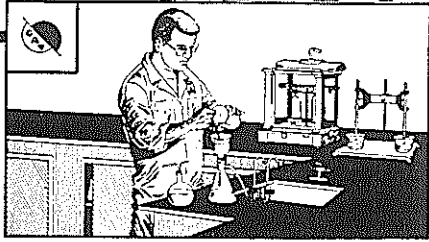


# THE WINGFOOT CLAN

GOOD YEAR



## ATOMIC EDITION

THE BEST IS YET TO COME

VOLUME IV

PIKE COUNTY, OHIO, WEDNESDAY, MAY 22, 1957

NUMBER 8

### Review — OF —

### Labor Relations

Goodyear Atomic employees, who were off work earlier this month due to a strike called by Local 10-689, returned to work under a Federal injunction issued under the Taft-Hartley Law.

A strike was called by Local 10-689 on May 10, after Union members failed to ratify a contract which had been signed by the Company and Union negotiating teams and approved by the international representatives.

The May 5 contract signed by the Company and the Union negotiating teams and the international included the following:

A three-year contract expiring April 30, 1960.

A general wage increase of 11-cents effective April 30, 1957, with an 8-cent increase in 1958, and an 8-cent increase in 1959.

A modified union shop which requires all present members of the Union to tender dues for the life of the contract and all new employees being required to join the Union within 31 days.

An improved grievance procedure including additional Union representatives and pay for time spent in arbitration proceedings.

A changed seniority provision which establishes classification seniority.

Make-up pay for military reservists during temporary annual training period not to exceed two weeks.

An improved system of offering overtime.

Payment of 1½ the base hourly rate for work on the sixth consecutive day in a work week.

Increases lunch allowance for overtime work from \$1 to \$1.25.

Rate adjustments provided in ten job classifications and the creation of two additional classifications.

An increased vacation period from 1 to 2 weeks for employees with one year service.

Provides the basis for the establishment of an apprentice program.

Reduces the percent of the employee cost on insurance.

Establishes the machinery for increased employee participation in the plant safety program.

Gives Union assurance that grievances in process under the 1955 Agreement should not be barred from arbitration by this Contract.

Permits a more liberal check off

(Continued on page 2)

## GAT PICNIC WILL BE JUNE 22, CAMDEN PARK; CHANGE RIDE HOURS, TICKET DISTRIBUTION



PRESENTATION of safety awards, and the speech by Rev. Laurence Hall, inset, highlighted the 10th Annual Portsmouth Safety Awards Banquet. Top photo shows Rev. Hall addressing the group. Bottom picture shows D. H. Francis, general manager of Goodyear Atomic, right, receiving a safety award from K. A. Dunbar, manager, Portsmouth Area AEC. GAT also received three other awards for the safety record employees set in 1956.

### Effects Of Summer Heat Discussed

Heat exhaustion, heat cramps, and heat stroke are three conditions which can develop rather insidiously in an individual working in a hot environment whether indoors or outdoors.

Basically these conditions result from a depletion of the salt content of the body through excessive sweating.

The preventive measure is a simple one according to Goodyear Atomic's medical department and requires only the use of a little extra

salt on foods at mealtime or the use of the salt tablets provided in dispensers at all drinking fountains on plantsite.

### Hospital Trustee

A Goodyear Atomic employee has been named to the seven-man board of trustees of the Jackson County General Hospital, Incorporated.

He is Dave Felty, of plant engineering.

The trustees are in the process of lining up support to erect a new hospital in Jackson County.

### D. H. Francis Accepts Four Safety Awards On Behalf Men And Women Of GAT

Goodyear Atomic Corporation was presented four safety achievement awards, for its safety performance during 1956, at the 10th Annual Safety Awards Banquet held earlier this month in Portsmouth.

In accepting the awards, D. H. Francis, general manager, said, "It gives me a great amount of personal pleasure to accept, on behalf of the men and women of the Goodyear Atomic Corporation, these awards as a symbol of accomplishment in the field of safety.

"The fact that similar awards have been earned by GAT employees during the past three years testifies to the fact that our people recognize the principle that safety is an integral part of every job. Our employees have accepted their responsibility to protect industrial resources, both human and physical, from accidental injury and damage and thereby eliminate the suffering and waste that accompanies accidents."

Goodyear Atomic received two awards from the Industrial Commission of Ohio: the Award of Honor for having worked a total of 5,109,612 manhours during the calendar year with an over-all disabling injury frequency rate of only 1.37; and, the Award of Merit for having worked a total of 1,464,149 manhours from the period of February 7, 1956, through May 16, 1956; without a disabling injury.

GAT also received an Award of

(Continued on page 2)

### Committee Chairmen Named; Drawing Set For 3 p.m. — 3:30 p.m.

The company-wide picnic will be held at Camden Amusement Park, Huntington, West Virginia, the site of the previous three picnics, on Saturday, June 22, 1957. The park has been reserved that day for Goodyear Atomic families only.

R. F. Jones, supervisor of recreation, is general chairman. Other committee chairmen are:

G. A. Poole, purchasing, procurement; C. D. Mowrey, community relations, publicity; G. H. Reynolds, production, grand drawing prize and presentation; G. J. Williams, computing, contests and athletics; W. O. Knauff, police, co-committee man for contests and athletics.

J. K. Boughton, electrical and instrument maintenance, entertainment; C. V. Scott, accounting and budget, refreshments; F. E. Pickens, office service, identification and tickets; R. P. Holland, engineering records, information; C. L. Stewart, safety and fire protection engineering, safety; R. H. Seaman, police, parking and traffic, and C. A. Johnson, M. D., medical, first aid.

The Operating Committee will serve as an advisory group.

### Major Changes

A few major changes will be made this year and everyone planning to attend should be aware of them. All tickets will be distributed at the park. Ticket distribution has always been a problem and the committee feels that it can be alleviated in this manner.

The time schedule of rides has been changed. Free rides will take place from 11:30 a. m. to 3:00 p. m. and 3:30 p. m. to 5:00 p. m. The grand drawing will be held from 3:00 p. m. to 3:30 p. m.

Refreshment tickets will be good for ice cream, soft drinks, snow cones, and popcorn. Two refreshment tickets will be given to each employee and member of his family.

Games and contests will be held for children and adults. Prizes will be given to the winners.

The miniature golf course will be available to all who care to participate. A new skating rink has been erected and will be available at a

(Continued on page 2)



MAX E. CORYELL, left, beams a big smile upon receiving his 15-year service pin from J. R. Arndt, assistant manager, Goodyear Atomic's production division. Coryell is C Shift superintendent.

### MAX CORYELL GIVEN 15 YEAR PIN

Max E. Coryell, shift superintendent in Goodyear Atomic's production division, observed his 15th anniversary with the company last month.

His service pin was presented by J. R. Arndt, assistant manager of the production division.

Coryell began his career with Goodyear on April 7, 1942, in GT&R's plant protection department, in Akron. He handled a considerable portion of the fingerprinting for the company.

Later, he was transferred to production supervision in GT&R's synthetic rubber plant in Akron. His next assignment was to production supervision in the tire curing room at Plant 2.

He came to GAT in February, 1953, as a production process foreman. He was promoted to C Shift superintendent October 1, 1954.

He is a member of the Elks and Masonic Lodge.

Mr. and Mrs. Coryell, and their two children, live in Portsmouth.

### LABOR RELATIONS

(Continued from page 1)

provision on deduction of Union dues.

Modifies the Management Clause. Reduces the time limit for grievance answers.

Agrees to recognize alternate stewards when stewards are absent from the plant.

Provides for written notification to the Union of disciplinary actions.

Reduces the time necessary to get grievance to arbitration.

Increases leave of absence from three months to one year without deduction of service.

Reduces probation period on new employees from 90 days to 30 days.

Requires written notification to Union of surplus or lay-offs.

Provides for more rapid movement of employees who are awarded vacancies.

Reduces the time which could be accumulated by an employee who has left the bargaining unit.

Provides for realignment of employees at start of contract.

Liberalizes leave of absence provisions for Union officials.

Places all shifts other than the 7:30 to 4 p. m., Monday through Friday Shift, on a straight 8-hour basis.

Sets up time limits for lunch periods on "O" Shift and requires penalty payment for lunch periods outside of these limits.

Guarantees 4-hour straight time pay for call-in ahead of regular shift.

Provides that an employee who

works overtime will not be required to take time off in subsequent scheduled work days in same week to offset overtime.

Credits as hours worked for computing overtime the following: holidays not worked, jury duty, vacations, funeral and Union representatives.

Requires penalty payment of 1/2 for changing an employee's scheduled roll out day off in addition to previous penalty for changing a shift within a work week.

Changes basis for determining days off for attendance at a funeral. Changes merit rate increase treatment to automatic progress.

Requires payment of a higher rate for employee working in a higher labor grade temporarily.

Provides basis for employee to defer vacation from one year to following year.

Liberalizes the number of times an employee could draw sick pay in a calendar year.

The Company said that it granted many concessions to resolve the differences between the parties. Among those issues which are now described by the Union as being in dispute are the items on term of the contract, general wage increases, job descriptions and health or safety and job bidding provisions. The Company said that all of the items which are now alleged to be in dispute have been resolved through the bargaining procedure.

The Company at all times has been willing to accept the jurisdiction of the Atomic Energy Labor

### N. A. Lee, R. M. Zeek Are Winners Of May Safety Slogan Event

Safety involves thought.

It was this thought that produced a winning safety slogan for the May contest. The winning slogan, "Think' Be A Safety Link," was the winning entry submitted by Nels A. Lee, of the finance division.

The second winner for the May contest was submitted by Robert M. Zeek, area control room 4, whose slogan was: "Safety is a Fringe Benefit We Owe to Each Other."



N. A. Lee R. M. Zeek

The safety slogan committee said there was a slight increase in the number of entries submitted for the May contest over the April contest. Fifty-six slogans were submitted this time as against last month's 45 entries.

J. R. Arndt, chairman of the safety slogan committee, reminds all employees and their families that if a slogan submitted in one month does not win, then this slogan may be submitted in subsequent months for consideration.

### Management Relations Panel.

As the "Clan" was going to press the Company received a wire from the Federal Mediation and Conciliation Service. The Company answered that wire to the effect that the Company agreed to meet with the Commissioner of the Mediation and Conciliation Service for the purpose of establishing the conditions for a resumption of discussion of alleged disputed items.

### PICNIC

(Continued from page 1)

fee for those who care to skate.

Over 7,000 persons attended last year's picnic. It is estimated that this number will be surpassed on Saturday, June 22.

The park will be open at 10 a. m.



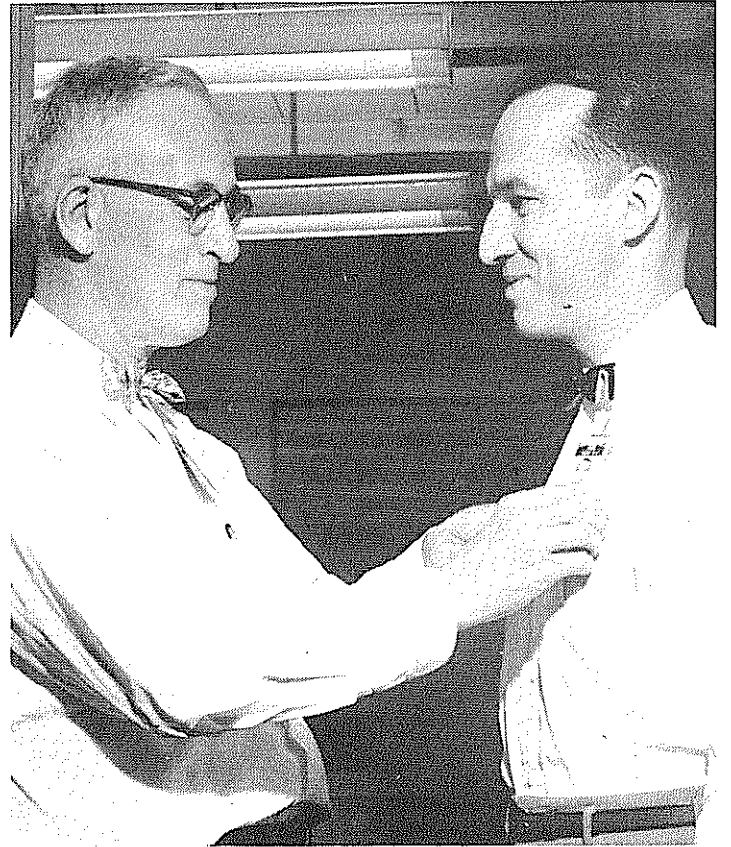
Mr. and Mrs. Russell L. Smith, (decontamination), daughter, Peggy Diane.

Mr. and Mrs. Harold K. Currence, (recirculating water), daughter, Paula Estelle.

Mr. and Mrs. Denny L. Wells, (utilities maintenance), son, Michael Andrew.

Mr. and Mrs. Charles Kough, (police department), son, Zane A.

Mr. and Mrs. Sam Murray, (police department), daughter, Pamela Jo.



R. J. REED, right, supervisor, accounts payable and cashiers department, is presented his 20-year service pin by H. H. Kenny, manager, finance division.

### REED MARKS 20th ANNIVERSARY

#### SAFETY AWARDS

(Continued from page 1)

Merit from the Atomic Energy Commission for having worked 1,464,149 manhours without a disabling injury between the period of February 7, 1956, and May 16, 1956.

Goodyear Atomic Corporation's fourth safety award was the Award of Merit from the National Safety Council for its accident-free time between February 7, and May 16.

#### Others Recognized

GAT was one of the several concerns recognized for its outstanding safety achievements. Other companies connected with this plant receiving recognition were: the Atomic Energy Commission; Giffels and Vallet, Inc.; and Gustav Hirsch Organization, Inc.

Portsmouth group winners were: Selby Shoe Company; Mitchellace, Inc.; The Standard Oil Company, (Ohio); the Ohio Power Company.

One hundred percent winners were: Mitchellace, Inc.; Simpson Brothers; The Standard Oil Company, (Ohio); The Borden Company; Coca-Cola Bottling Company; Barq Bottling Company; The Ohio Power Company, and Portsmouth City Lines.

The speaker for the banquet was the Rev. Laurence Hall, rector of St. Paul's Episcopal Church, Cleveland, Ohio.

Using safety as his topic, Rev. Hall said the best safety device is the careful worker and a careful worker is a carefree worker.

He said accidents are linked to personnel attitudes. The carefree worker is a good safety risk, the chronic worrier a poor one.

Rev. Hall said a sense of humor is vital in facing the challenge of life's problems and that it is a most effective weapon in relieving tension.

Twenty years of service by Robert J. Reed were recognized last month when he was presented a service pin by H. H. Kenny, manager of the finance division.

Reed is supervisor of accounts payable and cashier's department. A native of Kansas, he joined Goodyear on April 12, 1937, as a trainee in the accounting division of Goodyear's Kansas City District. He served in the capacity of accounting clerk, audit clerk, and retail office manager trainer. He was promoted in 1941 to office manager in St. Louis, Missouri.

In 1943 he was named retail operations instructor for the South Central Division.

#### Served in Navy

He served in the armed forces from 1943 to 1946 and upon his discharge from the Navy he was assigned to Oklahoma City.

He was transferred in 1947 to Akron where he was given special assignments in the comptroller's foreign department. He did considerable world traveling while working in this department.

He was transferred to Goodyear Atomic Corporation April 1, 1953, as cashier. He was named to his present assignment last year.

Reed is a graduate of Central Business College, Kansas City, Missouri.

Mr. and Mrs. Reed, who live in Jackson, have one daughter, Susan.

#### IN MEMORIAM

Mrs. Sylvester Phipps, 31, of Lucasville, Route 1, died April 19, in Mercy Hospital, Portsmouth. A daughter, Shelba, is in technical review.

# THE WINGFOOT CLAN



ATOMIC EDITION

THE BEST IS YET TO COME

Published monthly in the interest of employees of the Goodyear Atomic Corporation.

Office: X-100 Building, Second Floor, South Wing  
Telephone 2165

## CONGRATULATIONS TO TED BENDER

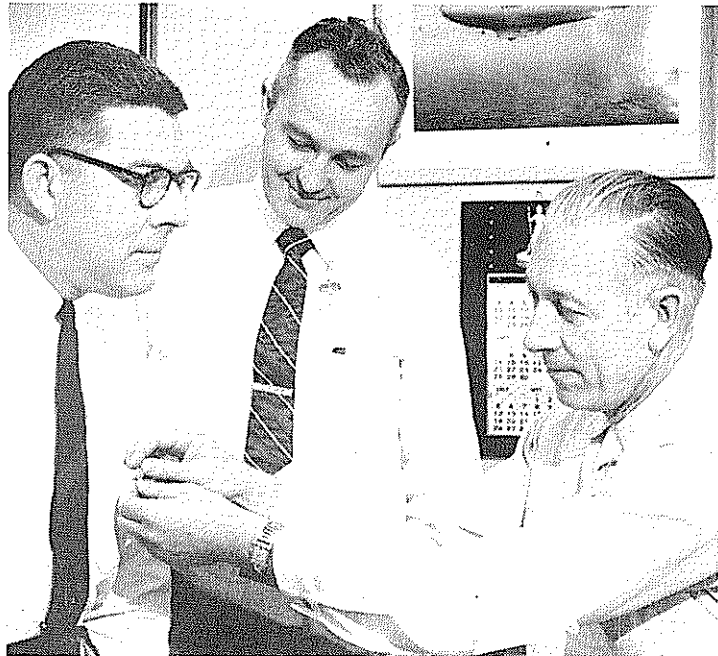
Recognition comes for service performed and deeds accomplished. It comes in many ways and to many people.

Recognition came recently to the son of a Goodyear Atomic family. The young man who deserved recognition was Ted Bender, son of Mr. and Mrs. E. C. Bender. The boy's father is in the decontamination department.

The recognition young Bender received was for leadership and his athletic ability. This honor comes to only a few young students under normal conditions but what makes Bender's accomplishment unusually outstanding is the fact that he is physically handicapped.

Bender, a 17-year-old youth, was selected to the third team of Kruger's All-American Football Team. This selection is made among the country's 48 deaf schools. The young man also received from his high school, the Ohio School for the Deaf, in Columbus, the coveted "Leadership Award for 1956."

We would like to congratulate this young man upon his accomplishments and wish him well at Galletet College, in Washington D. C., the only college for the deaf in the United States. Ted Bender has chosen the field of teaching and coaching for a vocation.



W. R. SIMPSON, left, supervisor of traffic, is presented his 10-year service pin by C. L. Jenkins, superintendent, materials and service subdivision. Viewing the presentation is I. S. Gharky, manager, purchasing and materials division.

## SIMPSON AWARDED 10 YEAR PIN

William R. Simpson, supervisor of traffic, was presented his 10-year service pin last month. The presentation was made by Clyde L. Jenkins, superintendent of the materials and service subdivision.

Simpson began his employment in the traffic department at Goodyear's Gadsden, Alabama, plant April 1, 1947.

He was transferred to Goodyear Atomic Corporation on February 1, 1953, as supervisor of the traffic department. He was employed by the Chicago Bridge and Iron Company prior to his employment with Goodyear.

During World War II, Simpson served with the U. S. Air Force.

Mr. and Mrs. Simpson and their son, Pat, live in Chillicothe.

## Barbara Chase Wins Washington D. C. Trip

The daughter of a Goodyear Atomic family is one of two students who won an all expense paid trip for one week to Washington, D. C.

She is Barbara Chase, a junior at Waverly High School. Barbara is the daughter of Mr. and Mrs. R. W. Chase. Chase is in area control room 1.

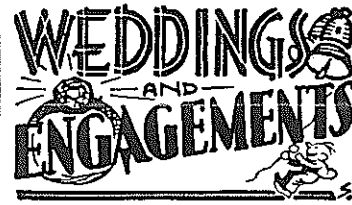
J. E. Way, Pike County school superintendent, announced that Barbara and Ronnie Beech, also a student at Waverly High School, were the winners among the students who took the book quiz examination sponsored by the Ohio Temperance League.



Barbara Chase

Superintendent Way said the examination was extremely difficult and that Barbara gave an excellent showing, scoring 94 points out of a possible 115.

Barbara also participated in the state scholarship test for her school. She represented the school in the chemistry examination.



### Fishman-Byrd

Miss Gladys Fishman and A. L. Byrd were married by Reverend Ramsey in the parsonage of Pleasant Green Baptist Church, Portsmouth, last month.

Byrd is in janitor service.

The newlyweds are living in Portsmouth.

### Hill-Swingle

Miss Dianne Hill and Pvt. Dean Swingle, of Jackson, were married recently by Reverend H. L. Meyers in the Presbyterian Church, Wellston.

Mrs. Swingle is in the purchasing department. Pvt. Swingle is stationed with the Army at Fort Leonard Wood, Missouri.

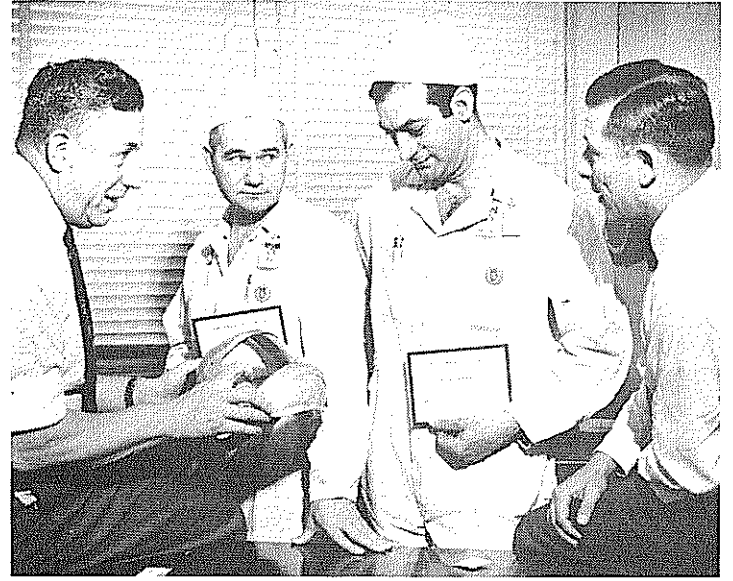
### Muckleroy-Horne

Miss Angelyn Muckleroy and Charles Horne were married recently by Reverend Robert Bolgrin at the bride's home in Peninsula, Ohio.

Mrs. Horne is in uranium analysis. Horne is employed by the Reno Construction Company, Chillicothe.

The newlyweds are living in Chillicothe.

Doing nothing is the most tiresome job in the world because you can't quit and rest.



F. R. DONLEY, second from left, and L. M. Donini, third from left, averted serious injury to their faces by wearing a face shield such as the one held by W. A. Brown, manager, plant engineering and maintenance division. Brown presented Donley and Donini their Wise Owl Awards and membership in the Wise Owl Club. Viewing the presentation is W. F. Culp, superintendent, cascade maintenance.

## Donley, Donini Accepted Into Wise Owl Membership; Eyes Saved By Face Shield

The list of Goodyear Atomic employees who have been accepted into membership of the Wise Owl Club is growing.

The latest to be accepted are F. R. Donley and L. M. Donini, both of maintenance.

Membership in the Wise Owl Club is granted when employees have avoided injury to themselves by wearing protective eye equipment.

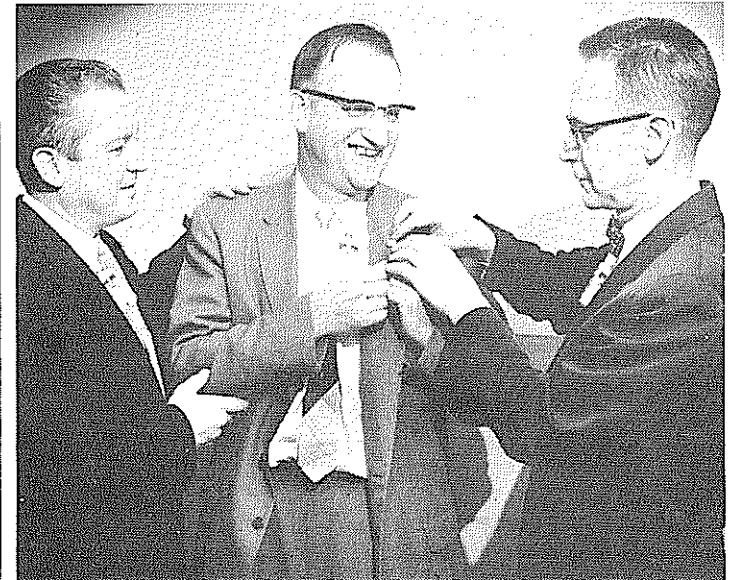
Donley and Donini were saved from serious eye injury by wearing

face shields while making lead counterweights in the maintenance shop, X-705 building.

Making the lead counterweights involved pouring molten lead into molds.

During the operation, molten lead splashed from the mold and onto the face shields of both employees.

Considerable damage could have resulted to both men had they not been wearing the face shields. The molten lead splattered extensively over both shields.



AL KOEHLER, center, receives his 15-year service pin from Dr. C. R. Milone, right, manager, Goodyear Atomic's technical division. Dr. R. B. Stambaugh, superintendent, development laboratory, views the presentation. Koehler is supervisor of special analysis.

## KOEHLER PRESENTED 15 YEAR PIN

F. A. Koehler, supervisor of special analysis, was presented his 15-year service pin last month by Dr. C. R. Milone, manager of Goodyear Atomic's technical division.

Koehler has been with Goodyear since April 6, 1942. He joined the research department in Akron where he worked on a variety of research assignments prior to being transferred to Goodyear Atomic.

Included in the research work was

the cycleweld — cement used for bonding metal to metal; working on airplane brake linings; and experimentation with "conducting rubber", a type rubber used for electrical heating which could be placed over airplane propellers for deicing the props.

He was transferred to Goodyear Atomic Corporation February 1, 1953, and was one of the group that

(Continued on page 4)





"THE ONES THAT DIDN'T GET AWAY" could well be the caption for this picture. R. W. Pierre, area control room 5, right, and J. L. Mason, area control room 4, are mighty happy with the two large-mouth bass they caught last month in Stewart Lake, Scioto Forest. Pierre's bass weighed 6½ pounds and measured 24¾ inches long. He caught the bass on a fly rod using mud eel bait. Mason, whose bass weighed 3½ pounds, used mud eel and a spinning rod for his catch.

### AECUMembership Is 1373; Money Demands Greater

Membership in the Atomic Employees Credit Union has reached a new high.

Credit Union President A. H. Clary, plant engineering and maintenance division, said membership totaled 1,373 at the end of March.

"These people," the president said, "have shares totaling \$125,175.19, but this still isn't enough money to meet the demands.

"Our loan demand," the president continued, "far exceeds our supply of available cash. We are behind on our loan applications and could use more money in order to meet the needs of our members."

Clary said 90 loans were made in January, 64 in February, and 82 in March. Membership in January increased by 101, 62 in February, and 60 in March, making the total membership 1,373.

#### KOEHLER

(Continued from page 3)

was assigned to Oak Ridge.

He has a bachelor of science degree in chemistry from Western Reserve University, Cleveland. He has a master of science degree in physical chemistry from Western Reserve.

He is a member of the American Chemical Society and chairman of the Central Ohio Valley Section of the ACS. He is a member of Alpha Chi Sigma.

Mr. and Mrs. Koehler, who live east of Jackson, have four children, Helen, F. A. Koehler, Jr., Elizabeth Anne, and Steven William.

### Portsmouth Bowlers Name '57-58 Officers

Warren Gilliland, power operations, is the new president of the Portsmouth Goodyear Atomic Bowling League.

Gilliland and other officers were elected at the group's annual banquet held last month.

Al Nelson, utilities maintenance, was elected vice president, and Bob Paris, cascade maintenance, was named secretary-treasurer.

The Bloopers won the league championship. Team members are Jack Webb, Bob Adams, and Dick Pray, of maintenance coordination, Bill Hammond, of inspection, and Nelson.

### Carl Crawford Is Named Prexy Jackson Keglers

New officers were installed and awards were made at the annual banquet of the Jackson Bowling League held last month.

The new officers are Carl Crawford, power operations, president; Art Lewis, process laboratory, vice president, and Chuck Tabor, works laboratory, secretary-treasurer.

The Atoms won the league championship. Team members are Bob Gillespie, SS material handling, Warren Farmer, office service, Par Crow, area control room 3, Eldon Wuerch, area control room 5, Paul Davis, instrument and electrical engineering, and Richard Thompson, instrument maintenance.

### Expand Golf Program; Four Leagues Formed

The golf program at Goodyear Atomic has been expanded considerably over last year's to meet the increased interest shown by employees.

Two leagues are in action in Portsmouth. An A Shift league is playing weekly at the Raven Rock Country Club. Another league plays on Thursdays at the Elks Country Club. A person must be a member of the Elks to participate in this league.

In Chillicothe two leagues will swing into action the first week in June. A high handicap league will play on Tuesday evenings and a low handicap league on Thursday evenings. Both leagues will play at the Chillicothe Jaycee Public Golf Course. Anyone interested in playing in this league who has not notified the recreation department should do so immediately.

Other shift personnel who would like to form a shift league should make their wishes known. A golf program could progress in the same manner as the shift bowling leagues, which were very popular this past season.

### Women's Golf League To Start Play Next Month

A women's golf league is now being organized to play at the Elks Country Club in Portsmouth. A practice round will be held on May 27 and the league will begin June 3.

Over twenty women have expressed interest in this league. Anyone else interested should call the recreation department.

When the Chillicothe Jaycee Public Golf Course is completed a league for women can be organized to play in Chillicothe.

The recreation department needs to know if you would like to participate in a league. Now is the time to organize a league, so let your wishes be known.

People may doubt what you say but they'll always believe what you do.

## Classifieds

All ads submitted to the Clan office must be typed, or printed, contain the employee's badge and department numbers, his home telephone number or address, and signed in ink. Deadline is last day of the month.

#### FOR SALE

Two-story, three bedroom, frame home with garage located on ½ acre land in Rosemount Addition. Has storm doors and windows, full basement, recreation room, fireplace, and closed in breezeway. \$12,600. Call: EL 3-0922, Portsmouth, Ohio.

1956 Ford customline 4-door sedan with Ford-o-matic, radio, heater, and whitewalls. Must sell to highest bidder. Call: Waverly 852-M.



THESE MEN COMPRISE the championship team which won the recent Waverly City Bowling Tournament held at Weiss Recreation Center. Team members, left to right, are Bill Bonds, Bob West, Bill Harbert, Bob Moore, and Bill Pinkerton, all of area control room 5. These men, competing with 20 other teams, won the tournament with 2848 pins. During the regular bowling season these men bowled on the Area 5 Team of GAT's Waverly A Shift League.



CHAMPIONS OF THE WOMEN'S Waverly City Bowling League are Goodyear Atomic employees and wives of employees. On the championship team are, from left to right standing, Mary Frances Swick, training, Winnie Chase, Edith Ferguson, accounts payable, and Virginia McDonald, purchasing and materials division. Seated are Mary Hoffman, left, and Vickie Goodrich. Six teams bowled in the league. The winning team will receive the championship trophy later this month.

A man is just as happy as he makes his mind to be — Abraham Lincoln. A lazy man likes to think that it is just his way of conserving energy.

Goodyear Atomic Corporation  
P. O. Box 628  
Portsmouth, Ohio

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