

THE WINGFOOT CLAN



ATOMIC EDITION



THE BEST IS YET TO COME

VOLUME V

PIKE COUNTY, OHIO, WEDNESDAY, APRIL 16, 1958

NUMBER 14

Review — OF — Labor Relations

J. F. Weitstein, vice president of Local 10-689, Oil, Chemical and Atomic Workers International Union, and H. L. Smith, Committeeman, Division II, attended the OC-AW School at Blackwater Falls State Park, Davis, West Virginia. The school was held the week of April 7-11.

Four cases heard by Arbitrator Paul H. Sanders on February 17 and 18 are reviewed as follows:

Grievance I-255-57

Grievance: Union requested that coveralls be made available on an option basis for all employees in Department 732 as per past practice.

Discussion: The Union contended that the employees in Department 732 were receiving coveralls on the basis of the personal desire of each particular employee at the time the last Contract was signed, and that the Company was obligated to continue this practice. The Union showed that beginning October 23, 1957, supervision in Department 732 limited coverall issuance.

The Company referred to a policy letter to the Union dated July 9, 1956, with an attached memorandum entitled "Company Issued Clothing". The memorandum stated that employees on listed "special job assignments", not related to the control of uranium contamination, could request coveralls on a temporary basis for performing these ten listed jobs.

The Company pointed out the Union proposal that protective clothing be made available to employees upon request was denied during the last Contract negotiations, and maintained the Contract provisions do not override the policies outlined in the 1956 letter.

The arbitrator said that to allow this grievance it will be necessary for him to find that the Company has violated the Collective Bargaining Agreement by restricting the availability of coveralls to certain jobs. It is clear that Item 7 of the Stipulation does not provide a basis for asserting that the Company is obligated to furnish clothing on any and all jobs at the option of the employee. Item 7 does not refer to an existing practice of making clothes available but rather to a "present policy" and in turn this "present policy" indicates a limitation to "certain specified jobs". The only evidence as to a policy and as to the specified jobs in this connec-



This is the Certificate of Commendation presented to GAT by the parent company for maintaining an excellent safety record during 1957. GAT's frequency rate of 0.38 and severity rate of 138 resulted in an "experience rate" of 52. This figure, when compared with the "experience rate" of 1076 for the rubber industry as a whole, shows that GAT's safety record during 1957 was truly an outstanding achievement. The framed certificate will be hung with the other safety awards won by GAT employees in the lobby of the X-100 building.

tion is contained in the Company's letter of July, 1956.

The arbitrator believes the evidence shows that the affected employees are not sufficiently informed as to the job assignments where protective clothing will be made available at the request of the employee. He stated that the availability of clothing for special job assignments is not to be determined merely by mechanically consulting a certain list of jobs, but is to be determined by the existence of working conditions which justify placing a particular job assignment in or out of the particular category.

Award: 1. Insofar as the grievance makes a blanket request that coveralls be put on an available basis at the option of the employee, it is denied.

2. Coveralls are to be made available to employees in Department 732 at the option of the employee in accordance with the Company policy outlined in its memorandum of July 6, 1956. In addition to the list of special job assignments contained on page 4 of the particular memorandum, the availability of coveralls at the option of the employee is to be extended to such other job assignments where the working conditions are comparable to the listed assignments in terms of effect on personal clothing.

3. Company supervision should take steps to adequately inform affected employees as to the circumstances when Company furnished clothing is available at the choice of the employee under the policy letter

dated July 9, 1956, as supplemented by paragraph 2 of this Award.

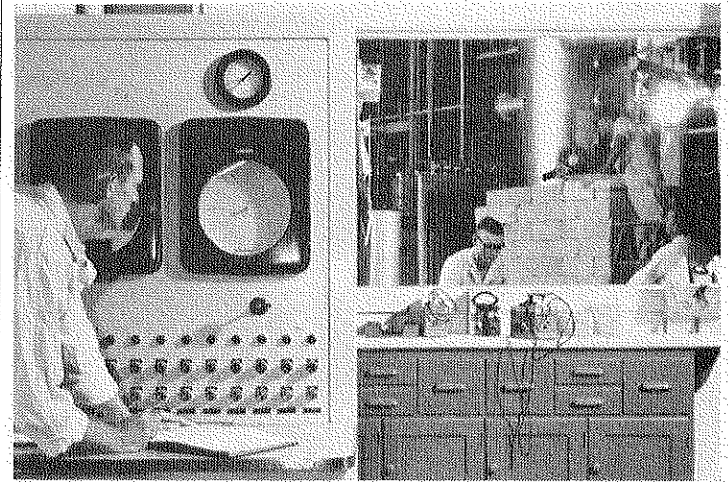
Grievance I-260-57

Grievance: The Union claimed that a machine used to face, bore, and drill a flange in the core of coolers could not be taken away from Machinists and assigned to Maintenance Mechanics.

Discussion: Machinists had worked on the development of this machine and had turned out a large number of cooler heads prior to the transfer of the machine from the X-720 Building to the X-700 Building on the weekend of November 9, 1957.

The Union claimed that language changes in Article IV (the Management Clause) in the 1957 Contract eliminated the right of the Company to change working schedules and work assignments. The Union also claimed that the Company's taking away a job from a group of men who had worked on it and giving it to another group violated various contract provisions concerning representation, seniority, and labor grade.

The Company maintained that the Management Clause continues to vest the direction of the workforce in the Company so long as it does not conflict with rights specified in the Contract. The Company pointed out that there were no specific provisions in the Contract establishing a limitation on Company authority to which the Union can point in this case, and that there was no term in the agreement recognizing any item of work as belonging to any classification. The Company referred to Article



Processing Reactor Fuel Elements

Your Work At GAT Helps Make This Possible

THESE INDIVIDUALS are at work in the Metal Recovery Facility at Oak Ridge National Laboratory where irradiated reactor fuel elements are chemically processed. The technician in the foreground makes recordings in the control room while another in the processing area checks the level of radioactivity in a processing cell with a "cutie pie" — a radiation detection instrument. This is another link in the long chain of activity relating to uranium, from the time it is mined until it produces electricity or radioisotopes. The link in this chain which you, as a GAT employee, help forge is a vital one, because your work here helps make possible activity such as that pictured above.

Employees Aid Scouts In Staging Exposition

Eighteen GAT employees, who are active in Scouting in Portsmouth and Scioto County, were present at the Ohio National Guard Armory in Portsmouth on March 21 and 22 when the Portsmouth District of the Scioto Area Council of Boy Scouts held their annual Scouting Exposition.

A total of 34 units, 25 of them Boy Scout troops and nine Cub Scout Packs, took part in the exposition.

Each unit displayed an exhibit which the Scouts, with the assistance of their scoutmasters, had made. The exhibits related to various crafts

XV, Section 10, relating to review of a description which may be proposed by the Union of the general duties for any classification, that no action had been taken by the Union pursuant to this section, and that there are no job descriptions to determine that the content of a particular job is within or without a given classification.

The arbitrator said that to allow the grievance in this case it would be necessary for him to find that the parties have mutually agreed in their Contract to limit the power of the Company to assign work. He stated that there is no specific provision to this effect in the Contract. While the Union would have the arbitrator infer such a limitation from the Union's various references to Contract provisions, the arbitrator does not believe that in this case there is any clear evidence of a mutual intention to limit the Company's power of assignment as that power was exercised in this instance. The revised Article

(Continued on page 2)

which are common in the Scouting movement, or which illustrated similar topics such as conservation and first aid.

The GAT employees who attended as scoutmasters, assistant scoutmasters, commissioners, or cubmasters were: Bob Faris, cascade maintenance; Gordon Williams, computing; Jim Walker, utilities maintenance; Newton Short, technical squadron; Bob Billups, chemical cleaning; Charles Knauff, process engineering; Norman Reiter, process laboratory; James Bailey, SS materials handling; Louis Shy, decontamination; Charles Horner, stores; Bill Masters, mechanical inspection; Forrest Donley, utilities maintenance; Robert Allen, electrical maintenance; John Bullard, shops maintenance; Joe Rhea, police; Bob Treece, cascade maintenance; General Daniel, cascade maintenance, and Morris Moses, plant engineering.

Other GAT employees who are interested in the Scouting movement should contact the community relations department.

A Size-Up Of THE BUSINESS OUTLOOK

The excerpts which appear below were taken from a letter written by E. J. Thomas, president, Goodyear Tire and Rubber Company. The original article appeared in the Akron Edition of "The Wingfoot Clan" as an open letter to all employees.

Mr. Thomas' frank discussion of the causes of the current business recession, the effect of the recession upon GT&R employees, and his optimistic outlook for the future will be of interest to many employees of Goodyear Atomic.

Fellow Goodyearites:

I believe you will be interested in a picture of the business situation, how it affects us, and what we are doing about it.

I don't know whether you call the national business situation a depression, recession or a slump, but it does add up to something different than the country has experienced for some time. General business was sailing along at high speed right through most of 1957. During the last half of the year some warning signs began to appear, but in November and December the placing of orders and the volume of business dropped rather abruptly.

Our experience was not unlike that of most other companies in having this fall-off at the end of the year. We had been running through most of 1957 at a very high rate and, even with the year end fall-off referred to, we ended up the year with the best showing in Goodyear history.

The first inclination is to think hopefully of such a fall-off as something unique, and unusual, and of short duration. However, as 1958 has unfolded, the general business picture of the United States continued to slide as inventories were being reduced to the lower levels of buying, and as it became apparent that the capital spending boom had lost some of its steam. Many exercised more caution in their purchasing, and confidence generally receded somewhat.

Maybe all of this had to come. Usually after any period of inflationary excesses comes a sobering period. A course of constantly increasing costs and prices, reducing the value of our money, piling up debt, unwillingness to work as efficiently as we should, pressure in many quarters to get more for doing less, if carried on indefinitely leads us to trouble. Unpleasant as the present situation may be, if we as a nation don't get panicky and do silly things to pull ourselves up by our boot straps at the expense of our future, we may look back on this period, which still may have some time to run, as having laid the basis for great future progress.

We have had to reduce some of our production schedules, and this has cut working hours and caused some layoffs, all of which we have tried to handle as thoughtfully as possible. The reduction of operating schedules drives home to all of us the necessity of reducing our costs of production, overhead and distribution.

We consider it a tragedy for anyone to lose his job, but we know too that failure realistically to meet these problems only puts in jeopardy our whole enterprise and the future of all who are dependent on Goodyear's success.

As President Eisenhower has truly said, this business situation is going to be cured mainly in the market place rather than by government action, and we are going to look to the improvement of our sales and profits by taking the initiative on our own instead of depending on anyone else.

Actually, this is a year of opportunity which affords the chance of greater relative progress than in easier years.

We are laying plans for Goodyear's continued growth. In 1940 we were only selling one-seventh of what we did in 1957. Over these recent years we have provided twice as many jobs as we formerly did. We are just as optimistic about our growth in the years to come. We are optimistic, too, about our country's future and the ability of its people to work out these temporary difficulties on their way to the better things which lie ahead.

Chorus Entertains 800 At Hospital

The GAT Male Chorus entertained the patients at the Veterans Administration Hospital in Chillicothe on March 30.

Two performances, each approximately 45 minutes long, were given by the nineteen members of the chorus. The first performance, at 6 p. m., was attended by approximately 400 patients. An equal number were present for the second performance at 7:30.

In each performance the chorus sang seven numbers before an interlude and five numbers after the in-

terlude. At the interlude John Fitzgerald sang two novelty songs, "Anatole of Paris" and "Ann Boleyn." Karl Beu, the chorus' director, gave a piano solo during the interlude. Marian Shawkey accompanied the chorus.

The Chorus will be one of the featured attractions at the Safety Awards Banquet in Portsmouth on April 17, and will give other performances in Waverly at the PTA Carnival on April 19, and at the fashion show sponsored by the GAT Women's Club of Pike County on April 28.



E. J. Thomas

LABOR RELATIONS

(Continued from page 1)

XV, Section 10 would seem to be very clear, the arbitrator said, in indicating the possibility of further negotiations on job descriptions, but hardly evidence of an already existing agreement between the Company and the Union as to the distinction between the job duties of a Machinist and a Maintenance Mechanic.

Award: Grievance is denied.

Grievance III-74-57

Grievance: The Union contended washing of interior glass partitions and glass doors should be assigned to Window Washer rather than Janitor; but if performed by Janitors, they should be paid at the higher rate of the Window Washer classification under Article XI, Section 4.

Discussion: The Union claimed the new classification of Window Washer is, on its face, descriptive of the classification duties and covers any type of window washing, including interior glass partitions and glass doors.

The Company reviewed recent negotiations in which the Union's proposal to create the classification was accepted and that there was agreement to place it in Labor Grade 5 on the basis of the Union's arguments as to the skills and the hazards involved. The Company argued that while there was no mutual agreement upon the job duties of the new classification, the skills and hazards which led to the creation of it are not involved in the particular operation presented in this grievance.

The arbitrator stated that if this grievance is treated as a protest against the assignment of window washing details to Janitors instead of Window Washers it would have to be denied. He stated his reasons for this are the same as those discussed in the previous grievance (I-260-57) since the arbitrator feels that there is nothing in the collective bargaining agreement which would prevent the Company from assigning the particular duties here involved to a Janitor rather than to an employee classified as a Window Washer.

The arbitrator asked the question, is it possible to say that the washing of inside glass panels and glass doors is so clearly and unequivocally a "window washing" assignment so as to come within the principle of Article XI, Section 4. The arbitrator answered this by saying he does not think so. If and when the parties reach an agreement of job descriptions, they might include this activity under the Window Washer classification, but the arbitrator can not say that that is so clear, so necessary, and so inevitable that he should regard the assignment of the duties to be window washing duties pending the outcome of the procedure in Item 8 of the Stipulation.

Award: Grievance is denied.

Grievance III-76-57

Grievance: The Union protested a letter of reprimand issued to four employees covering a series of events on a given weekend.

Discussion: The arbitrator does not feel that this situation is one where the facts need to be treated



PICTURED HERE ARE SOME of the women who took part in "Sack Tuesday." On the theory that there is strength in numbers, these women and approximately six others established March 25 as "Sack Tuesday" in order to show their sack, or chemise, dresses. Needless to say, the dresses were the subject of widespread comment by the men on plantsite. Shown, left to right, are Martha Feesser, plant engineering department, Garnet Hughes, chemical operations subdivision, Mary Frances Swick, training department, Jan Throckmorton, purchasing department, Barbara Duduit, reproduction department, Barbara Cooley, process area 4, and Charlotte McGraw, purchasing department.

A SALUTE TO COURAGE

The following poem was composed by Mrs. Gilliland in the same light vein which characterized the spirit of the GAT ladies who established "Sack Tuesday." Mrs. Gilliland, whose hobby for years has been that of poem and song composition, has written several hundred poems, principally for her own amusement, and has had approximately 60 songs copyrighted and printed. Mrs. Gilliland is assigned to the sten pool.

ODE TO BRAVERY

A tribute to Sack Wearers! Let us ne'er forget this day!
Let us hold it in our mem'ry; let us to our children say . . .
"In that day was bravery lifted to a new exalted height,
In that day the male sex groveled . . . (ah! It was a gruesome sight).

Mid sneers and jeers and quips and cracks
Undaunted females wore their sacks,
Though buxom, sexy, lean or lanky,
Bulgy, saggy, slinky, swanky,
With courage rare they wore chemise!
(Would they had chosen quick demise!)"
May this day live in hearts of men
(Who pray it will not come again!)
For manly courage bows its head . . .
No man is that brave, live or dead!

A tribute to Sack Wearers . . . to the courage of the few
Who for style their all have given; even this have dared to do!
Let these bravest of the female swagger to the victor's seat . . .
For all brave men flee before them (close their eyes and make retreat)!

— Leona Gilliland

exhaustively. There is no doubt about the fact that the physical events described in the reprimand actually occurred. Since only the four employees given the reprimand were at work at the time of the various events and since the various facilities used were apparently subject to joint use, the situation appears to be one where it is not unreasonable to impose some degree of joint responsibility.

On the basis of all the evidence brought out at the hearing the arbitrator believes that Company Management acted reasonably and within its authority in issuing the reprimands in this case. Therefore, they should stand, except insofar as any account is taken of the appearance of towels, coveralls, undergarments and socks on the floor of the locker room during and immediately following the taking of showers. The ar-

bitrator also stated that Article VII, Section 3 (a) seems to have been complied with in the issuance of the reprimand in this case since a Union representative was present at the meeting on Monday following the weekend.

Award: The grievance is denied except that no adequate basis found for any mention in the reprimand with regard to the appearance of towels, coveralls, undergarments, and socks on the floor of the shower room.

Correction

Miss Mary Ellen Davis, daughter of Carl Davis, chemical engineering department, was incorrectly listed as a student of Jackson High School in the last *Clan*. Miss Davis attends Wellston High School.

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Published semi-monthly in the interest of employees of the Goodyear Atomic Corporation.

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Telephone 2165

IT'S SPRING CLEANING TIME

Much to the dismay of the man of the house, spring cleaning has become something of an institution in most homes. While the wife washes the curtains and decides on the things in the closet to be thrown away, the long-suffering husband is moving furniture, beating rugs, washing walls (or even worse, painting them), washing windows, cleaning and putting up screens, and doing countless other tasks which require physical exertion.

It's hard work and it's dirty work, but when the little lady says she just can't live any longer with the soot and grime from the winter, the husband gets to work. Strangely enough, after it's all over he agrees that perhaps it was worthwhile and he feels a certain amount of pride in his accomplishments.

That's the way it is with most of us. If we had our way, naturally we would prefer that our homes, as well as our work areas, were clean and neat and orderly. But we would just as soon let someone else take the initiative in spring cleaning, although it isn't so bad once we get started.

An opportunity for all of us to gain inspiration for cleaning-up, painting-up, and fixing-up comes next week, April 20-26, when national observance is given to Spring Clean-Up Week. Entire cities are waging vigorous campaigns to clean up their slums, to make downtown shopping areas more attractive, and to urge residents to make their neighborhoods less cluttered. Clean-up efforts such as these, if carried out successfully, greatly lessen the chances for fire, make the community more attractive to new industry, and provide a better place to live and raise a family.

Industrial plants all over the United States also are taking part in this clean-up campaign. Operating on the premise that a clean plant is a safer plant, industry is making an effort to remove all possible fire and accident hazards that might have been created during the winter months.

Here at GAT, the safety department is calling Spring Clean-Up Week to the attention of supervisors and asking that all employees cooperate in straightening up and cleaning up. Remember that a cleaner plant is a safer plant. Do your part to make your area more attractive by removing fire and safety hazards during Spring Clean-Up Week.



Five
Year Pins

Employees who will receive five year pins between April 16 and April 30 are as follows:

Garnet Brown
L. F. Brown
F. E. Croxton
R. W. Dodds
V. S. Emler
Irene Ingall
E. J. Jennings
H. E. Kelley
Caroline Mowrey
H. Steinhauer, Jr.
Charlotte Webb

IN MEMORIAM

Robert P. Bell, III, six weeks, died on April 9. The infant's father, Robert P. Bell, Jr., is in the chemical engineering department.

Mrs. Rosa Rosenstein, 65, died in Chillicothe Hospital on April 9 following a month's illness. A son-in-law, Joseph M. Thom, is in the records management department.

Michele Marie Haley, 27 days, died at Mercy Hospital in Portsmouth, on April 1. She was the daughter of Mr. and Mrs. Thomas E. Haley. He is in the conditioning department.

Golf Playdays, Flight Tourney Plans Are Made By Committee

Plans for the 1958 golf season were formulated by the men's golf committee at a meeting held on April 3. The first golf playday will be held at the Portsmouth Elks Country Club on Saturday, May 17.

On Saturday, July 12, another playday is scheduled at the Portsmouth course, in conjunction with a department, subdivision, or division team tournament. Teams for this competition will be made up from employees in the same department, subdivision, or division who want to compete against teams from other departments on the plantsite.

On Saturday, September 13, a flight championship tournament is scheduled for the Portsmouth Elks Country Club. Five flight champions will be determined. These flights will be designated as championship, first, second, third, and fourth. The rules for this tournament will be announced later.

After each of the events listed above, a stag dinner will be held.

Plans are also being made to conduct outings to other golf courses in the state, and possibly other states, if there is sufficient interest. More on these outings will be announced later.

The winners in each of the golf leagues and the champions of each flight will receive trophies at the Banquet of Champions.

Schultz Makes First Hole-In-One On New Chillicothe Golf Links



R. L. Schultz

The first hole-in-one to be recorded on the Jaycee Public Golf Course in Chillicothe was garnered by Dick Schultz, of the internal audit department, on Saturday, April 5. Schultz, playing in a foursome with Paul Rodecap, Bill Sams and Roy Christophersen, pulled off the once-in-a-lifetime shot on the third hole. Playing off a temporary tee which shortened the hole to about 100 yards, Schultz put the ball onto the green approximately two feet from the pin and saw it roll into the cup. He was using an eight-iron.

It was the first hole-in-one for Schultz, who has been playing golf for about six years.



Wilson-Haydon

Miss Ruthie Wilson and Joe Haydon were married in the Oak Hill Presbyterian Church on March 21, by the Reverend Hannah. Mrs. Haydon is in the general manager's office.

FUNCTIONS OF THE FINANCE DIVISION

This is the fifth in a series of articles written for the "Clan" which explains the activities of the various divisions of Goodyear Atomic. This article, written by W. L. Sams, assistant manager, finance division, tells how the financial side of Goodyear Atomic's operation is accomplished.

The functions and responsibilities of the Finance Division are both financial and non-financial in nature. To accomplish these functions and responsibilities, the Finance Division is divided into eight departments. These departments are: accounts payable and cashier, timekeeping and payroll, accounting and budget, engineering costs and property records, tabulating service, communications, office equipment, and reproduction.



W. L. Sams

The accounts payable and cashier department approves for payment all invoices for materials and services received by GAT, prepares the billings to vendors for materials and services furnished by GAT, handles receipts, deposits and disbursements of all cash funds, and delivers all hourly and salary payroll checks. This department also performs all required administrative and control functions associated with employees' pensions, annuities, life, accident and health, and hospitalization and surgical insurance programs.

Timekeeping And Payroll

The timekeeping and payroll department's chief functions are to control the preparation of the hourly and salary payrolls for the entire plant and to perform the timekeeping function for the plant engineering and maintenance and production divisions. Source documents which affect these functions include rate changes, job classification changes, departmental transfers and the many types of deduction changes. As a part of the payroll control function, individual employee's attendance records are maintained with respect to sick leave and vacation time taken. The department also prepares all accounting entries involved in the payment of salary and hourly payroll and prepares the reports required by Federal and State laws involving the Federal Insurance Contribution Act, Withholding of Employee's Federal Income Tax, Federal Unemployment Tax Act, and the Ohio State Unemployment Compensation law.

The accounting and budget department's main function is to establish and operate a system of cost collection and distribution. In addition, the department is responsible for estimating and requesting monthly cash advances from AEC, and manifesting travel expense reports and freight bills, maintaining accounts receivable ledgers, and furnishing historical cost data to assist departments in preparation of AEC midyear and annual budget reviews.

Engineering Costs

The engineering costs and property records department has the responsibility of recording and maintaining accountability records on all

plant and equipment, periodically conducting physical inventory of all plant and equipment, and accumulating costs on engineering projects and maintenance work orders for purposes of cost determination and control. This department also prepares and maintains a property record unit catalog and prepares all accounting entries affecting depreciation, additions, modifications, retirements, and maintenance of plant and equipment.

The primary purpose of the tabulating service department is to perform a wide variety of services for any GAT department through the use of various mechanical IBM machines. These machines sort, calculate, collate, and print data at very high speeds and are particularly advantageous when the job being done is voluminous. Some of the major jobs presently performed are calculating and writing hourly and salary payroll checks, pension studies, distribution of stores receipts and issues, employee annuity, insurance and savings bond records, hourly and salary labor distributions, annual employee W-2 forms for Federal Income Tax purposes, and similar items.

Communications

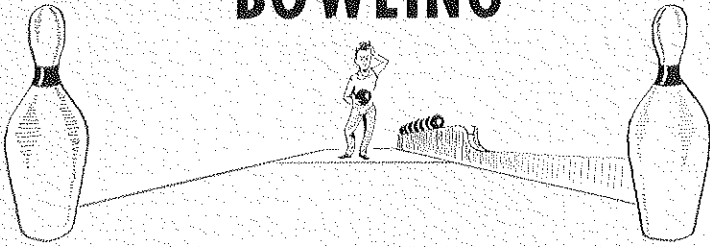
The communications department provides services that are used daily by the majority of plant personnel. These services are local and long distance telephone calls, sending and receiving teletype messages, reporting of telephone trouble calls, and furnishing telephone information. In addition, they maintain liaison with franchised communication contractors, arrange for approved telephone installations, removals and other changes.

The office equipment department is mainly responsible for procuring and maintaining all office furniture, equipment, and machines on plant site. Most of the maintenance work on office machines is presently handled through contracts with vendors, but most typewriter repair and repairs of a minor nature on other machines are handled by this department. The department also arranges for repair, movement and relocation, and displays and demonstrations of all office furniture, equipment and machines as requested.

The reproduction department's function is to perform all printing, binding, photography, and allied production services such as composition, layout, photostats and ozalid printing for the entire plant. The photographic function involves the taking of pictures, developing negatives, printing positives, enlarging, and mounting slides.

"I like to see a man proud of the place in which he lives, I like to see a man who lives in it so that his place will be proud of him.—A. Lincoln.

BOWLING



Below are the results of bowling in recent weeks:

Portsmouth Leagues

Monday Night League: Dever, bowling with the "Gutter Rats", high-timbered a single game of 212 to lead all bowlers on March 24. Chapman's 511 was the top series score of the evening. On March 31, Harris captured individual game honors with his 209, and accumulated a 3-game score of 533 as he swept the honors for the night. This ended the season play, with the "Deadwoods" as the victorious team. Members of this team are: Scott, Butler, Richey, Nichols, and Pyle.

Thursday Night League: On March 20, Winkler high-timbered a 221 single game and Montavon took the series title with a score of 589. Ellsesser's scratch 263 not only took honors on March 22, but also set a new season high for this league. Eckhart, however, had the top series of the evening with a score of 565.

"A" Shift League: Allen, on March 20, topped all bowlers in both individual game and series events with his scores of 200-552. His efforts helped the "Scratchers" to the top team game and series scores of 928-2748. On April 4, Ashley's 244 was the top scratch game score, while Downey rolled the high series of 543.

"C" Shift League: On March 21, Allen, rolling as a substitute with the "Production" team, took high game and series honors with scores of 233-594. On March 25, Smith, bowling with the "Maintenance" team, had the top game of 220, with Jessee taking the series title with a 560.

"D" Shift League: On March 28, West rolled the top individual game with a 206, while Reiser came up with a 3-game score of 571 to take the series honors. On March 31, Howard's 197 was the top individual game and Everett's 525 was the evening's top series score.

Women's League: In the March 25 action, Irene Ingall had the high single game when she scored a 184 while Pat Hankins had the high series mark of 457. On April 1, Anita Pflug's 178 took individual honors. Eileen Ward high seriesed a 502.

Waverly Leagues

Monday Night League: In the final action of the season, Walker swept individual game and series honors with scores of 209-581. The "Chemistry" team topped all other teams in this league, followed by the "Termites" and the "Mechanics". Members of the "Chemistry" team are: Rampy, Seufzer, Hensel, Ogle, Massoth, Brady, and Cook. During season play, Norman's high game of 246 and Durbin's high series of 633 led the way.

Wednesday Night League: On March 26, Henry high-timbered a 234 individual game, second high game of the season. Walker's 578 was the top series. On April 2, Blanton's 241 single game and 567 series led all other bowlers.

"B" Shift League: Jordan, a member of the league-leading "Firehouse Five", swept all honors on March 28 with his scores of 211-564. On April 3, McNish high-timbered a 222 single game and Jordan again had the top series when he rolled a 545.

"D" Shift League: On March 27, Bickett and Jamison shared honors. Bickett high-timbered a 221 individual game and Jamison scored a 540 series. On March 28, Talbert captured both individual game and series titles with scores of 221-572. On April 1, the final night of league play, Goodwin high-timbered game and series scores of 213-569. Finishing on top in this league were the "Spotters", composed of Jamison, Henderson, Fraley, Cassell, and Owens.

Jackson Leagues

In the men's league on March 25, Gillespie high-timbered the evening's top single game when he scored a 208. Wimer had high series of 512.

Women's League: Phyllis Lallow led all bowlers on March 21 with scores of 193-444. Phyllis also has the top season score of 199-499.

Chillicothe League

On March 23, Don Jones swept the evening's honors with scores of 232-554. Urich's 226 and Woods' 572 were the high single game and series scores on March 25. On March 28, Rodecap high-timbered the evening's top game and series as he scored 213-559. On April 2, Kallaher, with a 203, had the top single game while Boyle rolled the high series score with a 530.

Former Employee Killed

The 47 people killed in a plane crash at Midland, Michigan, on April 6, included Curtis C. Warren. Dr. Warren was a member of the mechanical development department from July, 1953, until July, 1956. Warren, who left the area to live in Connecticut, was a native of Minford. He leaves his wife and four children.

Waverly Gardens

The location of the garden lots in Waverly has been changed from the site mentioned in the last edition of the *Clan*. A plot has been reserved on the west side of the open field between Bristol Homes and Carlyle Estates, running north and south adjacent to Bristol Homes. The plot will be plowed soon and employees notified of their assigned lot.



THE INDIVIDUALS pictured above were chosen to sit on committees which are establishing the rules for softball and golf activities in 1958. In the top picture are members of the GAT softball committee. They are, seated from left to right, Roy McNaughton, Dick Sparks, Gene Gemperline, and Tom Taulbee. In the second

row, from left, are Art Lewis, Al Faris, Norm Vulgamore, Bill Hewitt, Dick Hyland, and Ollie Vita. Members of the GAT golf committee, shown in the bottom photograph, are, left to right, Roy Gustavson, chairman, Bert Urich, Dick Entler, Roy Christophersen, Bob Owens, Mike Stoops, Paul Forsyth, and Dick Jones.

Classifieds

All Wingfoot Clan ads must be typed or printed, and contain a "blind" address or telephone number to which initial contact can be made. The ad must be signed in ink and carry the employee's department number, badge number, and plant-site telephone number. This service is for employees who have items to buy, sell, or trade. No commercial ads can be accepted.

FOR SALE

18-inch Reel Type Power Mower. Four cycle Briggs & Stratton motor. Semi-self propelled. Any fair offer considered. Phone: Chillicothe PRospect 4-1176.

14-foot molded mahogany deluxe runabout with windshield, center deck, lights, all hardware, steering and tailored cover. A sharp outfit at a tremendous saving. Phone: Chillicothe, PRospect 2-4665.

1956 model 12-foot all aluminum speed boat. 33 h. p. Scott Atwater motor with controls and trailer. Complete, \$650.00, cost \$1,500.00 new. Three passenger C. G. A. Inquire at 1363 15th Street, West Portsmouth, Ohio.

Genuine Olds Trumpet, like new. Write: Post Office Box 318, Lucasville, Ohio.

Slightly used welding outfit (Smiths) with tanks and cart. Cost \$257 new. Will take \$135. Phone: Portsmouth PRospect 6-2473.

Sterling silverware set (8 place settings with serving spoons). Unused. Approximate value is \$260. Will sell for \$100. Phone: Portsmouth PRospect 6-2473.

Bickett, Hunt, Harris, Birkhimer Win Top Places In Company Bowling Tournament

GAT's bowling tournaments for the 1957-58 season ended with the doubles, singles, and all-events handicapped tournament for men held in Portsmouth on March 29-30. This was the fifth bowling tournament for GAT employees sponsored by the company.

Jim Harris, Bill Birkhimer, George Hunt and Lou Bickett emerged as first place winners from a field of 102 entries in this tournament.

Lou Bickett's victory was in the all-events portion of the tournament when he compiled a total score of 1896. Leon Talbert's 1876 was good for second place in this event, and

Jim Harris, with a total of 1851, won third place.

George Hunt took first place in the singles competition with a winning total of 686 pins. Frank Kalisik was second with 670, and Leon Talbert, with a score of 668, finished in third place.

Harris and Birkhimer were victors in the doubles competition, with a total of 1309. Fred Bradford and Ed Bibbey scored 1226 to win second place, while Art Prario and Lou Bickett totaled 1225, good for third place.

All of the above individuals will receive trophies at the Banquet of Champions.

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