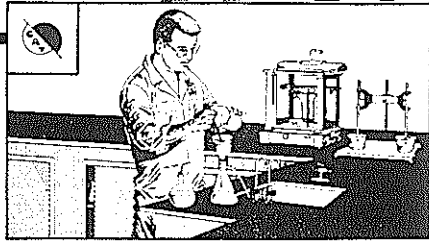


THE WINGFOOT CLAN



ATOMIC EDITION

THE BEST IS YET TO COME

VOLUME IV

PIKE COUNTY, OHIO, WEDNESDAY, JANUARY 16, 1957

NUMBER 4

Review

— OF —

Labor Relations

The following grievances were heard by Impartial Arbitrator Joseph Shister, head of the Mechanical Engineering Department at the University of Buffalo, on November 8:

I-123

Grievance: Union requests payment of .3 hour for employee delayed at portal.

Discussion: Employee misplaced his take home badge and was delayed at portal while a check of his clearance was made. As result, he did not punch in until 7:50 a. m. and his shift started at 7:30 a. m.

Arbitrator said employee was familiar with security regulations and that nothing was shown which would exempt employee from assuming responsibility of delay at gate. The delay in clearing employee was in no way wilful and premeditated.

Award: Grievance denied.

II-70

Grievance: Union claims third and subsequent job openings in a classification should be filled by posting and not from the Production Balance Pool.

(Continued on page 3)

Announce Safety Contest Winners

Winners in Goodyear Atomic's first safety slogan contest have been announced.

They are Mrs. M. Leona Gilliland, Department 720, and Albert Barbera, Department 351.

The two slogans are: "Limited! One to a Customer — A Brand New Year! 365 Days of Safety at GAT", submitted by Mrs. Gilliland, and "Cultivate Safety and Reap Prosperity", submitted by Barbera.

The safety slogan contest committee



Mrs. Gilliland



Barbera

tee said 158 slogans were submitted in the first month of the contest.

Entries must be entered at the various safety boxes located around the plant before midnight of the 20th of each month. Two monthly winners are selected and then at the end of each six-month period the grand winner is selected from the 12 winning slogans.

Merchandise Award

The employee whose slogan is judged winner for the semi-annual period will be presented a merchandise award valued at approximately \$100.

The safety slogan committee, although pleased with the quality of the slogans submitted, had some rec-

(Continued on page 3)

BIG PROMOTER "LIL NEUT" MAKES DEBUT IN GOODYEAR ATOMIC'S SAFETY PROGRAM



NEW OFFICERS of the Goodyear Atomic Scouter's Club confer with retiring president, R. M. Rutherford, Department 850, seated right. Looking on is the new president, Jesse Swann, Department 613. Standing, from left, are P. F. Bliss, Department 202, secretary-treasurer; F. B. Irwin, Department 761, second vice president; J. A. Sonia, Department 624, first vice president, and P. E. Pulliam, Department 761, recording secretary.

JESSE SWANN IS ELECTED PRESIDENT OF GOODYEAR ATOMIC SCOUTER'S CLUB

Jesse Swann, Department 613, is the new president of the Goodyear Atomic Scouter's Club. He succeeds Robert M. Rutherford, Department 850.

Other officers elected at a meeting held last month include J. A. Sonia, Department 624, first vice president; F. B. Irwin, Department 761, second vice president; P. F. Bliss, Department 202, secretary-treasurer; and P. E. Pulliam, Department 761, recording secretary.

The purpose of the scouter's club is to implement interest in the Boy Scout program by training leaders to assist area scouting organizations. It also provides an opportunity for employees to become integrated in the local community and to benefit community scouting.

"The successful completion of the work in our scouting program," retiring President Rutherford says, "qualifies the members to train other scout leaders."

During this first year, ten employees completed the training for the Basic Scouters Leadership Certificates. They were F. B. Irwin, Paul Pulliam, Robert Rutherford, William Stringham, G. A. Brumitt, Fleming Deal, Jack Durant, M. G. Moses, A. W. Ondera, and P. F. Bliss.

The intent of the scouter's program is to continue to train scout leaders so that they can work with the local Boy Scout councils.

"The new arrivals in employees' families during the past year, plus existing ones," Rutherford said, "creates a terrific demand for scout leadership. More than 150 children were born to GAT employees last year."

The scouter's club meets monthly in GAT's cafeteria following working hours. Anyone interested in scouting can get the full particulars of the GAT Scouting Program from any of the members or officers.

CREDIT UNION MEETS JANUARY 21

A review of the credit union's first year of operation, along with the election of board members and a discussion on dividends, will highlight the Second Annual Meeting of the Atomic Employees Credit Union.

The meeting will be held at 7:30 p. m., Monday, January 21, in the Waverly High School gymnasium.

It was a year ago this month the credit union was started. During that time the credit union has shown considerable growth. In addition to discussing this growth, the future, and dividends, the present officers will

conduct an election to fill certain posts.

Vacancies

One member will be elected to the credit committee, one to the supervisory audit committee, and five will be elected to the board of directors. The committee members will be elected for three-year terms while the board member terms vary from one to three years.

All members who have paid the membership fee of 25 cents (per member) and have at least one \$5

(Continued on page 3)

GAT To Employ Area College Technical Students During Summer Months

The employment department is in the process of hiring area college students, whose majors are in the technical field, for summer employment.

Employees, who have relatives taking a technical course in college and live in the immediate four-county area, are invited to have the student fill out an application blank.

The employment department is particularly interested in boys majoring in mechanical engineering, chemical engineering, and chemistry.

It will be necessary that interested applicants submit their applications as soon as possible in order to be considered.

The program was started last summer with 15 students and is being expanded this year because of the success of last year's program.

For further information contact the employment department.

Lozier Is Awarded 5-Year Service Pin

Robert M. Lozier, Department 411, was awarded his 5-year service pin this month. The presentation was made January 3, by H. Watts, GAT purchasing agent.

Lozier began his employment with Goodyear as a member of the production squadron in Akron. Later he was transferred to the staff squadron.

He was transferred from the staff squadron, while on assignment in GT&R's purchasing department, to Goodyear Atomic's purchasing department in March, 1953.

Lozier, a native of Akron, has a BS degree in business administration from Tri-State College, Angola, Indiana.

He is a Navy veteran of World War II, and a member of the Portsmouth Elks Club.

Mr. and Mrs. Lozier live in Waverly.

FIRST BORN

The first baby to arrive in Portsmouth in 1957 was born into a Goodyear Atomic family.

They are Mr. and Mrs. Ramey Hoskins. A 7-pound 10-ounce son who was born to them at 2:04 a. m., January 1, in Mercy Hospital. The father is in Department 533.

The young boy was named Timothy Lynn. He has an "older" sister, Elaine Ann, age 3½.

Diminutive Gentleman Is Likely To Appear In Many Areas Of Plant

"Lil Neut", a diminutive gentleman and a big promoter, has arrived on the scene at Goodyear Atomic Corporation.

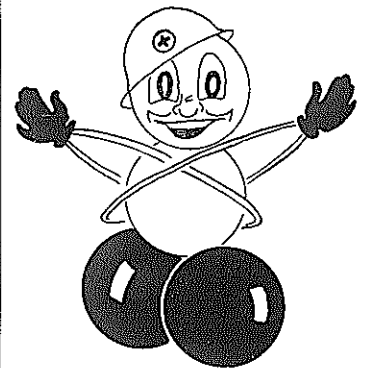
"And," you ask, "who is 'Lil Neut'?"

He is the minute fellow who will promote safety in a big way.

"Lil Neut" — standing for little neutron — was brought into being by the safety department as another means of getting employees to become more "safety conscious."

"Many other companies have such gentlemen as 'Lil Neut' promoting their various programs", says C. L. Stewart, supervisor of safety and fire protection. "The electric industry has Reddy Kilowatt, and the National Safety Council has Sammy Safety. There are numerous 'gentlemen' plugging for safety."

According to H. L. Caterson, superintendent of the industrial engineering subdivision, "Lil Neut" was



"Lil Neut"

conjured up out of a helium atom. The technically-minded will recognize his head, body and legs as the protons and neutrons of the atom's nucleus and his arms and hands as the orbital electrons.

Dress

"Lil Neut" made his debut this week in a hard hat. However, Jim Brooks, safety engineer, explained, he won't always be dressed in a hard hat.

"His dress and facial expression will change from time to time," the safety man said. "One time he may be plugging safety glasses, or maybe it will be face shields or respirators, or something else. He will appear in many areas of the plant."

(Continued on page 3)

APPROVED FOR RELEASE BY:
M. M. Earnhardt

CAMERA RECORDS GOODYEAR ATOMIC'S FOURTH ANNUAL CHRISTMAS PARTY



AN ESTIMATED 8,000 PERSONS — employees and their families — attended the Fourth Annual Christmas Party sponsored by Goodyear Atomic Corporation, December 15, at the Waverly High School. Over 3,400 toys were distributed as well as considerable quantities of candy, oranges, and

donuts. A few of these perishable foods were not consumed and thus were given to charitable organizations. The donuts were distributed equally among the Children's Home of Pike County, the Union Mission, of Portsmouth, and the Salvation Army, of Portsmouth. The candy and oranges were sent to

the Pike County Children's Home. The huge gymnasium was extremely crowded from approximately 10 a. m. to 1 p. m. The above pictures were taken in the gymnasium and in the cafeteria during the rush hour. The pictures below are candid shots taken during the eight-hour party.



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Published monthly in the interest of employees of the Goodyear Atomic Corporation.
Office: X-100 Building, Second Floor, South Wing
Telephone 2165

SAFETY PROMOTION

Two new safety promotion ventures were launched this month. One is the safety slogan contest and the other is the arrival of "Lil Neut."

Both are worthwhile and should be extremely interesting. In the slogan category employees will be able to express their ingenuity for safety slogans and at the same time compete for valuable merchandise awards.

"Lil Neut", a fascinating name, will be showing up all over the plant plugging safety.

We would like to extend our Best Wishes to "Lil Neut" for a successful venture and offer our congratulations to the first two safety slogan winners — Mrs. M. Leona Gilliland, Department 720, and Albert Barbera, Department 351.

LABOR RELATIONS

(Continued from page 1)

Discussion: A vacancy occurred in Subdivision 810 and was filled by job posting in accordance with Contract. As a result a second vacancy occurred. That job opening was posted and filled. This created the third vacancy which was filled with senior employee from Production Balance Pool according to Seniority Preference Plan.

Arbitrator says Subdivision 810 Seniority Preference Plan applies and governs grievance.

Award: Grievance denied.

I-66

Grievance: Union requests compensation for employee by-passed on overtime opportunity list.

Discussion: An overtime opportunity in Department 711 for March 3, 1956, developed late in the shift on March 2. The overtime opportunity was offered to the men who were working on this particular job and who had the least number of overtime opportunities.

Arbitrator says Contract does not allude specifically to seniority in assignment of overtime but several departments use it as basis for assigning overtime. Aggrieved employee should have been given this overtime turn by following the roster. But it doesn't automatically follow that he should be compensated for time lost, since this amounts to pay for work not done. Overtime error should be corrected by providing corresponding overtime within reasonable date of error.

Award: Company was obligated to assign aggrieved employee overtime on March 3, and if error not yet rectified, employee to be compensated for time lost.

II-57

Grievance: Union claims employee by-passed on overtime opportunity list should be compensated.

Discussion: The overtime opportunity occurred June 9, as C Shift employees were preparing to check out. The overtime list showed 5 of the 10 men in the area had had an overtime opportunity. The overtime was offered to one of the five who had not worked an overtime opportunity. Aggrieved employee claims he should have had opportunity as he was next in line on the list.

Arbitrator referred to his decision in I-66, and held that since aggrieved employee transferred to another department it's impossible for him to make up overtime lost by being assigned a corresponding turn.

Award: Company obligated to assign aggrieved employee the overtime work on June 9, and he is to be compensated for time lost — 8 hours at 1½ pay.

III-35

Grievance: Union asks for eight-hour afternoon shift with paid lunch period for aggrieved employees, claiming they are being discriminated against.

Discussion: Aggrieved employees, janitor force personnel, work non-rotating 4 p. m. to 12:30 a. m. shift. Union claims this is discrimination and a violation of Contract that outlines working hours. Company cites management clause, as well as working-hours section, claiming afternoon janitor forces worked eight-hour shifts with non-paid lunch period before and after signing of Contract.

Arbitrator says only rotating shift workers are entitled to paid lunch periods; afternoon janitor shift did not have paid lunch period prior to change in hours in 1955; dayshift janitors do not have paid lunch periods; and Company action was not discriminatory.

Award: Request for 4 p. m. to midnight schedule denied; but janitors not connected with cleaning vaults can be placed on the old afternoon janitor schedule — 3:30 p. m. to midnight — provided the scheduling for two relevant groups doesn't impose undue administrative burden on Company.

CREDIT UNION MEETING

(Continued from page 1)

share in their account will be eligible to vote at the meeting.

Victor W. Wemlinger, field representative for the Ohio Credit Union League, will be present to assist the board of directors and to answer questions.

The results of the election will be announced following a movie concerning credit unions.

SAFETY PROMOTER

(Continued from page 1)

The safety department is expecting "Lil Neut" to create additional interest in GAT's safety program.

"Lil Neut", who made his appearance this week on a bulletin board poster, also will be used for various safety publications and other promotional activities.

1957 Officers of GAT Women's Clubs



NEW OFFICERS of the Goodyear Atomic Women's Club of Jackson, left above, are, from left to right, Mrs. Eldon Wuerch, president; Mrs. David Felty, first vice president; Mrs. Arnold McPherson, recording secretary; Mrs. David Frame, assistant secretary-treasurer, and Mrs. Marshall DeVall, corresponding secretary. Absent



when the picture was taken were Mrs. Robert Withrow, second vice president, and Mrs. James Fishthorn, treasurer. Waverly officers, above right, are, from left, Mrs. Lynn Schrier, president; Mrs. Merle Hartle, vice president; Mrs. Joseph Thoms, treasurer, and Mrs. John Pond, secretary.



PORTSMOUTH OFFICERS, left picture, are, from left, Mrs. J. R. Shoemaker, president; Mrs. Bud Brumitt, vice president; Mrs. Harold Hedricks, secretary, and Mrs. Walter Shelburn, treasurer. Mrs. P. F. Bliss, right,



above, is the new president of the Chillicothe Women's Club. Other officers, from left, are Mrs. Don Hutchison, treasurer; Mrs. Vernon Tucker, secretary, and Mrs. J. H. Homan, vice president.

R. E. DAVIS ADDRESSES INITIAL SUPERVISORIAL SEMINAR; PLAN OTHERS

The Supervisorial Seminar Program was launched earlier this month with an address by R. E. Davis, director, business research, The Goodyear Tire & Rubber Company, Akron. His subject was, "The Business Outlook for 1957."

This was the first of a series of regular seminars for members of supervision. Future programs will deal with relationships between GAT and the parent company, GAT and the AEC, and a host of other important topics that arise in conducting a business such as this.

Davis, who has been with Goodyear 28 years, has his bachelor and master degrees from DePauw University. He did additional graduate work at Ohio State University.

He joined Goodyear in July, 1928, doing economic, statistical and market research work.

CONTEST WINNERS

(Continued from page 1)

commendations. These include making sure the slogans are spelled correctly and that the rules are followed more closely.

Several entries were submitted with the slogan presented on only the upper portion of the entry blank, and a number of entries were received with more than one slogan entered on the same form. There also were several misspelled words on the entries.



MRS. WILLIAM SHIELDS, retiring president of the Goodyear Atomic Women's Club of Portsmouth, presents a check to Attorney Ralph Stevens for the Happy Hearts Association, for mentally retarded children. The check, for more than \$500, is the total raised by the Women's Club throughout the year. It was the largest single cash donation the association has received.

Crow Named Chairman

L. M. Crow, Department 813, has been appointed temporary chairman of the Jackson County Welfare Federation.

This appointment came after the Federation accepted the resignation of Judge James E. Kinnison at the last meeting.

The Jackson County Welfare Federation is the agency that receives the money designated for Jackson County by employees in GAT's All-In-One Campaign.

IN MEMORIAM

Beril Crace, 45, of Picketon, died January 7, at Chillicothe General Hospital. A brother, Erdie, is in Department 732.

Mrs. Clara W. Stockham, 50, of Portsmouth, died at the home of a sister January 5. A daughter, Mrs. Frank Lallow, is in Department 614.

Steinbach, Boozell Lead GAT Bowlers; Three Tie In Third

Frank Steinbach, Department 622, is the top Goodyear Atomic bowler at the halfway mark in the bowling season.

Steinbach is breezing along with an average of 178. Hot on the heels of the leader is Charles Boozell, Department 721, who has an average of 177.

At the time of this writing three men, Jim Harris, Department 712, Lynn Schrier, Department 103, and Charles Josifek, Department 251, were in third place with an average of 172.

The high single game score has been rolled by Merrell Devol, Department 732, with a 257. Other high scores have been rolled by Paul Cravens, Department 732, 252; Ralph Dials, Department 712, 250; Schrier, 246; and John Henry, Department 623, 244.

The high series of 639 has been rolled by Ralph Troutman, Department 857, followed by Schrier with a 628, and Carl Walker, Department 621, with a 614.

Distaff Side

In the women's leagues Phyllis Lallow, Department 614, has rolled the high game with a score of 214. Second, is Eileen Ward, Department 646, with a 194, and third, is Vickie Goodrich, Department 251, with a 193.

The high series has been rolled by Mrs. Lallow with a score of 514. Other high series scores have been rolled by Mrs. Goodrich, 511, and Winnie Chase, 509.

First Round Winner

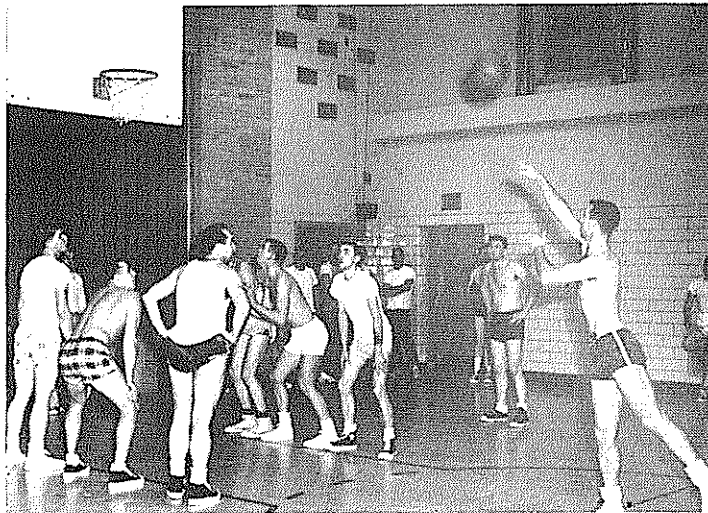
The Chemistry team won the first half championship of the Waverly Monday Night Bowling League.

The issue was not decided until the last night of bowling with the results showing Chemistry completing the play with 32 points, and the Laboratory team with 30½ points. Laboratory was second in league standings.

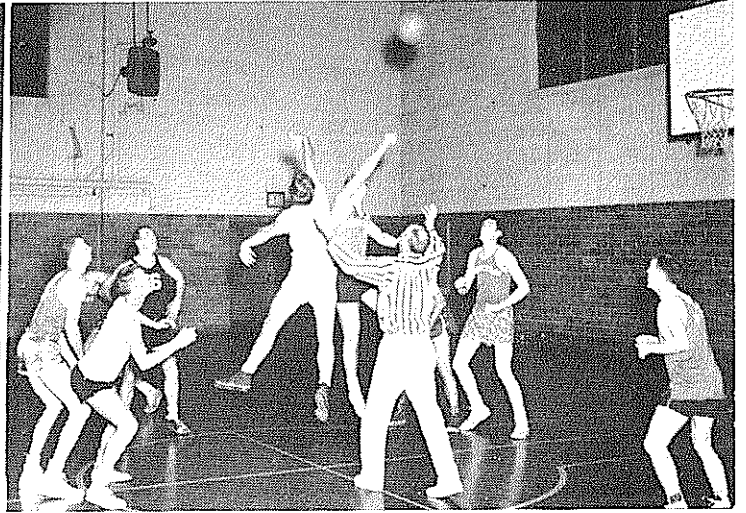
Chemistry team members, all in Department 621, are R. Ogle, captain, B. Brady, D. Cook, J. Holman, P. Seufzer, and F. Massoth.



F. D. Noland, Department 812, displays the deer he bagged during the recent hunting season in this state. The deer was a 20-pointer and weighed more than 200 pounds. Noland shot the deer in Ross County.



GOODYEAR ATOMIC CORPORATION'S two intramural basketball leagues, one in Waverly and one in Portsmouth, provide plenty of action. Jim Oats, Department 712, of the Analyzers in the Waverly league, lets go with a free throw. High up go Jerry Dressler, Department 375, of the Inspectors, and Dudley Nichols, Department 374, of the Dishards, during



a jump ball in the Portsmouth play. At the time of this writing "A" Shift was leading the Waverly league with a perfect 3-0 slate, while D Shift and the Inspectors were tied for the Portsmouth league lead with identical 4-1 records. Plans are being drawn for the company tournament which will be held next month.

GAT Bowling Tournament Dates Set; Obtain Entry Blanks From Recreation

The recreation department has announced that entry blanks for the annual Goodyear Atomic Bowling Tournament are available. The tournament for men will be held on two consecutive Saturdays, February 9, and 16, 1957.

Alleys have been reserved at the Classic Bowling Lanes, Ninth and Chillicothe Streets, Portsmouth, for the men's tournament.

Entry blanks and information on the women's bowling tournament will be available at the recreation department office later this month.



Brichta-Virgin

Mr. and Mrs. Edward D. Brichta, of Portsmouth Route 6, announce the engagement and approaching marriage of their daughter, Patricia Ann, to Joseph C. Virgin. Virgin is in Department 732.

The wedding will be held in St. Monica Catholic Church, New Boston, on January 26.

Abbott-Dressler

Mr. and Mrs. J. Merle Abbott, of Topeka, Kansas, announce the engagement of their only daughter, Dee Ann, to Jerry Dressler. Dressler is in Department 375.

The wedding has been set tentatively for April 20, in Hastings, Nebraska.

Daniel-Sloas

Miss Sylvia J. Daniel and John B. Sloas were married last month in Richmond, Indiana. Mrs. Sloas is in Department 373. Her husband is serving in the United States Army.

Barr-Landrum

Miss Betty Jane Barr, of Greenfield, and Bill Landrum were married last month in Hillsboro by Reverend William Lucas.

Landrum is a process operator in Department 811.

GAT Employees Meet To Discuss Aviation Club; Others Invited

A preliminary meeting has been held in Portsmouth by those interested in forming an aviation club for Goodyear Atomic personnel.

Phyllis J. Smith, Department 642, said that Jim Looney, a licensed pilot, will serve as instructor for the group. He gave a short talk, at the first meeting, discussing various aspects of such a club.

Miss Smith, who only recently became a flying enthusiast, said that 31 employees thus far have shown interest in such a club.

She said that the club will fly out of Raven Rock Airport, Knore Airport or the new Scioto County Airport, the latter two located at Minford.

Anyone interested in the club can get full particulars from Miss Smith at GAT's library, in the X-710 Building, or by calling extension 3173.

Blessed Events



Mr. and Mrs. Merrill Oakley, (Department 531), son, Christopher Merrill.

Mr. and Mrs. George Speakman, (Department 533), son, Roger Patrick.

Mr. and Mrs. Charles Hazlett, (Department 211), daughter, Debra Anne.

Mr. and Mrs. Jimmie Creasey, (Department 424), daughter, Gail Lynn.

Mr. and Mrs. James Barnes, (Department 641), daughter, Cindy Jo.

Mr. and Mrs. Gene Owen, (Department 424), daughter, Gale Jean.

Mr. and Mrs. G. R. Pleasant, (Department 816), daughter, Karen Sue.

Mr. and Mrs. Gerald R. Towler, (Department 532), son, Brian Alan.

Mr. and Mrs. Max Knisely, (Department 725), daughter, Sandra Lee.

Mr. and Mrs. Jim Hiatt, (Department 532), daughter, Linda Carol.

Mr. and Mrs. Frank Kalisik, (Department 851), daughter, Suzanne.

Mr. and Mrs. Arthur Wilson, (Department 851), daughter, Cynthia Sue.

Mr. and Mrs. B. L. Bowers, (Department 243), son, Douglas Brent.

GAT Club Donates \$200 To Pike Fund

The Goodyear Atomic Women's Club of Pike County has donated \$200 to the Pike County Hospital Board of Trustees, making a total of \$700 the group has donated to the hospital fund.

The money will be used to cover the cost of securing two bassinets for the hospital nursery.

One of the bassinets will be donated in the name of Shirley Mellinger, a member of the Women's Club, who, last winter, presented a piano recital for the benefit of the hospital fund.

The Women's Club earlier donated \$500 to the hospital fund.

Owen Presents Paper

L. E. Owen, Department 616, presented a paper at the Fifth Annual Southeastern Seminar on Spectroscopy. The meeting was held at the University of Florida, Gainesville, January 9-11.

The topic of Owen's paper was "D. C. Arc Power Supplies and Their Design Philosophy." The paper dealt with a new constant current arc source, which Owen developed, and the considerations which lead to a specific design of a power supply for excitation in spectrochemical analysis.

Watts Is Kiwanis Prexy

Henry Watts, purchasing agent for the Goodyear Atomic Corporation, was installed earlier this month as president of the Chillicothe Kiwanis Club.

Goodyear Atomic Corporation

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GAT Employees Are Active In "Meeting-In-Miniature" Sponsored By Area ACS

Two Goodyear Atomic employees are serving on the committee for the "Meeting-in-Miniature" sponsored by the Central Ohio Valley Section of the American Chemical Society. They are F. A. Koehler, Department 615, and L. W. Ziemiak, Department 645.

The meeting will be held February 8, at Marshall College, Huntington, West Virginia. It will start at 1:30 p. m. and close with a dinner at 7 p. m.

Four technical papers prepared by GAT personnel also will be presented.

The papers and authors are: "Emission Spectroscopy, Some Uses and Limitations," by D. C. Manning; "Studies of the Freon 114-Fluorine Reaction," by F. E. Massoth; "Purification and Determination of Uranium in Impure Solutions Using Versene," by O. A. Vita, C. F. Trivisonno, and F. S. Voss; and "Purification and Concentration of Uranium in River Water and Urine Using an Ion Exchange Resin," by R. E. Shoaf, H. L. Galloway, and F. S. Voss.

Vita and Shoaf will present the latter two papers.

A man's reputation is a blend of what his friends, enemies, and acquaintances say behind his back.

POSTMASTER:
IF ADDRESSEE HAS MOVED RETURN TO SENDER.
RETURN POSTAGE GUARANTEED.