

THE WINGFOOT CLAN



ATOMIC EDITION



THE BEST IS YET TO COME

VOLUME V PIKE COUNTY, OHIO, WEDNESDAY, SEPTEMBER 10, 1958 NUMBER 23

GAT ALL-IN-ONE CAMPAIGN WEEK SCHEDULED FOR OCTOBER 6-13; COMMITTEES ARE TO BE SELECTED

Review — OF — Labor Relations

Arbitrators have been selected to hear eleven cases submitted by the Company and the Union.

Robert E. Mathews of the Ohio State Law School has been selected to hear seven of the cases late this month.

Carl A. Warns, Jr., Professor of Law at the University of Louisville has been selected to hear four cases and will set the date for the hearings.

The following grievances were heard by Frank R. Uible on August 7 and 8, 1958:

III-92-57

Grievance: Union claimed Company violated seniority rights of employee by denying he qualified for Janitor.

Discussion: The grievant, who was involved in a reduction in force, had enough plantwide seniority to transfer into the Janitor classification within the Miscellaneous Group under Article VIII, Section 5 (b) (2). The controversy arose over his physical qualification as a Janitor. The grievant had lost his left hand in a non-occupational accident in September of 1956. In December of 1956 he was assigned to the job of Decatur Testing Operation which he satisfactorily performed until surplus last May.

Neither the Union nor the Arbitrator has the right to determine qualifications. One of the job specifications for the job of Janitor is the use of both hands, which the grievant cannot meet. There was no showing of a discriminatory or capricious abuse of the Company's discretion in determining that the grievant was not physically qualified for the job of Janitor.

Award: Grievance denied.

I-309-57

Grievance: Union protests a discharge, requesting aggrieved be reinstated and compensated for all time lost.

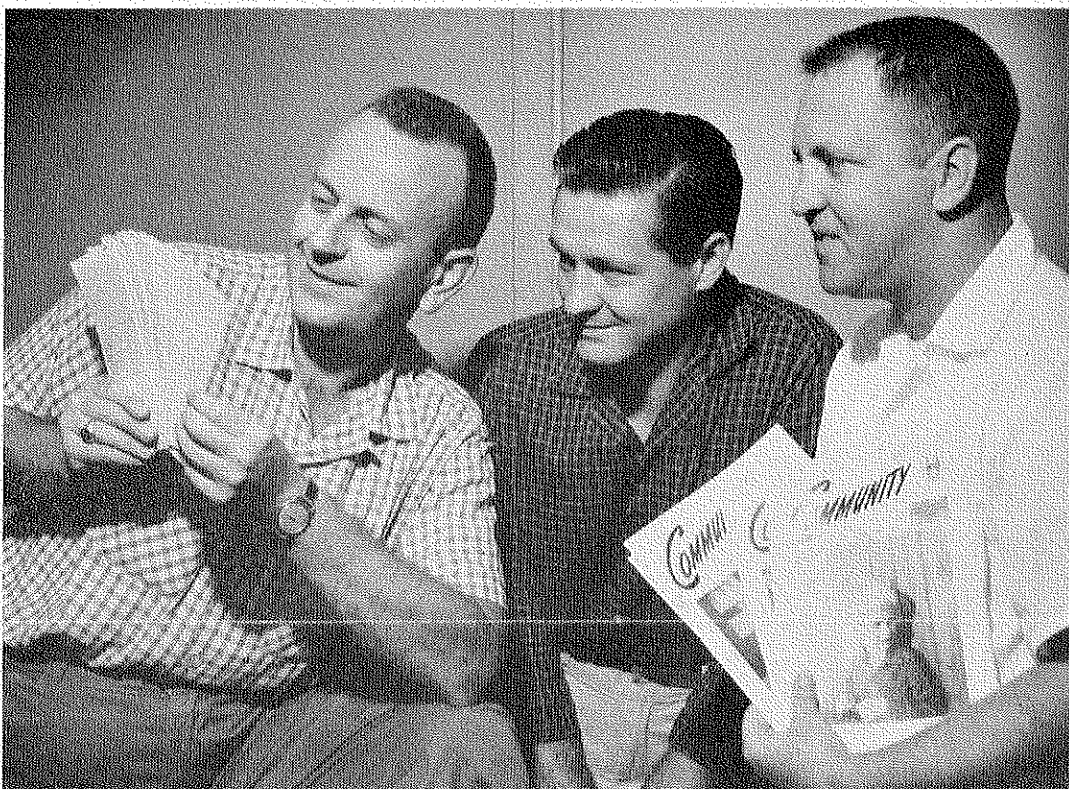
Discussion: In the opinion of the Arbitrator, disciplinary action is warranted for violation of a rule prohibiting lining up at the time clock. However, the Arbitrator concluded the Company did not prove aggrieved lined up at the clock before 4:00 p. m. or was insubordinate, so that his discharge was unjustified.

Award: Grievance upheld.

III-84-57

Grievance: The Union requests the Company assign the Fireman classification rather than Production Process Operators to operate and inspect

(Continued on page 3)



H. N. STONE, PRESIDENT OF LOCAL 10-689, OCAW, AND CO-CHAIRMAN OF THE FORTHCOMING ALL-IN-ONE CAMPAIGN, discusses procedures for plant-wide solicitation with two of his officers. In the center is R. B. Hemphill, vice-president, and at right is B. D. Hurley, financial secretary-treasurer. The campaign officially begins October 6. The All-In-One Campaign is the only authorized fund raising drive for the year.

Employees Are Urged To Give United Way

The GAT All-In-One Campaign will get underway October 6 and continue through October 13. The All-In-One Campaign is a joint effort by the Company and the employee to aid the United Fund type organizations in the communities surrounding the plant.

A joint Labor-Management Committee is to be selected and, as in previous years, will work cooperatively in seeking one-hundred percent participation by the employees.

Employees participating in the All-In-One Campaign are urged to contribute through payroll deduction. The money you contribute or pledge is disbursed to the county you designate. The county organization allocates the funds contributed to the participating agencies. All four counties surrounding the plant-site — Pike, Ross, Jackson, and Scioto, are included in the GAT campaign. Participating agencies will be announced in the next issue of the *Clan*.

The All-In-One Campaign is designed to concentrate charitable solicitations into one campaign and is the only drive authorized on plant-site throughout the year.

The concentration of all charitable fund drives within the same period eliminates, to a great extent, the previous duplication caused by separate campaigns. All community fund raising campaigns also benefit from the state-wide publicity programs of the United Fund.

Employees of Goodyear Atomic Corporation are community minded citizens. This fact has been exemplified by their efforts in the past. Following is a financial breakdown of employee contributions in previous years:

Year	Employees Contribution
1955	\$23,644.00
1956	26,000.00
1957	20,024.55
1958	25,687.92

Because Goodyear Atomic Corporation strongly believes that charitable giving is best accomplished and is most effective through a concentrated united appeal, it has designated October 6-13 as All-In-One Week. Help those who need help in your community to help themselves by contributing to the All-In-One Campaign.



INFLUENZA INOCULATIONS ARE AVAILABLE AT THE GAT HOSPITAL. Dewey Wright, chemical operations, receives a "shot" from Helen Lewis, R. N. Other employees pictured who have received inoculations are from left Charles Horner, receiving department; Walter Poetker, janitor service department; Arthur Wernecke, uranium control; Faye Patterson, community relations department; Willie King, cafeteria; Esther Speck, recreation department; and Bill Carson, reproduction department.

Influenza Inoculations Now Available At GAT Hospital

Had your flu shot? This question should be asked rather frequently about the plantsite these days. Influenza shots are presently available at the hospital again this year.

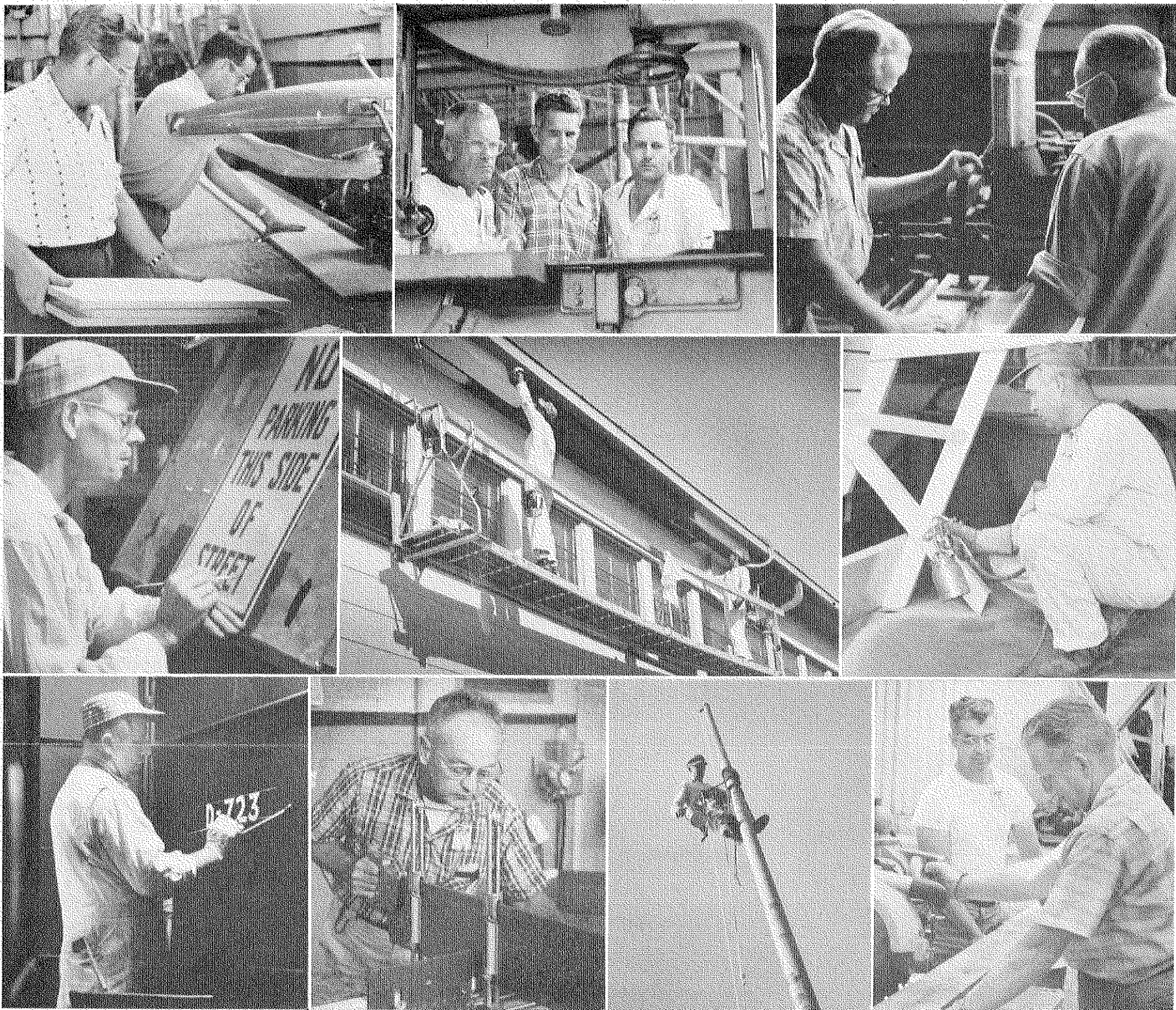
The program of influenza inoculations began August 4. To date approximately twenty-five percent of the employees have taken advantage of the service.

"This is a service which should be welcomed by every employee," said Dr. R. M. Andre, GAT's medical director. "Now is the time to receive the inoculation. It takes three to four weeks for the immunization to take effect."

The vaccine inoculates against groups A and B influenza virus and the Oriental Strain of virus. Groups A and B are two of the more frequent viruses and the Oriental Strain is commonly referred to as Asiatic Flu.

Dr. R. C. Netherton, GAT staff physician, said, "If past experiences are any indication, this is the year that people should be inoculated."

(Continued on page 2)



THIS IS THE CARPENTER AND PAINT SHOP. The camera records some of the many duties performed by GAT carpenters and painters. Top row from left R. W. Pollard and K. P. Hatfield use a DeWalt saw; E. B. Knapp, left, and W. Farley, right, look over a set of plans with L. D. Eakins, carpenter foreman; E. Leeth and F. E. Wilson use a tenon cutter. In the second row all pictured are painters. From left to right are A. B. Smith touching up a road sign; V. P. Spires and B. Ruby performing maintenance painting to the X-100 building; R. M. Leach spray painting in the paint shop's spray booth. Bottom row from left shows W. T. Thompson painting identification on a weld shield; R. L. McGlone using a mitre saw; C. H. Kent makes the job look easy as he repaints the flag pole in front of the X-100 building; and R. A. Craig and L. M. Robinson use a portable saw in the plant area.

Carpenters & Painters Share Equally To Carry Out Teamwork On Job Assignments

Everyone likes to see a capable artisan at work. Here at Goodyear Atomic Corporation the carpenter and paint shops are made up of men who are masters of their trade.

The carpenter and paint shops are jointly responsible for routine maintenance repairs normally performed by members of their group. Each department operates independently of each other.

These shops are supervised by two foremen — L. D. Eakins and R. E. Lewis. Office duties are carried out by W. C. Merrifield, maintenance co-ordination, assigned to the shop area.

The carpenter and paint shops also work in conjunction with other maintenance shops throughout the plant. The departments are service organizations. The type of routine

maintenance varies from adjusting a door-closure to patching a leak in a roof. From identification lettering on an office window to repainting the exterior of a building.

These two departments are a part of shops maintenance subdivision, a branch of the plant engineering and maintenance division.

A cooperative attitude is a basic requirement for success in any job. This attitude is demonstrated by the men in the carpenter and paint shops.

Two of the major employee activi-

ties sponsored by GAT during the year are the annual Picnic and Christmas party. These activities require the efforts of many employees to see that it is successfully carried out. In the preliminary planning of these activities the carpenters and painters can be counted upon to do their bit to see that the children of GAT employees have an enjoyable day.

INOCULATIONS

(Continued from page 1)

Usually during the year immediately following an epidemic the danger is greater.

While you are at the hospital for your influenza inoculation, why not have your other "shot" record brought up to date? Tetanus, typhoid, small pox — all these are available at GAT's hospital.

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THE NEW LOOK

Take a look at the bulletin board in your area. Beginning September 3, the "Picture of the Week" was displayed on all plant-wide bulletin boards. A four-man committee will select the picture to be posted each week from photographs made by authorized plant photographers. A descriptive caption will accompany each picture.

The selection committee will consist of L. E. Fuller as chairman, F. E. Pickens, P. F. Bliss, and A. L. Sutton.

E. J. Thomas Guest Speaker

Goodyear President E. J. Thomas will speak on "Management and Labor Cooperation in Safety" at the 46th National Safety Congress and Exposition to be held in Chicago October 22.

GAT Blood Bank

An article appeared in the "Pulse", the official publication of the Connecticut Regional Blood Program, concerning the GAT Blood Program. The article, which was printed in the August issue, outlined the procedure used at GAT in conjunction with the Huntington Regional Bloodmobile implant visits.

Also of interest to GAT employees are some excerpts from the recent area meeting which states that there are now 52 Blood Centers throughout the United States. The Blood Centers have collected 21 million pints of blood over the past 10 years. The present (1958) rate of blood collection is two and one-half million pints per year. *Clan* readers will remember that GAT employees donated 2,331 pints of blood in the past five years.

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Published semi-monthly in the interest of employees of the Goodyear Atomic Corporation.

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SOMETHING TO THINK ABOUT

The 1958-59 school year is underway. Have you given any thought to the important part YOU play in the education of your child?

Today a revolution must take place, not on the battlefields of Concord and Lexington, but in our country's classrooms. For with the launching of Sputnik, a challenge was also launched . . . a challenge to our entire system of education. To answer this challenge we must raise our sights and re-examine our standards. In addition to standards of educational excellence these include standards of student goals for achievement, parental supervision and stimulation as well as an overall increased respect for intellectual attainment.

Some of our schools are excellent right now. To raise the others to their level is our immediate pressing task — a task in which every citizen can help.

The important thing is for all of us to start thinking and acting on school problems immediately and to face up to the fact that achieving desired goals will cost money. But let's remember that every cent we spend is for the future of our children, and of our nation.

As we approach another school-year here are some important questions GAT families will want to consider:

1. Are the teachers in our schools fully qualified and are we giving them the status and salary they deserve?
2. Do our schools provide for the early recognition of each child's capacities, with the necessary guidance counseling to insure his performance to the limit of his capabilities?
3. Are the necessary courses of study including essential laboratory facilities and up-to-date textbooks available for our students? Are science and math courses given proper emphasis in our curriculum?
4. Do our schools make provision for exceptional children, both the extremely bright and slow learner?
5. Are our students being accepted scholastically by colleges with high entrance requirements, and are they doing well in college?
6. Are the students who do not go to college receiving the kind of education that makes them more valuable employees and better citizens of our community?
7. Are our children attending full time sessions in classes small enough for the teacher to give proper attention to each pupil?

This is truly SOMETHING TO THINK ABOUT.

LABOR RELATIONS

(Continued from page 1)

the Interplant Fire Vehicles in the process buildings.

Discussion: The Arbitrator studied the provisions of Article I and Article VIII, Section 1 (a), relied on by the Union, and found nothing therein, even by inference, that would indicate a contractual limitation on the Company's right to make assignment of work duties. Nor did he concur with the Union's position that this assignment to Operators detracts from the safety program. The Arbitrator found no contractual provision prohibiting this assignment.

Award: Grievance denied.

1-273-57

Grievance: Union asked that Mobile Equipment Mechanics continue to have coveralls available at their request.

Discussion: The testimony was

uncontradicted that coveralls were available in the garage at the employee's request, prior to sometime in February 1958. Since that time they have been denied. This Arbitrator agreed with Arbitrator Sanders' interpretation of the contract in Grievance 1-255-57, but thinks there is an obligation here to continue a practice of providing clothing where there is no change in working conditions.

Award: Grievance upheld.

1-285-57

Grievance: Union requested that aggrieved employee be compensated for the loss of earnings because his promotion was held up one week under Article XI, Section 3 (g).

Discussion: In the absence of specific contractual provision to the contrary, the Management Clause vests in the Company the determination of promotions. The Arbitrator found nothing in Article XI, Sec-



Zonner-Cossett

Lawrence A. Zonner and Glenda Gail Cossett were married August 31, in the First United Brethren Church, Richmond, Indiana, by the Reverend Headley Cobb. Mr. Zonner is in the chemical engineering department.



Mr. and Mrs. Russell L. Rhodes, (standard practice department), son, David Millard.

Mr. and Mrs. Howard S. Kearns, (tabulating service department), daughter, Patricia Jean.

Mr. and Mrs. Frank J. Bruch, (cascade maintenance department), daughter, Susan Elaine.

Mr. and Mrs. Billy D. Callender, (electrical maintenance department), son, Robert Craig.

Mr. and Mrs. C. R. Dobbins, (process area 1), daughter, Karla Ann.

Mr. and Mrs. Fred W. Keppler, (mechanical development department), son, Karl Jeffrey.

Mr. and Mrs. Roger D. Jackson, (conditioning department), daughter, Jackie Lynn.

Mr. and Mrs. Richard M. Gill, (sampling department), son, John Anthony.

Mr. and Mrs. Joseph M. Henson, (utilities maintenance department), son, Christopher John.

Mr. and Mrs. Arnold Walters, (uranium analysis department), daughter, Kimberlee Gayle.

tion 3 (g), vesting in the employee the right to be promoted at the end of one year's eligibility. While the aggrieved spent one more week in the classification of Electrician 2nd Class than another employee, the Company's action here retained the seniority of the three employees in the Electrician 1st Class classification in the same relative position as they enjoyed in the Electrician 2nd Class classification.

Award: Grievance denied.

1-290-57

On motion of the Union and with the consent of the Company, grievance was withdrawn from the consideration of the Arbitrator.

III-90-57

Grievance: Did the Company violate the terms of the Contract in working the aggrieved surplus employees less than a total of 40 hours for the work week involved?

Discussion: The Arbitrator found no discrimination by the Company in this layoff as enumerated in Article XV, Section 6. The essence of the Union's complaint is that one shift, on which there were three employees with less seniority than the aggrieved, was rescheduled so that as a result they were able to get in a full normal workweek. There was not pointed out to the Arbitrator in what respect this rescheduling was a violation of a contractual provision. In his opinion, Article X, Section 6 was dispositive of the issue. No employee is guaranteed a minimum of hours of work per week.

Award: Grievance denied.



IS THIS A RECORD? Betty Faris holds the calendar in the hope that she will be able to continue her record of not having an absence in almost four years of employment. We feel this is an enviable record, one worthy of commendation. If you can beat this, please notify the Clan office.

CAN YOU BEAT THIS?

If you ever have occasion to transact business with the office services department you will undoubtedly encounter a pleasant young lady by the name of Betty Faris. Her husband, Robert Faris, is in the cascade maintenance department.

Betty began her employment with Goodyear Atomic Corporation December 1, 1954, as a member of the steno pool. One month later she was assigned to the office services department as a typist. She has continued in this department and her

duties are now that of stenographer and teletype operator.

What's so unusual about Betty? One fact is that she has never been absent nor late to work since being employed by GAT. What's more she plans to continue her record. Her present record is worthy of commendation.

CAN YOU BEAT THIS?



Five Year Pins

Employees who will receive five year pins between September 1 and September 17, are as follows:

- | | |
|---------------------|---------------------|
| V. H. Butcher | J. H. May |
| R. E. Fleming | L. C. Bishoberger |
| H. B. Cooper | J. C. Donini |
| R. W. Foster | C. L. McGee |
| R. M. McQuay | J. W. Greene |
| R. G. Murray | C. M. Newman, Sr. |
| W. C. Phillips, Jr. | L. M. Donini |
| A. L. Cardenas | L. R. Ashley |
| L. E. Owen | D. P. Goodman |
| J. R. Shoemaker | O. C. Kennedy |
| J. C. Barnes | K. T. McManis |
| H. L. Hantower | F. E. Nostrant |
| C. W. Robinson, Jr. | B. F. Birkhimer |
| L. Woods | C. J. Aldridge |
| D. L. Holden | W. G. Russell |
| I. E. Brown | F. B. Irwin |
| A. E. Edens | R. O. Massie |
| S. F. Willman | D. A. Whittsit, Jr. |
| W. G. Mustar | C. M. Terry |
| J. E. Hurn | J. G. Crawford |
| K. F. Vulgamore | V. R. Rinehart |
| M. R. Wingo | A. H. McClelland |
| | W. E. Wiehle |

Our atomic age is like a knife: in the hands of a surgeon it can save a life; in the hands of an assassin it can take one. But to blame the knife is ridiculous.

—David Sarnoff,

Chairman of the Board, RCA

GAT Employees

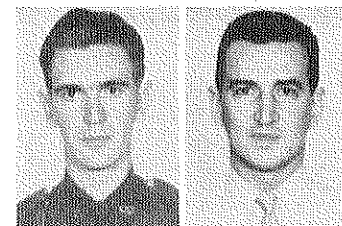
As of September 5, 1958
Have Worked 1,108,000 Manhours
Without a Disabling Injury

September Safety Slogan Contest Winners Named

Winners of the September Safety Slogan Contest have been announced by the Safety Slogan Committee.

There were a total of 129 slogans submitted between July 22 and August 21.

The two "first time winners" selected for September are: R. E. Alvis, police department, and R. B. Sommer, timekeeping and payroll department.



R. E. Alvis — R. B. Sommer

Alvis submitted this entry:
"Be Safe Now —
Accidents Can Wait"

Sommer's winning entry was:
"To Ignore Safety Is To
Invite Injury"

Patrolman Alvis should be particularly pleased considering the fact that this was the first time he had submitted entries in the contest. He submitted four slogans for consideration by the Committee. Sommer has submitted six slogans at various times since the Safety Slogan Contest was instituted.

Both winners will receive the usual \$10. cash award and become eligible for the semi-annual safety award.



CHAMPIONS OF THE GAT LADIES GOLF LEAGUE OF WAVERLY are shown on the golf course. At left is Ann Casey, wife of Robert Casey, electrical maintenance department, and on the right is Kay Voss, wife of Frank Voss, uranium analysis department.

DRIVERS TAKE HEED

If you don't do anything else today, please read this letter.

Dear Driver:

A few weeks ago, I saw a little girl struck by a car as she tried to cross the street. I saw a father race toward her and hold her to him as she struggled in the agony of death. I saw all the plans that had been made for her dashed and I saw the look of despair that came over his face. I could only offer a prayer that such a thing might never happen again.

Today my daughter, who is 6 years old, started off to school. Her cocker spaniel, whose name is Scoor, watched her leave and whined his belief in the folly of education.

Tonight we talked about school. She told me about the girl who sits in front of her, a girl with yellow curls, and about the boy across the aisle who makes faces; about the teacher who has eyes in the back of her head; about the trees in the school yard and the big girl who does not believe in Santa Claus.

We talked about a lot of things — tremendously vital and unimportant things.

Now, as this is written, she is sound asleep with her doll "Paddy" in her arms.

When her doll gets broken or her finger cut or her head gets bumped, I can fix them. But when she starts across the street — then, Mr. Driver, she is in your hands.

Much as I wish I could, it's not possible for me to be with her all the time. I have to work to pay for her home, her clothes, her education.

So, Mr. Driver, please help me to look out for her. Please drive carefully. Please drive slowly past schools and at intersections. And please remember that sometimes children run from behind parked cars.

Please don't run over my little girl.

With deepest thanks for whatever you can do for her, I am,

Very sincerely yours,
(signed) FATHER

This letter was written to the Elmira (N. Y.) Advertiser, which observes: "If any driver can resist its appeal, he has no business with a driver's license."

Classifieds

All Wingfoot Clan ads must be typed or printed, and contain a "blind" address or telephone number to which initial contact can be made. The ad must be signed in ink and carry the employee's department number, badge number, and plant-site telephone number. This service is for employees who have items to buy, sell, or trade. No commercial ads can be accepted.

FOR SALE

Model 94 Winchester Special 32 calibre Sporting Carbine. Lever action, 5 shot, with sling. Model 70 Redfield hunting peep sights. Will sell for \$35.00. Telephone Jackson 705-X.

42-pound Black Hawk Bow, quiver, arm guard, and 20 target arrows (28"). Telephone Portsmouth, ELmwood 3-7088.

Bendix Automatic Washer—\$30.00. Good condition. New motor approximately two years ago. Phone: Portsmouth ELmwood 4-2782.

14 ft. runabout with fiberglass bottom, 30 H.P. Evinrude Lark, electric starting. Boat has upholstered seats, 18 inch custom built windshield, convertible top, side curtains, navigation lights, twin spotlights and complete deck hardware. Includes: steering, remote controls, water skis, 2 tow ropes, 4 life jackets, spare propeller and water pump and 2 five gallon gas cans. Excellent condition. \$995.00. Phone: Scioto 184-X.

Early American rocking chair, mahogany, 3 mos. old, \$20; Schick electric razor, recently factory reconditioned, \$8; Sylvania clock-radio, green plastic case trimmed in gold, panelescent clock face glows in dark, \$20. Inquire at 5556 Kentland Avenue, Sciotoville, Ohio. Phone: Scioto 194-L.

Clarinet in good condition. Used one school term. Any reasonable offer accepted. Phone: Waverly 982.

WANTED

Ride in car pool from Jackson Heights, Jackson, Ohio, to main parking lot "O" Shift. Telephone Jackson 983-L.

Employee's Son Receives Honor

Douglas Knight, 16 year old son of Mr. and Mrs. Stewart Knight was recently selected as "Health King" from representatives of Scioto County 4-H Clubs.



Douglas Knight

By virtue of having won the County Crown, he represented Scioto County at the Ohio State Fair, August 27. He received a "B" grade in competition with representatives from the other 87 Counties in the State.

Douglas is a senior this year at Valley Local High School, Lucasville. His father is employed in the seal shop department. His 4-H advisor is G. R. Dials, property records department.



THE GAT LADIES GOLF LEAGUE OF PORTSMOUTH has concluded league play. The "Lil' Neuts" wrapped up the championship the last night of play to total 93 points for the season and edge their nearest rival the "Twerps" who had 91 points. Members of the championship team are, from left, Carolyn Head, police department; Mary Lou Scott, plant engineering department; Ruth Deitchel, engineering records department; and Edna Martin, police department, team captain.

Trivisonno Completes How About That? Decade Of Service

C. F. Trivisonno, uranium analysis department, completed ten years of continuous service with Goodyear on September 7. He was awarded his service pin by Dr. C. R. Milone, manager, technical division, at a ceremony attended by members of the department.

Trivisonno began his career with Goodyear as a factory office trainee at The Goodyear Tire & Rubber Company, Akron. He was a research chemist at the time of his transfer to GAT.



on February 16, 1953. Since coming to GAT he has served in a supervisory capacity in the uranium analysis department. Currently he is a project leader in the laboratory.

He holds a bachelor's degree in chemical engineering and the master's degree in chemistry from the Case Institute of Technology.

He is a member of the Elks and the Knights of Columbus. Since his assignment to GAT he has been very active in all phases of the Employee Activity Program.

Mr. and Mrs. Trivisonno and two children reside in Portsmouth.

People will buy anything that's one to a customer.

—Sinclair Lewis

Goodyear Atomic Corporation
P. O. Box 628
Portsmouth, Ohio

How About That?

If you think that rattle-snakes do not inhabit this area you are mistaken. Listen to this.

On August 22, Ronald Hall, 15 year old son of J. F. Hall, Sr., electrical maintenance department, killed a rattle-snake which measured 45 inches long and had nine rattlers and a button. Young Ronald came upon the rattler while hiking through his grandfather's farm located six miles west of Sciotoville in Harrison Township. He killed the snake with his .22 calibre rifle.

Ronald is a junior at Minford High School this year. He has a brother, J. F. Hall, Jr., in the engineering records department.

Incidentally, if anyone is interested, Mr. Hall, Sr., has the evidence.

N. C. A. A. 1958 TV FOOTBALL SCHEDULE

Sept. 20—Missouri vs Vanderbilt — Denver vs Oklahoma State
Sept. 27—Auburn vs Tenn.
Oct. 4—California vs Washington State
Oct. 11—Big Ten Game
Nov. 1—Big Ten Game
Nov. 22—Iowa vs Notre Dame
Nov. 27—Texas vs Texas A&M
Nov. 29—Army vs Navy
Dec. 6—Miami vs Oregon Boston College vs Holy Cross

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