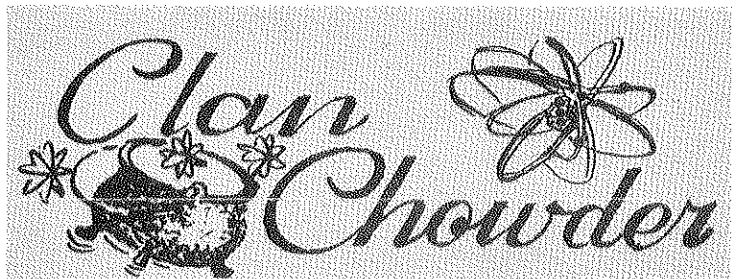




SOMETHING SPECIAL — Pretty Judy Hull (D-852) displays the plaques awarded Goodyear Atomic and GAT employees by the United Funds of Scioto and Ross County. This is the 5th straight year GAT and its employees have contributed significantly enough to rate the Scioto County United Fund Outstanding Citizenship Award. The Ross County United Fund award was presented for significant contributions to their United Fund Campaign.



Clan Chowder, a new feature in the *Clan*, welcomes letters to the editor and items of interest. Please limit your letters to 150 words.

General Manager C. D. Tabor honored *Clan Chowder* by submitting its first guest editorial. We sincerely hope Mr. Tabor's comments will be the beginning of a series of interesting editorials by GAT employees.

It is my privilege to participate in this new feature of the Clan by offering the first editorial. With this privilege comes the opportunity of directing some overdue comments to all of our employees at Goodyear Atomic Corporation.

I would, first of all, like to express appreciation to one and all for the cooperation and understanding that I have received during the past eight months as your general manager. The important responsibilities of this office could be discharged satisfactorily only with the help of the entire organization. And I feel that I have had that help — from the operating committee, from the management line organization and salaried employees, and from the officers of the Unions and our hourly employees. For that help I say "Thanks," and all that I believe our performance as a company during this period has been satisfactory to all concerned.

But the past is but prologue to the future and the future brings new challenges and requirements. The question really is not "How well did we perform in the past," but rather "How prepared are we to meet the challenges of the future."

In our preparations to meet these challenges, we must all be dedicated to a common goal — that of operating this plant in a business-like manner consistent to the maximum extent with national priorities as reflected in our contract with and instructions from the Atomic Energy Commission.

Some of these challenges are primarily in social impact areas. We must be a good neighbor and be considerate of the environment in which we operate. This means not only that we should exert more effort to protect the ecology of the area surrounding us, but also that we should do more in our communities to help relieve the social inequities that exist and to make contributions to improve the overall society in which we live.

Other challenges lie in the fiscal area. We have been looking forward to increasing demands for electrical power through nuclear energy and therefore to increasing requirements for the enriched uranium which we supply. In this past year we did provide a record amount of separative work for use in power generating stations throughout the United States and the world. We are now beginning the upward swing in power to the diffusion

The WINGFOOT CLAN

A Subsidiary of

Goodyear Atomic Corporation

The Goodyear Tire & Rubber Company

Volume 18

Pikeston, Ohio, June, 1971

Number 5

OCAW, Guard Contracts Signed; One-Year Agreements Reached

Goodyear Atomic, Oil Chemical & Atomic Workers Local 3-689 and United Plant Guard Workers Local No. 66 reached wage agreements for the final year of their three-year contracts.

OCAW 3-689

The new agreement, signed May 1, provided a 6.1 percent increase to approximately 600 members of Local 3-689. The current contract will expire May 2, 1972.

Company and Union negotiating teams began meeting April 12 with the final meeting held April 30. Members of the local union met Saturday May 1 to ratify the agreement.

Western Party Set For June 26

Do-si-do and "away we go" will be the call for Goodyearites and their guests at the company's Western party June 26. Square dancing and entertainment for young and old; for the beginners and accomplished will be featured for the evening.

Master of Ceremonies for the evening will be Art Gouldie (utilities operations) and caller for the event will be popular Gerald "Shag" Ulum. Shag will have you beginners dancing like pros before the night is over and there will be special calls for you accomplished dancers.

The GAT "hoedown" will begin at 8:00 p.m. in the CAY building in Portsmouth. The price is right — there will be no admission charge for GAT employees, their families and guests.

Get out your western garb (low heels for you gals) and we'll "see ya" Saturday, June 26.

Members of the negotiating teams were: (OCAW representatives) Sam Lopez, International OCAW; R. A. Isaac, President; J. F. Shreck, Vice President; M. H. Knauff, Division I Committeeman; J. C. Karrick, Division II Committeeman; L. L. Ramey, Division III Committeeman. (Company representatives) L. E. Fuller, Manager, Industrial Relations; N. H. Hurt, Manager, Engineering & Maintenance; R. M. Rutherford, Manager, Production; F. E. Pickens, Superintendent, Personnel Services; W. D. Hughes, Labor Relations Coordinator; and C. F. Ray, Superintendent, Materials & Service.

UPGWA 66

The UPGWA settlement, effective April 30, called for \$22.5 per hour wage increase for the 30 member union. Members of the union ratified the one year wage agreement on May 6. The contract will run until May 27, 1972.

Members of the negotiating teams were: (UPGWA) C. H. Carter, President, R. L. Fricce, General Committeeman; G. E. Rucker, Contract Committeeman; (Company) L. E. Fuller, Manager, Industrial Relations; R. F. Channel, Superintendent, Security; W. D. Hughes, Labor Relations Coordinator.

Review of Labor Relations

GRIEVANCE II-31-69

The following arbitration award was received from Marlin M. Volk who acted as arbitrator and heard the case April 1.

Issue — Did the Company violate the Labor Agreement, particularly Article VIII, Sections 1(j) and 10(a) and (b), when in the 1971 realignment it assigned Department 816 Utility Operators to duties in work areas within both Departments 816 and 814?

Position of Parties — The Union contends that the Utility Operators were in effect assigned to two groups and that this action violated not only the above provisions of the Contract but also those related to the distribution of overtime and to the granting of vacation preferences.

The Union also maintains that contractually proper methods existed for accomplishing the purpose desired by the Company. It argues that Section 6 of Article VIII provides such a method and that this section would be meaningless if the Company were free to assign men from one group to another without regard to seniority. Section 6 outlines the procedure for filling permanent vacancies and for permanent and temporary

movements within a classification. The union also argues that the Production Balance Pool Men (PBP) could have been used to do the work in question.

The Company makes a two-fold rebuttal. First, it contends that its action involved the making of work assignments and not the consolidation of groups. Second, it urges that even if a consolidation is found, it was not made "without just cause".

Discussion — It is a well understood principle that the Company determines where an employe will work except to the extent restricted by contract. As applied to our facts the limitation upon its authority to consolidate groups does not constitute such a restriction. Also, the evidence supports the Company's view that overtime work and vacation preferences will be granted to the four Utility Operators within their groups in Department 816 and not also partly elsewhere.

Award — The grievance must be, and is, denied.

C. D. Tabor

plants so that we can provide even more enriched uranium for this purpose.

At Portsmouth we are scheduled for an increase in power on July 1 of this year, and again on December 1. This, of course, will mean additional production. In addition, we are restarting, within a few days, the operation of the Oxide Conversion unit to produce UF₆ feed to support our high assay withdrawals. This obviously means that in the coming months it will be necessary to shift emphasis to areas of higher priority. This is a challenge to all of us. How can we do a better, more efficient and more demanding job? It is a challenge to which we must be responsive and for which we will be held responsible.

As the needs for electrical energy increase, demands for enriched uranium will continue to increase. Forecasts of these increases continue to indicate that the needs will, in the late 1970's, exceed the capacities of the gaseous diffusion plants for production of enriched uranium. We are still looking forward to the actions on the part of the Congress and the Administration for commitment to the proposed CIP and CUP programs which will provide additional capacity for production of enriched uranium. At Portsmouth we are already sharing in the planning for these programs and will participate extensively in the improvements to the production process system when the programs are approved.

The unions and company recently reached what I consider fair and equitable agreements for our operations during the next year. We are therefore in a good position to concentrate on the work at hand and to plan ahead for the future in order to make our contribution as the world calls upon us to meet the growing demands of nuclear energy. With your help and understanding we can and will meet these challenges of the future.

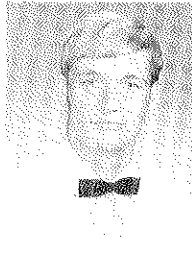
Continued Success



Dennis Adkins
Waverly
R. E. Adkins D-726



Kathleen Adkins
Waverly
R. E. Adkins D-726



James Armstrong
Jackson
J. R. Armstrong D-551



Denise Marie Arnett
Eastern
D. E. Arnett D-711



Patrick Barber
Portsmouth West
H. Barber D-852



Dwight Eugene Barr
Wellston
D. J. Barr D-712



Jan Renee Barr
Northwest
G. M. Barr D-851



Brian Bethel
Chillicothe
G. V. Bethel D-851



Rick Blaine
Waverly
R. J. Blaine D-712



Sharon L. Casari
Chillicothe
R. B. Casari D-761



James F. Carver
Portsmouth
J. W. Carver D-331



Robert L. Chemas
Chillicothe
P. F. Chemas D-711



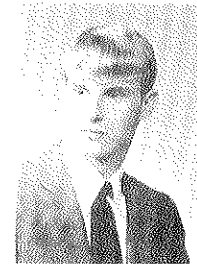
Joan Childers
Waverly
R. E. Childers D-852



Paula Christopher
Waverly
N. Christopher D-554



Douglas Allen Clark
Jackson
B. J. Clark D-527



Thomas J. Cooke
Valley
G. F. Cooke D-852



Anita Karen Fannin
Clay
H. T. Fannin D-852



Sherry Ann Flinders
Portsmouth East
E. E. Flinders D-811



Michael L. Gill
Valley
M. V. Gill D-112



Tim Glass
Wheetersburg
R. T. Glass D-426



Angie Green
Valley
W. R. Green D-561



Lou Ann Grose
Minford
J. G. Grose D-812



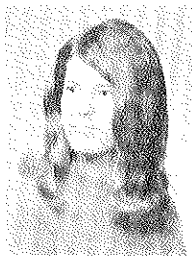
Susan Harshman
Waverly
J. E. Harshman D-301



Mark L. Hurt
Chillicothe
N. H. Hurt D-701



Karis Jones
Chillicothe
A. M. Jones D-816



Elaine Jo Keesee
Piketon
C. R. Keesee D-856



Karen L. Kensinger
Greenfield McClain
W. Kensinger D-102



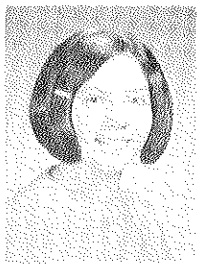
Leanne Knittel
Clay
D. L. Knittel D-512



Joan Lamb
Unioto
B. W. Lamb D-712



Steve H. Leininger
Clay
H. D. Leininger D-856



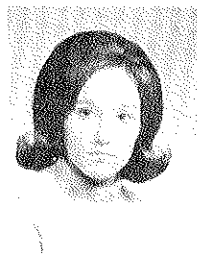
Mary M. Mullins
Waverly
P. Mullins D-112



Alan Odle
Portsmouth
A. B. Odle D-375



Nancy Parsons
Valley
L. I. Parsons D-111
R. F. Parsons D-351



Nancy A. Pekkala
Waverly
O. W. Pekkala D-858



Connie L. Phillips
Portsmouth East
Z. G. Phillips D-723



Bill Pieper
Piketon
J. M. Pieper D-103



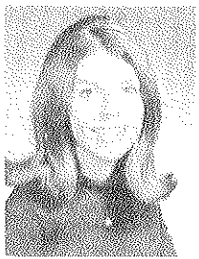
Salley J. Pritchard
Chillicothe
W. Thompson D-532



Vicki L. Pritchett
Piketon
R. C. Pritchett D-735



Jackie L. Riley
Jackson
W. E. Riley D-412



Catherine Southworth
Eastern Local
W. T. Blazer D-812



James Southworth
Eastern Local
W. T. Blazer D-812



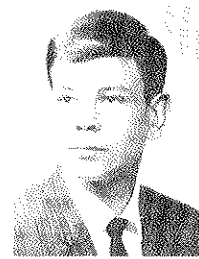
Stephen Thompson
Jackson
A. F. Thompson D-210



Theresa Lynn Trapp
Eastern
L. E. Trapp D-426



James Trowbridge
Minford
M. Trowbridge D-375



Bob Vallandingham
Minford
H. E. Vallandingham
D-732



Debbie Vulgamore
Piketon
N. Vulgamore D-817



William Walter, Jr
Minford
W. Walter D-731



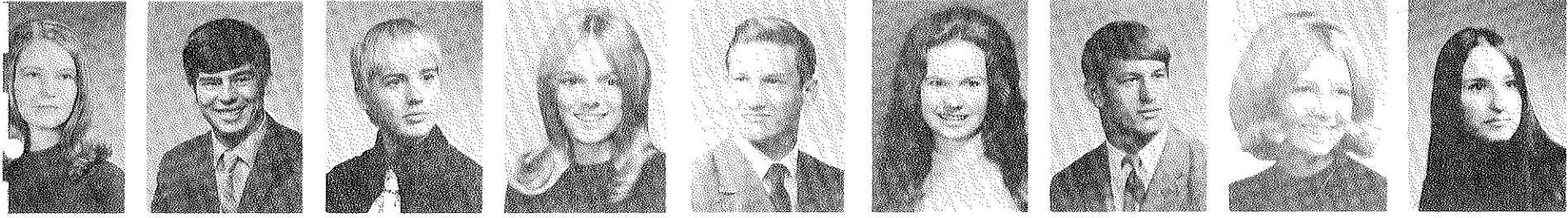
Barbara Weakland
Clay
E. R. Weakland-D-712

Su

Ralph

To laugh often
respect of intelligent
children; to earn the
and endure the betrayal
precipitate beauty; to find
one's self; to leave the
by a healthy child, a
social condition; to
enthusiasm and sung
one life has breathed
— this is to have

Class of '71

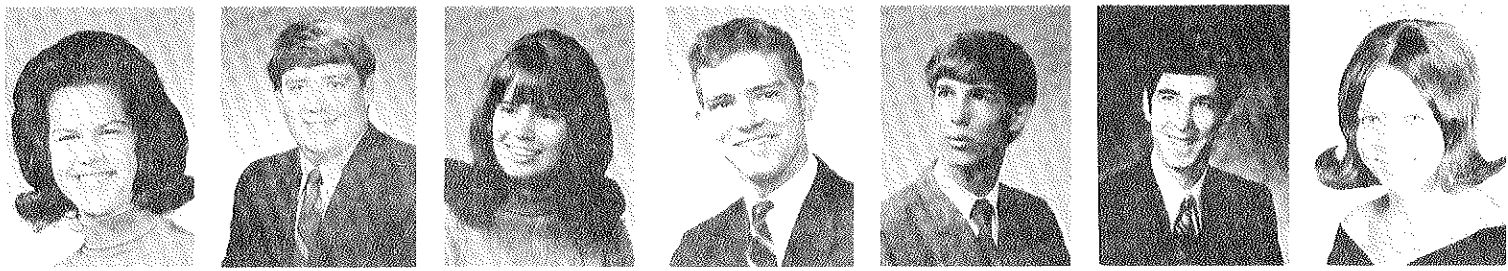


Pamala Bobo Waverly E. Bobo D-533
Gary Boggs Waverly A. G. Boggs D-712
Diane E. Bradley Waverly C. Bradley D-227
Brenda Jo Brown Chillicothe F. W. Brown D-810
Eric Nelson Brown Portsmouth East W. R. Brown D-533
Suzanne A. Brown Chillicothe D. W. Brown - AEC
Joe Bruch Portsmouth F. J. Bruch D-732
Debra Buckler Northwest J. M. Buckler D-533
Suzanne Carty Portsmouth High R. J. Carty D-721

SSS

Emerson

...e much; to win the
 ...rd the affection of
 ...tion of honest critics
 ...false friends; to ap-
 ...t in others; to give
 ...a bit better, whether
 ...patch, or a redeemed
 ... and laughed with
 ...tation; to know even
 ...because you have lived



Vicki Cooper Waverly D. E. Cooper D-721
John Crawford, Jr. Waverly J. G. Crawford D-858
Beth Jo Crum Minford F. A. Crum D-112
Mike Days Valley R. Days D-375
Rick Diamond Valley J. R. Diamond D-814
Jeff Elcess Oak Hill M. O. Elcess D-522
Pai England Jackson Q. England D-711



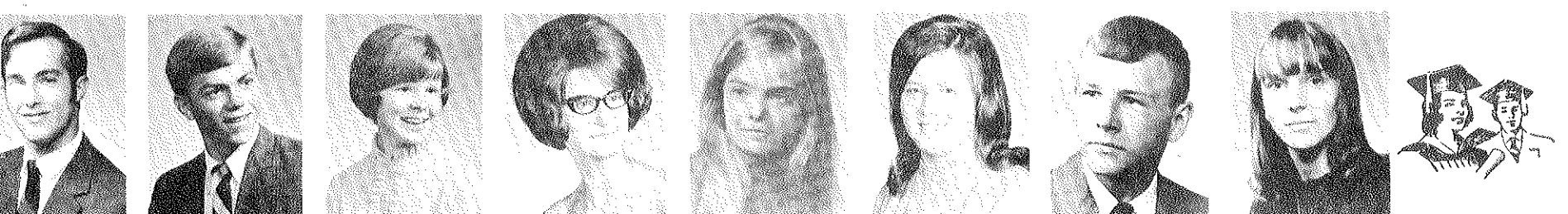
Willy Hobbs Waverly C. C. Hobbs D-711
Barbara Ann Hobson Minford H. J. Hobson D-762
Ruth Ellen Hodgson Jackson G. O. Hodgson D-112
Clyde Holdren Jackson C. R. Holdren D-761
Marilyn Hornback Waverly R. R. Hornback D-712
Tim Horner Bloom Local R. L. Horner D-722
Elaine Hoskins Waverly R. N. Hoskins D-533



Edwin D. Lowder McKell D. H. Lowder D-512
Randy Martin Portsmouth R. S. Martin D-817
Terri Mathena Waverly J. C. Mathena D-711
David McPherson Jackson C. McPherson D-721
Phil Miller Waverly L. R. Miller D-761
Carl Edward Mullens Eastern R. W. Mullens D-426
Donald E. Mullins Jackson D. L. Mullins D-733



Patricia Roberts Eastern Local E. Roberts D-732
Michael Roe Jackson B. F. Roe D-535
Johnie Ray Ruby Minford J. L. Ruby D-422
Andrew Russell Portsmouth W. G. Russell D-761
Terri L. Shephard Waverly R. E. Shephard D-761
Thomas G. Simon Portsmouth L. A. Simon D-734
April Slaughter Waverly P. L. Slaughter D-561
Roger Smith Western Local H. D. Smith D-533
Frank Souders Jackson F. A. Souders D-523



Mr. W. Williamson Piketon Williamson D-227
Philip Wiltshire Portsmouth C. S. Wiltshire D-512
Shannon R. Wilson Wheelersburg D. L. Wilson D-712
Diana S. Woodruff Jackson D. U. Woodruff D-856
Nancy Worthington McKell C. Worthington D-858
Mary K. Yates Jackson H. Yates D-726
Cecil W. Yelley, Jr. Northwest C. W. Yelley D-426
Sally Young Waverly P. M. Young D-533



Goodyear Scholarship Winner Recalls Four Memorable Years

Editor's Note: One of the graduates pictured right is Otterbein graduate, Joyce Bradford, daughter of Fred Bradford, (D-817). In 1967, Joyce won one of the GT&R scholarships, awarded nationally to children of Goodyear employees. Joyce expressed her gratitude to Goodyear in a letter to "The Clan." The following excerpts are from her delightful letter.

The Wingfoot Clan
Goodyear Atomic Corporation
Piketon, Ohio 45661

When a student comes to the close of a given level of his education, he does well to take a few moments to reflect on what has been accomplished and to look forward to what lies ahead. The end of a college career is one of the bigger academic milestones, and that is the one I will pass in less than two months' time. This nearing event has given me cause for quite a lot of thought, during which I have realized just how much thanks I owe to The Goodyear Tire & Rubber Company for my experiences of the past four years. Please permit me to share a few of them with you as a sign of my gratitude.

It all began in the spring of 1967 when, as a graduating senior in high school, I learned that I would receive a Goodyear-sponsored Merit Scholarship for four years of under-graduate study. Needless to say, my parents and I were extremely pleased. This scholarship permitted me to enter Denison University at Granville, Ohio, where I studied for two years and chose modern foreign languages, a field that had interested me since the ninth grade, as my major. In September of 1969, I transferred to Otterbein in Westerville, Ohio, another small liberal arts college where I continued my language studies, concentrating on French with Spanish as a second language.

At Otterbein, I became interested in the college's year-abroad program in Strasbourg, France. The foreign studies committee gave me permission to come to Strasbourg for my senior year and here I am. Wherever I have gone, my Goodyear scholarship has gone with me.

You can well imagine what a marvelous learning experience it is just to be going to school here and living in the country whose language I study. Strasbourg is a beautiful city. It is centrally located so that it is easy to leave in any direction for weekends and vacations. In addition to touring France extensively, I have also visited parts of Switzerland, Germany, Spain, England, Luxembourg, Belgium, and the Netherlands.

Our school year ends in June and I am looking forward to receiving my bachelor of arts degree from Otterbein and to returning home on June 15. This fall I will enter the Graduate College of Ohio University, where a teaching assistantship will permit me to work part-time while continuing to study French literature. My immediate goal is a masters of arts degree. Beyond that point, it is hard to predict the future, but I know that no matter where I go or what my occupation may be, I will always have Goodyear to thank for giving me that big boost through four extremely valuable years of college.

Thank you very much, Goodyear.

Sincerely,
Joyce Bradford

College Corner

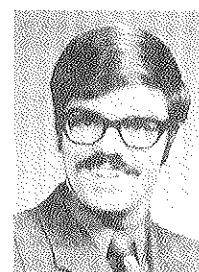
Boy! Were we ever delighted with the graduate picture response — GAT parents turned in the most pictures ever! In fact, so many we couldn't get them all in the centerfold. Since college graduates are something special, we decided to do just that — give them their own special place in THE CLAN.



Terry B. Armentrout
Ohio University
R. Armentrout D-711



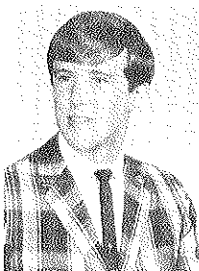
Linda Bierbower
Ohio University
G. Bierbower D-711



Roger K. Bloomfield
Ohio State Univ.
W. Bloomfield D-816



Joyce Bradford
Otterbein College
F. G. Bradford D-817



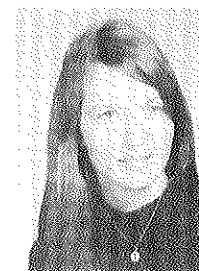
Jeff Brant
Rio Grande College
L. C. Brant D-853



Joseph M. Carver
Ohio University
J. W. Carver D-331



Paula Renay Cornett
Ohio State Univ.
P. R. Cornett D-731



Zoia Diane Craumer
Ohio State Univ.
R. L. Craumer D-761



Sandra L. Ferrer
Ohio University
G. W. Parks D-731



Karen L. Freshour
Davis & Elkins College
D. F. Freshour D-762



Gretchen Gill
Ohio University
M. V. Gill D-112



Kaye Jean Kramer
Ohio University
R. C. Kramer D-224



Judy Lemaster
Ohio University
D. E. Lemaster D-561



Rosanne Norman
University of Illinois
G. J. Norman D-811



Alice Jane Prosch
Otterbein College
D. J. Prosch D-331



Laura Isabel Wood
Bowling Green Univ.
F. J. Wood D-761

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FOR SALE

GE 5000 BTU Window Air Conditioner — 5 years old — excellent condition. Price: \$65.00 — Phone Chillicothe 774-3596.

1968 Deluxe Beige Sedan Volks wagon — one owner — excellent condition — new tires & brakes — bumper guards — trailer hitch — 37,000 miles. Price \$1,395. Phone Waverly 947-4129.

1968 Pontiac Firebird Convertible — air — new tires — 29,000 miles. Excellent condition — Phone Waverly 947-4603.

1969 Galaxy 500 — air — new tires — 30,000 miles, excellent condition — Phone Waverly 947-4056.

Four Keystone Mag Wheels — complete with hub & chrome lug nuts. Half price — used one month — Phone Waverly 947-4603.

1970 Camaro — Camaro Gold — Power Steering — Factory 4 seasons Air condition — 3 speed Auto — Console 307V8 — 16,000 miles. Phone — Chillicothe 772-1978.

Toy Poodles and Miniature Dachshunds. Pk. - \$300 each — Phone Waverly 384-2014.

In Sympathy

Mrs. Geneva McGraw died April 4 in Dayton Hospital. She was the mother of Esther Hamilton, D-520.

Mr. John George Neff died April 18 in Gadsden, Alabama. He was the father of R. O. Neff, D-103.

Mrs. Carrie Ralston died April 18 in the Chillicothe Hospital following an extended illness. She was the mother of Kenneth Ralston, D-522.

Mrs. Grace G. Fox died April 19 at her residence, 4326 Gallia Street, New Boston, Ohio. She was the mother of Richard Fox, D-311.

Mr. Joseph W. Carver died April 23 in Scioto Memorial Hospital. He was the father of Joe Carver, D-331, and the grandfather of Janet Carver, D-411.

FOR RENT

Anyone in need of housing, there will be eight (8) new one-bed-room apartments for rent in Chillicothe — very soon. Call D. E. Prickett (2298) for details.

The WINGFOOT CLAN

GOODYEAR ATOMIC CORPORATION
A DIVISION OF THE GOODYEAR TIRE & RUBBER COMPANY

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Industrial Relations Division
X-100 Bldg.,
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Piketon, Ohio 45661

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