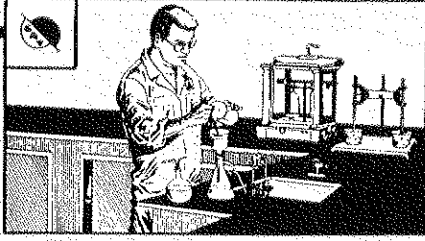


THE WINGFOOT CLAN

GOODYEAR



ATOMIC EDITION

THE BEST IS YET TO COME

VOLUME VI

PIKE COUNTY, OHIO, WEDNESDAY, JANUARY 7, 1959

NUMBER 7

Review of Labor Relations

Grievance 1-317-57

Grievance:

The following arbitration award has been received from Arbitrator A. C. Russell. The grievance was heard on October 24.

Grievant was not cleared by the Company Hospital to return to work as a Welder after a non-occupational medical leave of absence for a pulmonary disorder, and was given a medical layoff. The Union contended that a letter from his personal physician reflected grievant was physically able to return to work full time. The Company maintained that it would be an unreasonable risk to his health to permit him to work as a Welder. No interest had been shown in returning to any other classification.

Discussion:

The Arbitrator stated the issue for Arbitration was not the physical fitness of the employee to return to the job but rather, whether the Company doctors made a fair and honest determination based upon all material facts and circumstances. The testimony of one doctor will not satisfy the burden of showing unfairness on the part of the Company doctor unless supported by other evidence which is absent from this case. Indeed no contention was made at the hearing that the Company doctor acted unfairly or in bad faith in refusing to give the grievant a medical clearance. In the absence of such a contention supported by evidence, the clause in the Contract providing for a medical clearance by the Company Hospital must govern and unless the clearance is given the employee is not entitled to return to the job held by him at the time a medical leave of absence is granted.

Grievant was granted a leave of absence for a period of medical disability. All the evidence and arguments were directed to the issue of his present physical ability to return to the job classification of Welder at this time. Under these circumstances, the grievant had a right to be continued on leave of absence for the period of his disability. The Company did not have a right to ultimately place him on a layoff status.

Award:

The Company did not violate Article IX, Section 1(b) in refusing to permit the grievant to return to work in the job classification of Welder. The layoff was in violation of that Article and the Grievant will be placed on a leave of absence status. If the grievant has received any layoff pay it must be refunded.



WONDERING WHAT IT'S ALL ABOUT. Terry Ray Cantwell, 18 month old son of Mr. and Mrs. H. E. Cantwell, watches with sincere interest the departure of 1958.

All of us here at Goodyear Atomic, with all the sincerity of little Terry, wish Goodyear people everywhere a very safe and happy new year.

Plummer & Gill: January Safety Slogan Winners

E. P. Plummer, janitor service department, and M. V. Gill, police department, are the winners of the January Safety Slogan Contest.



E. P. Plummer M. V. Gill

Plummer's winning entry read:

"Short cuts often become
Long hauls — Be careful!"

Gill's entry was:

"A detour around safety is
A shortcut to accidents"

The two winners were selected from a total of 70 slogans presented during the period November 22 through December 21.

The two employees will receive the customary \$10 cash award and will be eligible for the Semi-annual Safety Slogan Contest.

P. W. Litchfield Honored For Outstanding Accomplishments During His Life Time

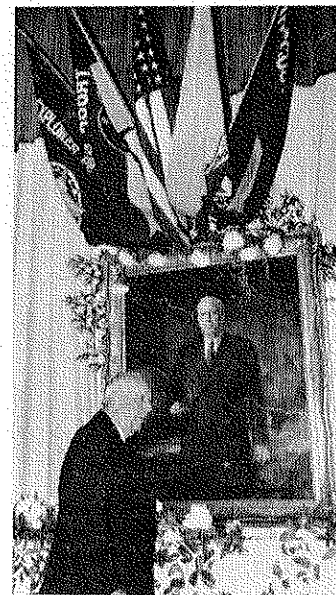
It is unusual for an individual to be invited to attend and witness a living testimony to the accomplishments of his life. We think that it is wonderful that the citizens of Akron wanted P. W. Litchfield, honorary chairman of the Board of The Goodyear Tire and Rubber Company to have this exciting experience.

On December 15, more than 800 industrial, civic, local, and state government leaders met to pay tribute to the man they called the Master Tire Builder and Dean of the Rubber Industry.

Associated with Goodyear for 58 of the Company's 60 years, Mr. Litchfield was personally responsible for numerous innovations contributing to the growth and progress of the rubber industry. Under his direction came such outstanding accomplishments as the first pneumatic cord truck tire, first pneumatic farm tractor tire, first pneumatic airplane tire and many others.

When he joined Goodyear in 1900, the Company employed 176 men. When he retired as honorary chairman in October of last year, the Company, under his leadership, had grown into a world-wide organization of 100,000 employees working in 29 plants in the United States and 22 plants and six rubber planta-

(Continued on page 3)



MASTER TIRE BUILDER. Paul Weeks Litchfield, honorary chairman of The Goodyear Tire & Rubber Company, pauses to inspect a portrait placed in his honor at testimonial dinner held in Akron, Ohio.

Employee Committees Complete Successful GAT Christmas Party

The various committees charged with staging the Sixth Annual Christmas Party last month deserve a tremendous "Well Done!"

The rain which fell Friday evening before the big event made it appear that Santa might have to come in on water skis instead of his sleigh. However, the weather man cooperated, and GAT employees and their families had a wonderful clear day for the party.

People began arriving at the Waverly High School about 10:30 a. m. on the "big day" and a continuing stream of GAT families flowed through the Waverly High School all day. A total of 4,800 gifts were distributed to the children.

Santa Claus was a busy individual. He arrived at 11 a. m. and listened to the requests of the children until 3 p. m. The requests were varied and numerous. Santa wishes to relate the nature of one little girl's request. She had the usual wishes of most little girls. Santa asked if she had any more requests and she replied, "Mama would like you to bring a gas station for Daddy's car". Perhaps Santa's problem would be solved if Daddy would trade automobiles or get a motorcycle!

The gymnasium where the party was held was gaily decorated for the affair. The Christmas tree, nearly 20 feet tall was erected in the southeast corner of the gymnasium. The GAT Male Chorus sang Christmas carols on two occasions, once in front of the tree and a second time in the auditorium.

Preparations for the Annual Christmas Party is a big job. Considerable work, for example, is involved in just decorating the School building. This work includes electrical work, setting up the public address system, decorating the tree, arranging the toys, and many, many, other things.

After the children picked up their gift and talked with Santa Claus, they had an opportunity to watch cartoons which were shown continuously in the auditorium.

While the children were watching the movies the parents were invited to fellowship with friends over coffee and donuts.

When the families left the party each child was given an apple, an orange, and a bag of candy.

All the GAT employees who contributed to the success of the party certainly deserve a word of commendation.

APPROVED FOR RELEASE BY:
M. M. Earnhardt

IT TAKES A HEAP O'WORKIN' TO CREATE HAPPINESS



1958 CHRISTMAS PARTY. The above action photographs were taken by GAT's Photographer Don Landstrom. 1. Bob Horner presents a gift to one of the children. 2. Bill Birkhimer takes his turn on the toy distribution line. 3. Mrs. Floyd Rhodes aids a little boy in picking out his gift. 4. Dick Cramer and D. J. Blanton start the tape recorder which provided continuous music throughout the day. 5. Helen Lewis, R. N., adjusts the first aid sign outside the emergency first aid room. 6. Frank Woltz and Bill Broce help set up the toy line

before the party begins. 7. Bill Keen, Frank Woltz, Wes Perry, and Henry Juhn unpack the toys preliminary to the party. 8. Lee Cormany and John Ostergren prepare to give out oranges to children leaving the party. 9. C. R. McNish at his job of providing cartoons to the children. 10. J. D. Moore, GAT Cafeteria manager, C. H. Case, Marjorie Clinebell, and Willie King on the serving line in the cafeteria. 11. Bill Stump and D. J. Blanton prepare to put up identifying signs. 12. Bill Stump securing a streamer in the gymnasium. 13. Ralph Fetter and Mike Stoops, co-committeemen, toy distribution, set up a toy

display in the hallway of the high school. Martha Grundhauser serving orange juice to the adults. 15. Cylda Jenner and Virgil Walton setting up the toy lines. 16. W. Mullins, V. H. Butcher, and J. T. Rhea prepare to direct the parking in the lot adjacent to the school building. 17. Karl Bea directs the GAT Male Chorus in one of its appearances at the party. 18. B. H. Murdock on the toy distribution line. 19. Bill Birkhimer gives out a gift. 20. A very serious little girl lets Santa know of her wishes.

Gleim Receives Semi-Annual Safety Award

"When they informed me that I had won, I almost fell off my chair." This was the remark of Oron E. Gleim, purchasing department, as he discussed winning the 14-inch portable television set for the best safety slogan submitted during the past six months. "We really didn't need the second set," said Gleim, "but we can use it around the house. Our children will benefit by it."

During the past year there were 641 slogans submitted. Two winners are selected each month. Each monthly winner receives a \$10 cash award

and becomes eligible for the Grand Prize Award valued at \$100. Gleim's slogan was selected from the 12 monthly winners during the last six months. His winning slogan was "Go Forward With Safety Or Look Back With Regret." He submitted two slogans during this past six-months period for a total of five slo-

gans since the Slogan Contest was instituted. He was one of the October Slogan winners.

D. W. Doner, manager, industrial relations division, presented the TV set to Gleim at the Annual Christmas Party.

This is the fourth TV set present-

ed the Grand Prize Winner. Two of the sets have gone to employees in the instrument maintenance department, one in the process laboratory. The most recent winner is in the purchasing department.

Gleim's winning slogan will appear on all safety promotional material for the next six months.

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ATOMIC EDITION



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Published semi-monthly in the interest of employees of the Goodyear Atomic Corporation.

Office: X-100 Building, Second Floor, South Wing Telephone 2165

Editor F. D. Hyland

Community Relations Coordinator Paul F. Bliss

Member Association of Nuclear Editors and affiliated with International Council of Industrial Editors.

New Security Series Beginning This Month

A series of security posters has been developed having the theme — "Security Through The Ages". Beginning with this issue of the *Clan* a picture of the plant security poster, which appears on all plant security bulletin boards, will be printed in the first issue each month. The series will run for twelve consecutive months.



This novel idea, to illustrate the importance of security consciousness, through the years, was original with H. M. Cutright, security investigation department. He presented his plan to R. B. Boeye, superintendent, security subdivision. A planning committee was then formed composed of L. E. Fuller, P. F. Bliss, and Boeye.

The security poster each month emphasizes historically man's progress down through the ages. The artist graphically portrays the importance of security to the existence of man.

Members of the training department deserve commendation for assisting in formulating the progressive themes. The pictures were drawn by Ed Hartnett, visual aids illustrator, training department.



Deis-Lewis

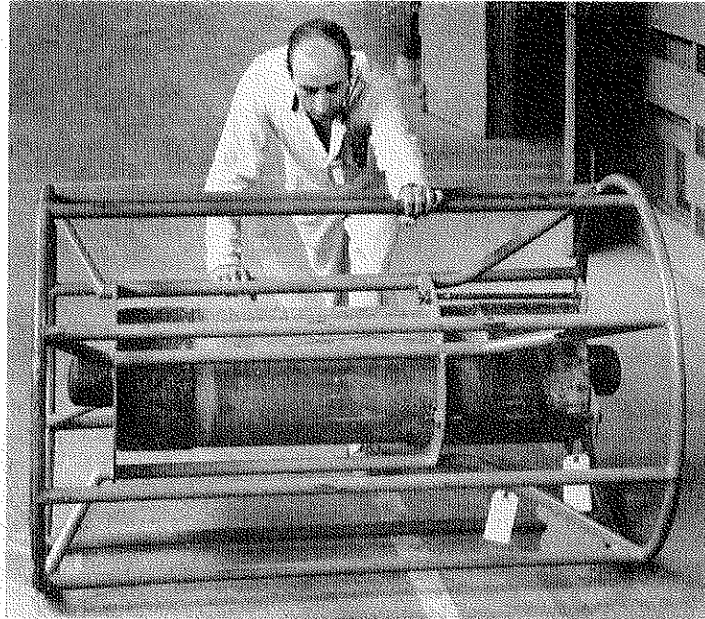
Carolee Deis and William A. Lewis were married December 20, in the Piketon Methodist Church, by the Reverend Waid C. Radford. The new Mrs. Lewis is in the technical review department.

LOST ARTICLES

The recreation department has several articles which were lost or misplaced at the Christmas Party. Employees may claim lost items upon proper identification.

IN MEMORIAM

Mrs. Amelia Alexinas died December 7 in Dayton, Ohio. A son, E. W. Alexinas, is in the purchasing department.



DON ROBERTS, A MEMBER OF THE SS MATERIALS HANDLING DEPARTMENT, is preparing a shipment of material to Nuclear Materials and Equipment Corporation, Apollo, Pennsylvania. The cylinder of material is securely held in position in the "Birdcage" which provides adequate spacing from other materials while in transit and in the processor's plant.

Goodyear Atomic Corporation Participates In President's Atoms For Peace Program

On December 8, 1953, the President's Atoms For Peace Program was inaugurated by his address before the United Nation's General Assembly.

The following year the Atomic Energy Act of 1954 laid down the principles that have guided the Commission's policies and actions in fostering development of a private atomic energy industry and in furthering world wide cooperation in peaceful uses of atomic energy.

In July, 1957, President Eisenhower announced that an additional 59,800 kilograms of uranium-235 would be furnished for peaceful applications of atomic energy. This sum, with amounts previously announced, brought to 50,000 kilograms the amount designated for domestic users and to 50,000 kilograms the amount designated for foreign users. At current prices established by the AEC, the value of the 100,000 kilograms of uranium-235 is \$1.7 billions.

Since that time considerable activity has taken place to fulfill and provide private industry and foreign countries with the quantities of uranium-235 stated above.

Uranium, as found in nature, contains 0.7115 weight per cent uranium-235. Several peace time applications for the atom were predicated on uranium-235 concentrations in excess of that found in nature. A means of separating the uranium-235 from the mass is through a technique known as gaseous diffusion. This process makes available uranium-235 in many phases of enrichment.

Goodyear Atomic Corporation has been involved in supplying enriched uranium material for the Atoms For Peace Program for some time and made its first side withdrawal in 1957. To date, the total participation involved 2,631 kilograms of uranium-235 at various stages of enrichment.

The uranium-235 as removed from the plant usually requires further

processing to a uranium oxide, solution, or metal since most of the material provided under the program will be used as fuel for reactors.

To date the material produced at the Atomic Energy Commission's Portsmouth Plant has been supplied to the following companies:

National Lead Company of Ohio — Fernald, Ohio

For processing and final shipment to Atomics International, Canoga Park, California; and the General Electric Hanford Plant, Richland, Washington.

Spencer Chemical Company — Pittsburgh, Kansas

Mallinckrodt Chemical Company — Hematite, Missouri

For processing and final shipment to General Electric Atomic Power Equipment Division, San Jose, California.

Nuclear Materials and Equipment Company — Apollo, Pennsylvania

For export to France.

United States Bureau of Standards — Washington D. C.

The material supplied to the U. S. Bureau of Standards represents one of the most highly concentrated uranium-235 in existence. The Bureau of Standards will sell quantities of this material to private industry as provincial standards for measurement of uranium-235 supplied them by AEC contractors.

In roads, made over the past year, by private industry indicates that in the future, more and more fissionable material will be diverted to peace time uses.

The Goodyear Atomic Corporation, as a source of supply for fissionable materials, will contribute significantly to the Atoms For Peace Program.

LORD, MAKE A REGULAR MAN OUT OF ME

*This I would like to be — braver and bolder,
Just a bit wiser because I am older,
Just a bit kinder to those I may meet,
Just a bit manlier taking defeat;
This for the New Year my wish and my plea —
Lord, make a regular man out of me.*

*This I would like to be — just a bit finer,
More of a smiler and less of a whiner,
Just a bit quicker to stretch out my hand
Helping another who's struggling to stand.
This is my prayer for the New Year to be,
Lord, make a regular man out of me.*

*This I would like to be — just a bit fairer,
Just a bit better, and just a bit squarer,
Not quite so ready to censure and blame,
Quicker to help every man in the game,
Not quite so eager men's failings to see,
Lord, make a regular man out of me.*

*This I would like to be — just a bit truer,
Less of the wisher and more of the doer,
Broader and bigger, more willing to give,
Living and helping my neighbor to live!
This for the New Year my prayer and my plea —
Lord, make a regular man out of me.*

— Edgar A. Guest

P. W. LITCHFIELD

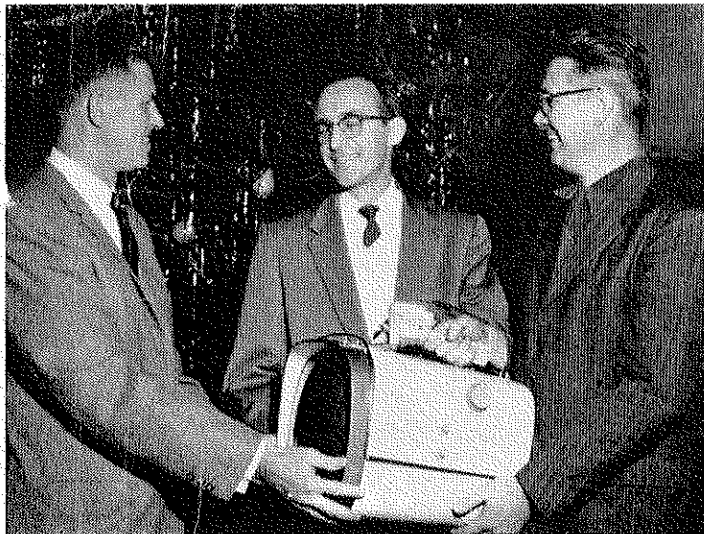
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tions in foreign countries.

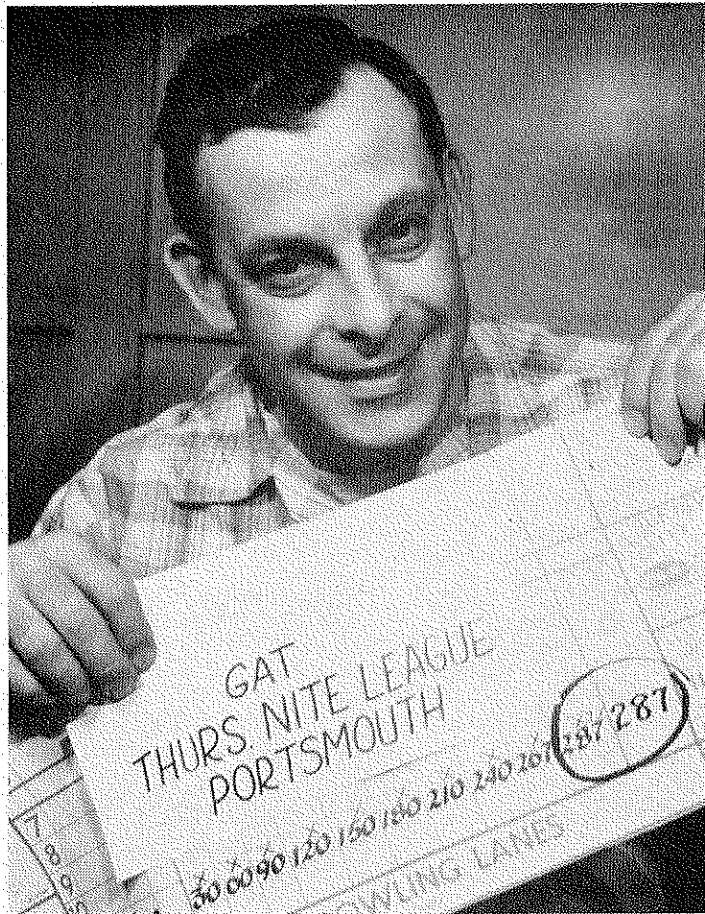
E. J. Thomas, Goodyear board chairman and chief executive officer, listed the sound business principles of Mr. Litchfield's which never varied. They embraced those which called for: the greatest value to the consumer; the best wages and treatment to all employees; a fair return to the stockholder for the money he invested; leadership in your chosen fields

of endeavor; the reward of merit in men; service to our country ahead of everything else; and a living belief in God.

Mr. Litchfield placed complete faith in the common sense, fairness, and the ability of his fellow man. He valued the human factor above every other consideration. He considered that the interests of the Company and its employees were inseparable and never let those he trained forget that it was the human being who counted most.



SAFETY AWARD WINNER. D. W. Doner, left, manager, industrial relations division, presents a portable TV set to O. R. Gleim, purchasing department, for being selected the Grand Safety Slogan Winner of the last six months. Standing at right is L. T. Oyler, supervisor, safety engineering.



HIGHEST SINGLE GAME AMONG GAT BOWLERS. Elmo Flinders, process area 4, proudly displays the score sheet showing his ten strikes in a row.

FLINDERS 287 SINGLE GAME HIGH AT GAT

The highest score ever recorded in a Goodyear Atomic Bowling League was bowled December 18, by Elmo Flinders, process area 4.

Flinders, rolling with the Stores team in the GAT Thursday Night League, recorded a 171, 287, and 180 for a 638 series. His 287 game, as good as it was, was a heart-breaker for he came very close to achieving the dream of every bowler — a 300 game. "I was hitting them good," said Elmo, "the ball was hitting the spot and hooking right into the 1-3 pocket."

He put together ten strikes in a row. In the eleventh frame, the ball went in heavy and the 3, 6, 10 pins were left standing. He did convert the spare for a total of 287.

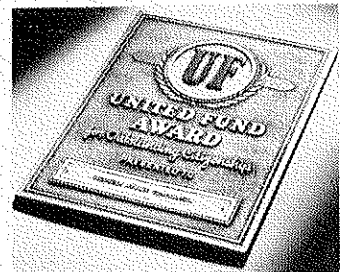
How does it feel to keep striking? The pressure really gets terrific. Everyone in the bowling alley was pulling for him to go all the way. Even the waiter in the restaurant jumped over the counter to urge him on when he struck in the tenth frame. Talking with Elmo he said, "The fellows were really wonderful. They let me alone so I could concentrate. I kept worrying about the 9th frame. I kept saying to myself — if I can strike in the 9th I'll go all the way. Naturally, I would have liked to have had a perfect game — what bowler doesn't? But I'm thankful for the 287 game."

Other members of the Stores team are Captain E. Eckhart, C. C. Day, P. Yinger, and C. Hemlepp.

The 287 score is the highest single game bowled in the Portsmouth City Association this year.

Flinders enjoys bowling. He averages 166 in the GAT League. He bowls in the National League on Thursday averaging 179. He substitutes in GAT Shift Leagues, the GAT Monday Night League, and the Saturday Night Mixed League.

The doctor put down his instruments and looked severely at the patient. "You're extremely run down," he stated. "I prescribe less golf and a few more days spent in your office."



THIS SPECIAL AWARD was presented to Goodyear Atomic Corporation last month in recognition of the employees' efforts during the 1958 United Fund Campaign in Chillicothe.

New Reporting Trends

In a nation-wide contest to determine the best annual reports of business published for employees, Pitney-Bowes, Inc., postage meter manufacturers of Stamford, Connecticut, have won first place. Second place went to Shell Oil Company, New York, and third place to Goodyear Tire and Rubber Company, Akron.

The contest, fifth of its kind, was sponsored by the monthly management report or employee communication, "The Score," published by Newcomb and Sammons, Chicago.

The doctor put down his instruments and looked severely at the patient. "You're extremely run down," he stated. "I prescribe less golf and a few more days spent in your office."

Students Interest In Science At High Level

For those who think the young students of today are in "mental doldrums", or that they don't possess creative minds, we offer this example to the contrary.

F. A. Koehler, special analysis department, recently offered to assist a group of Minford High School Students on science projects. Koehler states, "the range and depth of their interest is amazing. One of the students, who has a student pilot license, wants to do a project on the 'Lift of an Aeroplane'. Another proposes to build a digital computer. A third proposes to build an atomic model of the transuranium atoms." A. S. Ostroski, electronics department, has offered to act as advisor for students whose interest involve electronics or physics.

Evidently wide scientific interest is prevalent among teen-age students. The recently announced plans of the GAT Foremen's Club to lend assistance to high school students, interested in science projects, is very commendable.



Five Year Pins

Employees receiving five year pins between January 1, and January 15, are as follows:

- | | |
|-------------------|-----------------|
| D. L. James | D. C. Ray |
| J. Glover | C. G. Massie |
| I. E. Osborn | W. D. Nunn, Jr. |
| W. H. Henson | R. E. Earhart |
| H. H. Wisor | C. H. Weghorst |
| J. Nahorniak | R. E. Vallery |
| C. A. McPherson | E. W. Clark |
| J. C. Havens | R. L. Traugh |
| A. J. Neff | E. C. Zuhars |
| P. E. Milam | E. W. Badgley |
| M. F. Bettasso | G. R. Diats |
| F. T. Horton, Jr. | L. H. Dixon |
| C. A. Massie | D. E. Prickett |
| W. J. Brame | H. E. Mayberry |
| E. V. Boaz | J. F. McFarren |

Classifieds

All Wingfoot Clan ads must be typed or printed, and contain a "blind" address or telephone number to which initial contact can be made. The ad must be signed in ink and carry the employee's department number, badge number, and plant-site telephone number. This service is for employees who have items to buy, sell, or trade. No commercial ads can be accepted.

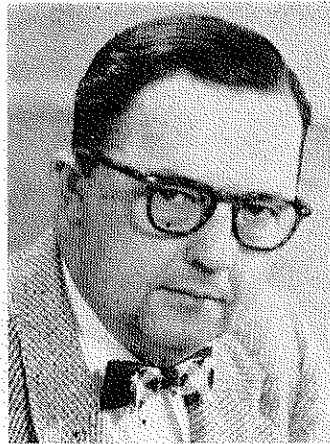
FOR SALE

"Glasspar" 14' Fiberglass Boat. 40 HP Scott-Atwater Outboard Motor. Mastercraft trailer. Boat has running lights, steering wheel, windshield, and padded seats. Purchased new in 1957. Will sell entire outfit for \$1,000.00. Telephone Minford SPruce 9-2380.

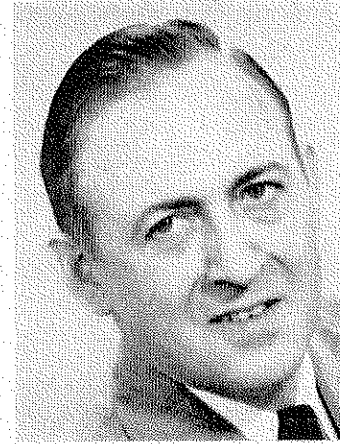
Tri-O-Matic Record Changer. Automatically plays 78 RPM 10" and 12" records, 33-1/3 RPM 10" and 12" records, and 7" 45 RPM records. Will sell for \$35. Telephone Chillicothe PRospect 4-1029 or call at 25 Club Drive, Chillicothe, Ohio.

Motor Scooter. Cushman — 1947. Runs good. \$60.00. Telephone Waverly 414.

McBride And Connery Receive 20-Year Pins



J. A. McBride



D. Connery

Two Goodyear Atomic employees who were employed by the Goodyear Tire And Rubber Company in 1938, within a week of one another, were recently awarded their twenty year continuous service pins.

The two employees are J. A. McBride, supervisor, SS material accounting, and D. Connery, supervisor, plant engineering. McBride celebrated his anniversary on December 28. Connery completed his 20th year on January 3.

McBride began his career with

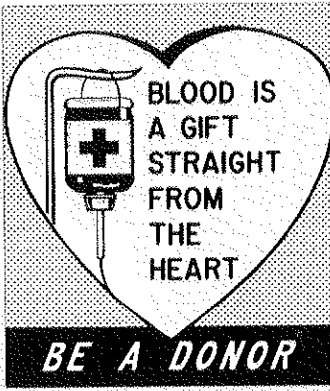


Mr. and Mrs. Roger L. Floyd, (mail service department), daughter, Penny Sue.

Mr. and Mrs. L. R. Mullins, Jr., (chemical analysis department), daughter, Janre Lee.

Mr. and Mrs. Gerald Neal, (time-keeping & payroll department), son, Gerald, Jr.

Mr. and Mrs. Jerry Towler, (process engineering), son, Craig Scott.



THE NEXT SCHEDULED VISIT of the Huntington Regional Bloodmobile is January 27 and 28.

A miser grows rich by seeming poor; an extravagant man grows poor by seeming rich.

—William Shakespeare

Goodyear Atomic Corporation
P. O. Box 628
Portsmouth, Ohio

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