

The WINGFOOT CLAN

A Subsidiary of

Goodyear Atomic Corporation

The Goodyear Tire & Rubber Company

Volume 20

Piketon, Ohio, October, 1973

Number 10

All-In-One Campaign Scheduled For Oct. 9-16

Once again it's time for labor and management to join forces in Goodyear Atomic's All-In-One campaign. The dates this year are October 9-16.

This year's campaign is led by R. L. "Dick" Dever, President of OCAW, Local 3-689; J. T. "Joe" Rhea, representative of UPGWA, Local 66; and A. L. "Al" Williamson, GAT's Coordinator, Public Communication.

The All-In-One is our only inplant solicitation and our only opportunity to lend support to the 49 United Fund agencies in the four county area. This year the needs of these organizations are greater than ever and to continue their good work they need not only the support of GAT and its employees but that of every local citizen.

This year's theme "Thanks to you it's working" is appropriate for Goodyearites who contribute generously year after year.

Last year GAT and its employees set new records when total contributions amounted to \$33,792.60 and the average contribution per employe was \$17.89.

Volunteer solicitors will meet October 5 for the All-In-One kick-off meeting when the details and objectives of the campaign will be outlined.

Our goal in 1973 — "LET'S MAKE THIS OUR BEST CAMPAIGN EVER" — leaders of this year's drive ask each employe to support this worthy cause and give the United Way.



ALL-IN-ONE Co-Chairmen — Al Williamson, Coordinator, Public Communication; Joe Rhea, UPGWA, Local 66 representative; and Dick Dever, President, OCAW, Local 3-689, review campaign material prior to the October 9-16 campaign. As in previous years, labor and management join forces in urging each employe to give generously the UNITED WAY.

Bloedorn To Be Speaker At Sports Recognition Banquet



Charles E. Bloedorn, GT&R's Director of Recreation, will be the principal speaker for this year's GAT Sports Recognition Banquet. The event is to be held on October 26 at the American Legion Hall in Portsmouth, Ohio.

A veteran Goodyearite with over 36 years service, Bloedorn is a past-president of the National Industrial Recreation Association. He played professional baseball with the Louisville Colonels for three years and was a member of the Goodyear basketball team for four years. Bloedorn also served as Goodyear varsity basketball coach for four years. GT&R was the recipient of the Helm's Award in 1962 and 1972 for the best industrial recreation program in the United States and Canada

while Bloedorn was in charge of the program.

Those attending this year's banquet will include champions of the various recreational activities and those employes who worked and assisted in organizing and running the various activities in the program.

"D" Shift Wins 8th Safety Title

The employes of "D" Shift continued their outstanding safety record in winning the shift safety title for the sixth consecutive year. "D" Shift has won or has been a co-winner a total of eight times. The shift's last lost time injury occurred in October 1964.

In FY73, the rotating shifts experienced only one serious injury and no disabling injuries.

All "D" Shift employes were recognized for their excellent work record at a luncheon in the cafeteria on September 13 and 14. R. M. Rutherford, Manager, Production Division, spoke to the group on both days, emphasizing that proper training and attitude were the key to safe performance on the job. Tokens of appreciation were distributed to all "D" Shift personnel in recognition of their accomplishment.

Hourly Pension Plan Change Underway

The non-contributory pension plan for GAT hourly employes is being revised presently to provide greater benefits. Except where provided otherwise, the changes were effective April 26, 1973. As in the past, no payments can be made under the revisions until the necessary amendments to the plan are fully approved by the Atomic Energy Commission and the Internal Revenue Service. At that time, retroactive payments, covering the benefit changes, will be made to eligible employes, where applicable.

A revised pension booklet will be printed and distributed to all hourly employes as soon as possible after the date of final approval.

Following are the major improvements and changes in the plan:

1. Increase the monthly pension amount from \$7.75 per month per year of service to \$8.50 per month per year of service.
2. Increase the factor used in calculating future monthly disability pension benefits from \$15.50 to \$17.00, where applicable.
3. After May 1, 1974, a liberalized early retirement

plan will make it possible for an employe age 55 or over, upon accumulating 30 years of service, to retire with a supplemental benefit of \$200 a month until he first becomes eligible for Federal Social Security benefits for age or disability. The monthly amount of such supplemental benefit is in addition to the monthly pension with maximum permissible earnings, after retirement of \$3150 per calendar year before a penalty is applied.

4. Employes retiring after May 1, 1974, will receive a special monthly payment of \$6 toward payment of medicare premiums and the same supplement will be provided after May 1, 1975, to those retired prior to May 1, 1974.
5. The surviving eligible spouse of a deceased pensioner who retires after May 1, 1974, will be paid \$750.
6. Active employes who have previously elected options may change the option no later than the first day of the third month following IRS approval of the revised plan.

MIP Progress Report

This is the latest report covering six months' operation of the Monthly Investment Plan through which employes may purchase Goodyear common shares. The plan is entirely voluntary and Goodyear pays all brokerage commissions. Information on the plan may be obtained from Employment Services or any office of Merrill, Lynch, Pierce, Fenner & Smith, Inc.

	PRICE	SHARES	PARTICIPANTS
March, 1973	29.042	6,839	4,742
April, 1973	26.588	7,230	4,706
May, 1973	27.263	6,951	4,657
June, 1973	25.497	7,303	4,620
July, 1973	23.220	7,832	4,505
August, 1973	21.906	8,243	4,431

Since the start of the plan in September 1967, and after adjusting for the two-for-one stock split on April 15, 1969, a total of 413,116 shares have been purchased by employes at an average cost of \$28.63 per share.

Science Fair Judges

John Gedeon (D-227) and X. S. (Sam) Maroudis (D-532), members of the GAT Foremen's Club, acted as judges for high school science exhibits at the Scioto County Fair. The winning project examined comparative plant growth in soils containing common pollutants. The first prize exhibit was the effort of Linda Boll, a junior at Wheelersburg High School. Judging science exhibits is but one of the many ways in which the GAT Foremen's Club supports community activities.

GT&R Changes



Three organizational changes have been announced by GT&R in Akron.

Robert E. Mercer has been named assistant to the president of Kelly-Springfield Tire Company of Cumberland, Md., a Goodyear subsidiary. He had been assistant to the president of Goodyear since last December and for four years before that was general manager of the Industrial Products Division.

Ronald P. Danals, former production manager at Lincoln, Neb., becomes manager of corporate manufacturing training, a new position. He will coordinate activities of the squadron, apprentice, engineering and management training programs.

The third change involves the retirement of Harry Krisher as manager of hospitalization and the promotion of M. L. Clevenger to that post. Krisher is retiring after more than 45 years with the company. Clevenger formerly was coordinator of employe benefits.



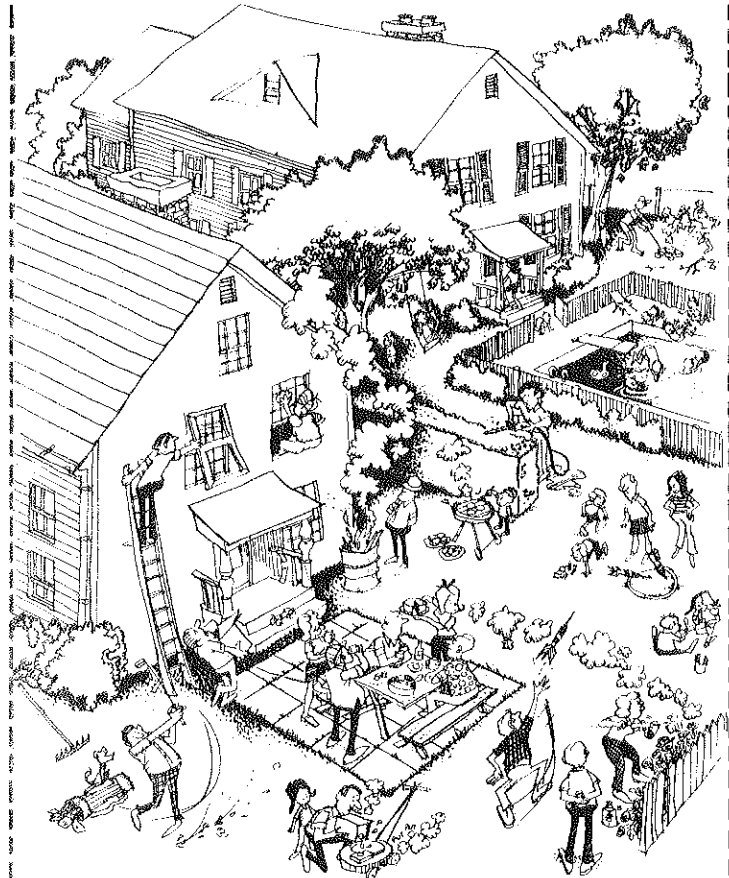
"WHAT'S THE BEST PRICE?" — Buyer Jay Furbay places an order for material as secretary Josie Jordan looks on.

"SERVICE ANNIVERSARY" — September 7 saw C. F. Trivisonno celebrating 25 years service with Goodyear. "Chuck" began his career at Goodyear-Akron in 1948 as a research chemist. He transferred to GAT in 1953 and is presently serving as supervisor, chemical analysis.

SAFETY PUZZLER

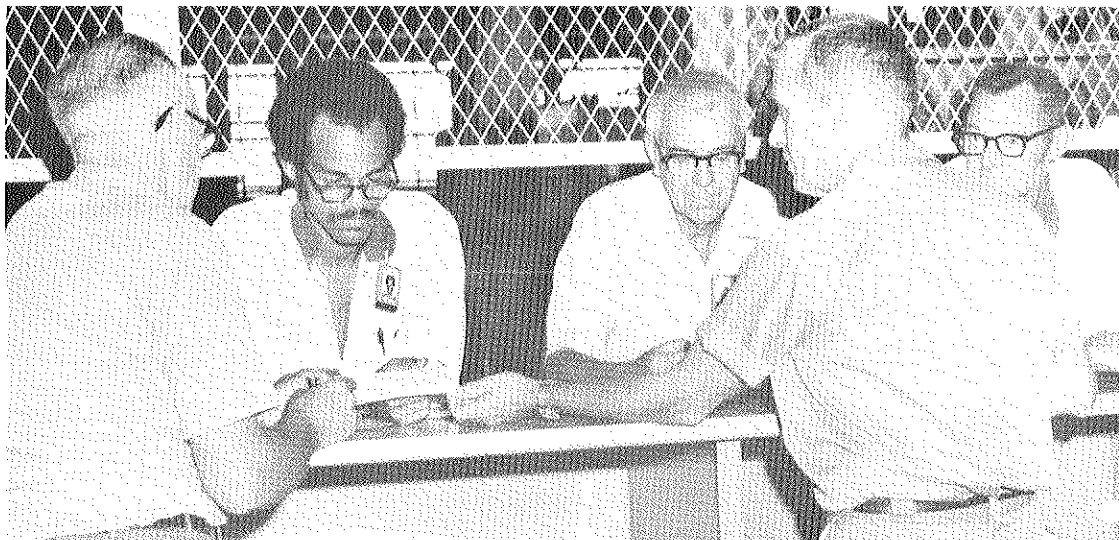
There are 20 SAFETY HAZARDS depicted in the picture below. CIRCLE 15 and return to the Safety Department. You could win \$10 — 5 — 2.50.

TRY IT — YOU'LL LIKE IT!



NAME	BADGE	DEPT	DATE

Cut On Dotted Line And MAIL TO SAFETY DEPT. X-100 BLDG.

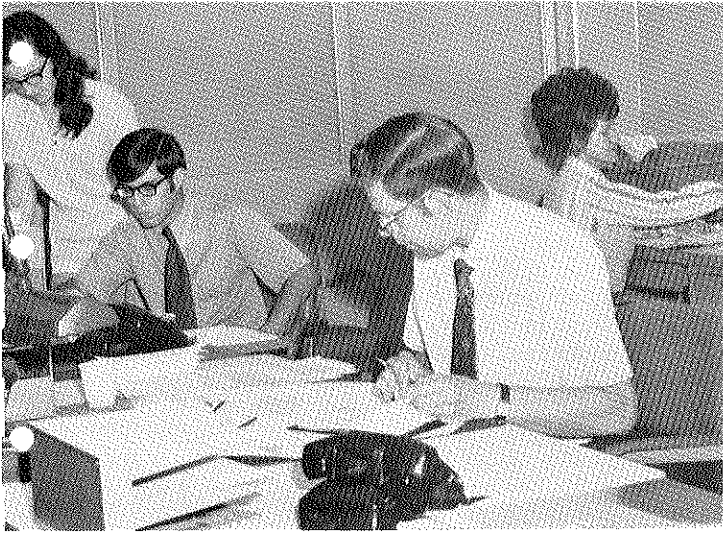


"STOCK NUMBER, PLEASE" — Machinists David Valentine, John Walter, and John Wills withdraw stock. They are attended by Millard Collier and Ray Echard of Stores.

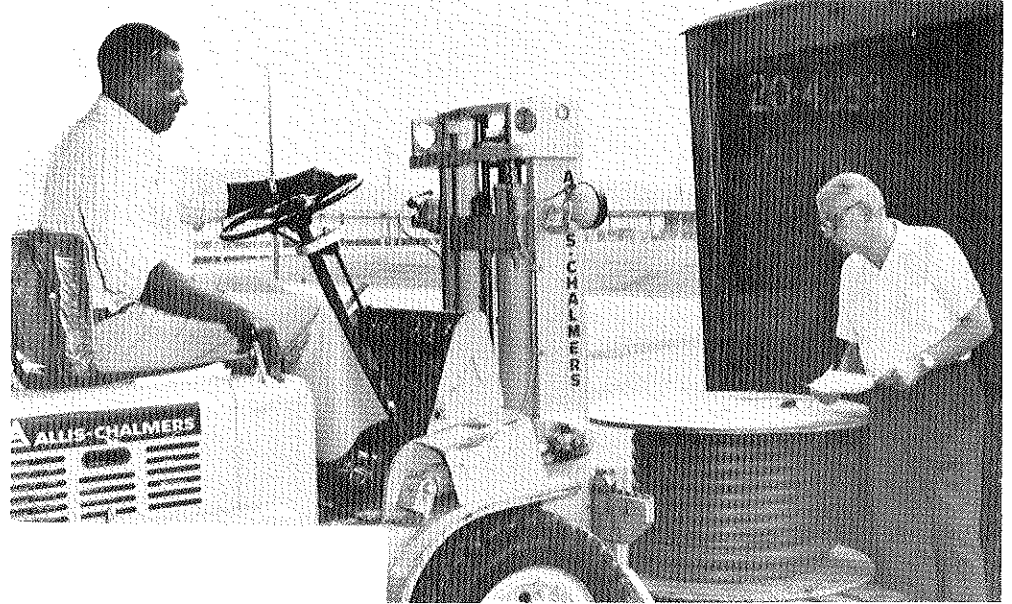


"HOW MANY FOR MAINTENANCE?" — Virgil Ramsey and Malcolm Blaum, Stores, load up cylinders for delivery to Maintenance Building.

The above Safety Puzzler is the tenth in a series of quizzes sponsored by your Safety Department. To be eligible, simply complete the puzzle, cut it out, and mail to Safety, X-100. Puzzles will be placed in a box; on the first "O" shift workday in November, three names will be drawn. The first drawn will entitle that employe to \$10, second — \$5, third — \$2.50.



"HOW MANY DO WE NEED?" — Barbara Hixon, Charles Dixon, Bob Detoski and Wyvetta Meadows of Material Control Section determine requirements for the material.



"QUALITY MERCHANDISE!" — Elbert Barnes and Robert Haws of Receiving unload and check consignment.

GAT Stores Is Big Business

The operation of the storeroom at GAT concerns almost every employe. Currently, 28, 972 individual items of material are stocked with a total value of \$3,600,000. Each year, an average of 56,000 items are normally disbursed. This material is essential to the continuity of plant operations, and it is Stores' job to see that it is available when needed. In order to maintain an adequate inventory, \$2,600,000 is spent annually for routine stock replenishment. An additional \$1,300,000 in direct delivery materials was processed through the Receiving Room last year. All of this material must be checked-in, stored and issued, in a never ending cycle.

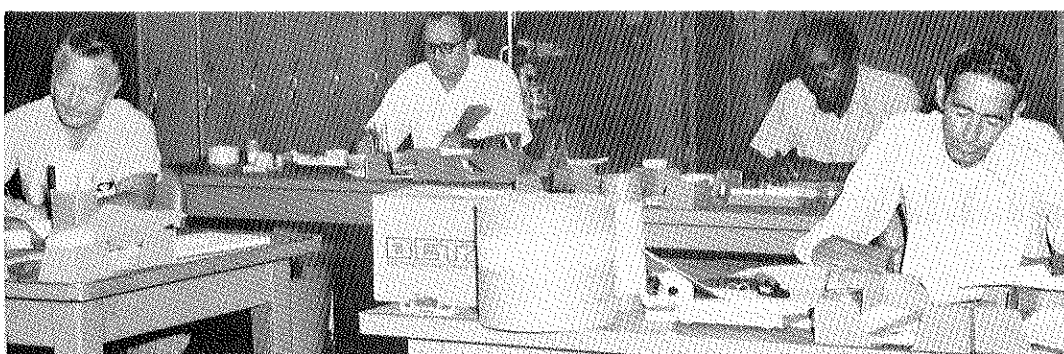
Like any business, profit and loss factors must be considered. Profit is measured in terms of turn-over, and timely

procurement for minimum dollar investment. On the other side of the ledger, excess stock creates an over-investment in funds and reduces the margin of profit.

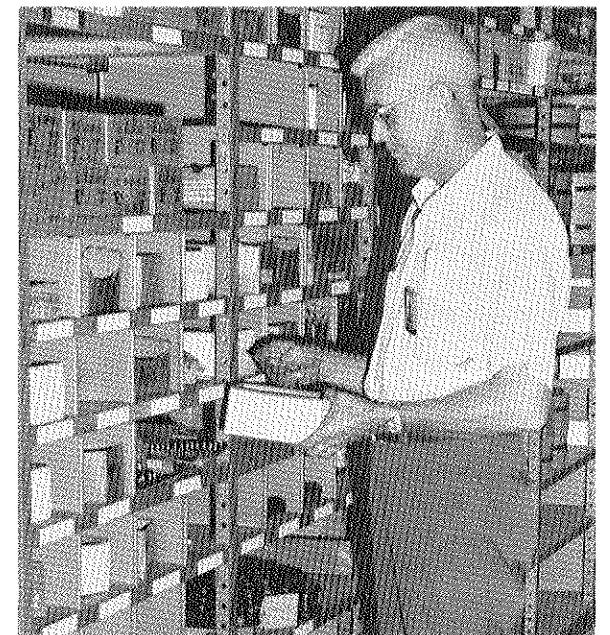
In order to manage such a massive inventory, the computer is utilized, with automation to the extent the demand factor will trigger responses resulting in procurement. Based on the history of each item, "Safety Stock" is built in to cover requirements until the new materials come in. This is the key to maintaining a reasonable inventory level. Unusual demands can, of course, play havoc with established order points. Just like shopping at a store, one should never buy more than one can consume. Each employe is an important link in the over all operation, and the storeroom is there to help each get his or her job done.



"HOW MANY FEET?" — Elmer Clary, Stores, withdraws flat steel for issue.

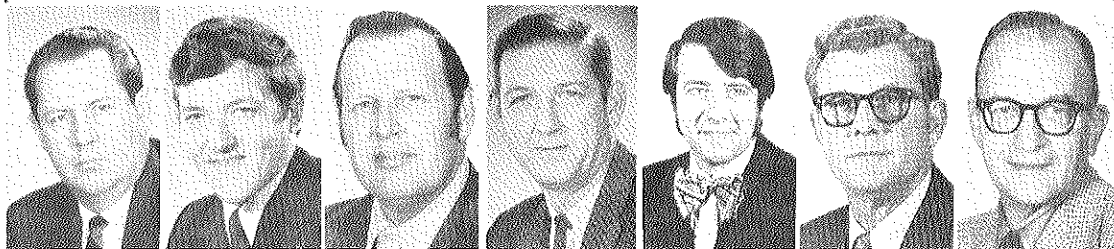


"IS THIS WHAT WE ORDERED?" — Cecil Yeley, Alvin Denny, George Reaves, and Calvin Carter of Receiving write up receiving reports.

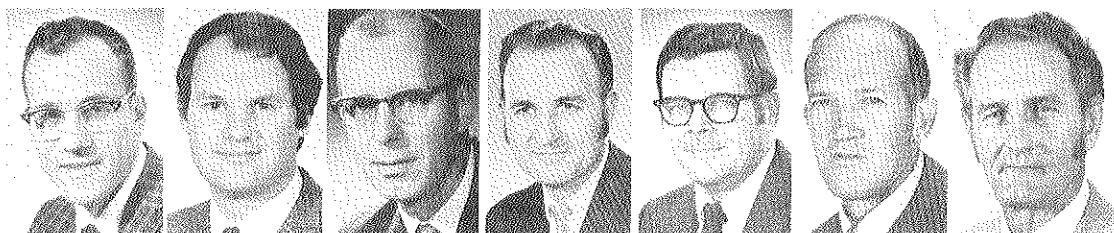


"WE NEEDED THAT" — Ken Carter of Stores bins new stock.

People On The Move



Crawford Lemmon Marsh Coburn Doman Bird Koehler



Trivisonno Kaplan Henry Wohlfort Spriggs Simon Nelson

The month of September saw a cascade of personnel moves throughout the plant with the Production and Technical Divisions leading the way.

Jack Crawford was transferred to the staff of the Production Division Manager with special staff responsibilities in the areas of CIP-CUP, new plant, quality assurance, and interplant (production) operations coordination. Bill Lemmon was promoted to supervisor, process area, chemical operations, replacing Crawford. Eugene Marsh was assigned to cascade operations with staff responsibilities. John Coburn was promoted to general foreman, process area, chemical operations, replacing Lemmon and Jim Doman was named production engineer, chemical operations. Completing the Production moves, was the promotion of William C. Bird, Jr. to foreman, process area, replacing Coburn.

The changes within the Technical Division were highlighted by a reorganization within the Development Laboratory with a rearrangement of functions within existing departments. Francis A. Koehler transferred to

the Industrial Relations Division as supervisor, environmental control and was replaced by Charles Trivisonno who became supervisor, chemical analysis. Dr. Roy L. Kaplan was promoted to supervisor, process technology (formerly chemistry department), replacing Trivisonno. The physical measurements department became the measurements technology department with John Henry being named supervisor. The metallurgy department was designated the materials technology department with Sam Wohlfort being appointed supervisor.

In the Industrial Relations Division, Jim Spriggs was promoted to supervisor, safety, replacing Clyde French who is retiring October 1.

In Plant Engineering & Maintenance, Leo Simon and Gerald Nelson became foremen. Simon's assignment involves garage operations and Nelson was assigned to the Converter Shop, X-700 Building.

D'AMICO APPOINTED

The appointment of Vincent J. D'Amico to a key position within the Atomic Energy Commission's Oak Ridge Operations has been announced.

Robert J. Hart, Manager of Oak Ridge Operations, said D'Amico is the new Deputy Assistant Manager for Operations and in this position will assist in the planning and execution of major production and research and development programs. D'Amico has transferred to Oak Ridge from the Commission's Headquarters staff in Washington, D. C.

D'Amico will assist in supervising the activities of the following Oak Ridge Operations Divisions: Materials Management, Uranium Enrichment Operations, Research and Technical Support, Safety and Environmental Control, and Manufacturing.



MISS COLUMBUS WORLD

Sherri Jo Beebe, daughter of J. E. Beebe (D-732) was crowned Miss Columbus World for the World Beauty Pageant and is in competition for Miss Ohio World.

In June, Sherri Jo was named Miss Upper Arlington for the Universe Pageant and in competition at Toledo was fourth runner-up for Miss Ohio Universe. She lives in Columbus where she is employed as a secretary and does modeling.

CLASSIFIEDS

FOR SALE

Honda QA 50 — Good Condition. \$135. Phone Waverly 947-4718.

1968 Camaro—in good condition—V-8. 3 speed with Console — new keystone mags. Call Piketon 289-4016 after 5:00 p.m.

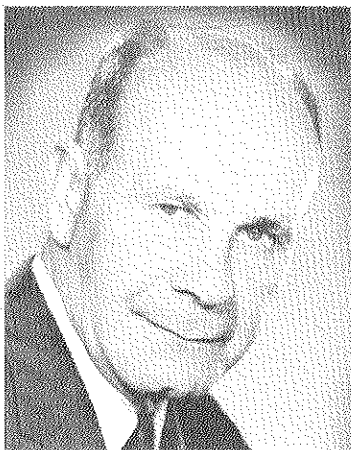
Auto Tire — New Michelin Radial — Never been used. \$30.00. 185x14. Call Jackson 286-1575.

1973 Pontiac Lemans Sports Coupe. 3,500 Miles, New Car Warranty, Power Steering, Power Disc Brakes, Air Conditioning, Rally Sports Wheels, Green W/Black Vinyl Top. Must sell to finance trailer. Phone: South Shore, Ky. 932-4646.

IN MEMORIAM

Ralph T. Breech (D-426) passed away at the Scioto Memorial Hospital September 19, 1973. Ralph was a Janitor. He is survived by his wife, Beulah.

French Retires



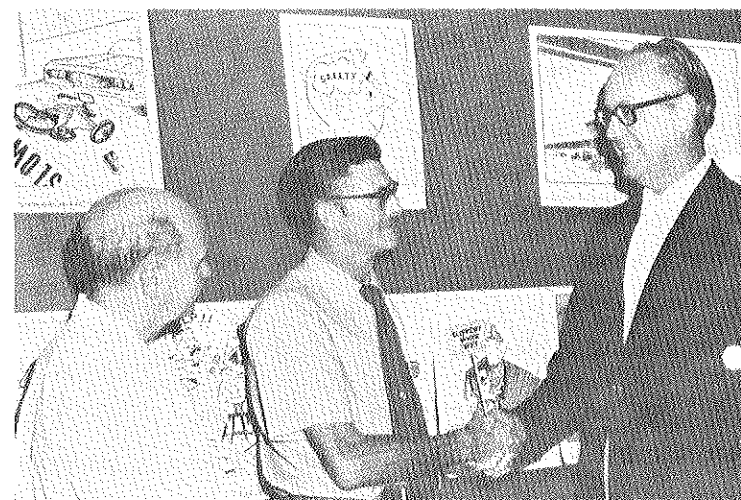
Clyde French is closing out a long career the end of September as a member of the Goodyear family. Clyde has elected early retirement effective October 1.

French began his Goodyear career in 1938 when he joined the Wheeling Township Coal Mining Company, a subsidiary of GT&R. French transferred to GAT in 1953 as Supervisor of Employment and was Supervisor of Safety at the time of his retirement.

Clyde resides in Chillicothe with his wife Florence. The Frenchs' plan to travel extensively following Clyde's retirement.

Monthly Caption Winners

A. P. Romero	D-551	SAFETY IS NO SNAP
J. G. Ewing (wife, Laura)	D-852	IN SAFETY SOME DON'T STOP TO THINK — OTHERS DON'T THINK TO STOP
A. W. Remy	D-737	LET SAFETY BE YOUR LIFEGUARD
J. G. Ewing	D-852	USE YOUR BRAKES AND BRAINS TO PREVENT ACHES AND PAINS
R. A. Harrison	D-712	SMOKE AND SNOOZE AND YOU MIGHT MAKE THE NEWS
W. K. Roe	D-724	MAKE YOUR WALK IN LIFE A PILGRIMAGE FOR SAFETY
R. A. Harrison	D-712	A LITTLE ASSIST MIGHT PREVENT A BAD TWIST
C. W. Johnson	D-522	KEEP SAFETY IN MIND — ALL THE TIME
E. E. Ridgeway (daughter, Sherry)	D-761	WISHING MAY WORK FOR A FEW —! BUT SAFETY DEPENDS ON YOU!
A. P. Romero	D-551	DON'T LET SAFETY SLIP YOUR MIND
W. N. Poolos	D-711	YOUR SAFETY DEPENDS ON YOU MAKING THE RIGHT CALLS
R. L. Winegar	D-222	MAKE SAFETY RING IN YOUR LIFE
W. D. Hehl	D-858	PLAN SAFETY AHEAD — NOT BEHIND



ANNUAL SAFETY CAPTION WINNER — Claude Johnson (center) is congratulated by General Manager, C. D. Tabor for submitting the annual caption winner as Safety Supervisor, C. L. French looks on. Claude's entry, "Keep Safety In Mind — All The Time", was selected the best of the monthly winners from a total of 448 entries in FY 73. Claude chose a portable typewriter and several other miscellaneous items for his \$100 merchandise award.

Return Requested

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