

OCAW — Company Reach 3-Year Agreement

Goodyear Atomic and Oil, Chemical and Atomic Workers reached agreement on a new three-year contract which will run to May 2, 1975.

Union-Company negotiations, which began March 8, reached their conclusion May 1, when Contract terms were approved by Union and Management negotiating teams.

The new Contract went into effect May 2, after the Company's proposal was ratified by a majority vote of Union Members.

The new three-year Contract provides for a first year general increase of 5.93% with a wage reopener in each of the final two years, increased insurance benefits, and other improvements.

The 5.93% general wage increase is within the prescribed Guidelines established by the Wage Stabilization Board.

Major changes in the Contract were:

Hospital-Surgical Benefits

Additional hospital and surgical benefits included:

- (1) Increase duration of hospital benefits from 120 to 365 days (each disability).
- (2) Increase surgical benefits from \$350 maximum schedule to "Reasonable and Customary" charges, including services of Assisting Surgeon.
- (3) Increase maternity benefits (obstetrics) from the \$100-\$200 schedule, to "Reasonable and Customary" charges, including necessary prenatal and postnatal care.

- (4) Increase anesthesia benefits from \$50 maximum to "Reasonable and Customary" charges.
- (5) Increase medical visits (In-Hospital) from \$5 first two days and \$3 thereafter for total of 70 days to \$7 for maximum of 365 days.
- (6) Provide a coordination of benefits clause to avoid duplication of payment when the patient is covered under other group plan or Federal, State, or other governmental program.

Major Medical

Additional coverage provided in the major medical benefits included:

- (1) Increase maximum benefit from \$10,000 per person to \$25,000.
- (2) Increase treatment of mental or nervous disorders while not confined in a hospital from 25 visits at \$20 limit to 50 visits at \$30 limit per calendar year.
- (3) Increase private room allowance from semi-private plus \$5 to semi-private plus \$10.

Life Insurance

Life insurance benefits schedule was extended to allow for coverage to include annual wages of \$10,000 and above.

Shift Differential Changes

Shift differential was increased to 16.5 cents per hour from 4:00 p.m. to midnight and 23.5 cents per hour for midnight shift personnel. Bonus for Saturday and Sunday work was

increased to 25 cents per hour on Saturday and 35 cents per hour for all Sundays worked.

Other Changes

Other Contract changes saw certain administration changes agreed upon in areas of seniority:

- Uprating of classification was provided for painters and nuclear materials handlers.
- A letter of understanding was agreed upon by the Company and the Union to provide more opportunities to the employees. The letter provides that a mechanism be established to offer increased opportunities to certain current employees to upgrade themselves into a higher classification.

Certain other language changes were made to provide for clarification of the Contract.

Those representing the various parties in negotiations were Commissioner George Bell, Federal Mediation and Conciliation Service; Sam Lopez, International Representative; and Bernard Emrick, Area Director for OCAW.

Negotiating team members for OCAW 3-689 included Bob Isaac, president; Bill Fields, vice president; Maxie Knauff, committeeman; Glenn Williams, committeeman, and Jim Karrick, committeeman.

Representatives for Management included L. E. Fuller, R. M. Rutherford, G. D. Althouse, C. F. Ray, W. D. Hughes and F. E. Pickens.

The WINGFOOT CLAN

A Subsidiary of

Goodyear Atomic Corporation

The Goodyear Tire & Rubber Company

Volume 19

Piketon, Ohio, June, 1972

Number 6

Guard Workers Sign Contract

United Plant Guard Workers of America and its amalgamated Local 66 and Goodyear Atomic reached agreement on a new three-year Contract. The Contract was ratified May 13, two weeks ahead of its May 27 deadline. Both teams agreed that negotiating in good faith and with goals in mind made the early agreement possible.

The new Contract provides for 25.5 cents per hour wage increase in 1972, 5 percent of straight time earnings in 1973, and a wage re-

opener for the final year of the Contract.

Other changes in the Contract call for improved hospital, surgical and major medical coverage, extended life insurance schedule, and increased shift differential and Saturday/Sunday bonus.

Members of the Company and Union negotiating teams were: (UPGWA) Max McDermott, director of Region 3; G. E. Rucker, president; R. G. Brewer, grievance committeeman; E. R. Weakland,

contract committeeman; (GAT) L. E. Fuller, W. D. Hughes, M. E. Coryell and R. F. Channel.

Dividend Declared

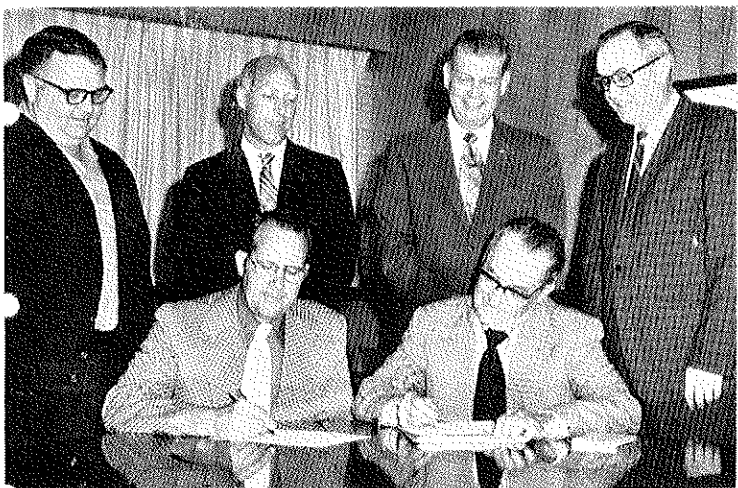
Directors of The Goodyear Tire & Rubber Company today declared a regular quarterly dividend of 22.1 cents a share on the common stock, payable June 15, 1972, to shareholders of record May 18.

Editorial Comment

Goodyear Atomic and members of the bargaining units have once again weathered a difficult time. We have just completed a period of negotiations between the Company and the Unions negotiators in which members of both management and labor worked long and hard to achieve mutual agreement; negotiations in which, although serious and intense, maintained an atmosphere of honesty and good faith. Numerous changes in the Contracts were required and members of the teams spent long hours and many days in research and discussion to reach a mutual understanding.

Negotiators for the Union and Company had an almost impossible task. They had a responsibility to our nation to help curtail inflation and stabilize the economy; and still both recognized the Company and the Union had their individual requirements to meet and problems to solve. The unanimous agreement of the Contracts by the committees and the overwhelming approval by Union memberships made it obvious that Union and Management reached an agreement beneficial to both.

Goodyear Atomic and its employees once again displayed intelligence, reasoning, and thoughtfulness in negotiating and reaching their final agreement. This is yet another example of why the Company and its employees are looked upon with respect and as leaders in our area. Both committees deserve our individual expression of appreciation.



SIGNING ON THE DOTTED LINE was symbolic of mutually successful Company-Union negotiations. Agreement on three-year contracts were reached by negotiating teams and ratified by members of both Unions. OCAW 3-689 members voted to accept their Contract May 2 and UPGWA Local 66 agreed May 13. Company-Union negotiating team members



for the UPGWA Contract pictured left were: (seated 1 to r) G. E. Rucker, L. E. Fuller, (standing) R. G. Brewer, E. R. Weakland, W. D. Hughes and R. F. Channel. Not pictured, M. E. Coryell. Company-OCAW 3-689 negotiators included: (seated 1 to r) W. J. Fields, L. E. Fuller, R. A. Isaac, W. D. Hughes, (standing 1 to r) F. E. Pickens, G. E. Williams, G. D. Althouse,

R. M. Rutherford, J. C. Karrick, M. H. Knauff and C. F. Ray. Representatives of Management and both Unions expressed their appreciation for the honest and sincere atmosphere in which negotiations were conducted.



Lee Alex Blair
Purdue University
A. J. Blair D-712



Marjorie Lakin Blair
Purdue University
A. J. Blair D-712



Susan Grace Blair
Otterbein College
A. J. Blair D-712



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Wright State Univ.
W. J. Brame D-724



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Marshall University
L. M. Donini D-732



John Feuerbacher
Vanderbilt University
J.L. Feuerbacher D-532



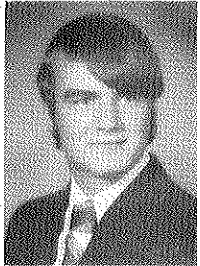
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Congratulations!



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E. I. Bibbey D-817



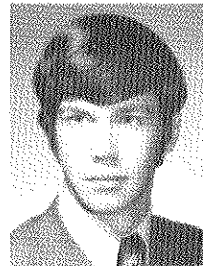
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Wehrle - Columbus
D. A. Black D-812



Phil Bradshaw
Valley
R. D. Bradshaw D-113



Amber Breech
Northwest
A. Breech D-724



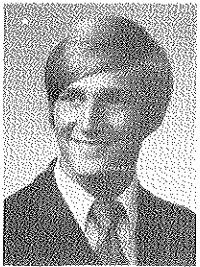
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D. W. Brown AEC



Marianne Bruch
Portsmouth
F. J. Bruch D-732



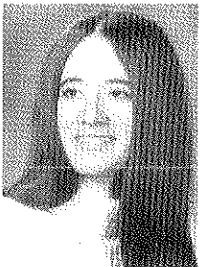
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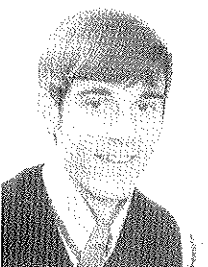
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L. M. Donini D-732



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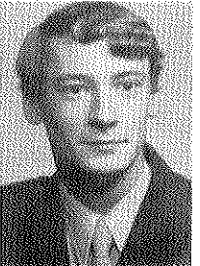
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C. L. Rice A



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Pamela Y. Smith
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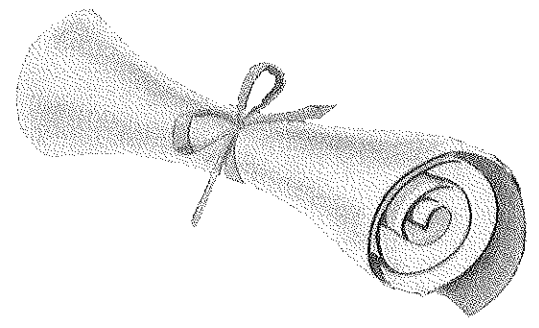
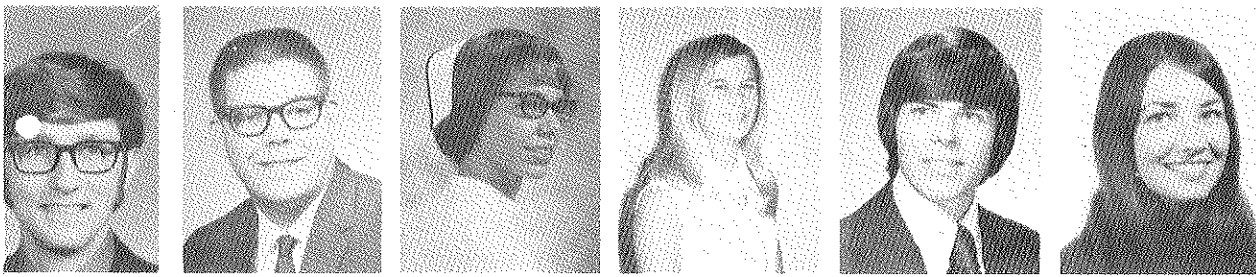
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David E. Rudd
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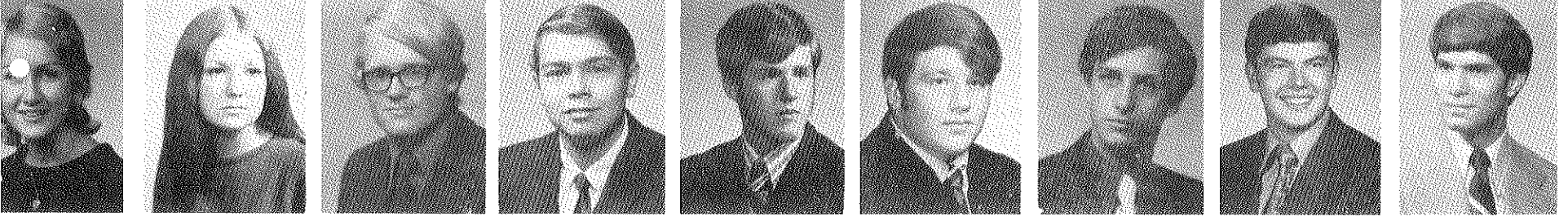
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E. L. Workman D-812

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C. L. Yates D-201

Scott Young
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P. M. Young D-533

Employee "Special" on Goodyear Polysteel Tires Ends June 30

Employees are reminded June 30 is the deadline to take advantage of the special low prices on Goodyear steel-belted tires.

In a letter to all employees, General Manager, C. D. Tabor, explained that employees can buy the tires under the regular employee tire purchase program and receive an additional compensation of \$9 per tire.

Together with the \$4.25 refund currently in effect for Polysteel tires, the special program provides a total savings of \$13.25 on each Custom Power Cushion Polysteel tire purchased.

The procedure to follow is the

same as outlined in the employee tire purchase program booklet, with one exception. When submitting an invoice for a refund, write across the face of it, "NOTE — POLY-STEEL PURCHASE."

Employees who purchase new cars delivered on competitive tires also may participate in the special purchase program. In addition to the normal policy of charging \$5 for exchange and balancing, the employee will get the special allowance of \$9 per Custom Power Cushion Polysteel tire.

In the case of new car changeovers, employees should write across the face of the invoice, "NOTE —

CHANGEOVER TO POLYSTEEL." The changeover to Polysteel tires will be made according to the established program for trading up to a premium tire.

On new cars delivered with Goodyear original equipment tires, employees pay the difference between the two employee prices for original equipment tires and premium tires and then receive the \$9 rebate per tire.

On all new cars, changeovers must be made before 100 miles are covered with original equipment tires.

For complete information on Custom Power Cushion Polysteel tire prices, contact a Goodyear dealer, Tire Center or Service Store.

NAMED SUPERVISOR — May 1, saw Paul Cornett promoted to new responsibilities as supervisor, Cascade Maintenance. Cornett's new capacity will see him responsible for the planning, coordinating and administration of maintenance in cascade areas. Paul joined GAT in October, 1953 as assistant foreman. He was made foreman a year later and general foreman in 1961.



Division Changes Made In ORO Reorganization

The Atomic Energy Commission's Oak Ridge Operations recently announced a reorganization of their operating staff. The change marked a re-emphasis of the uranium enrichment and research and development activities.

The reorganization, effective May 1, created three new divisions: Uranium Enrichment, Manufacturing, and Research and Technical Support. Another division was redesignated as the Planning Division.

The four divisions whose names have been abolished and functions retained by the new divisions are: the Production Division, Laboratory and University Division, Waste Management Division, and Operational Planning and Power Division.

The new Uranium Enrichment Division will provide coordinated direction to all enriching activities. The new division will have many of the functions of the former Production Division integrated into its activities, plus direct responsibility for three area offices and operations at the gaseous diffusion plants here at GAT, and Paducah, Kentucky, and the Feed Materials Production Center of Fernald, Ohio.

The new Manufacturing Division will be responsible for weapons component production activities at associated development work at the Y-12 Plant. The division also will have responsibility for inspection and quality assurance programs related to the weapons production operations.

The new Research and Technical Support Division formed will include in its activities many of the functions of the former Laboratory and University Division, and will have responsibility for radioactive waste activities previously handled by the former Waste Management Division.

The former Operational Planning and Power Division has been redesignated as the Planning Division with broadened responsibility in connection with planning activities.

CLASSIFIEDS FOR SALE

House for sale by owner, 121 Waverly Gables. Three bedrooms, two baths, full basement, family room, large porch, two lots, garage. Low 20's. Phone Waverly, 947-2954.

WANTED

Car Pool from Portsmouth, "O" Shift. Contact Clan Office.

Newlyweds

Louis R. Bickett (D-811) and Gilda Mae Barnett were married April 8 in Waverly, Ohio.

In Memoriam

Charles R. Keesee died May 7, at University Hospital in Columbus, Ohio. Mr. Keesee was an Assistant Boiler Operator in D-856 and is survived by his wife, two sons and two daughters.

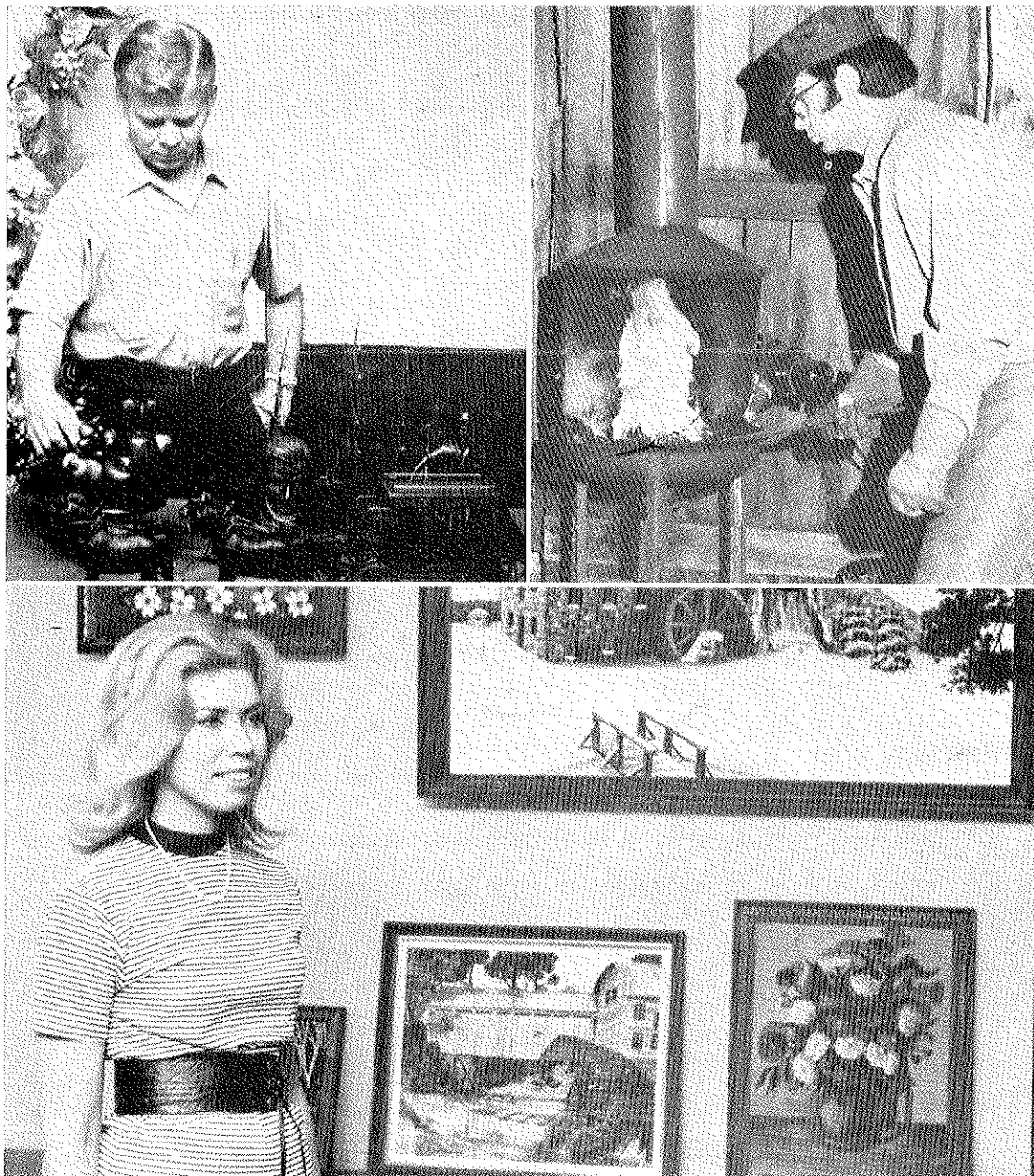
In Sympathy

Leigh Ann Taylor, seven month old daughter of James J. Taylor (D-301), died May 10 in Children's Hospital in Columbus, Ohio.

Return Requested

Goodyear Atomic Corporation
P. O. Box 628
Piketon, Ohio 45661

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TALENTS GALORE were exhibited at the second annual Dogwood Festival held April 28 and 29 at Piketon. Four GAT employees took an active part in the festivities by displaying various skills they developed as hobbies. Jack Mathena (top left) (D-711) showed his versatility by exhibiting a number of intricate carvings of fruit, figurines, etc. Jack's stagecoach and sailboat took many hours to complete. Festival committeeman, Glenn Fischer (top right) (D-761) carried his welding engineer vocation from work to under the spreading chestnut tree. Glenn's

ringing anvil in his unique blacksmith shop brought back fond memories to many an "old timer." Shirley Trent (D-375) doesn't spend all her artistic ability drawing safety posters. Shirley's talents were obvious in her exhibit of oil paintings. Shirley's "Christ head", an abstract, created considerable interest. A large part of Steve Kohut's (D-761) spare time is taken by his photography hobby. His festival exhibit displayed some remarkable photographs. Thanks go to Steve for taking the above excellent photographs.