

# The WINGFOOT CLAN

A Subsidiary of

Goodyear Atomic Corporation

The Goodyear Tire & Rubber Company

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Number 8



**FUN TIME** — These are but a few of the nearly forty-five hundred persons who enjoyed a fun-filled day at Camden Park July 21. For additional scenes at the Annual Picnic see page 3.

## For 2nd Quarter, 1st Half

# All-Time Highs Reached In Sales And Earnings

Record sales and earnings were achieved by GT&R in the second quarter and first half ended June 30.

Russell DeYoung, chairman and chief executive officer, and Charles J. Pilliod, Jr., president, said second quarter sales of \$1,210,800,000 topped the \$1,061,800,000 record set in the year ago period by 14 per cent or \$149,000,000.

Goodyear achieved second quarter net income of \$55,900,000, up 2.6 per cent from the \$54,500,000 earned in the same 1972 period. The high for any quarter was the \$56,400,000 earned in the final three months of 1972.

This year's second quarter earnings were equivalent to 76 cents a share, DeYoung

and Pilliod said, compared with 75 cents in the like 1972 period. There was an average of 73,170,824 common shares outstanding this year versus 72,967,768 a year ago.

For the first half, Goodyear sales climbed to \$2,280,200,000, an all-time high half-year and a 15.1 per cent gain over the \$1,980,900,000 in sales reported in the first six months of 1972.

First half earnings totaled a record \$101,200,000, DeYoung and Pilliod reported, an 8.5 per cent increase over Goodyear's net income of \$93,200,000 a year earlier.

Per share earnings equaled \$1.38 versus \$1.28 a share in 1972.

The two executives said Goodyear's foreign operations also contributed to first half earnings with profits of \$32,200,000 against \$29,100,000 for the 1972 period.

The Goodyear officers said, despite increased sales and earnings in the second quarter, results for the period were adversely affected by United Rubber Worker strikes at three major tire plants — Union City, Tenn., Danville, Va., and Cumberland, Md.

DeYoung and Pilliod said that the government's price freeze was a major factor in the company's inability to recover increased costs in the second quarter.

## AEC Chairman Issues Statement

**EDITOR'S NOTE:** The following statement was issued recently by Dr. Dixy Lee Ray, Chairman of the U.S. Atomic Energy Commission:

**"The Atomic Energy Commission will proceed at once to carry out the President's directives as outlined in his energy message. We will conduct a comprehensive review of high priority R&D programs for FY 1974, which will be completed and forwarded to the President by September 1. We will also undertake immediately, with the assistance of other agencies, to survey public and private energy R&D programs and prepare recommendations on an integrated energy research and development program for the Nation, including cooperative efforts with industry. These recommendations will be reported to the President by December 1.**

**"We are pleased that the President has chosen the AEC to undertake this important assignment. We recognize that this is a key part of the far-sighted initiatives the President is taking, and we will apply to this endeavor the best talents of the Commission and the unique capabilities of our National Laboratories."**

## Johnson Named Shift Supt.; Other Changes Announced

Personnel moves in July involved changes in several divisions throughout the plant. Leading the way was the promotion of H. Gordon Johnson to plant shift superintendent. Johnson assumed his new duties July 1 and reports to M. E. Coryell, Special Assistant to the General Manager. He is to be assigned to a specific shift at a later date.

In the Security, Police, and Fire Protection Subdivision, three changes occurred during the month of July. Robert W. Dodds transferred to Field Maintenance, Garage, and Grounds as foreman and was replaced by Wilbur (Pat) Mullins who was promoted from police sergeant to police captain. Charles E. Abbott was promoted from patrolman to police sergeant, replacing Mullins.

Two other changes took place. One involved the Production Division where John R. Leeth was promoted from production process operator to foreman, process area. The other was in the Purchasing and Materials Division where Jack L. Blakeman assumed the position of foreman, materials.

A graduate of Fairmont State College in West Virginia, Johnson came with GAT in November, 1953, as a foreman in Power Operations. He subsequently was given several supervisory assignments within the department. In July, 1966, he transferred to the Industrial Relations Division where he assumed the position of recreation coordinator and

editor of the Wingfoot Clan. In 1968, Johnson was given added responsibilities in the area of community and public relations.

Dodds began his GAT career in April, 1953, as a patrolman in the Police Department. In December, 1953, he was promoted to police sergeant and eight months later to police lieutenant. In November, 1965, he was named police captain.

Mullins joined forces with GAT in September, 1953, as a patrolman in the Police Department. He was promoted to police sergeant in April, 1954.

Abbott came with GAT in March, 1954, and served as a patrolman until the time of his promotion.

A graduate of Portsmouth Interstate Business College, Blakeman has spent 17 years in the Materials and Service Subdivision and was material control analyst at the time of his promotion.

Leeth's service dates back to April, 1954. He has been employed as a production process operator with various assignments in cascade operations.

## New Information On Check Stub

State Withholding Tax deductions have been added to the accumulative calendar year-to-date gross and tax deductions area for hourly personnel, along with the vacation hours remaining for the current year. The vacation hours indicate the hours remaining as of the pay ending date shown on the check stub.

The State Withholding feature has also been added to the Salary paycheck stub on the checks dated July 13, 1973. Payroll is unable to indicate the vacation hours remaining for salaried employees, since such hours are not available at payroll processing time.

## Booklet Available

Employees may obtain a copy of "The Goodyear Atomic Story", a new booklet describing GAT operations, by contacting the Public Communication Department, X-100 Building, Ext. 2444.

## Shareholder Service

An automatic dividend reinvestment service for Goodyear shareholders has been announced by Russell DeYoung, chairman of the board and chief executive officer.

The service will be administered by First National City Bank, New York. A pamphlet outlining details of the service has been mailed to each of the Company's 72,000 shareholders.

Shareholders will be given an opportunity to use their dividends each quarter to acquire additional shares of Goodyear stock starting with the September dividend payment. Once a shareholder has enrolled in the plan, the dividends are automatically sent to First National City Bank for reinvestment. Shareholders also may make cash investments, through the bank, in Goodyear stock anytime after the reinvestment of the first dividend.

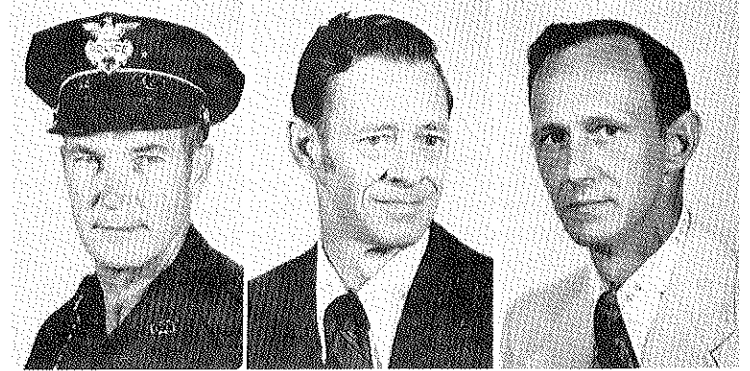
The bank adds a service charge of 5 percent of the amount invested for a shareholder, up to a maximum fee of \$2.50.



Johnson

Dodds

Mullins



Abbott

Blakeman

Leeth

## Review of Labor Relations

The following arbitration awards were received from Laurence T. Seibel, who acted as arbitrator and heard the cases on May 18.

### GRIEVANCE 111-10-72

**Issue:** "Did the Company violate Article XV, Section 2 and Article XVI, Section 1 (a), when assigning escort duty in following the Atomic Energy Commission's Manual of Instructions, Rules and Regulations, specifically Appendix 2401?"

**Position of Parties:** The Union charges that the Company has violated Article XV, Sections 1 and 2 and Article XVI, Section 1, by assigning bargaining unit work to non-bargaining unit personnel and by assigning Police Department personnel to escort work that has been Department 422 work.

It is the Union's argument that the specific task of escort duty and the paper work involved in the handling of the nuclear fuel carrier has been established as belonging to the Materials Man classification, at least since March, 1959, when the Company held that when shipments of uranium material from this plant involve the use of a commercial carrier then the function for handling the shipments falls within the work normally performed by the Receiving Department.

In sum, the Union agrees with the Company that general escort duties can be assigned to any employe, but it maintains that this specific task here involved belongs to the Materials Man classification in view of past practice in performing this task.

The Company denies any intent to deprive the bargaining unit of any work assignment and maintains that it was only interested in eliminating an inefficient portion of the operation which had been permitted to evolve from a rather incidental escorting function when shipments of nuclear material were infrequent into an operation that now results in considerable loss of productive time involving a classification that really has no involvement in the movement of the material from the main gate to the X-344 facility.

In the Company's opinion, the function of escort is not the exclusive function of any classification but the responsibility of all employes when needed, and since no classification has exclusive jurisdiction over the work, the Company can assign it to employes in any classification.

**Discussion:** The record in this case makes it quite clear that escort service is a function performed by personnel in various classifications, both hourly and salaried, and cannot be deemed to be within the exclusive jurisdiction of any classification. Under applicable Atomic Energy Commission Regulations to which this Company must abide, escort service can only be performed by "Q" cleared employes, and plainly there is no limitation of any kind under such Regulations nor under the applicable agreement that "Q" cleared employes must be within any particular classification or, indeed, that any particular escort service, to be performed or heretofore performed can only be performed by a limited number of employes within a particular classification.

Here, however, only nuclear material is being moved and there is no function to be performed by the Materials Men at Building X-720 and there is no rational basis for requiring the movement of such nuclear material through Building X-720 to Building X-344 and, accordingly, there is no reason for an assignment of a Materials Man to perform escort service.

**Award:** The grievance is denied.

### GRIEVANCE 1-7-72

**Issue:** "Did the Company violate the intent of Article VIII, Section 6 (e), when it canvassed by seniority only licensed, qualified employes in a group for a work assignment?"

**Position of Parties:** The Union charges that the Company violated the Agreement by assigning two employes to a temporary assignment on an irregular shift with complete disregard for the provisions of Article VIII, Section 6 (e), and it requests that the Company be directed to follow the procedures specified in Article VIII, Section 6 (e), when assigning Maintenance Mechanics to the Steam Plant while repairs are made to the coal elevator and, further, that each of the Grievants be paid four hours pay.

The Union makes clear that it is not requesting a decision that would require the Company to place an unqualified man on the job. What it is seeking is a decision requiring the Company to follow the procedures outlined in the Agreement when making temporary assignments even if it requires more men than required to do the job in order for the Company to get a particular man that it may want.

Finally, the Union contends that the Company seeks to argue that what was here involved was not a temporary assignment but simply a schedule change. To such argument, the Union points to the order assigning the Grievants to the job, a document which plainly states that what was involved was a temporary assignment and not a schedule change.

It is the Company's position that it followed the proper procedure by canvassing only those individuals who are licensed to perform crane work since obviously it was not to the best interests of either the individuals or the Company to operate a large crane with untrained individuals.

The Company also contends that the Parties are agreed that overtime should be offered to qualified employes where a particular skill or special knowledge is required irrespective of seniority as evidenced by Article X, Section 1 (a), which permits deviations from offering overtime to the most senior low-houred man if there is a good reason for such deviation — a principle that is identical to the one which is involved in the instant case.

Finally, the Company contends that Article VIII, Section 6 (e), has no application but that Article X, Section 16, is appropriate. What was here involved, the Company is in effect arguing, was not a temporary assignment but a change in schedule since there was no temporary assignment "among groups" in the instant case but simply a change in schedule of employes who remained within their own group.

**Discussion:** The Union charges the Company with violating Article VIII, Section 6 (e), and in the course of the hearing both the Union and Company make reference to the most recent negotiations insofar as they related Section 6 (e). After a careful reading of that provision, it seems crystal clear to me that it is inapplicable in the instant case and that it cannot be concluded that the Company has violated that provision under the circumstances of this case.

If it is true, as the Union points out, that the Company itself in making the assignment to which the Union here objects referred to it as a "temporary assignment" and, indeed, in effect, it was. However, the question is whether it was a "temporary assignment" within the scope of Article VIII, Section 6 (e), and this question, in my opinion, must be answered in the negative. Article VIII, Section 6 (e), plainly specifies the procedures which are applicable "in temporarily assigning employes among groups within each classification."

**Award:** The grievance is denied.

## Safety Puzzler

ONE WORD IN THE ENGLISH LANGUAGE CONTAINS ALL THE FOLLOWING LETTERS . . . .

EEEE -- N -- LL -- P -- SSSSS

IT'S SOMETHING NOT CONDUCTIVE TO A GOOD SAFE WORKING PERFORMANCE IF IT OCCURS PRECEDING THE JOB.

THE WORD IS . . . . .

DOUBLE LETTERS OCCURRING IN A WORD ARE NOT UNUSUAL. BUT HERE ARE SOME DOUBLE LETTER COMBINATIONS THAT ARE. CAN YOU FIGURE OUT THE WORDS THEY APPEAR IN?

\_\_\_\_ \_ U U \_\_\_\_  
 \_\_\_\_ \_ I I \_\_\_\_  
 \_\_\_\_ \_ V V \_\_\_\_  
 \_\_\_\_ \_ W W \_\_\_\_

NAME	BADGE NO.	DEPT.	DATE
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Cut on dotted line and mail to  
SAFETY DEPT. X-100 BUILDING

The above Safety puzzler is the eighth in a series of quizzes sponsored by your Safety Department. To be eligible, simply fill out the puzzle, cut it out, and mail to Safety, X-100. Puzzles will be placed in a box; on the first "O" shift workday in September, three names will be drawn. The first name drawn will entitle that employe to \$10, second—\$5, third—\$2.50.

## Gillespie Retires



Veteran Goodyearite Bob Gillespie retired July 1, to devote more time to his business in Jackson, Ohio.

Gillespie's Goodyear service dates back to September, 1942, when he joined GT&R in Akon in the Stores and Receiving Department. He transferred to GAT in September, 1953, in a supervisory capacity, and at the time of his retirement, was on special assignment in the Industrial Relations Division.

A Jackson resident for the past 20 years, Gillespie and his wife, Maxine, and daughter, Sue Angela, currently are living at 123 Bridge Street.

## Birth Certificate Is Important

Can you establish the correct date of your birth with an acceptable document? How about your spouse's birth date? If you select certain options under the Company's retirement plans, proof of your spouse's birth date is necessary.

A birth certificate or other acceptable proof of birth date is necessary for Goodyear Atomic's retirement programs. The Social Security Administration also requires documentation of birth dates. A timely filed birth certificate is preferred but if this is not available, a baptismal record, school record, or U. S. census record is acceptable in that order. The time to start thinking about this is now. If you are 50 years old, start giving a few thoughts about your retirement years. Some authorities in the field suggest age 45 as the time to start preparing for retirement. Just consider how rapidly the past 10 to 15 years have gone by. The next 15 will pass just as quickly, if not more so.

Check the proof of your birth for both yourself and your spouse to be sure that you have a document that will be acceptable when you need it.

How about other important papers? Is your will up to date with

your present family status? Are your important papers such as marriage certificate, insurance policies, deeds, stock certificates, etc., in a safe place? Do members of your family know where they are located?

## Traveling Exhibit

Upon the request of District 9, Ohio Department of Transportation, GAT is making available an uranium processing display. It will be used with other exhibits in a mobile trailer which is being taken to county fairs and festivals in Southern Ohio this summer and fall. Following is a schedule of the trailer's location for the remainder of the summer and this fall:

- July 30-Aug. 4—Pike County Fair
- Aug. 5-11—Oak Hill Centennial  
Ross County Fair
- Aug. 13-18—Scioto County Fair
- Aug. 21-25—Adams County Fair
- Aug. 29-Sept. 3—River Days
- Sept. 4-8—Highland County Fair
- Sept. 25-29—Brown County Fair
- Oct. 19-21—Festival of Leaves



# Picnic '73

DEPOS  
GRAND  
DRAWING  
TICKET STUBS

## Bloodmobile Visits Plant

Blood donors responded to the appeal from the Tri-State Bloodmobile Unit and contributed 174 pints at the semi-annual visit on July 9 and 10.

A total of 213 answered the call with 39 being deferred for a variety of reasons. Although the response was somewhat below the average of the last few visits, the number of units collected was adequate to maintain our strong employe blood program. Blood contributed during each bloodmobile visit is used to cover the needs of all GAT employes and their families.

Shift employes on 4-12 and 12-8 shifts maintained their usual generous response by donating 21 pints. OVEC and AEC were also represented. The response of first-time donors was excellent with 21 new contributors. For those turned down this time, your efforts are appreciated . . . please try again.

## Blood Donors Honor Roll

### FOUR GALLON DONORS

W. C. Masters — D-729  
R. L. McCoy — D-722

### THREE GALLON DONORS

D. J. Prosch — D-331  
C. P. Wheelersburg — OVEC

### TWO GALLON DONORS

J. M. Danner — D-554  
H. L. Owens — D-817  
F. E. Pickens — D-230

### ONE GALLON DONORS

M. H. Knauff — D-732  
R. R. Echard — D-424  
R. L. Ice — D-857  
R. L. Stewart — D-731  
C. C. Chapman — D-711  
B. J. Clark — D-522  
E. D. Jordan — D-426  
D. H. Richards — D-711  
A. B. Mills, Jr. — D-858

### FIRST TIME DONORS

J. W. Barnett — D-735  
J. J. Conway — D-721  
R. R. Ferneau — D-731  
J. L. Jenkins — D-423  
V. E. Howard — D-761  
W. J. Cox — D-810  
R. H. Boggs — D-735  
J. R. Miller — D-411  
T. G. Simon — D-426  
R. H. Sears — D-723  
J. A. Albright — D-723  
J. A. Goins — D-723  
M. E. Holland — D-222  
J. D. Jordan — D-551  
D. R. Wicker — D-426  
J. L. Ramey — D-512  
L. Gause — D-222  
W. A. Smith — D-810  
D. Grills — D-761  
E. L. Downey — D-411  
R. R. Gattrell — D-810

## In Memoriam



Goodyear employes were saddened by the death of Harlie E. Cantwell (D-375) on June 27, following a period of hospitalization in Columbus, Ohio.

A familiar face throughout the plant, Harlie was employed as a photographer at the time of his death.

He is survived by his wife, Barbara, and one son, Terry Ray.



## Golf Activities Planned



The 1973 Men's Golf Committee met recently to make plans for the year's activities. Members attending are seated (left to right): B. J. Clark (D-522), Lynn Savage (D-552), Clark Robinson (D-761), Ned Billings (D-761) and Jim Hamilton (D-233).

The major event of the season is the Men's Company and Fli, 1 Championships scheduled for July 28 at the JayCee Golf Course in Chillicothe. GAT golfers will compete for the company championship crown as well as individual flight championships in 18-hole play. Results of the tournament will be covered in the September issue of the Clan.

The committee discussed plans for future golf playdays. This year, four men's golf leagues are in operation, in Chillicothe, Waverly, Jackson, and Portsmouth.

## Garden Hints

Flower and garden enthusiasts might be interested in some helpful hints or ways to discourage insects. To repel insects and bugs in your garden this summer, why not try natural repellants?

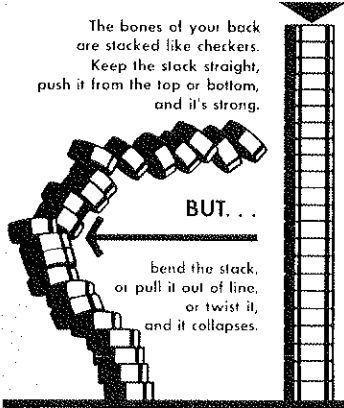
To keep Japanese beetles from eating roses, try planting geraniums in the beds along with the roses. Plant mint or tomatoes in your cabbage patch to keep worms from eating the plants. If beetles and cutworms plague your squash plants, spread ashes from burned hard wood. Radishes planted among the vines also help.

Onions cultivated among the potatoes will keep potato bugs away.

If your roses suffer from the common plague of aphids, try surrounding the bushes with chive plants. The chives not only will repel the attackers but will provide an attractive border.

Studies show that marigolds produce a substance in the soil which kills nematodes — those tiny sucking insects which attack roots of plants and cause wilting. When planted in a corn patch, marigolds also attract insects away from the corn.

## Many Need Refresher Course In Simple Rules Of Safe Lifting



Many people have forgotten or simply disregard safe lifting practices. Perhaps they just don't know them. Whatever the reason, let's review these few recommended practices to avoid the two most common threats of unsafe lifting — hernia and back injuries.

When lifting, set your feet solidly, somewhat apart, and as close as possible to the load. Crouch close to the load by bending the knees and keeping the back as straight as possible. If your back is kept straight, the strong leg muscles do the work instead of the weaker back muscles.

A firm grip that can be retained is necessary. To lift a box or similar object, grasp opposite top and bottom corners. Sacks or bags are grasped at opposite corners.

**Lift with a steady pull; not with a sudden jerk. Keep the object close to your body.**

When necessary to change direction, do not twist your body; but turn your whole body (including your feet) in the direction you wish to go.

**Be sure of your footing. Slippery surfaces or loose material may cause one foot to slip, throwing all the strain into one set of muscles and causing a hernia or strain.**

Don't try to be a "Tarzan."

For heavy or awkward loads, get help. It's better to spend a few minutes finding a helper than a few weeks — or months — off work with pain and misery.

To put the load down, bend your knees and lower the load with your leg muscles. Keep your back as straight as possible.

**Don't risk injury. Follow the above safe lifting instructions at all times.**



**COMPLETE COURSE** — Three employes completed the home study course, "The Successful Supervisor", and received certificates from D. B. Jones, superintendent process maintenance. Displaying their certificates (left to right) are: Robert W. Cross (D-731), James E. Vanderpool (D-731), and Maxie H. Knauff (D-732).

### Return Requested

Goodyear Atomic Corporation  
P. O. Box 628  
Piketon, Ohio 45661

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