

# The WINGFOOT CLAN

A Subsidiary of

Goodyear Atomic Corporation

The Goodyear Tire & Rubber Company

Volume 20

Piketon, Ohio, January, 1973

Number 1

## Editorial Comment

### What's The Matter With Safety?

Recently, someone made this comment to me, "What's the matter with the Safety Department? We've sure had a lot of accidents lately!"

This was not put in the form of a question but it was reflecting an attitude, i.e., considering the current record at hand, the Safety Department surely ought to be doing something more than it is now doing.

To place the blame for our current poor safety record at the doorway of the Safety Department is like accusing the Ohio State Patrol for the State's high automobile death record; or like faulting the American Medical Association for the high incidence of heart attacks.

There is nothing the matter with our Safety Department. It is doing everything it knows to do to prevent our employes from causing serious harm to themselves. I am aware of no group of people in this plant that is more cognizant of and more dedicated to its assignment, nor feels more personally concerned about the individual when an accident occurs than is Safety. But until these few people in Safety can get nearly 1400 other people

as interested in preventing and avoiding accidents as they are, our safety record may remain in jeopardy.

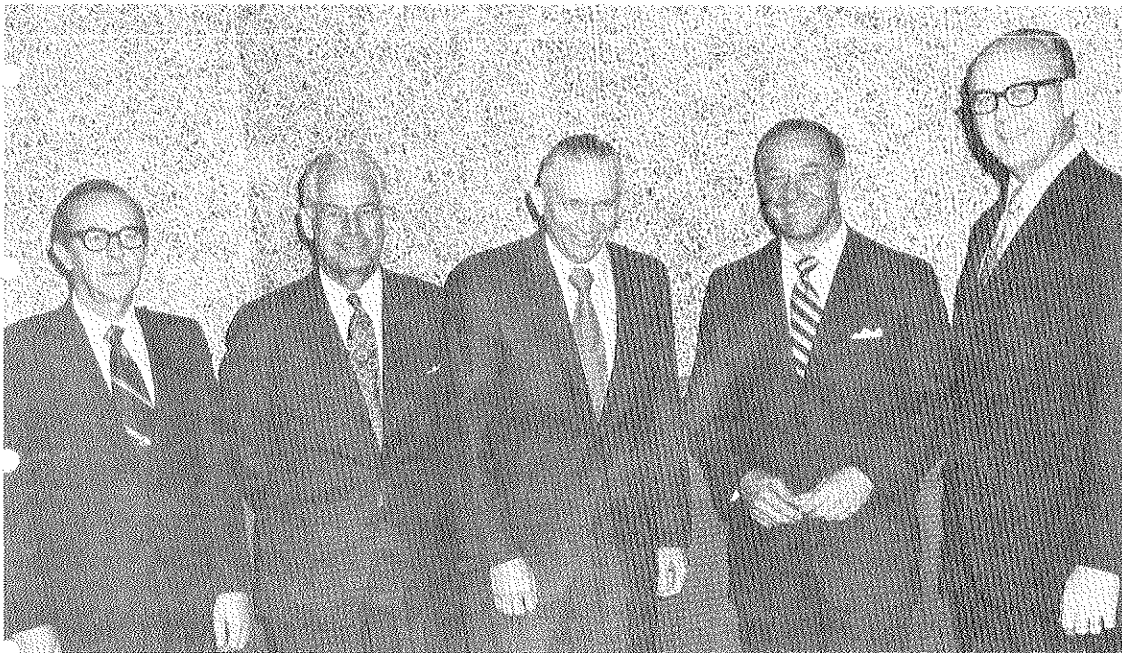
Accidents are not the fault of the people in Safety. Over the years, these employes have developed a high level of professionalism that is recognized and envied within our industry and throughout our sphere of operation. Yet, they are utterly helpless when it comes to keeping an employe from unnecessarily doing harm to himself. Safety is a personal responsibility, shared equally by each individual who works for this Company. Our safety record will improve when each one of us decides that he wants to improve it.

Ponder, if you will, this question for a moment — "What did I do today to promote safety at Goodyear Atomic?"

What's your answer?

Fred E. Pickens

P.S. With the new year just starting, it is probably the best time to pledge ourselves to a year of accident-free operation.



## Goodyear Executives Visit GAT

GT&R Chairman of the Board, Russ DeYoung and President, Charles Pilliod complimented GAT employes for completing 20 years of successful operation. Congratulations occurred when DeYoung and Pilliod paid Goodyear Atomic a brief plantsite visit.

Speaking to some 120 members of supervision, the visiting dignitaries reviewed the past 20 years: commenting on the initial completion of the plant, its successful operation, and its important role in the future.

DeYoung complimented GAT on the excellent relationship maintained with the Atomic Energy Commission. Remarking the proof of this mutual bond is brought out in the fact that currently negotiations are being held with the AEC on a five-year operating contract.

Members of supervision also heard words of praise for their excellent work from C. R. Milone, vice presi-

dent, research and general products development, and general manager, C. D. Tabor.

Pilliod's visit to Goodyear Atomic was his first since he took over as Goodyear President in July. During his 31 years with GT&R, Pilliod served as president of Goodyear International, as executive vice president, and a director of the parent company.

After speaking to the group, DeYoung and Pilliod were accompanied on a plant tour by C. R. Milone, C. D. Tabor, and Deputy General Manager N. H. Hurt. Pictured (l to r) C. R. Milone, Vice President, Research and General Products Development; Russell DeYoung, Chairman of the Board; Roy Anderson, Area Representative for AEC; Charles Pilliod, President and Charles Tabor, GAT General Manager.

## New Year's Resolution

What could be a better New Year's resolution than that of supporting our employe blood program. You will get that chance in January when our semi-annual blood-mobile visit takes place.

Blood headquarters for the January visit will be moved just around the corner to the south core of the X-100 Building. As usual, the unit will be open from 12:00 noon to 6:00 p.m., Monday, January 8, and from 7:00 a.m. to noon, Tuesday, January 9.

We hope our employe needs for blood will be extremely low in 1973. But one thing sure — by giving generously on January 8 and 9, we can be sure an unlimited amount will be there for you and your family, if needed. Resolve now to give to YOUR blood program.

## SAFETY PUZZLER

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NOW ARRANGE THE FIVE WORDS IN A SAFETY SLOGAN.

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MAIL TO SAFETY DEPT. X-100 BLDG.

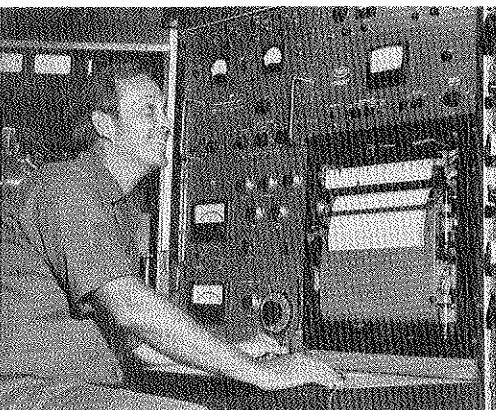
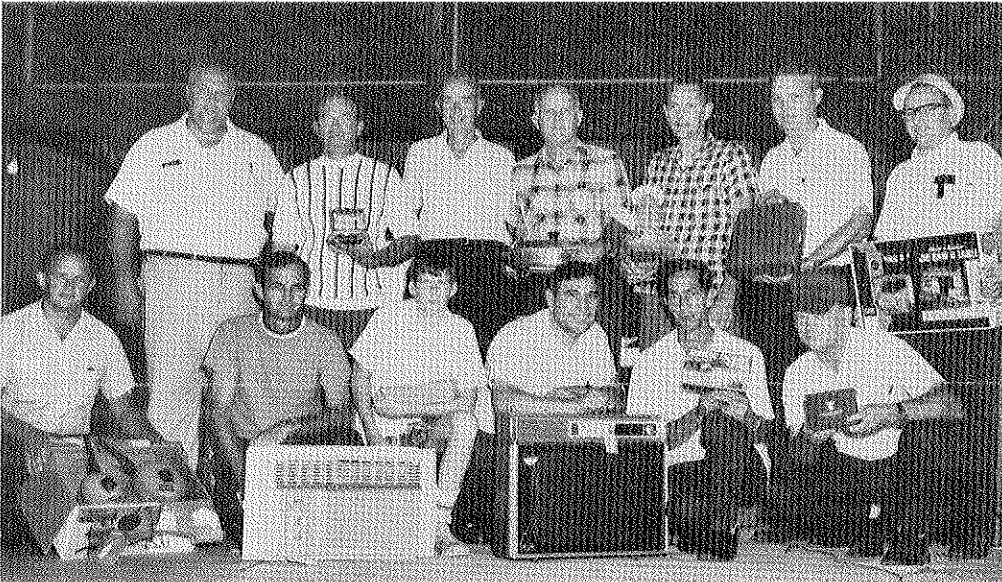
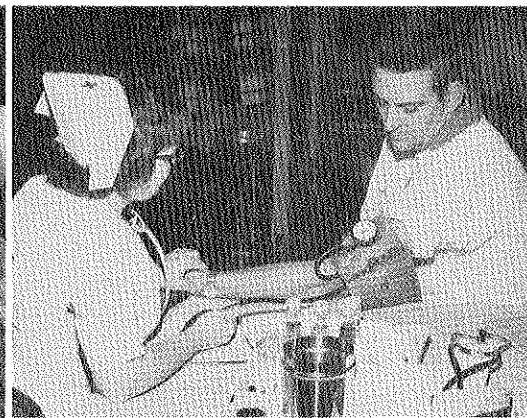
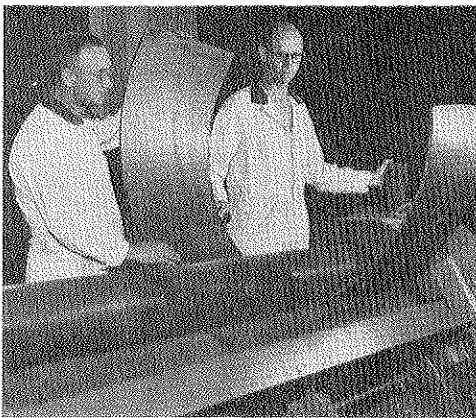
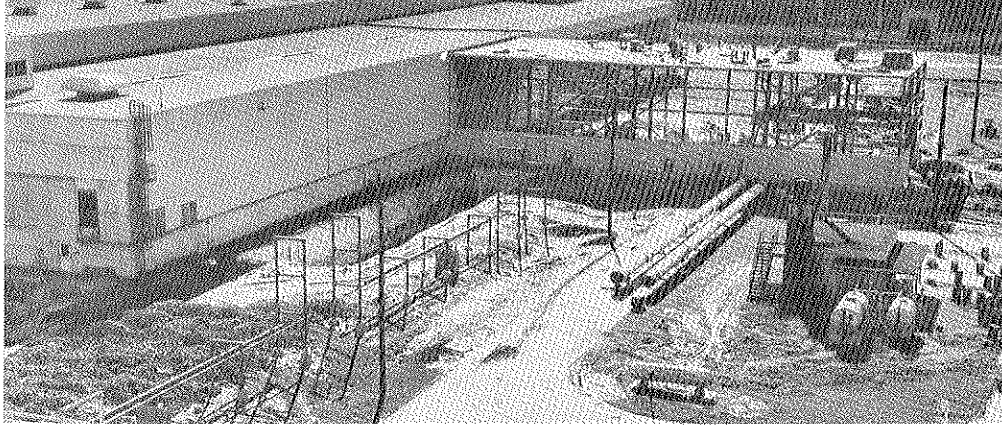
## SAFETY PUZZLER

For the next few months, the Safety Department is offering you or a member of your family a chance to win \$10. Each month a Safety Puzzler, similar to the one above, will be placed in the Clan. To be eligible, simply fill out the puzzle, cut it out, fill in your name, badge number and department, and mail via interplant mail to the Safety Department. The names of those submitting correct puzzles will be placed in a box; on the first "O" shift workday of each month, three names will be drawn. The first name drawn will entitle that employe to \$10; second — \$5; third — \$2.50. So let's interest ourselves in safety for our safety's sake and maybe in addition win some cash.

APPROVED FOR RELEASE BY:

M. M. Earmhardt

# The Year



1972 was a year when Goodyear Atomic reached two significant plateaus — On September 19, we celebrated twenty years of successful operation, and the first “concrete” signs of the long awaited Cascade Improvement Program were unveiled.

At Goodyear Atomic we are proud of our two decades of successful operation; successful in that we met the challenges of design, construction, and operation of one of our nation's most highly specialized industries. We are proud to have worked with the parent company and the Atomic Energy Commission to help solve the countless problems peculiar to the gaseous diffusion industry.

At GAT we took only a brief time out of our busy schedule to reflect back over our twenty years of operation. Perhaps the most significant change that occurred was the switch in emphasis from atomic energy primarily for national defense to peaceful applications for mankind. The world's increasing demand for electrical energy coupled with dwindling reserves of fossil fuels and rigid pollution laws has made nuclear power an extremely attractive energy source. This change to peaceful uses of nuclear energy is evidenced by the fact that during the past four years approximately 120 private industries have entered into uranium enrichment agreements with the AEC; agreements which are valued at more than \$7 billion.

Currently the most exciting activity occurring at GAT is the gigantic Cascade Improvement Program (CIP) which will eventually cost some \$671 million for all three gaseous diffusion sites. The CIP could be broadly described as a large scale remodeling program designed to install the latest scientific improvements and modifications in gaseous diffusion technology. During 1972, some \$46 million in funds were made available by the AEC for the continuation of engineering, procurement of equipment and materials, and placement of contracts for required changes of support facilities.

Throughout the year, contracts totaling \$1.6 million were awarded to private industry and by midyear the first significant signs of construction began to appear. The contract for the addition to our X-700 cleaning facility amounted to \$1.5 million and was the largest ever awarded by GAT.

CIP activities scheduled for the immediate future include modifications of plantsite cranes, hatches in our production facilities, and building additions to X-700 cleaning building, X-710 technical services laboratory, X-720 maintenance and stores, and internal modifications in X-705 decontamination building.

GAT continued during 1972 in outstripping the previous year in the shipment and production of enriched uranium.

Approximately \$76 million worth of separative work was shipped during the calendar year. The 1972 figure was twenty-seven percent higher than the previous year. A record quantity of \$45 million worth of separative work was shipped for foreign reactors.

Sixty orders were processed during the year for 53 different nuclear reactor programs. Thirty reactors were located in the United States and 23 were on foreign soil. Foreign countries receiving GAT products for power reactors include Belgium, France, Germany, Japan, Netherlands, Spain, and Sweden. The largest single shipment totaling \$8.5 million, was for the Biblis reactor, located in West Germany.

Power demands during the year remained relatively constant at 900-1000 MW level. In April the AEC made firm commitments to OVEC for an increase to 1600 MW level on October 1, 1975, and a committal for the 1900 MW level with a scheduled date expected soon. A previous AEC commitment for 1300 MW in February, 1975 was given in August, 1971.

A year of close cooperation and mutual effort was experienced between the Company and local unions, OCAW 3-689 and UPGWA 66. Contract negotiations between the Company and both unions resulted in agreements on new three-year contracts extending to May, 1975. A mutual agreement between the Company and the unions promoted a method for employees to upgrade themselves. The agreement has had positive results by enabling a number of employees to advance within the bargaining unit.

In June, employees of the laboratory and other selected classifications rejected representation by the Oil, Chemical and Atomic Workers Union. The election was conducted under the direction of the National Labor Relations Board.

# In Review

Although Goodyear Atomic employees experienced more disabling injuries this past year than in any of the past twelve years, they still enjoy the benefits of an enviable record of accident prevention. Even with the discouraging number of serious injuries suffered, Goodyear Atomic's 1972 record was better than that experienced by the chemical industry and three times better than the record set by the category of "All Industry."

During twenty (20) years of operation, GAT employees have worked almost 65 million man-hours. During this period, they have maintained the outstanding safety record of suffering only one disabling injury per million man-hours worked.

Goodyear's goal is, "Be Accident Free in 1973."

Significant results were achieved in the Company's affirmative action program through the cooperation and assistance of all employees. Corporate goals were established within the parameters of relevant laws and executive orders and good faith efforts were made to accomplish results and provide more equal opportunity at GAT.

We now have minorities and women being given more opportunity than ever before, thus contributing to the elimination of one of America's most pressing social problems today.

Recent legislation and prompt attention by management has resulted in the establishment of a coordinator of women's programs to give added emphasis to affirmative action. Programs have been initiated to improve the employment conditions of present employees and to provide more opportunity in the future.

Goodyear Atomic has long been aware of environmental problems and has continuously committed itself to maintain the highest standards of environmental control possible. A considerable amount of time and money is being spent to maintain these high standards. Some \$500,000 has been spent to upgrade and expand pollution control facilities.

Projects currently planned total slightly under \$2 million. Projects being developed at GAT will not only dwarf that figure but will enable us to maintain our place as a leader in environmental control.

Cost savings efforts have high priority at GAT. Continuous efforts are made to reduce costs and increase plant efficiency. In our cost savings program, the total cost savings reported in the FY-1972 annual cost reduction report was \$4,022,590. This was a 26.5% increase over the previous year.

The Company was featured in the fall edition of the AEC publication, "Management Improvement Abstracts," for its efforts in cost reduction. Employees submitted 83 cost reduction "I"deas during the November "I"dea month promotional effort. This was the largest number ever received during one month.

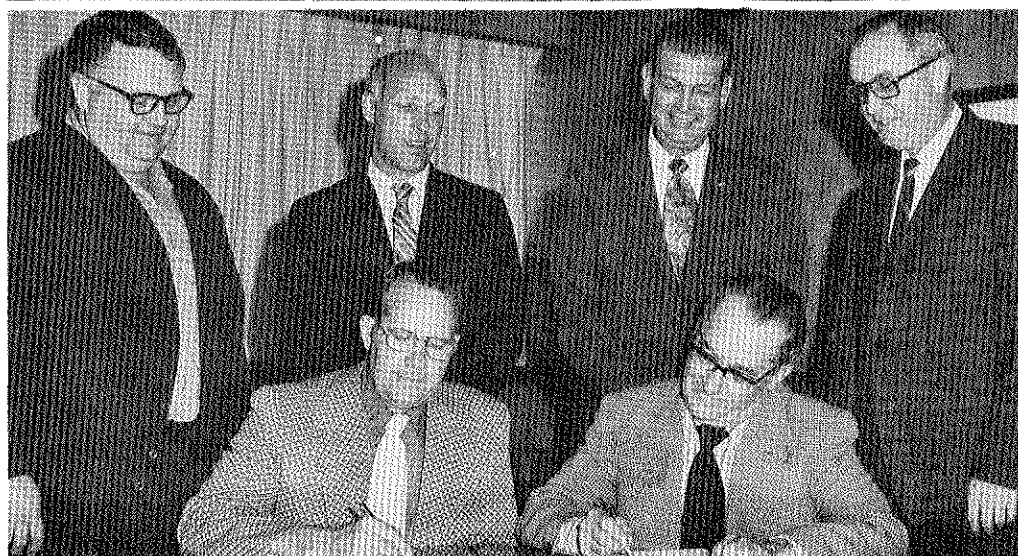
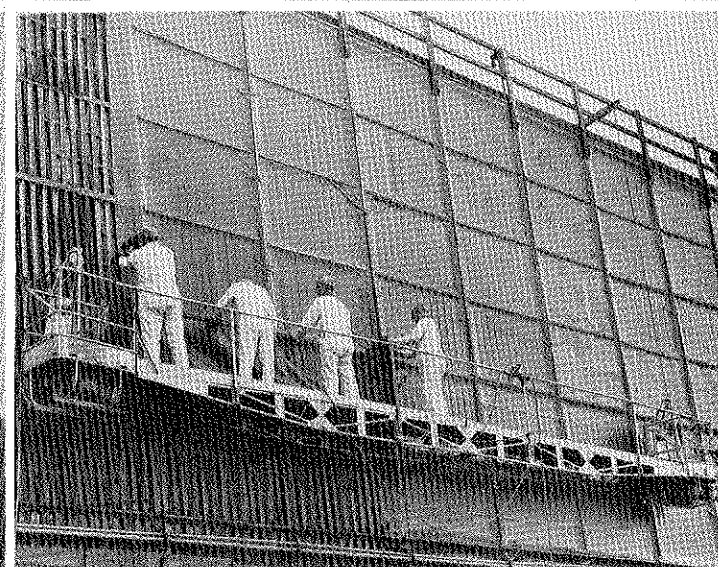
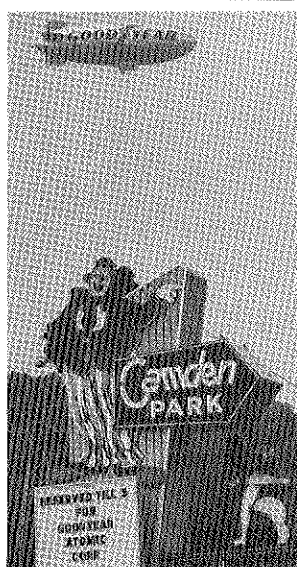
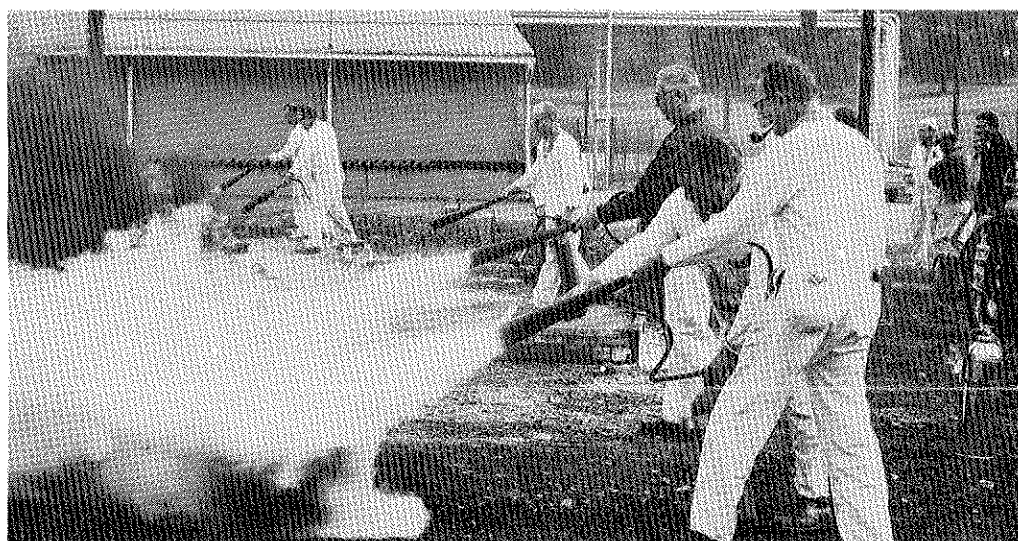
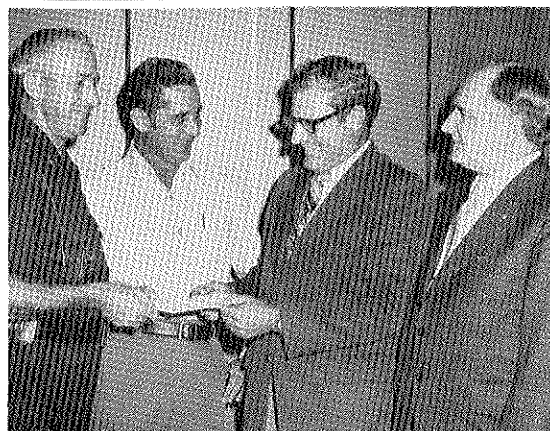
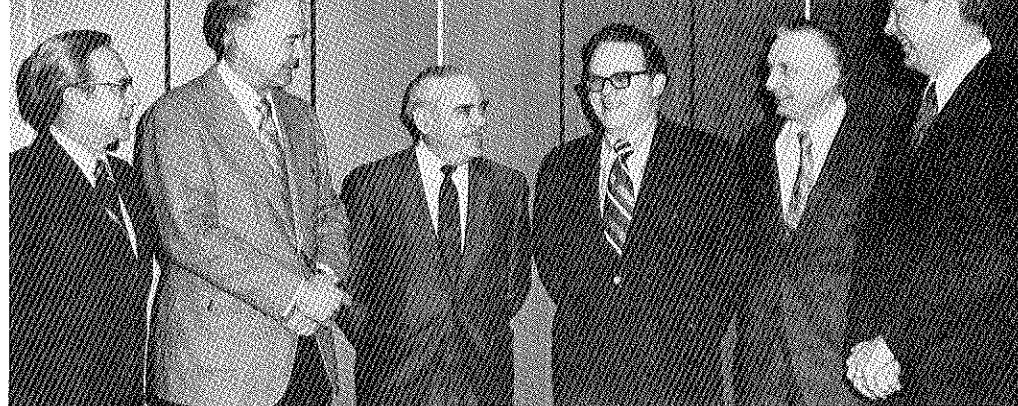
The employment picture remained relatively healthy throughout the year. An increase of some 85 brought the total payroll to 1440 employees. Six welder apprentices began a three-year program in December bringing the total of craft apprentices to 40. In addition to welders, apprentice crafts include electrical and instrument maintenance, sheetmetal mechanics, and machine shop. Five employees are currently enrolled in the plant's three-year apprentice drafting program. During the year two groups of 19 men received six months training at Oak Ridge as part of the training and technology program (TAT). After successful completion of their training, all were hired by the Company as operators in training.

Significant personnel moves during the year saw Deputy General Manager Nate Hurt assume the responsibility of coordination of all capacity expansion activities; Gerry Althouse appointed as manager, engineering and maintenance, and the Assistant to General Manager, Max Coryell, assume responsibilities for plant security and fire protection subdivision and the plant shift superintendents.

Major promotions for women included Meredith Evans being promoted to administrative assistant in purchasing, and Virginia McDonald named as coordinator of women's programs.

Another goal reached in 1972 was one of community service. Goodyear Atomic and its employees set new All-In-One records while collecting almost \$34,000 for local United Funds.

Briefly reflecting the past, GAT turns to an interesting future: over the next five years the gigantic Cascade Improvement Program will offer an exciting challenge, and anticipated production increases will take us to an all-time high in the early 1980's.



# Social Security Increases Jan. 1

As of January 1, Social Security will be taking even a bigger bite out of your paycheck, to finance new benefits for millions of the nation's aged, blind and disabled.

Congress passed and President Nixon signed a \$6 billion Social Security bill that will raise the tax rate for individuals and their employers to 5.85 percent in 1973, compared with the 1972 rate of 5.2 percent.

The new rate voted by Congress came even before an earlier voted increase — to 5.5 percent — went into effect. The 5.85 percent rate means that anyone earning \$10,800 or more the next year will pay \$631.80 in Social Security taxes, compared with \$468 in 1972 on a \$9,000 wage base. The rate is to raise to 6.05 percent in 1978 and to 7.3 percent in 2001.

Many persons do not realize it but Goodyear must match their Social Security payments to the government dollar-for-dollar. For ex-

ample, in 1972 the matching amount paid to Social Security by Goodyear Atomic was about \$632,000 and over \$37,000,000 for the parent company. This year (1973) the matching total will climb to three-quarters of a million dollars for GAT and G&R's cost will reach the \$43 million mark.

Add these amounts to the amount the company pays for its pension program and it becomes evident why management is concerned that the role of the pension plan is being changed by the Social Security program.

In 1971 the company's pension contributions for domestic employees amounted to \$49,900,000. This year it estimates the figure will exceed \$51,000,000 and the outlay for 1973 even higher.

Looking at the combined figure, Goodyear's 1971 pension and Social Security cost was \$81,600,000 as compared with an estimated \$89,000,000 for this year — a 9.1 percent increase. Next year it will be much greater, with the scheduled tax increase going into effect.

Benefit increases in the new bill will:

\*Extend Medicare coverage to about 1.5 million persons receiving Social Security disability benefits.

\*Permit retirees to earn up to \$2,100 a year (the current ceiling is \$1,680) without loss of Social Security benefits. Above \$2,100 they will forfeit \$1 for each \$2 earned.

\*Increase widow's cash benefits from 82½ percent of their husband's payment to 100 percent.

\*Provide minimum Social Security benefits of \$170 a month to those who have worked at least 30 years in low-paying jobs.

\*Provide extra cash benefits for those who work after age 65 and choose to delay drawing Social Security.

\*Reduce from six months to five months the waiting period for disability benefits.

\*Extend Medicare payments to some chiropractic services and to extensive kidney machine treatments.

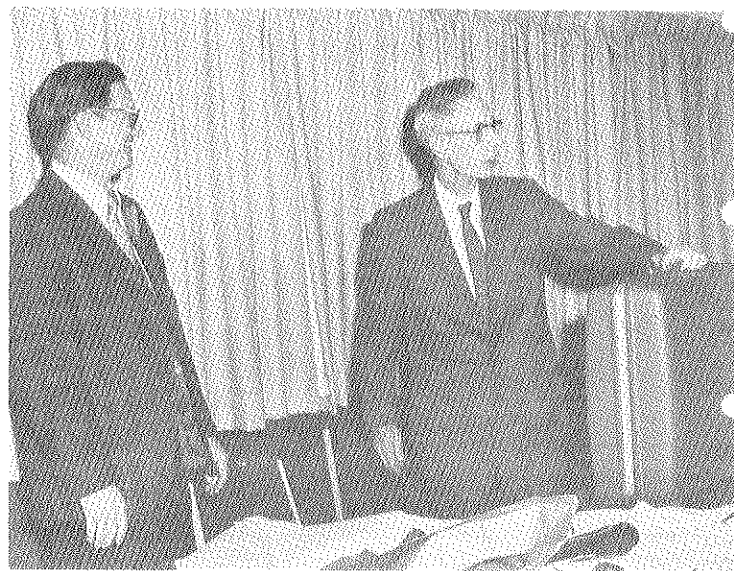
## CLASSIFIEDS

**Puppies — Free.** Six weeks old, mixed breed; six male — tan to dark brown and one female — brown and white. Phone McDermott 858-2157.

**8 ft. x 22 ft. fiberglass float boat,** heavy duty trailer, 1963 Valiant station wagon with hitch — all for \$1300. Phone 574-2874.

**1965 Pontiac Catalina,** 4-door, power brakes, power steering, air conditioning, new tires and battery — excellent condition. Phone Waverly 947-5495.

**1970 Chevrolet Impala, 400 — 2-door,** power steering, power brakes, air conditioning — excellent condition — reasonable. Phone Waverly 947-5495.



**FAREWELL** — Friends of Frank Wood took time out of their busy schedule to present gifts and to wish him well in retirement. "Woodie" joined G&R Akron in February 1950, transferred to GAT in February 1953. He was a senior draftsman in general engineering. The gifts were presented by Bob Casari (l), general engineer.

## Physical Fitness; Activities Nights Held Each Week

For the second year recreation is conducting a physical fitness program designed to help our male employees maintain or regain physical fitness.

The fitness program will be directed so employees of all ages can participate and activities will be arranged so each individual can progress at his own pace.

Included in the program will be weekly workouts, dietary advice, exercise instructions, and a program of exercise for use throughout the week. The time period from 5:30 p.m. until 6:00 p.m. will be used for warmup exercises, weighing, workouts, calisthenics, lectures and developing each individual's physical fitness program. Team sports, composed primarily of volleyball, will be played from 6:00 p.m. until 6:45 or 7:00 p.m. Following volleyball, the gym will be open to those employees physically capable of participating in competitive basketball. Weights, tumbling mats, and skip ropes will be available for those interested.

The program is only as good as its participants. Continuation of the physical fitness program depends entirely on the interest and the participation of the employees. The program will be continued only if a sufficient number of employees participate. If you are interested in participating in our physical fitness program, contact recreation and be at the Waverly North Elementary gym on Monday nights at 5:30 p.m.

Portsmouth activities night is currently being held each Tuesday from 6 to 9 p.m. at Wilson Elementary gym. Activities consist primarily of volleyball. Contact recreation for details.

## Credit Union Meeting Set

Plan now to attend your Credit Union annual meeting to be held on Sunday afternoon, January 28, 1973, at 2:30 p.m. in the Waverly High School Auditorium. Business to be conducted will include adoption of a new Code of Regulations, election of three members to the Board of Directors and one to the Credit Committee, and reports of business for 1972. There will be door prizes and refreshments. Mark January 28 on your calendar NOW.

The semi-annual dividend, amounting to \$64,861, was posted to all eligible accounts as of December 1, 1972. This added to the June 1 dividend made over \$124,300 distributed to Credit Union members this year as dividends, as well as over \$11,200 refunded for interest paid during 1971.

Return Requested

Goodyear Atomic Corporation  
P. O. Box 628  
Piketon, Ohio 45661

F. E. PICKENS

PIKETON, OHIO  
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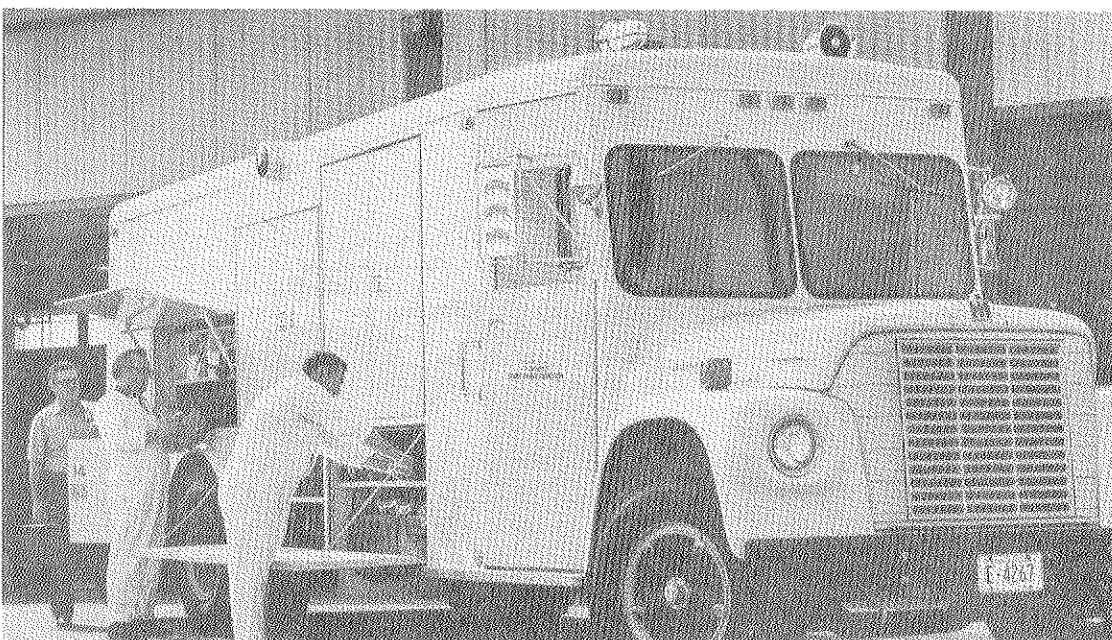
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**BE ON THE LOOKOUT FOR**

**Safety's**

**GIVEABUCKAWEEKAWAY**

**Contest**



**EMERGENCY HELP.** Neither Fibber McGee's closet or Pandora's box could possibly contain more useful items than GAT's new emergency truck. The \$20,000 truck is stuffed full of almost every conceivable type of equipment needed in a plantsite emergency — items like protective clothing, emergency suits, gas masks, radiation instruments, first aid supplies, special tools, ropes, etc. Other features of the new truck include warning lights, P.A. System, two-way radio, portable generator, and many hundreds of other emergency items. Fire

Captain Charles Osborne (l) and Roger Bradshaw and Jason Adkins noted the new truck did more than just provide emergency equipment. They pointed out that with the elaborate radio communications system, the truck could serve as a field command post or as an emergency first aid station. The new truck is certainly a welcome addition to our emergency fleet and will be put to good use in the skillful hands of our firemen and Auxiliary Emergency Squads.