

The WINGFOOT CLAN

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The Goodyear Tire & Rubber Company

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Industry Needs It To Survive

Partnership Of Purpose

A "partnership of purpose" among government, industry and labor is needed if American industry is to survive the import challenge, according to Industry Week magazine.

In a special Oct. 4 edition, the magazine discusses the status and future of U.S. industry. The 32-page special edition covers such topics as the import threat, trade rules, labor costs and productivity. It concludes that economic competitiveness is a problem for industry, government and labor and that the talents and resources of all three groups are required if U.S. industry is to survive.

The position is supported by statements from business and labor leaders.

According to Industry Week, Jack J. Carlson, president of Kaiser Steel Corp., believes that because of foreign competition each segment of the economy must be willing to engage in new practices. Carlson points out that industry must innovate and stay ahead in the technology race, government should share in this goal and labor must search for new ways to increase its productivity.

The magazine points out that responsible union leadership is well aware that jobs are being lost to imports. It notes that Andrew J. Biemiller, director of the AFL-CIO's Department of Legislation, estimates that "approximately 700,000 American jobs were lost directly as a result of foreign competition between 1966 and 1969 alone."

It also is noted that I. W. Abel, president of the United Steelworkers of America, charged his membership at the last contract signing that they have a responsibility to work toward improving productivity. He also urged them to establish joint labor-management committees at each plant to explore problems.

Each of us fits into a group with its own problem, the magazine continues. Companies, industries, labor groups and the public have served their own self-interests in good times. But this "adversary system" has been abandoned during wars and depressions while everyone worked toward a common goal.

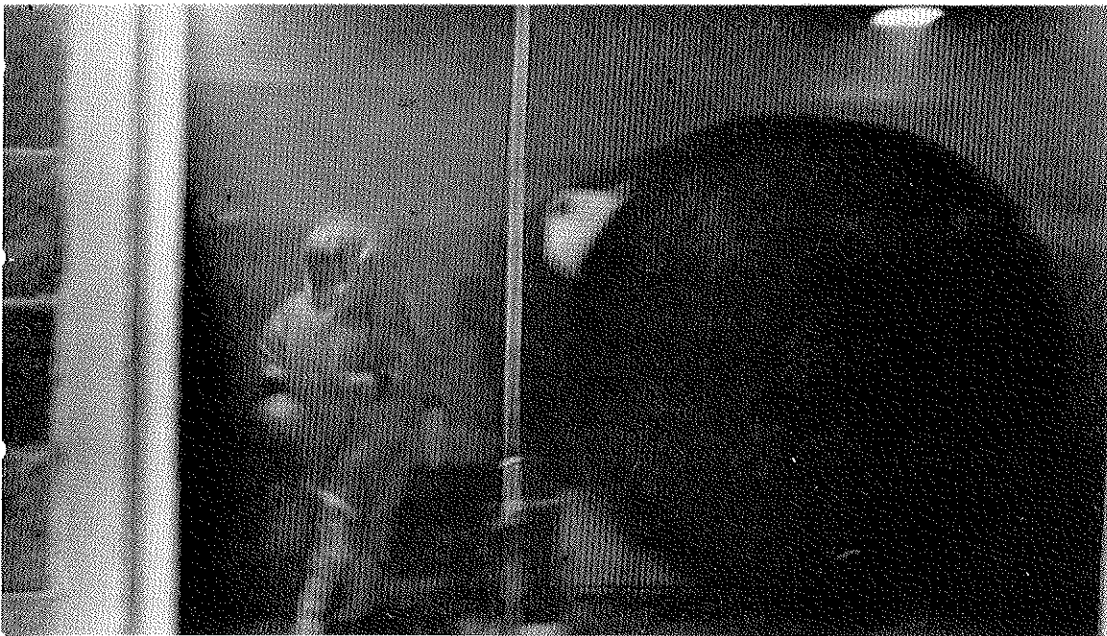
In the world economic contest we have no common goal, Industry Week notes, but we still have time to establish one and apply ourselves to it.

Our laws, policies and attitudes are bringing us to a crisis, the magazine states. We must face the fact, it continues, that we are in economic danger—that hundreds of thousands of jobs are being lost.

Industry Week says that we must face these truths:

- Labor can secure jobs only if we have a strong economy.
- Our society can tackle major problems that stand in the way of greatness only if we have an industrial machine big enough to deliver the solutions.
- Free enterprise can survive only if we are enterprising; only if we do all the things that are necessary to make ourselves competitive.

"The matter of economic competitiveness is not a problem for industry alone," the magazine concludes. "Rather, it is a test of our ability to organize our talents and resources to serve our hopes for a better life."



STAND BY FOR A "B" SHIFT EMERGENCY

Does this picture look blurry, fuzzy, and smoke-filled? Well it should because in the picture is one of GAT's emergency squad members in a smoke-filled room. Dressed in an impermeable suit, he is "checking out" a leaking valve on a huge process gas storage cylinder.

The whole scene is a well-staged emergency drill, simulated to give GAT's emergency forces the training and preparedness they will need in case of the real thing. More candid shots of the drill and those involved may be seen in the centerfold.

Women's Club To Hold Gala Christmas Dance

Not down the date — Saturday, December 4 as one to remember, it's the night of GAT's Gala Christmas Poinsettia Ball. The annual dance, sponsored by the Goodyear Women's Club of Portsmouth, will be held at American Legion hall and will feature the Hi Hatters from Huntington, W.Va. A drawing will be held and a wide variety of door prizes will be given away. As always, proceeds from the dance will be given to charitable organizations.

Tickets at \$5 per couple may be purchased from any Women's Club member or at the Recreation office.

Management Conference Plans Scheduled For December 4

Those attending the Portsmouth Management Conference agree it gets better every year. The same high quality is expected December 4 when the conference holds its 13th annual meeting at the Portsmouth High School auditorium.

Four outstanding speakers will contribute to this year's conference theme — "Managing Through Leadership."

After a brief meeting at 9:00 a.m., the conference will hear three outstanding speakers. First on the agenda will be James L. Centner, executive vice president of the Hess & Eisenhardt Company, whose topic will be "Avoiding Secondhanded Mediocrity." Robert L. Garton, personnel and public relations consultant for client organizations, will then speak on "Sparks and Ashes The Vital Difference."

The morning session will end with Cavett Robert, international winner of Toastmasters International speech contest, Robert will speak on "We Are In The People Business."

The luncheon break, at 12 noon, will lead the way to an abbreviated afternoon schedule. Roger Masqueler, manager of utility sales for Westinghouse, will speak on "Leadership Through Understanding." The conference will close at 2:00 p.m.

Cost of the conference is \$7.00. As in the past to encourage participation, Goodyear and the Foremen's Club will contribute toward expenses. The company will pay \$1.00 for all employees attending and the Foremen's Club will contribute \$2.00 for all members.

Reservations may be made by contacting J. R. Shoemaker and Ed Hartnett.

Former Medical Director Promoted

Dr. C. A. Johanson, former medical director of GAT, has been named director of occupational health services for GT&R. Dr. Johnson will direct corporate-wide medical activities and policies embracing occupational health programs.

A graduate of Creighton University School of Medicine, Omaha, Neb., he joined Goodyear in 1954, and spent three years at GAT before transferring to Akron. He was medical director in Akron for six years.

Personnel Changes Made In Technical Division

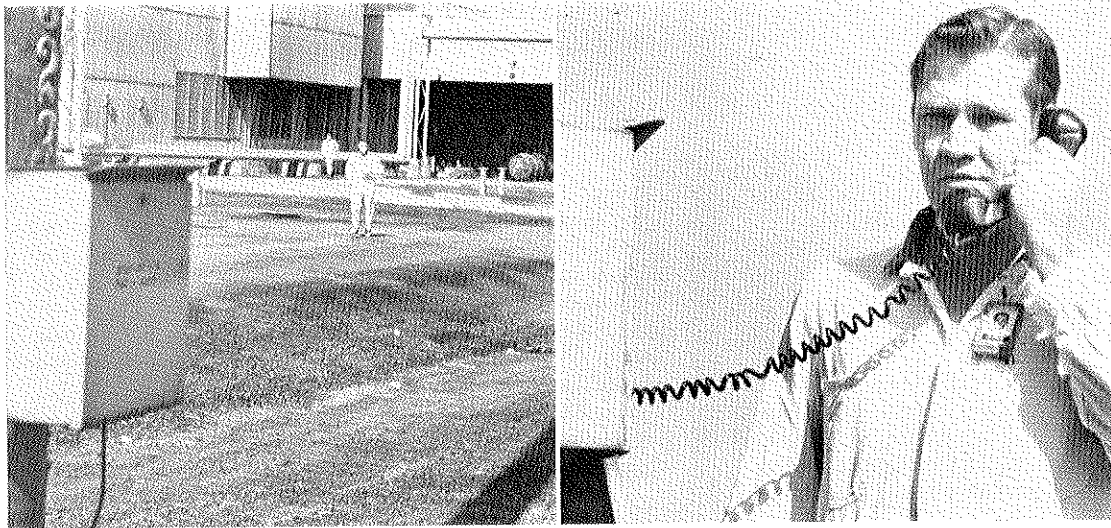
Several organizational changes in Technical Division personnel were announced by Division Manager, R. W. Brown.

Effective November 16, Paul Davis transferred to Mechanical Development to assume the responsibilities for all phases of Test Loop work. Davis will report to Clair Langebrake, Supervisor Mechanical Development. Charles Harley was named as Davis's replacement as group leader of Electrical and Equipment Engineering section.

Other moves saw Bob Neely named as group leader of Special Projects and Joe Thoms moving from the Test Loop to Nuclear Material Engineering.

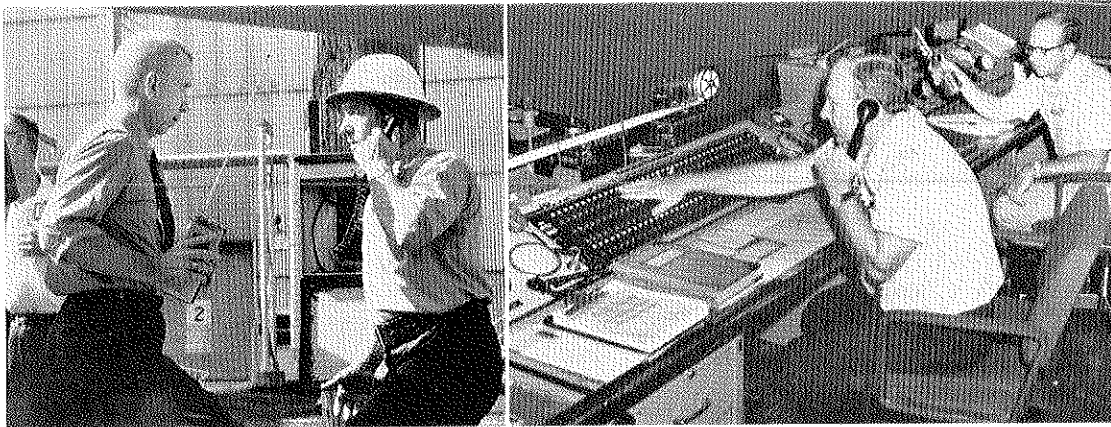
Brown also announced that effective December 1, Leroy Eilering will transfer to the Test Loop to assume engineering responsibilities.

"B" Shift Has



STRATEGIC WITHDRAWAL — After "discovering" the theoretical emergency, process operator, Leonard Woodruff had several immediate responsibilities. His first action was to sound the emergency alarm to evacuate all personnel from the area. He then restricted the re-

lease to its immediate location by closing the giant double entrance doors. Within a few seconds, he was evacuating to a nearby phone where he notified his supervision of the problem and summoned GAT's emergency forces.



ESSENTIAL COMMUNICATIONS are maintained throughout the emergency — by establishing a command post near the scene. Plant Emergency Director, Bill Kouns (l) and Fire Captain, Bob McNish are able to maintain plant-wide radio and telephone communications. The plant's communication center, located in the Plant Control Facil-

ity, is in constant touch with command post personnel. Above (r) Production personnel, Jim Brown and Ed Bibby are kept busy relaying information to and from the command post. They are also responsible for communicating with the many groups and individuals needed to cover an emergency situation.



INSTANT ACTION — When an emergency call goes out, response is instantaneous. Members of the plant Auxiliary Emergency Squad leave their job "on the double" to a location near the emergency. There they greet the plant emergency vehicles and start immediately to prepare emergency equipment for service. Working as a team, with the firemen, the emergency forces are

ready for action within minutes after being called. Members of the Auxiliary Emergency Squad arriving on the scene are (l to r) Grover Little; Kelso Phillips; Local Emergency Director, Frank Lallow; J. B. Samples; F. W. Brown; Holbert Baldwin and operator, Leonard Woodruff. Squad member, Les Brufford is not in the picture.

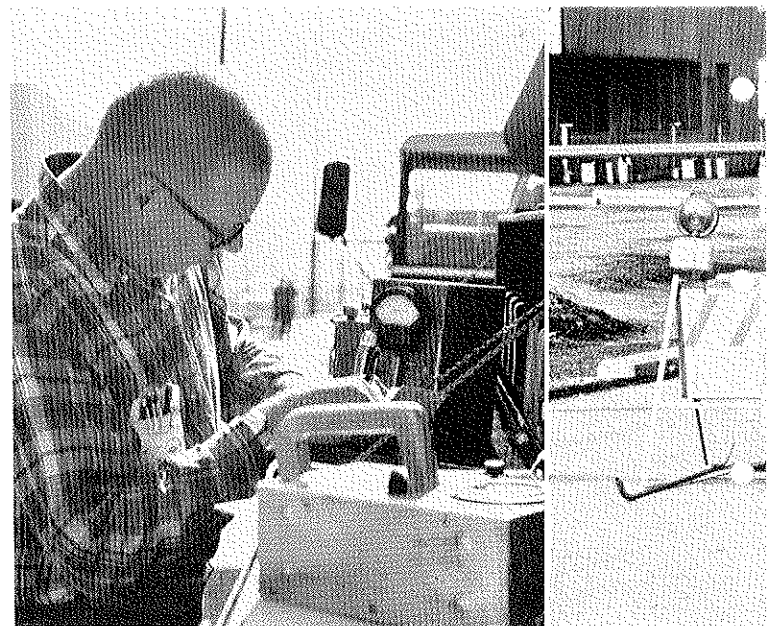
A valve on a storage cylinder springs a leak — dangerous radioactive corrosive process gas begins spewing out, endangering GAT personnel and equipment. The well-trained production operator working in the area, responds to the emergency. Recognizing the seriousness of the problem, the operator immediately realizes certain things must be done quickly and efficiently. GAT's emergency forces must be summoned for help and initial action taken to contain the release to its immediate location.

This was "the problem" recently when "B" shift had its semiannual emergency drill. The simulated drill was one of four performed this year by GAT shift and day personnel.

Emergency runs are not commonplace on plantsite and practice drills are designed to maintain teamwork, coordination and efficiency between the many groups required to handle these emergencies.

Through practice drills, we gain an insight on how people and equipment respond under various emergency conditions.

Weeks, months, and even years of planning have developed Goodyear's emergency forces into precision-like effectiveness. The fire department, Police department and auxiliary emergency squads cover emergencies of every type. Departments like health physics, safety and advisory staffs are constantly on emergency call, ready to render assistance. Communications by radio and telephone between these individuals must be efficient. Occasionally emergencies are of a nature that it is necessary to account for every person on plantsite. Whether a drill or the real thing, plantwide accountability is essential to the safety



AUXILIARY FORCES — Miscellaneous functions ranging from patrol duty to environmental sampling all blend to maintain plant safety and restore the plant to normal operation. Experts from many areas throughout the plant are summoned to carry out these special assignments. Above (left) Elroy Cook ignores the beehive of activity around him and calmly uses the ledge of the fire truck to take geiger counter reading. Guard forces protect plant persons

An "Emergency"

every employe.

The recent "B" shift drill was a practical one. The problem of a leaking cylinder was logical since it can occur any time in a variety of locations. Process operator, L. D. Woodruff, discovered the emergency, he acted quickly and efficiently to contain it and summon help. His first action was to sound the alarm to clear the area of personnel. Next, his phone call touched off a chain reaction that affected all GAT's plant emergency forces. Police and Fire departments, shift auxiliary emergency squad and plant emergency director (shift superintendent) responded immediately to handle the emergency. Backed up by years of experience and training, the plant emergency forces are able to cope with every conceivable emergency situation.

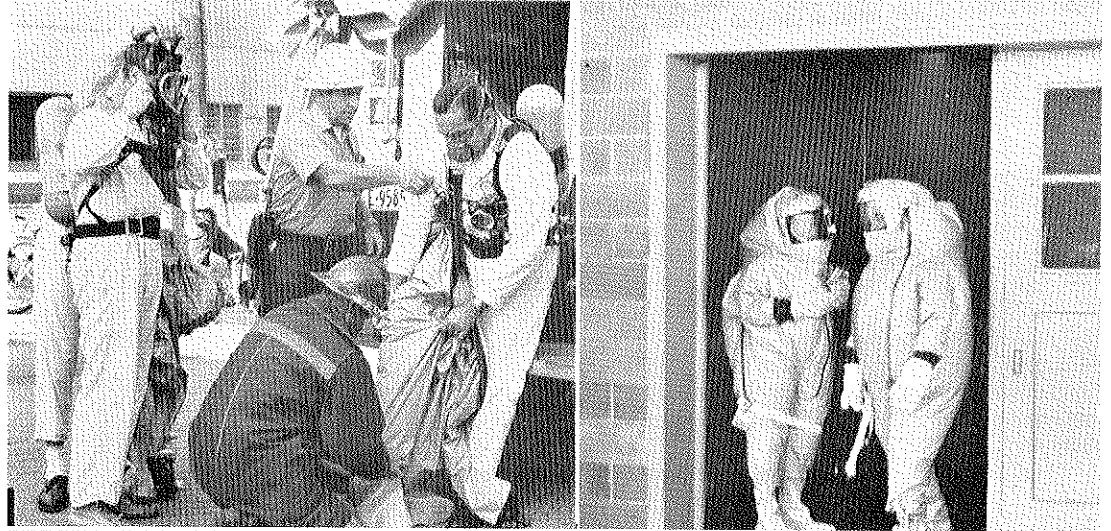
Auxiliary emergency personnel from many areas throughout the plant were called in to gather data and lend assistance.

Once the drill was over, personnel gathered for a "critique." Problems were "hashed over," suggestions and constructive criticism given. All to make sure that response to the next emergency would be even better.

Such is the story of one drill by one shift. One situation among many that regularly occur on and off shift.

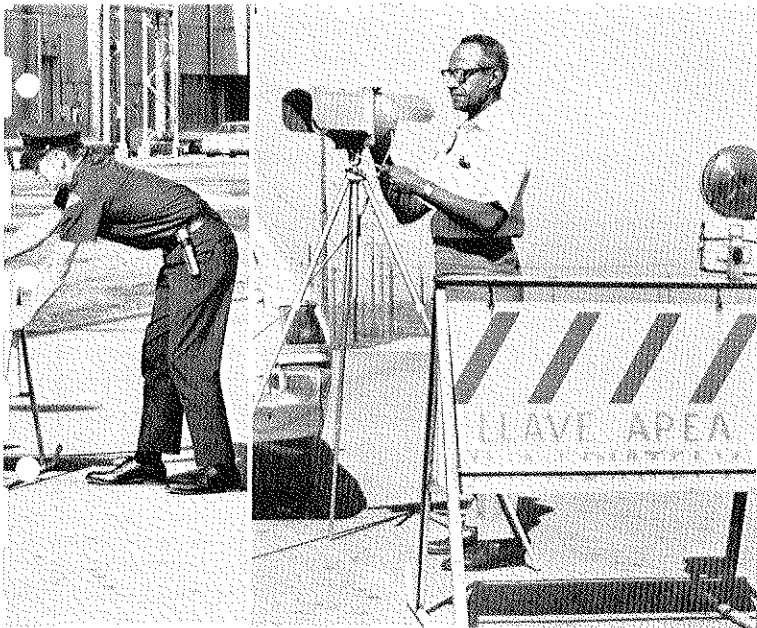
The pictures on these pages tell only part of the planning, knowledge and effort required for 24-hour, 365-day round-the-clock protection of GAT's employes and equipment.

It's HATS OFF to Goodyear's emergency forces — their constant vigilance and willingness to respond in emergency situations is reassuring to Goodyear Atomic and its employes.



GETTING AT THE PROBLEM — Top (l to r) Woodruff, McNish, Bill Donahoe and John Jones tackle the complicated job of donning the self-contained impermeable suits. Once suited up, Woodruff and Jones penetrated the danger area where they checked out the seriousness

of the problem. Two-way radio transmitters in the suits keep the men in constant touch with standby forces. With outside radio communications questions can be answered, suggestions given and if necessary, further assistance brought in.



to clear the danger by surrounding the area with STOP — DO NOT ENTER signs. Patrolman, Bill Bright, places a warning sign on the road leading to the danger area. Meanwhile Clarence Hill sets up shop down-wind to sniff for air samples. Statistics provided by Health Physics will be compiled with other data to keep emergency forces advised of possible hazards. The Data taken during the emergency also provides excellent permanent records.



PROBLEM SOLVED — After determining the trouble, a second entrance into the danger area was necessary to stop the leak. By packing dry ice around the valve, operator Woodruff and fireman, Bill Donahoe were able to "freeze" the valve and make necessary repairs. Emer-



gency drills of this nature have proven to be practical. They provide the practice and training needed for efficient operation. (Incidentally, maintenance provided lots of smoke to make the drill seem realistic.)

Employe Physical Fitness Program To Begin Nov. 29

"Our goal is not to make every citizen an athlete, but to encourage every citizen to know and accept the pleasures and challenges of physical fitness." — Richard M. Nixon

"Proper exercise as a way of life helps to keep healthy and to prevent the onset of cardiovascular disease. The problem of obesity begins early in life and is as much a matter of underactivity as of overeating." — American Medical Association

Are you short of breath, overweight, or out of shape? Do you want to lose that "baby" fat? Are you trying to avoid a heart attack?

According to the experts, the best way to live a long and healthy life is to keep weight down, eat sensibly and exercise regularly.

Recreation can't control what or how you eat but we can provide the opportunity to exercise regularly and offer suggestions on eating habits.

Very few of us follow the experts' good advice. Thus making us prime candidates for America's number one health problem. Almost without exception, each of us (young and old) urgently need regular exercise. The need is so great that GAT's Recreation is organizing a physical fitness program designed to help our male employes maintain or regain their physical fitness.

Included in the program will be weekly workouts, dietary advice, exercise instructions, and a program of exercises for use throughout the week.

The fitness will be directed so employes of all ages can participate and activities will be arranged so each individual can progress at his own pace.

The first in a series of weekly meetings will be held November 29 at the Waverly North Elementary gym beginning at 5:30 p.m. The time period from 5:30 until 6:00 will be used for warmup exercises, weighing, work outs, calisthenics, lectures and developing each individual's physical fitness program.

Team sports, composed primarily of volleyball will be played from 6:00 until 6:45 or 7:00 p.m. Following volleyball, the gym will be open to those employes physically capable of participating in competitive basketball. Weights, tumbling mats, and skip ropes will be available for those interested.

The program is only as good as its participants. Continuation of the physical fitness program depends entirely on the interest and the participation of the employes. The program will be continued only if a sufficient number of employes participate.

If you are interested in developing a physical fitness program, contact Recreation and be at the Waverly North Elementary gym at 5:30 November 29.



Dr. Frank Woltz

Woltz Named To Advisory Board

Ohio Governor, John Gilligan recently named Dr. Frank Woltz, supervisor of Development Engineering, to the Ohio Atomic Energy Advisory Board. Woltz, along with other members of the board, will act as an advisor to the Governor on state matters concerning Atomic Energy. A 27-year veteran, Woltz has been an active member of the American Nuclear Society.

Classifieds

FOR SALE

HO Race Car Set—American Flyer Transit, Lionel Train Set (no transformer). Set of lifting weights. — Phone — Waverly 947-4056.

1971 Harley Davidson Sprint, 350cc — 4,000 miles, good condition. Phone Waverly — 947-4056.

Olds Delta 88 — 1971 Sedan with air. Wholesale price. Phone Chillicothe 775-5144.

1969 Fairlane Ford — 2 door hard top. Phone Waverly 947-4268.

66 LTD, 4 door HT. Factory air, power brakes and steering, snow tires included. Condition - Excellent. \$875, Phone 947-5083.

*This is what your score means

5
You have a lower than average risk of Heart Attack

6 to 10
You have an average risk of Heart Attack

10 to 15
You have a higher than average risk of Heart Attack

If you scored six or more, you should take these steps to reduce your risk of heart attack

Consult your doctor and obtain his advice on:

- 1 Exercising regularly
- 2 Keeping your weight normal
- 3 Giving up smoking
- 4 Selecting foods for your diet
- 5 Having regular physical examinations

*The heart attack risk proneness figures have been estimated on the findings of the 20-year United States Public Health Service Framingham Heart Study. These figures represent only your statistical chances of experiencing, or being free from heart trouble since every individual is unique



Portions of President Nixon's Thanksgiving proclamation are included in this month's Clan Chowder editorial. Even though some Clan readers may receive their publication after Thanksgiving, we felt the message contained fruitful thoughts for every day in the year.

One of the splendid events which shape man's destiny occurred when a small band of people, believing in the essential sanctity of their own being, went in search of a land in which their individuality might be the highest national value, before any arbitrary limitation or duty placed upon some men by the whim or design of others.

They went in search of a land where they might live out their own commitment to their own ideal of human freedom. In the purpose of their search, the human spirit found its ultimate definition. They found the land they sought, and it was a difficult land, but it was rich. With their sacrifices they brought forth its riches, and laid the foundation for a new nation.

But more than that, they revealed a new possibility for the expression of man's spirit. In the sure unfolding of that possibility man has begun to experience a world in which he may do justice, love mercy and walk humbly with his God forever.

What they dared to imagine for this land came to pass. What they planted here prospered.

And for our heritage — a land rich with the bountiful blessings of God, and the freedom to enjoy those rich blessings — we give thanks to God Almighty in this time, and for all time.

Now, therefore, I, Richard Nixon, President of the United States of America, in accordance with the wish of the Congress as expressed in section 6103 of Title 5 of the United States Code, do hereby proclaim Thursday, November 25, 1971, as a day of national Thanksgiving.

I call upon all Americans to share this day, to give thanks in homes and in places of worship for the many blessings our people enjoy, to welcome the elderly and less fortunate as special participants in this day's festivities and observances, thereby truly showing our gratitude to God by expressing and reflecting his love.

In witness whereof, I have hereunto set my hand to this fifth day of November, in the year of our Lord nineteen hundred and seventy-one, and of the Independence of the United States of America the one hundred ninety-sixth.

RICHARD M. NIXON

Are you a candidate for a heart attack?

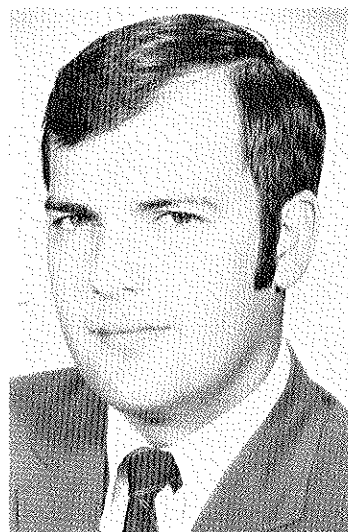
Circle one number for each question and total columns A, B and C

Exercise	A	B	C
Do you take such regular exercise as walking, golfing, swimming, bowling, bicycling, tennis, jogging and other programs?	3 Never	2 Occasionally	1 Frequently
Weight	1 Normal	2 10 to 15 lbs. overweight	3 15 lbs. or more overweight
What is your average weight?			
Smoking	1 No cigarettes	2 1 pack a day	3 More than 1 pack a day
Do you smoke?			
Heredity	3 Both parents	2 1 parent	1 Neither parent
Do you have a family history of heart disease?			
Diet	1 Seldom	2 Occasionally	3 Frequently
Do you eat a diet high in saturated fat such as, liver butter, cheese and fatty meats?			

TOTALS + + =
GRAND TOTAL

* See box to find out what your score means.

People On The Move



EFFECTIVE November 1, Technical Division named Gerry Komlos as Supervisor, Systems and Programming. Komlos joined GAT in June 1967 as a member of the Technical Squad. His first permanent assignment was as a Programmer Scientific in Systems and Programming. He was named Systems Analyst Sr. in January 1970. He holds a B.S. degree in Math from Grove City College and received his Masters degree in Industrial System Engineering from Ohio University through the Company's Educational Assistance Program.

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