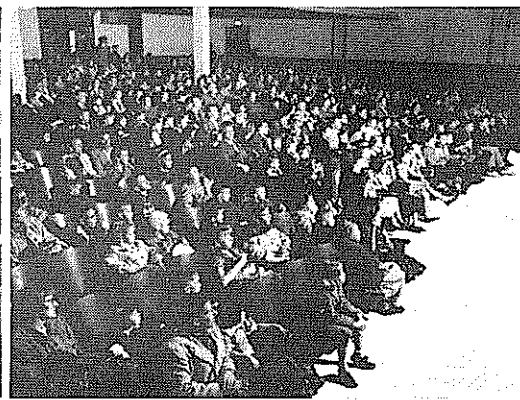
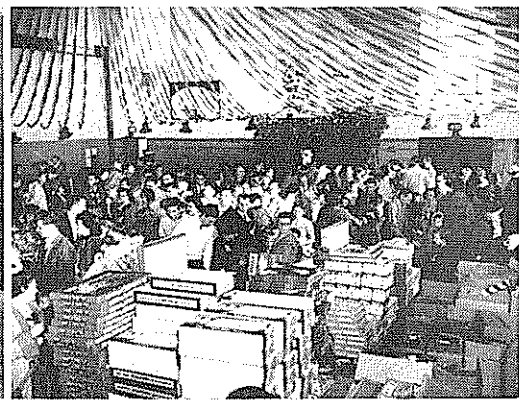
third picture. They are, Roy, 5, left, and Linda, 3, Rosalie, 6, is standing. Petty is in Department 731. Clown Jack Durant, fourth picture, entertained children throughout the day. Little Virginia Sue, 11-month old daughter of Mr. and Mrs. J. Israel, has her hands full with a popcorn ball and toy.



LITTLE 10-MONTH-OLD JUDY CLARK, center, held by her mother, Mrs. Andrew Clark, Jr., was very much interested in the "doings" of the photographer. Left is Judy's father and sister, Regina, 2. Mrs. Charles Johnson, and daughter, Doris, 4, are on the right. Johnson was not present when the picture was taken. In the front are Jane Anne Clark, 8, and her

cousin, Trent Taylor, 6. Children in the middle picture are, from left to right, Bobbie and Dianna Smittle, and D. J. and Alice Jane, children of Mr. and Mrs. Donald Prosch. In front is Robin Blair, son of Mr. and Mrs. Tom Blair. The boy's father is in Department 617. The Smittle children's father,

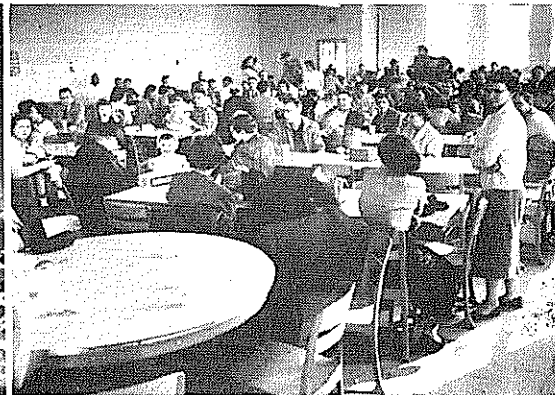
Wendell, is in Department 241. Prosch is in Department 311. At the table in the cafeteria are, from left, Mr. and Mrs. J. V. Hayes and son, Gene, 2, and Mr. and Mrs. Davis W. Frame, and David II, 2. Hayes is in Department 852. Frame in Department 823.



THESE GAT FAMILIES POSE FOR THE CAMERAMAN. From left are Mr. and Mrs. H. H. Kenny, Mrs. D. H. Francis, John Wettstein, Mrs. H. C. Hilliard, Mr. and Mrs. Charles Romine, Hilliard, and Francis. Standing in back of Francis is Mrs.

Lloyd E. Fuller. Mrs. Wettstein and one of her children are in back of Mrs. Kenny. The Romines and Wettsteins are the parents of the children in the front. The second picture shows a portion of the crowd as they meet Santa Claus and go

through the gift line. Children and their parents enjoy the cartoon movies, third picture. Robert, 7, Steven, 5, sons of Mr. and Mrs. Bud Gentry, are with their father, fourth picture, at the toy display rack. Gentry is in Department 252.



R. F. JONES, general Christmas Party chairman, and Dick Hyland, are all smiles as they watch the crowd. The toy

display rack, second picture, holds the interest of numerous GAT children. The cafeteria, third picture, was a popular

place throughout the day. The Bush family and their children, Andrea, 5, and son, A. J. Jr., are shown in the fourth picture.



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Telephone 2165

## SCOUTER'S CLUB

Goodyear has had a long history of dynamic interest in the Boy Scouts of America. GAT has been well represented through its employees in the Boy Scout movement in the Portsmouth Area for the past three years. The past employee interest has been formalized by the organization of a GAT Scouter's Club. The latter organization, formed on December 12, 1955, invites into membership all GAT employees interested in the Boy Scout movement.

The purpose of the GAT Scouter's Club is, with the approval of the Logan and Scioto Boy Scout Councils, to train the adult leadership which, in turn, will train other its.

Trained leadership, according to officials of both councils, is imperative at this time. The boys are available for the formation of additional troops. Facilities can be found and the necessary funds could be raised to organize new units but the lack of adult leadership has, to date, made it impossible to fulfill the need.

The GAT Scouter's Club, utilizing the training aids prepared by the Boy Scouts of America, will train all interested adults, upon request, in both the basic and advanced leadership courses.

Additional information concerning the GAT Scouter's Club may be obtained through the community relations department, extension 2514. The GAT Scouter's Club can help many former scouts to repay the services they owe to those who helped them when they were boys.

Your time and effort will help a boy receive the valuable Boy Scout training he desires.



H. M. (BOB) BILLUPS, center, receives his Wise Owl Club membership and congratulations from G. H. Reynolds. Ward Fleshman, supervisor, process laboratory, is holding a similar piece of glass tubing that exploded against Billups' face shield.

## Billups New Wise Owl Club Member

Membership in the Wise Owl Club at Goodyear Atomic Corporation continues to grow.

The most recent man to be selected is H. M. (Bob) Billups, Department 823.

Billups, a process laboratory technician, was saved from serious injury by wearing protective glass over his face while making a routine fluorine analysis.

Vapor came in contact with the fluorine causing it to explode. The tubing smashed against Billups' face shield, which prevented serious injury to his face and eyes.

Billups is the third GAT employee to be accepted in the Wise Owl Club.

## Humston Receives 20 Year Pin While Hospital Patient

Fred P. Humston received his 20-year service pin last month while a patient at Mercy Hospital, Portsmouth.

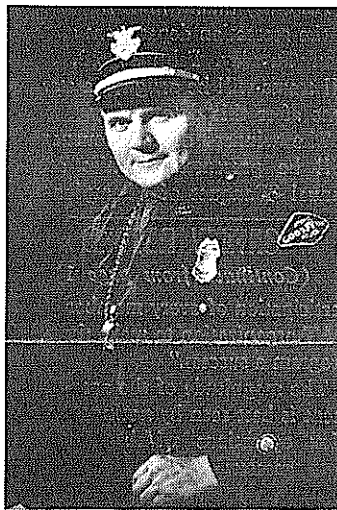
"Cap," as he is known to his legion of friends, was recuperating from a serious case of blood poisoning.

Humston, a captain on GAT's police force, received the service pin from H. C. Hilliard, manager, industrial relations division.

"Cap's" career with Goodyear started December 16, 1935. He joined the company as a water carrier in the truck tire pit—the place where rubber is cured.

### Joins GAT In 1953

Prior to the time "Cap" joined Goodyear Atomic in March, 1953, he had served in Goodyear's transportation department, crude rubber and compounding room and several other assignments connected with the rubber phase of the Goodyear operation.



F. P. Humston  
Receives 20-Year Pin

Humston was transferred in 1941 to Goodyear Aircraft as a patrolman. He was promoted to sergeant a year later. After World War II he was assigned to the police department at the tire plant.

"Cap" attended school in Akron. He, his wife and their children live on Thomas Hollow Road, north-east of Lucasville.

## Diehl Transferred To GAC's Standard Practice Office

Richard Diehl, Department 222, was transferred, effective January 15, to Goodyear Aircraft Corporation, Akron.

He was transferred to GAC's standard practice department.

Diehl's continuous service date is June 15, 1953.

He came to Goodyear Atomic from the Remington Rand Corporation. He was a sales representative working out of their Cincinnati branch.

Diehl has a BS Degree in Business Administration from Xavier University, Cincinnati. He is a World War II Navy veteran.

He is married and has four children. Diehl's family will join him in Akron as soon as the family home in Portsmouth is sold.



R. M. RUTHERFORD, left, receives his 20-year service pin from G. H. Reynolds.

## Rutherford Presented 20 Year Pin

Robert Rutherford, superintendent, power and utilities, completed 20 years of continuous service with Goodyear last month.

He was presented his 20-year service pin in the presence of several co-workers by G. H. Reynolds, manager of production.

Rutherford worked with Goodyear during summer vacations from school in 1929. He attended Akron and Kent State Universities.

Rutherford, in 1935, was assigned to the engineering training squadron and upon completion in 1936 was assigned to the power division.

### Goodyear Aircraft

He was transferred, in 1941, to Goodyear Aircraft in the plant engineering department and later was given the responsibilities of the power and utilities operations of Good-

year Aircraft Corporation plants.

He was assigned to the Jackson, Michigan, plant in 1946 to head up power operations and to work as a member of plant engineering on expansion of power facilities. He also worked with wire and tube manufacturing.

Rutherford was transferred to GAT in November, 1952. The Rutherford family has one son at home, 26 Club Drive, Chillicothe, and another son attending Miami University, Oxford, Ohio.

## LABOR RELATIONS

(Continued from page 1)

lower skilled man. The rate of payment is determined not by helper's ability, but by the skill actually required by the job. Arbitrator said grievant must be compensated at the Driver's rate (Labor Grade 8) since the helper at the time the Contract was signed was a Driver, but should not be compensated at Lubrication Man rate (Grade 10) since he did not do all the duties of a Lubrication Man.

Award: Grievance sustained. Grievant compensated for difference between Grade 4 and Grade 8 retroactive to April 7, 1955.

### Grievance II-3

Union claimed Company by-passed senior employee in filling vacancy.

Discussion: D. & I. Operator position was vacant in utilities operation. Company assigned second man in seniority since he had received 246 hours of specific utilities training. Grievant, a Production Process Operator, had only 31 hours specific training in utilities field.

Arbitrator cited section in contract which states vacancy will be awarded to qualified employee. He also said that initial determination of qualification of employee is made by the Company.

Award: Grievance denied.

### Grievance III-3

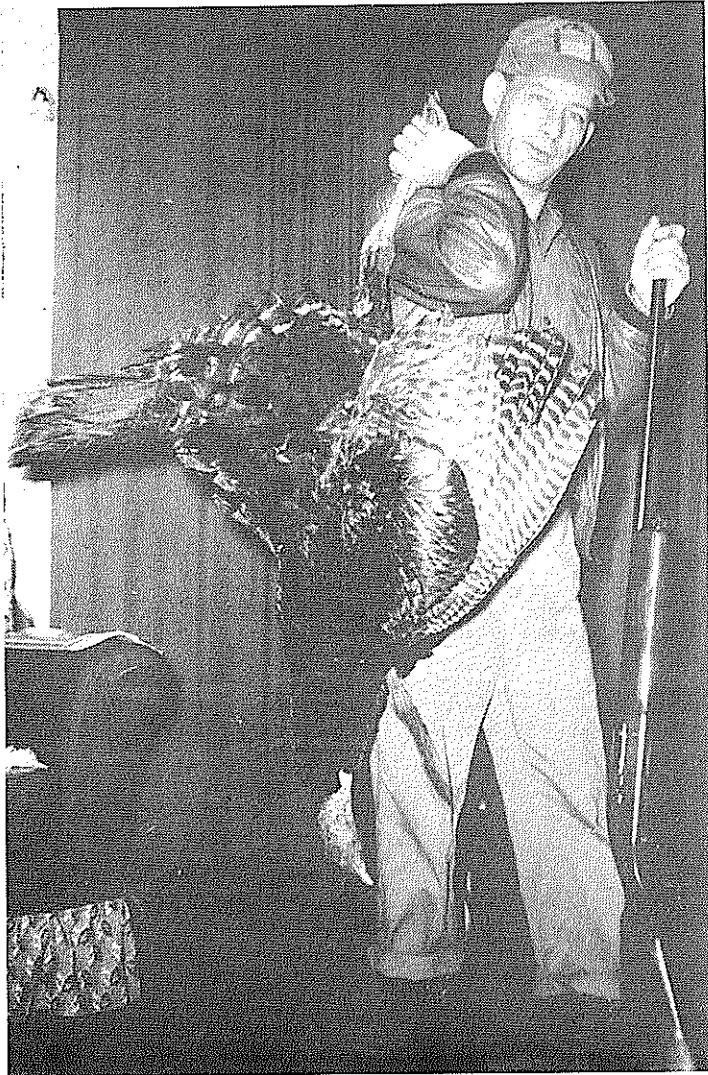
Union claimed Agreement violated when employee was removed from his job following revocation of AEC operator's permit.

Discussion: Grievant, an S-F Materials Handler, was involved in accident June 25, 1955, while driving AEC truck. At a safety investigation meeting June 27, attended by Supervision, the employee and representatives of Safety Engineering, he was told that it was likely his license would be revoked. At later meeting, with Union representative in attendance, grievant was told his license had been revoked as a result of his negligence. He was transferred to another job.

Arbitrator said Company violated the contract by not reminding employee of his right to have Union representative with him at June 27 meeting. He said Company has right to discipline or discharge employee for failure to follow safety rules, but could not use demotion as a form of discipline for negligence. Arbitrator did not determine whether or not grievant was negligent.

Award: Grievance sustained. Employee reinstated to job and compensated for earnings lost.

**When you're arguing with a fool, make certain that he is not similarly occupied.**



I. W. BUCKLAND displays the game he bagged this year. The big bird weighed 22¾ pounds.

## Extinct Sport, Wild Turkey Hunting, Is Nimrod Activity That Interests Employee

A sport that is almost extinct—wild turkey hunting—holds as much interest for I. W. Buckland, Department 731, as deer hunting, and rabbit and pheasant hunting do for the nimrods interested in that type hunting.

Buckland—for the past six years—has gone wild turkey hunting in Pocahontas County, West Virginia. He has had a successful hunt five out of the six times. This year his reward was a 22¾ pound gobbler.

"I have given up other types of hunting," Buckland said, "for wild turkeys. In fact, my son has become interested in the sport." The son, Jackie, a 13-year-old student at Roosevelt School in Portsmouth, was with his father this time.

"Wild turkeys are very swift," Buckland continued, "both on the ground and in the air."

### Turkey Caller

"The biggest secret to turkey hunting is learning how to use a turkey caller and make it sound as near like the bird as possible." He is quick to point out that this caller is used as other callers are for ducks, geese, etc.

The maintenance employee said he became interested in hunting wild turkeys when his wife's uncle, Otis Gibson, first took him on a hunting trip six years ago in Pocahontas County. His wife's parents live in that area.

### First Time

"That first time out he placed me in a dense undergrowth of grape vines. He moved to another area and used his turkey caller. In no time about 15 hens came flying over. That sold me on the sport."

He explained that hen birds gen-

erally go in flocks while gobblers move in pairs. Buckland said that generally he will pick out an area that offers strong possibility of turkeys.

"I use the turkey caller and then wait for about five minutes."

He repeats the turkey call and waits a while longer, generally another five minutes. If he doesn't get an answer, it is a good indication there are no turkeys in that area. He then moves to another spot, repeating the same routine.

### Successful Routine

That routine must be pretty successful since he has bagged his one bird limit five times. He has given up other forms of hunting because he says turkeys are more exciting and interesting to hunt.

Turkey hunting in Pocahontas County takes a regular hunting license, such as for pheasant and rabbit. Buckland uses a 12-gauge automatic shotgun with regular bird shot, generally number five pellets.

Pocahontas County also contains deer and bear, Buckland states, but he says he doesn't have much interest in them.

He is a wild turkey hunter!

## Set Men's, Women's Bowling Tournament At Portsmouth Alleys

The company-wide bowling tournament will be held in March at the Classic Bowling Lanes, Portsmouth, the recreation department announced.

The women's tournament will be held on Saturday, March 3, and the men's tournament, Saturday, March 10.

Singles, doubles, and team championships will be rolled off at the same time. The highest total number of pins knocked down will determine the winners.

Entry blanks and tournament rules and regulations will be distributed by the recreation department to team captains so requesting them.

All GAT employees are eligible to participate in this tournament. However, those bowling in a league at the present time must bowl with their present team. Five substitutes may bowl as a team.

All entry blanks must be returned to the recreation department no later than Tuesday, February 28, 1956. All teams will be assigned a starting time after this date.

The winners of this tournament will be presented trophies at the annual "Banquet of Champions."

## SAFETY RECORD

(Continued from page 1)

participation of every member of the GAT organization to make the safety program a success."

The magnitude of the accomplishment is best seen by noting the complex operations within the plant. The gaseous diffusion process requires the utilization of some of the most active chemicals known—fluorine, hydrogen fluoride, chlorine trifluoride. Thousands of tons of material are handled each week. A considerable amount of heavy equipment, cranes, hoists, etc., are used. Many vehicles—cars, trucks, and other pieces of mobile equipment—are driven thousands of miles every month.

Add to this the amount of electricity used. The 330,000 volt transmission lines going into the electrical switchyards carry the heaviest load known to exist in the United States. The power requirement, which costs the AEC approximately \$70,000,000 annually, is roughly two-thirds of the electrical power consumed in the entire state of Ohio.

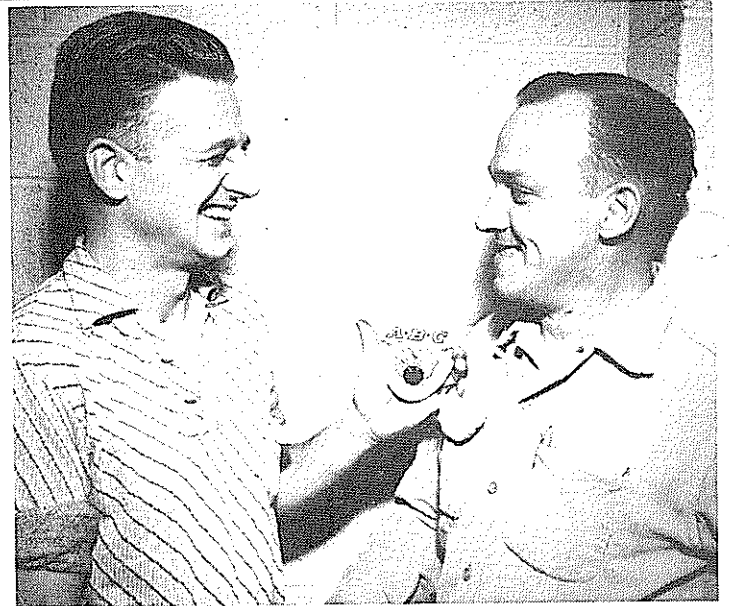
"I urge you," Francis said, "to continue the good work. We must plan safety into every job and activity so that when January 1957 rolls around, we can look backward on 1956 and say, '1956 was the best year in our history.'"

"Let's all join together in the spirit of the slogan, Keep the streak alive! Let's make it five."

## Wingfoot Club To Meet

The Goodyear Atomic Wingfoot Women's Club will meet at 7:30 p. m., January 27, at Beril's Grill in Picketon.

It will be a combination business-social meeting.



LEW TREMBLE, right, receives an American Bowling Congress emblem, shown right, from Gene Bozell, president of the Waverly Men's Monday night league, for bowling three identical games in a single match. Tremble bowls with the Mechanics team in the Monday night league. He bowled three games of 113 to win his emblem and feels good about it since this is his first season of bowling. Tremble is in Department 724 and Bozell in Department 721. Other Mechanic team members are Bozell, Jim Mollohan, Burdell Hoffman, and Reed Walters.



Department 724 and Bozell in Department 721. Other Mechanic team members are Bozell, Jim Mollohan, Burdell Hoffman, and Reed Walters.

## Concert Scheduled

A piano concert consisting of music by Bach, Brahms, Chopin, and Prokofiev will be presented by Mrs. P. S. Mellinger at 8:30 p. m., January 25, at the Waverly High School auditorium. All proceeds will be given to the Pike County Hospital fund. Mrs. Mellinger's husband is in GAT's production division.

## Named To School Board

D. H. Francis, general manager, has been appointed to the Waverly

Local School Board for a 2-year term. He was appointed early this month at a special session of the board to fill the vacancy created by the death of one of the board members.

## Twins Born

Twins were born to Mr. and Mrs. John N. Bowman December 3.

The son, John Noble, weighed 8-pounds, 4-ounces and was born at 7:48 a. m. His "younger" sister, Janice Elaine, weighed 5-pounds, 10-ounces and was born at 7:54 a. m. The Bowmans have three other children, Deborah 5, Cynthia 3, and Barbara 21 months. The father is employed in Department 424.

## PLAN GARDENS NOW

Last summer a very successful garden program was conducted for employees. Enough interest has been shown to date to indicate that the same type of program is desired again this year. If you want a garden lot assigned to you, please fill out the form below and return to the recreation department no later than February 1, 1956. It is anticipated that garden space will be available in the following areas: Jackson, Waverly, Chillicothe, and Portsmouth.

I would like a garden lot in the ..... area.

NAME DEPT. Plant. Adm. Phone

Goodyear Atomic Corporation

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