

# Camden Park Again Site For Annual Picnic

The big day is close at hand. On August 31, GAT employees and their families will converge on Camden Park for the 1974 Annual Picnic and a day of fun.

The Picnic Committee reports that the rides and other facilities are in readiness. As in previous years, the Committee has established the rule that only GAT employees, their families, and house guests, are eligible to attend. One picnic ticket per family will be issued. The back of the ticket should be filled out before entering the park. All employees will be required to register their house guests.

The admission tickets will also serve as grand drawing tickets. Once inside the park, the ticket should be deposited in the grand drawing container. To be eligible for the grand drawing prizes, an employee must be present or have worked on August 31. Employees working on the day of the picnic, and whose family will be unable to attend, should turn in their grand drawing tickets to the Shift Superintendent's office no later than August 29.

One new attraction this year is the Tip-Top ride. Also, teen-agers will be treated to a Record Hop which is to be hosted by a well-known local disc jockey.

Climaxing the day's events will be the grand drawing which will be held at 4:00 p. m., following bingo. Included among the grand drawing prizes are a portable TV set, men's and ladies' luggage, deluxe mixer, and men's and ladies' wrist watches. There are also many other fine drawing prizes besides bingo prizes.

Volunteer Picnic Committee members will once again devote much time to make the day a success. Following are the various Committee Chairmen who will be serving this year: General Co-Chairmen — Jim Ham-

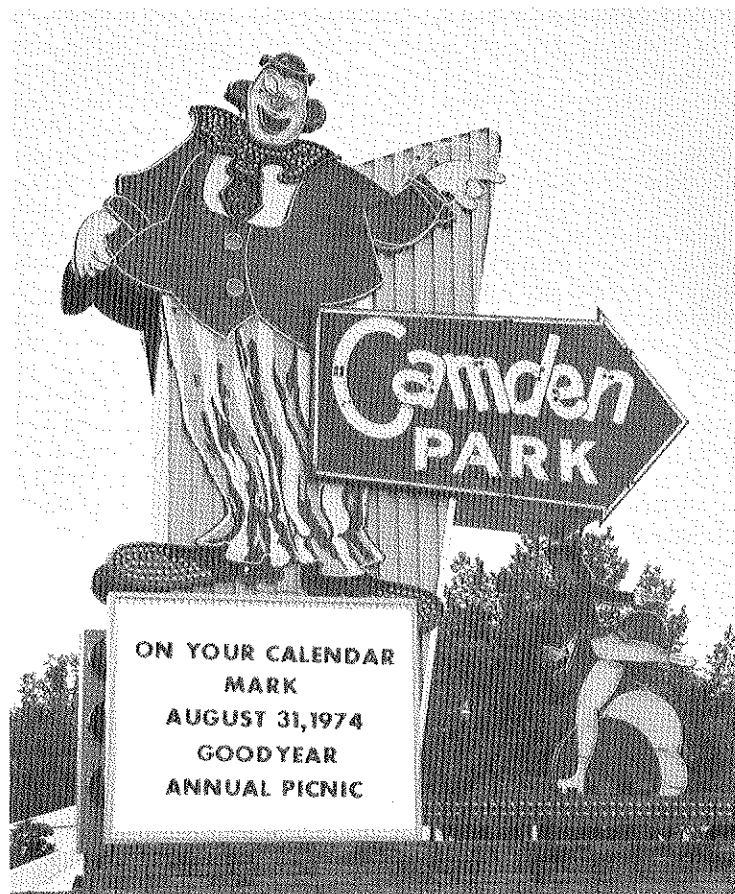
ilton (D-233) and Fred Pickens (D-230); Grand Drawing — Charles Tabor (D-101) and Joe Henson (D-732); Tickets — Paul Smith (D-375); Safety — Jim Spriggs (D-241); First Aid — Dr. Theodore Albertowicz (D-210); Photographer — Frank Gorman (D-375); Adult Games — Jake Bell (D-823); Bingo — Joe Rhea (D-112) and Lou Donini (D-732); Horseshoes — Guy Parks (D-732); Admission and Identification — Joe Parker (D-711).

It is suggested that those from the Portsmouth Area attending the picnic take Route 52 to the new Huntington Bridge; turn right (west) on Route 60 and proceed to the park.

Don't miss a day of fun! Be sure you and your family are among those present.

## ACTIVITIES SCHEDULE

11:00 a.m.	PARK OPENS
11:00 - 1:00 p.m.	SAFETY POSTER BINGO
12:00 - 5:00 p.m.	FREE AMUSEMENT RIDES
12:30 - 2:00 p.m.	RECORD HOP (Pavilion Behind Putt Putt Golf Course)
1:00 p.m.	ADULT GAMES (Behind Cafeteria)
1:00 p.m.	CHAMPIONSHIP HORSESHOE PITCHING CONTEST (Adults Only)
2:30 - 4:00 p.m.	BINGO (Adults Only)
4:00 p.m.	GRAND DRAWING



# The WINGFOOT CLAN

A Subsidiary of

Goodyear Atomic Corporation      The Goodyear Tire & Rubber Company

Volume 21      Piketon, Ohio, August, 1974      Number 8

## OCAW - GAT Reach Agreement

Goodyear Atomic and Oil, Chemical and Atomic Workers International Union, and Its Affiliated Local 3-689 reached an agreement on wages for the final year of their three-year contract, which expires May 2, 1975. The agreement was ratified by the Union membership in a vote taken August 8.

The settlement, which is effective immediately, provides for a 12 per cent across-the-board increase to all classifications represented by the Union. In addition, it provides for the up-grading of certain skilled maintenance classifications and a 4 cents per hour adjustment for designated operator classifications.

Employees represented by the Union returned to work on their regularly scheduled shifts, beginning with the 4-12 shift, on August 8. Thus ended the work stoppage which began May 2 when the membership rejected the Company offer at that time.



NEW SYSTEM. A newly designed UF6 packaging and transporting system moving into unloading dock at X-344 Bldg.

## Nuclear Power Increases

*EDITOR'S NOTE: The following status report on the U. S. civilian nuclear power program was recently released by the U. S. Atomic Energy Commission, Washington, D.C.*

During the first half of this year, electric utilities made known plans for 21 nuclear power generating units with a total capacity of 25,260,000 kilowatts. Reactor suppliers were selected for 11 of these units and for four previously announced.

In the first half of 1973, utilities made known plans for 18 nuclear power generating units with a total capacity of 21,300,000 kilowatts.

Status of nuclear generating units in the United States as of June 30, 1974

	Kilowatts
45 licensed by AEC to operate	28,183,000
2 others authorized to operate (AEC-owned)	940,000
60 being built	57,970,000
105 planned (reactors ordered)	115,948,000
21 announced (reactors not ordered)	24,270,000
233	227,311,000

## New Transportation System For Shipping UF<sub>6</sub>

A transportation system for fissile UF<sub>6</sub> designed to provide maximum health and safety to the public in the event of a transportation accident was recently developed. The system includes a specially designed and tested package, four of which are mounted on a railcar. Each package contains a 10 ton (48" diameter) cylinder.

A fleet of these specially designed units will be employed in continuous service between the three AEC gaseous diffusion plants. The system will also result in significant transportation economies over the current method.

The system was developed by Paducah Engineering, Operations and Traffic personnel in conjunction with industry representatives who design-

ed and fabricated the special equipment. Valuable input was also provided by AEC, ORGDP, and GAT personnel. System components ("Paducah Tiger" protective package and specially modified rail cars) have successfully passed extensive testing procedures simulating severe accident conditions and thereby met all AEC, Department of Transportation and Association of American Railroad regulations for the safe transport of radioactive materials.

The gaseous diffusion plants have established an outstanding safety record over a 20 year period in the transportation of UF<sub>6</sub>. This new system represents the latest effort in the continuing program to achieve safe and economical transport of radioactive materials.

## Review of Labor Relations

The following arbitration award was received from J. Fred Holly who acted as arbitrator and heard the case involving U. P. G. W. A., Local 66, on June 7, 1974.

### GRIEVANCE #1827

**Issue:** The subject matter in dispute poses the following issue: Was the Employer's action in allowing a bargaining unit employe to accumulate bargaining unit seniority while temporarily assigned to a supervisory position appropriate under terms of the current Labor Agreement? If not, what should the remedy be?

**Union Contentions:** In support of its grievance, the Union contends that Section 5, Article VIII was placed in the Labor Agreement for the specific purpose of disallowing the crediting of seniority when an employe leaves the bargaining unit. At the hearing, the Union submitted proof to show that Section 5 was placed in the Labor Agreement in 1957 to replace a provision which allowed former bargaining unit employes to accumulate seniority for up to one year after leaving the bargaining unit.

**Employer Contentions:** The Employer contends that nothing in the Labor Agreement prohibits the accumulation of seniority by bargaining unit employes selected to fill a

temporary supervisory position and that Article III, Management Clause, of the Labor Agreement specifically vests the employer with the right to select employes for such assignments.

In support of this contention, the Employer points out that it continues to recognize the Union as bargaining representative of temporarily assigned employes, thus, no violation of Article II, Recognition can occur; that its Standard Practice Procedure Manual requires payment of the 9% bonus and the continued check off of Union dues; and that the general nature of guard work has not been changed so that a violation of Article XIV, Section 10 could not occur as charged.

**Discussion and Findings:** The Company's reliance upon the Award of Arbitrator Teple in re. FMCS File no. 66A/501 is misplaced. That Award is not applicable in the instant case for three reasons. First, the Teple Award involved a dispute between the Company and the bargaining agent for the P and M unit; hence an entirely different labor agreement was involved. Secondly, Arbitrator Teple relied in part upon a memorandum of understanding between the parties dealing with temporary supervisors. In the instant case there is no memorandum in existence, and none has ever existed.

Thirdly, Arbitrator Teple found that his decision was supported by a long-standing practice.

Article VIII, Section 5 of the current Labor Agreement provides: If an employe in a salaried position in the Police Department returns to the bargaining unit, he shall be credited with his total seniority accumulated before he left the bargaining unit.

It is significant that this clause, which was adopted by the parties in 1957, replaced a clause which provided that an employe who left the bargaining unit for a salaried position and returned to the unit at a later date would accumulate up to one year of seniority while working in the salaried position.

Article VIII, Section 5 makes it clear that a "regular" supervisor cannot accumulate seniority in the bargaining unit, but is this also applicable to temporary supervisors? The Company contends that it is not because the clause deals only with employes in salaried positions and that the Temporary Sergeant was not in a salaried position. This is a self-serving conclusion based on the fact that the Temporary Sergeant received his past wage plus a bonus.

**Award:** The Arbitrator hereby awards as follows:

It is improper for the Employer to permit P. M. Mills to accumulate unit seniority while serving as Temporary Sergeant. The period February 1, 1974—April 29, 1974 must be removed from Mr. Mills' seniority.



**PATENT ASSIGNMENT** — A letter of appreciation and fee are presented to Don Scott (D-522) by General Manager C. D. Tabor. Scott was honored for the assignment of his patent titled "Preventing Damaging Chemical Reactions" to the U. S. Government. This was the fourteenth invention generated by GAT employes to be formally submitted to the U. S. Patent Office. Seven patents have been granted to date while four applications are pending. Don's invention could result in significant improvements in operational safety in all gaseous diffusion plants.

# Sales, Earnings Set Records But Profit Margin Still Down

Goodyear broke all previous quarterly and six-month records for both sales and earnings in the second quarter and first half that ended June 30, but Chairman Charles J. Pilliod, Jr., pointed out that profit on each dollar of sales is down from a year ago.

Sales in the second quarter total-

ed \$1,368,050,000, an increase of 13 per cent over the \$1,210,754,000 reported for the like period in 1973. Net income for the second quarter rose 10 per cent to \$61,457,000 from \$55,891,000 in the corresponding period of 1973.

Second quarter earnings were equivalent to 85 cents a share, up from 76 cents for the second quarter last year.

With the second quarter performance, Goodyear's sales for the first six months reached \$2,543,281,000, an improvement of 11.5 per cent over the \$2,280,172,000 in the first half of 1973.

Earnings for the first half totaled \$106,836,000, increasing 5.6 per cent over the previous six-month record of \$101,151,000 set in the same period last year, and equivalent to \$1.48 per share vs. \$1.38 in the corresponding 1973 period.

However, Pilliod pointed out that Goodyear earned 4.2 cents on each sales dollar in the first half of 1974, compared to 4.4 cents for the same period last year. For the second quarter the rate was 4.5 cents compared to 4.6 cents in the same period of 1973.

"Our goal for 1974 is a 5 per cent return on the sales dollar," Pilliod said, "which means we have a long way to go."

Pilliod noted that Goodyear, the

largest manufacturer of radial passenger and truck tires in the United States, has continued to gain sales in this area and has existing capacity to supply the increased demands of both original equipment and replacement customers at current levels.

He said the bulk of Goodyear's radial tire equipment investment is behind it, and that expansions in radial tire capacity will be primarily to meet increased market growth.

Industrial and chemical products along with films and flooring, made particularly strong gains in the first half and the Company's foreign operations achieved an earnings improvement of 9.6 per cent to \$35,300,000 for the six-month period.

Pilliod pointed out that the sales and profits records were achieved in the face of such factors as a rash of strikes, high interest rates and price restrictions which prevented full recovery of the increasing costs of labor, materials, fuel and services.

With the anticipated settling of these strikes and the expiration of agreements with the government on July 31 on price increase limitations, the Company's sales and earnings should continue to improve, he said.

Reflecting this confidence were plans announced during the first half for a number of expansions of facilities in the United States and abroad.

## Formula May Be Auto Fuel

Two scientists have combined the unlikely ingredients of water, alcohol and gasoline into a unique formula that in the near future may result in a clean-burning energy-conserving fuel for cars.

The patented mixture—on which initial tests indicate a 65 per cent reduction in specific pollutants as compared with fuels being pumped today — is the result of a three-year preliminary study by GT&R-Akron researchers Kenneth J. Frech and James J. Tazuma. They began the study in the belief that power-robbing pollution control devices on larger, less efficient engines were not the answer to auto pollution problems.

Fuels, they knew, were the source of pollution and had to be engineered along with the engine.

Their initial study centered on finding a formula that would maintain a high octane rating without pollution-producing lead — the additive that now gives gas its octane "zing" and stops engine "knock."

In addition to the 65 per cent reduction in specific pollutants, the independent tests — conducted at Goodyear's request by a nationally recognized research organization — indicate that an auto equipped with a standard V-8 engine without power-gobbling pollution control devices could operate efficiently on the formula and meet all present clean air standards.

Tazuma said the tests also show that the newly developed blend boosts the octane number of basic gas to a rating on which virtually any high compression engine would run knock free — thus eliminating the need for lead.

Frech added that it long has been known that alcohol increased the octane rating of basic gasoline, but little consideration ever was given to alcohol's clean-burning properties for everyday automotive applications.

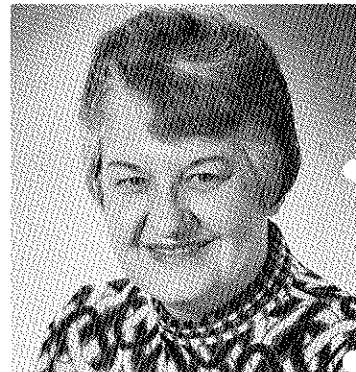
The GT&R scientists point out that high-compression engines, free of pollution control devices, would run efficiently on the new blend and use precious gasoline far more economically than the power plants currently required to achieve pollution standards.

## Retires July 1



James E. Shepherd, Stores, retired effective July 1, for health reasons. A materials man at the time of his retirement, he had completed nearly 20 years of service with GAT.

## In Memoriam



Meredith Evans, D-401, passed away August 5 in Huntington Hospital, Huntington, West Virginia.

Meredith joined GAT in 1953 as a Secretary-Steno and was promoted to Secretary in 1960. She was elevated to the position of Administrative Specialist in 1972.

A graduate of Jackson High School, she attended Ohio State University and Ohio University. She is survived by two sisters and a brother.

## Bloodmobile Visit

The next visit to plantsite by the Tri-State Bloodmobile Unit is set for September 30 and October 1, 1974. Blood facilities will be again located in the South wing of the X-100 Building.

## Youth Being Served

# All-In-One Dollars At Work

*EDITOR'S NOTE: This is the third in a series of Clan articles in which an UF agency is featured. This month we are recognizing the accomplishments of the Boy Scouts of America, an agency of the Jackson County United Fund and other local area United Funds.*

Serving the needs of boys in Jackson, Pike, Ross, and Vinton counties is the Chief Logan Council with headquarters in Chillicothe. The Council is made up of 111 units (cub packs, scout troops, and explorer posts) with a total membership of over 2,200 boys in the four-county area.

Chartered by Congress in 1916, the basic objective of the scouting program is citizenship

training, character development, and physical fitness.

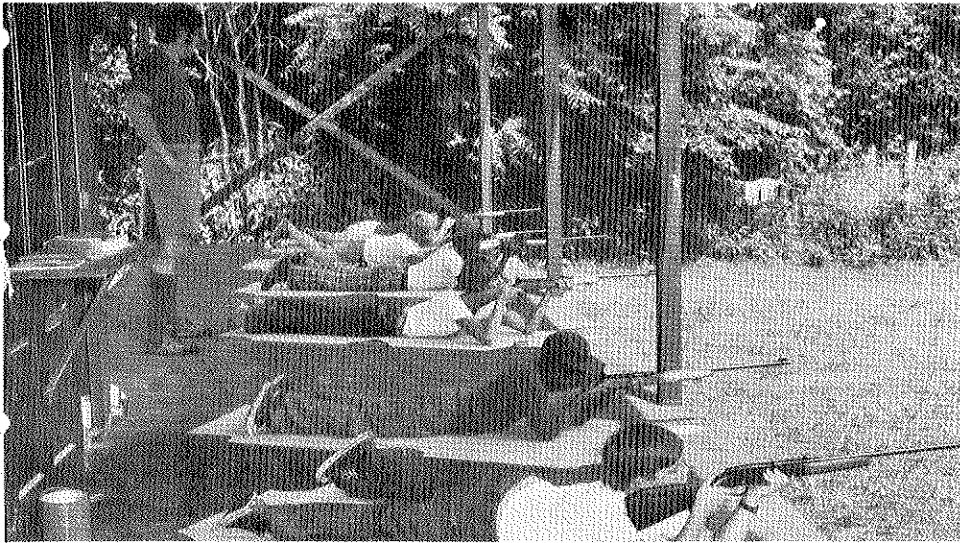
The goal of the new Boy Power 76 Program is to deeply involve one-third of the youth of America (ages 8 through 17). Today, in this Council, 25% of the boys within this age group are taking part.

Highlighting the yearly program is attendance at summer camp at the Chief Logan Reservation, near Jackson, which is operated by the Chief Logan Council. Here, scouting has taken a new look in keeping with the times. The daily schedule is largely determined by the needs of the individual boy.

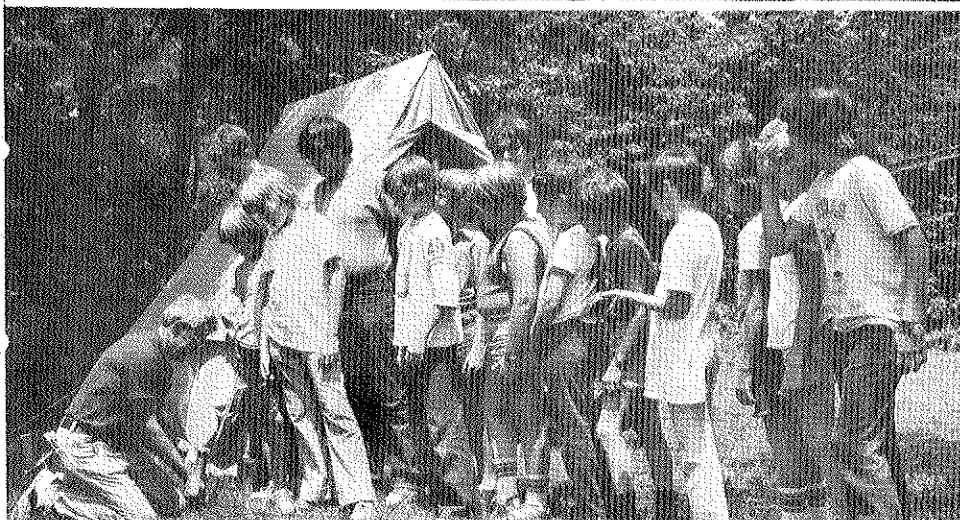
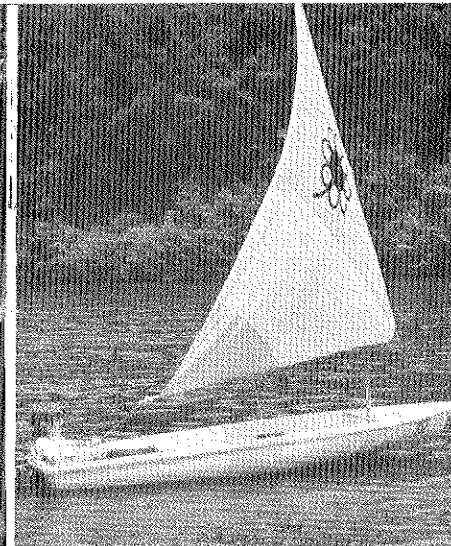
Each troop plans its own program. During the four-week camping period this summer, 36 troops are registered. New activities at camp include rappelling, burros, scuba training, and archaeological digs.

Council-sponsored activities during other parts of the year include camporees, first aid meets, cub pack days, cub day camp, leader training, and woodbadge training.

United Fund dollars are used in training adult volunteers and providing professional and clerical services for council-sponsored activities. Without this assistance the current programs could not be continued.

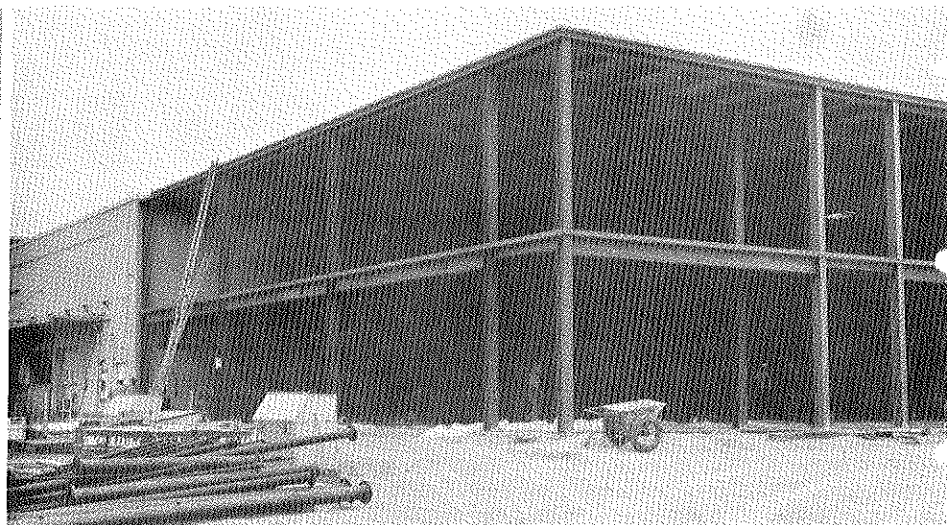


## Fun-Time At Camp





Restoration work is underway on X-344 Building to be used as UF6 weighing and sampling facility.



Construction moves forward on new addition to X-710 Technical Services Laboratory.

## Construction Activity Up

As the gigantic Cascade Improvement Program moves forward to meet today's energy needs, there are many visible signs on plantsite.

An addition to the X-700 Cleaning Building has been made to provide space for additional stabilization stands with all exterior work now completed. Another building has been erected nearby to house air conditioning equipment to control the temperature within the X-700 Building for the protection of specialized equipment.

The addition to the X-710 Technical Services Laboratory, which is underway, will add 25% floor space to the building. This will make possible the relocation and consolidation of chemical, physical and instrumentation development areas. Once the addition is completed, all data processing operations will be consolidated, including a new computer

installation.

The restoration of the X-344 Building is now underway. With the completion of this project, all low and high assay sampling activity will be centralized at one location.

The recently completed addition to the X-720 Maintenance and Stores Building provides additional compressor assembly space.

A project to install new wells near the X-608 Pumping Station is moving forward. Nine new wells, under the Cascade Improvement Program, are planned. These will provide sufficient cooling water to operate the plant at an increased megawatt loading and are in addition to the four existing wells.

The above changes, in conjunction with numerous other modifications and additions to existing facilities, go to make up the overall expansions necessary under CIP.

## Enrichment Charges Increased

The Atomic Energy Commission has increased charges for enriching uranium used as fuel in nuclear power plants to \$47.80 per separative work unit (SWU) under Requirements-type contracts and \$42.10 under Fixed-Commitment contracts effective December 18, 1974. Under escalation clauses in the current contracts, charges will reach \$39.30 and \$36.80 as of July 1.

The new charges are effective 180 days after publication in the Federal Register. The charges will be automatically increased by two per cent every six months beginning July 1, 1975. This automatic increase, which is intended to partially offset future increases in costs, has been raised from a rate of one per cent every six months to reflect past experience.

The differential between the Requirements-type and Fixed-Commitment charges, which reflects differences in risks and costs between the two contracting forms, has been increased from \$2.50 to \$5.70 primarily because Fixed-Commitment contract customers are being credited for interest earned on advance payments required under those contracts. Holders of Requirements-type contracts may convert to Fixed-Commitment

agreements if desired.

The basis of the charges, as set forth in the Atomic Energy Act of 1954 as amended, is to recover "the Government's costs over a reasonable period of time." Should the periodic automatic increases not keep pace with costs, the Commission would take appropriate action to modify either the rate of increase or the charges.

Increased charges are needed, the Commission said, because of increases in actual and projected costs of enrichment plant operations — primarily electric power — and to recover costs associated with gas centrifugation R&D. The latter action contributes only about \$2.15 to the \$8.50 increase from \$39.30 to \$47.80.

Enrichment of uranium involves the separation of the fissionable uranium-235 isotope, which makes up only seven-tenths of one per cent of natural uranium, from the more abundant uranium-238. Fuel for nuclear reactors may contain uranium enriched to two to three per cent U-235. This enrichment service is performed at three AEC-owned gaseous diffusion plants in Tennessee, Kentucky, and Ohio. The separative

work unit for which charges are being increased is a measure of the effort expended in these plants to perform the enriching services.

### CLASSIFIEDS

#### FOR SALE

6 male AKC registered collie pups. \$60.00 ea. Call Portsmouth 456-5265.  
2 mounted and balanced G-78-14 polyester glass belted tires on yellow wheels. \$50.00 for both. Phone 353-0463.

### In Sympathy

Mrs. Phyllis M. Hicks, wife of James B. Hicks, D-522, died July 14, 1974, in Southern Hills Hospital.

### The WINGFOOT CLAN

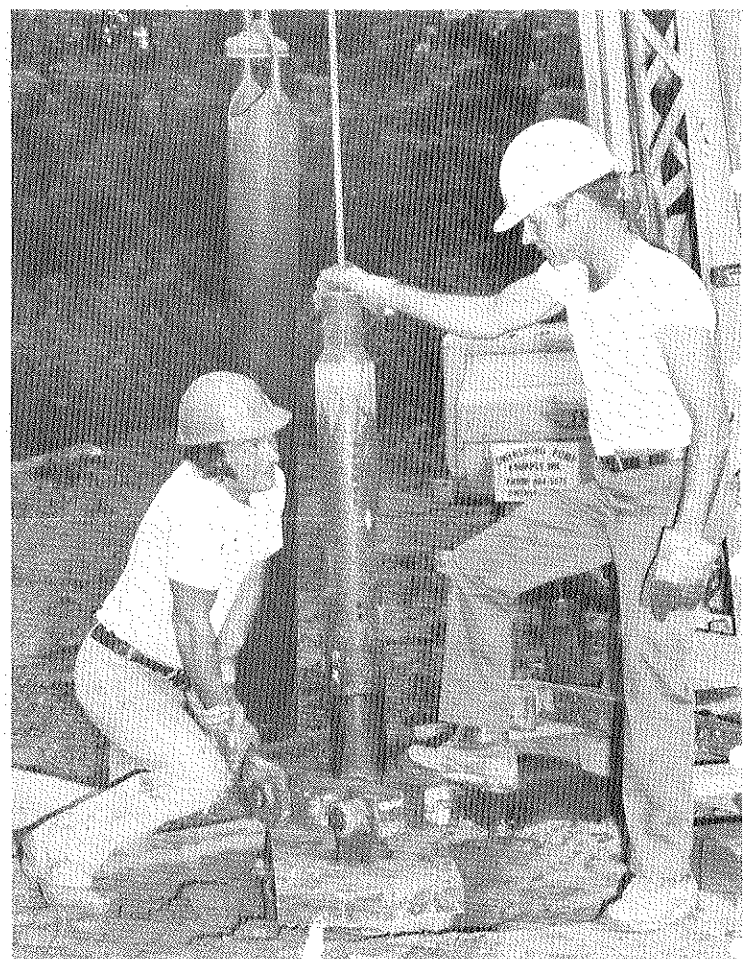
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Well drillers drive new 16" casing at site of new well near X-608 Pumping station.

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