

\$5.3 Billion Loaf

Here's What Happened To All That Bread

Last year Goodyear took in \$5.3 billion in sales and other income, such as royalties and income from real estate, technical assistance and interest.

As the accompanying illustration shows, 56.7 per cent or slightly more than \$3 billion was paid for raw materials, supplies, and operating expenses including freight, rent, advertising and interest on borrowed funds.

Wages and salaries accounted for the next highest expenditure—23.6 per cent or more than \$1.2 billion.

Employee benefits paid on behalf of all employees amounted to 8.3 per cent or \$438 million. Benefits include such items as life insurance, pensions, Social Security, hospitalization, vaca-

tions and holidays.

Goodyear paid 5.2 per cent or \$273 million in taxes to federal, state, local and foreign governments. The amount set aside for depreciation, to replace machinery and equipment as it wears out or becomes obsolete, was 3.2 per cent or about \$172 million.

That leaves a little more than \$157 million or 3 per cent of the total amount of money that Goodyear took in. That's the profit—3 cents from each dollar received.

From that 3 cents (or 3 per cent) 1.4 went for dividends to pay shareholders who invest to provide plants and equipment, and 1.6 is being retained in the business to help provide for continuing growth and expansion.

The WINGFOOT CLAN

A Subsidiary of

Goodyear Atomic Corporation

The Goodyear Tire & Rubber Company

Volume 22

Piketon, Ohio, April, 1975

Number 4

Authorities Address Conference

Energy Situation Must Be Explained

FEA Administrator Frank G. Zarb gave nuclear an acknowledgement and Rep. Mike McCormack (D-Wash.) gave it a big boost when both spoke at an Atomic Industrial Forum meeting in Washington on energy alternatives and priorities. The Federal Energy Administration's Zarb told the meeting that "it is too bad" that we have to stop to re-define, re-evaluate, and re-defend the technology "that has already been proven." But, he cautioned, it is important that the industry stop and listen to the critics' questions and answer them. "We would not dismiss out of hand the challenges simply because they appear to come from sources that are particularly biased against a science to begin with. That is as dangerous as putting a complete, absolute stop to the development of nuclear power," Zarb said. The critics' questions are reasonable ones that can be expected during the development of a technology, he added. And, in fact, the federal government is attempting to answer the questions, especially on waste disposal, safety, security, etc., Zarb said.

McCormack told the meeting that Congress is being dogged by the misconception that a "tidal wave" of federal R & D money will make ener-

gy alternatives like solar power and fusion available to solve the U.S. energy problem in the short term. "Nothing could be further from the truth," he said. "We should all be standing up and saying that nuclear energy is the cleanest source available. If we don't have it, the future of this country would be indeed black in more ways than one." He said that by 1985 there should be about 220,000 Mw of nuclear capacity on line, based on

GAT Employees Eligible

Motor Sports Club Fills The Gap

Employees have an opportunity to become members of America's first national motor sports fan club.

Known as the Goodyear Motor Sports Club, its purpose is to team up auto racing and its fans in an attack on fuel waste and unsafe driving conditions.

Formation of the club was announced by Chairman Charles J. Pilliod, Jr. who said that it will provide for a closer relationship between racing people and fans.

Discussing possible contributions to current motoring problems, Pilliod noted, "Automobile racing never has

present plants existing, under construction, and planned. "We ought to be telling people what this is worth in oil," McCormack said. "It would require 6-million barrels of oil a day to produce the same electricity, and this is almost equal to our total petroleum imports today."

McCormack urged the industry to assert itself aggressively to help policy makers understand "what the true facts of this situation are. Today in

been based solely on speed. It is based on mechanical efficiency and safety, the very two things of concern to motorists today."

He also said, "Goodyear has learned many things from racing which have assisted us in giving the motorist a safer, longer wearing passenger car tire. It's time motor sports unleashed its great technical talent to assist in the effort to give the public safer, more efficient automobiles.

"Motor sports never has had a common meeting ground for the fans and competitors. We think that Goodyear, through its involvement in ev-

Graduate Pictures

The June issue of the Wingfoot Clan will again feature graduating sons and daughters of GAT employees.

Pictures submitted should be pocket-size and preferably black and white. Accompanying the photo should be the student's name, school, parent or parents working at GAT and their department number.

Deadline for submitting pictures to the Clan office is May 15.

Congress and elsewhere there is a great pressure to assume there are simple solutions to complex problems; above all, to follow the antinuclear line. We simply cannot afford that. Unless you in the industry go forward and do your part, this country is going to be in serious danger."

ery phase of the sport, can provide that meeting ground."

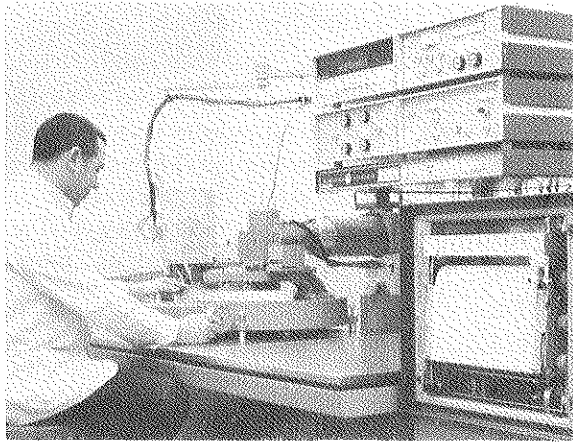
What are the benefits of membership in the Goodyear Motor Sports Club?

- Members will receive a quarterly magazine and a monthly newsletter to keep club members informed of the latest news in racing and behind the scenes activities.

- The club gives members a method of communicating with people in racing, including champion drivers. At selected races, members can meet and talk to drivers and me-

(Continued on Page 3)

Quality Assurance Needs You



Air purity is being monitored by K. Ralston (D-522) using X-ray fluorescence equipment to rapidly analyze the particulate concentration in plantsite samples.

BE OBSERVANT

Is there a better way to do your job? If so—report it.

BE ALERT

Report flaws in materials, procedures, or workmanship to Supervision before they can become a problem.

BE RESPONSIBLE

Follow established procedures and instructions—when in doubt, consult Supervision.

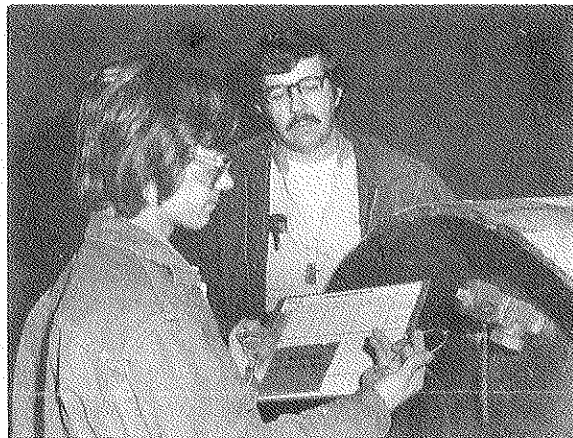
BE PROUD

Do your job in such a manner that you can be proud to sign your name to your work.

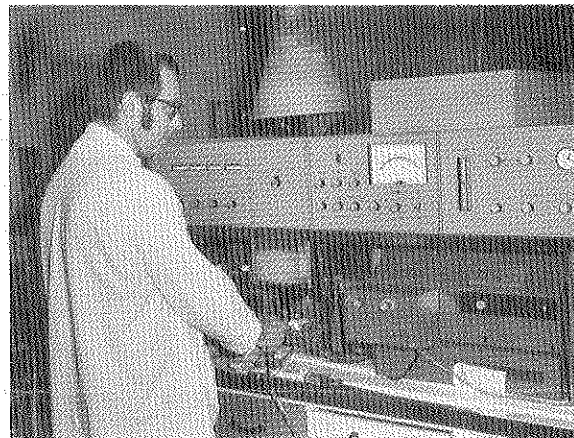
Management can provide direction and the working tools, but only GAT employees, working as a team, can produce the quality needed to achieve our established goals.



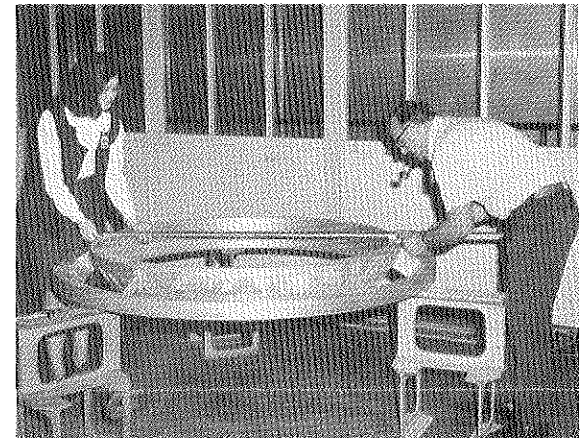
The determination of presence of oil mist vapors in the air is being performed by L. E. Deacon (D-521) using ultraviolet absorption spectroscopy.



Rodney Ramsey and Ralph Strickland (D-829) check a feed cylinder to determine if an "OK" tag or a "Rejected" tag should be assigned.



Hugh Boggs (D-552) uses an atomic absorption spectrometer to analyze impurities in uranium to assure that it meets purity specifications.



The quality of incoming material is inspected by Mona Glenn, and Wes Handy of D-729, to insure GAT specifications have been met.

Strike Issue Settled

Who Gets Holiday Pay?

On February 25, Peter DiLeone, an arbitrator from Cleveland, Ohio, conducted an arbitration hearing between Local 3-689 of the OCAW and GAT. Following is a review of this important and unique case which was a result of last year's 98-day strike.

From May 2 to August 8, 1974, the above Union was on strike for economic benefits under Article XXI, Section 5, the wage reopener provision.

Before May 2 approximately 38 employees, members of this Union, selected their vacation period which happened to have occurred during the strike. Some of those employees selected their vacation week in which the Memorial Day holiday occurred and some selected their vacation week in which the July 4 holiday occurred.

Because of the strike, none of the strikers, including the grievants, received either the Memorial Day or Independence Day holiday pay although they received vacation pay after the strike issues were settled. In addition

to the vacation benefits which were paid to these 38 employees, the Company also paid the insurance benefits and nonoccupational disability payments which started before the strike and continued on into the strike and thereafter.

The Union contends that the 38 employees are entitled to the holiday pay under Article XIII, Section 4 since the two holidays occurred during the vacation weeks selected by them.

The Union further contends that the Company also was obliged to notify each of the 38 employees that holiday pay would not be paid so as to permit any of the strikers to change their prescheduled vacation period

sometime during the strike and before their vacation period.

The Company claims that under Article V it has an implied right to withhold any economic benefits under the contract even when a legal strike is in progress and under no stretch of the imagination can it be successfully maintained that the Union has a valid claim here.

On the merits, namely whether or not the 38 employees are entitled to the holiday pay in addition to their vacation pay, it must be held that no valid claim exists.

In the instant case, the men were on strike and not on vacation. By no stretch of the imagination could it be said that Article XIII, Section 4 contemplates payment of eight hours under strike conditions. To be entitled to the holiday benefit, the contract must be clear that the benefit would be payable no matter what intervenes.

It must be remembered that all of the employees, including those grieving here, voluntarily suspended

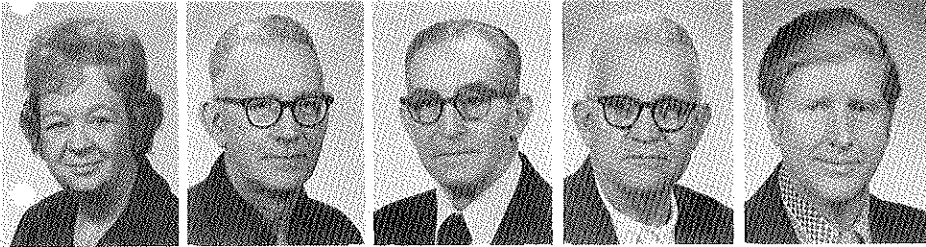
their active employment status by participating in a strike. This collective bargaining Agreement sets forth rules, rights, duties, benefits, and obligations; and when employees strike, even though legally, it follows that any benefits under that agreement are suspended for the duration of the strike.

The accrual of rights in this contract are conditioned upon continuous employment and if a strike intervenes, a serious impairment of those rights occurs. During the wage reopener strike here, the relationship between the Company and the Union was suspended and any contractual obligations thereunder were likewise suspended and this includes the obligation to pay anything under Article XIII, Section 4.

The grievance must be denied.

IN SYMPATHY

Pamela Stein, daughter of I. G. Smith, D-103, died unexpectedly on March 5 in Stow, Ohio.



Copen Grooms Hyland Reed Stamper

Retirement Arrives For Six Employees

Six GAT employees, all with over 20 years of service, have retired.

Norma Copen, Chief PBX Operator, elected "early retirement" effective April 1. Exercising the same retirement procedure were Virgil Grooms, Mobile Equipment Mechan-

ic; Woodrow Hyland, Maintenance Mechanic 1st Class; and Eugene Reed, Instrument Man 1st Class, all effective March 1.

Retiring for health reasons were Ed Stamper, Police Officer, and Lonnie Coburn, Fireman.

Motor Sports Club Formed

(Continued from Page 1)

chanics during practice and qualifying days. The club's Advisory Board consists of Mark Donohue, A. J. Foyt, Jr., Don Garlits, Dan Gurney, Graham Hill, Roger Penske, Richard Petty, Kenny Roberts, Johnny Rutherford, Jackie Stewart and Bobbie Unser.

• Members can buy race tickets at a discount at a number of events, and become eligible to win free trips to some of the major races as Goodyear guests.

• Members also will receive a catalog of race oriented items, including clothing, jewelry and luggage, which may be bought at a discount.

How does an employe or any other interested person become a member?

Write directly to Goodyear Motor Sports Club, Box 428, Tarrytown, N. Y. 10591 for full details and a membership application. The annual membership fee before May 1 is \$10. After that it is \$15.

Cost Reduction Award Luncheon Honors "I"deators

Goodyear Atomic's sixth cost reduction award luncheon was held March 5 in the semi-private dining room. It honored forty-nine employes who submitted cost reduction "I"deas that were accepted in 1974.

For twenty-seven employes it was their first "I"dea accepted and they became members of the Cost Reduction Club increasing its number to 220. They were awarded em-

blems, in the form of tie tacs for men and bracelets for women, by their divisional representatives.

The list of 22 repeat ideators was headed by three employees who have had suggestions accepted in each of the six years the program has been in operation. They are Clyde Secrest, D-720; Guy Parks, D-732; and Ray Simpkins, D-761. Rec-

Goodyear Safety Winners Announced

Kelly-Tyler, St. Marys, Bayport, Cartersville, Ashland and Aerospace-Arizona were the division safety winners in the 1974 corporate program.

It was the first year that winners were judged on the basis of an individual plant's improvement over the previous year's frequency of injuries. In other words, it is now necessary for each plant to improve to be a winner, according to Richard G. Cummings, corporate safety manager.

Among chemical plants the Bayport, Texas plant came through with a 237.45 per cent improvement to lead that division. Rating second was Goodyear Atomic with 164.69. GAT was awarded a special award for the lowest injury frequency in the Chemical Division.

The Kelly-Springfield tire plant in Tyler, Texas was No. 1 among tire plants with a 32.01 improvement. First among industrial products plants was St. Marys with a 38.75 improvement. Cartersville led the textile division with a 25.33 per cent improvement. In the special products and services division the Ashland plant was first with a 312.87 per cent improvement.

Contract negotiations with the local OCAW Union have recently been requested as provided in Article XXI, Section I of the 1972 Contract. The first negotiation session between Company and Union officials was held March 18.

Giant Subcontract Open For Bid

A pre-bid conference was held on March 4 to discuss bidding requirements and to review construction specifications for the "RCW System Modifications" at the X-630 and X-633 Cooling Towers. This multi-million dollar subcontract will be the largest single subcontract under CUP.

Forty-two individuals representing twenty-four firms attended this meeting held in the semi-private din-

ing room of our Cafeteria. Jay Furbay, Purchasing, chaired the meeting while Bob Shepherd, Plant Engineering, covered the details of the construction work.

The bid-opening is scheduled for April 8 and completion of the job is to be no later than July, 1976, in order to meet the increased power load at that time.



NEW COST SAVINGS CLUB MEMBERS — First row, left to right: J. D. Jordan, D-551; O. L. Layne, Sr., D-737; L. G. Swope, D-241; E. E. Hart, D-520; R. W. Cranston, D-411; L. R. Jones, D-732. Second Row: D. E. Chaney, D-222; M. W. Hartle, D-701; B. I. Page, D-552; F. J. Weeter, Jr., D-822; H. C. Kunkle, D-761; E. C. Jordan, Jr., D-761; F. R. Flanagan, D-731. Third Row: G. C. Callihan, D-732; J. O. Wineka, D-724; W. T. Schweinsburg, D-242; R. B. Cornwell, D-552; R. E. Shoaf, D-552; M.P. New, D-722; K. G. Newton, Jr., D-411. Not pictured: R. L. Spaeth, D-551; P. C. Hulbert, D-722; N. M. Waldron, D-722; G. Nelson, D-725; E. Strausbaugh, D-733; C. R. Holdren, D-761; C. K. Stalaker, D-761.



REPEAT "I"DEATORS — Left to right, first row: J. R. Gedeon, D-224; C.A. Secrest, D-720; W. D. Nunn, D-712; D. Ryan, D-210; E. I. Bibbey, D-812; and G. W. Parks, D-732. Second Row: James W. Johnson, D-722; G. Dyer, D-829; E. E. Littleton, D-712; R. Simpkins, D-761; J. H. McGee, D-720; J. B. Fenton, D-761; T. H. Barber, D-732; J. Daily, D-411; and R. I. Kaplan, D-521. Not pictured: A. L. Cardenas, D-521; R. J. Schwab, D-521; W.L. Rogers, D-710; B. J. Huddle, D-712; V. R. Martin, D-724; J. R. Hull, D-735; and R. L. Duffey, D-761.



1974-75 PORTSMOUTH YMCA INDUSTRIAL BASKETBALL LEAGUE & TOURNAMENT CHAMPS

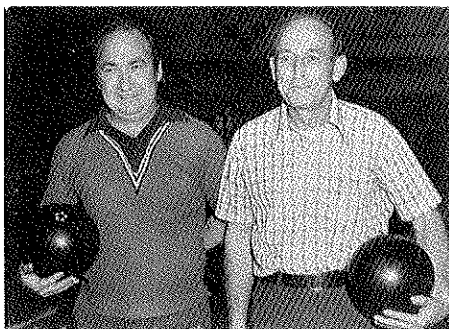
Left to right: Ron Miller, D-761; Larry Compton, D-712; Terry Conkle, D-725; Greg Dickerson, D-858; Tyron Adams, D-723; Ed Smalley, D-811; Jerry Harris, D-351; Jim Hamilton, D-228. Not Pictured: Steve Battle, D-513; Mark Conkle, D-823; Dick Entler, D-552; Ken Zeigler, D-232; Richard Grant, D-552; Wendell Vance, D-422.

Bowling Champs Crowned

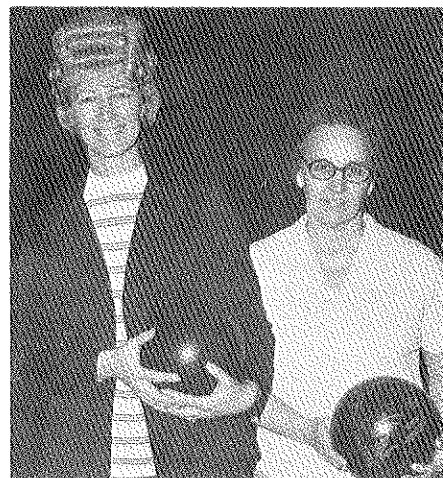
Sunset Lanes in Portsmouth provided the setting for the annual GAT Bowling Championships on March 1. Eligibility to participate in the event was based on a cumulative total of points each bowler achieved in the singles, doubles and team tournament held earlier. The top fifteen men and women qualified for the roll-off. This year's champions were Phyllis Bowling, D-801, and Bob Nance, D-535. Following is a list of the participants and their Peterson Point totals. It is an accomplishment to be in the roll-off so all the bowlers have been invited to the Sports Recognition Banquet.

WOMEN

PLACE	NAME	PETERSEN POINTS
*1	Phyllis Bowling	37+47
*2	Rita Dobbins	33+47
3	Lucille Lemaster	32+19
4	Barbara Nelson	32+17
5	Midge Butcher	31+16
6	Joy Thompson	30+35
7	Jean Ashbaugh	29+ 5
8	Mary Grose	28+44
9	Dottie Brown	28+ 7
10	Phyllis Lallow	28+ 1
11	Eileen Ward	27+34
12	Regina Harris	23+39
13	Pam Flanagan	22+ 3
14	Barbara Cooper	20+25
15	Edith Dewey	19+ 9



Pelfrey Nance
MEN



Bowling Dobbins

PLACE	NAME	PETERSEN POINTS
*1	Bob Nance	37+29
*2	Gus Pelfrey	37+ 2
3	Andy Ondera	36+43
4	Al Nelson	34+42
5	Roy Noel	34+39
6	Ralph Strickland	33+26
7	Frank Voss	33+26
8	Don Jessee	32+37
9	Elmo Flinders	21+ 1
10	Arlie Adams, Jr.	30+16
11	Olaf Jenkins	29+17
12	Bill Levier	27+20
13	John Wills	26+19
14	Cliff White	25+15
15	Perry Dalosis	24+45

Wear-Ever Offers Bargains

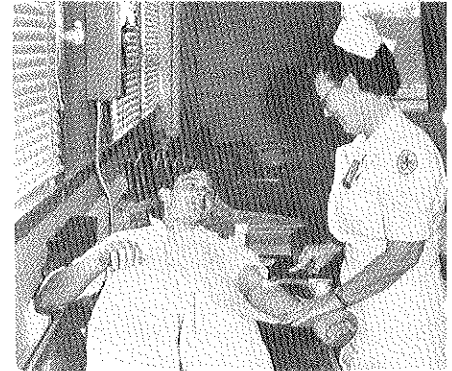
As the result of special arrangements Goodyear Atomic employees are eligible for price discounts on Wear-Ever products as shown in the enclosed brochure. When you send in your form identify yourself as a GAT employe.

GAT Employes Involved

March 24 and 25 were hectic days in the south wing of the X-100 Building's first floor. Over 370 employes registered to donate blood for our semi-annual Bloodmobile visit. When the congestion cleared and the equipment was being dismantled our total was the third highest in our history — 307 pints.

A record 77 First-time donors responded and they indicated GAT's concern and support for the program. All of our donors deserve appreciation from the rest of our employes. Without them, your emergency supply of life-saving blood would surely stop.

The Public Communication Department is currently reviewing plant-site locations where we can enlarge our facilities. In addition, a new scheduling plan will be implemented in October.



BLOOD DONOR

HONOR ROLL

Six Gallon Donor:

C. S. Knauff D-501

Four Gallon Donor:

H. N. Bell D-731

Three Gallon Donors:

C. D. Bush D-712

J. R. Simms OVEC

Two Gallon Donors:

D. L. Clark D-341

H. H. Thomas D-523

W. L. Welch D-817

E. R. Cable D-730

One Gallon Donors:

M. W. Hartle D-701

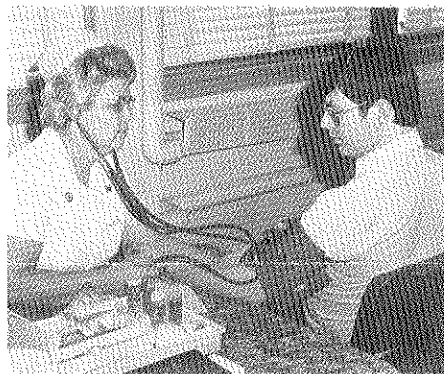
R. Simpkins D-761

L. E. Compton D-712

N. R. Anderson D-812

A. D. Monokandilos D-527

C. B. Wakefield D-817



Free Of Charge

Auto Racing Films Available

Wheel-to-wheel racing duels for the United States Auto Club's Triple Crown are shown in Goodyear's new movie, "Clean Sweep."

A current catalog listing of this and other exciting Goodyear movies has been received from the Public Relations Film Library in Akron. The movies are available free of charge for community and employe organizations. The catalog is available for review in the Recreation Department, X-100 Building, and Jim Hamilton will handle your request. The movies

are not available for sale but are on a loan basis only.

Racing films are not especially recommended for school children but others are, particularly ones like "How's the Water?" and "Anatom. of a Parade."

CLASSIFIED

For Sale

Two 20-inch girl's bicycles, h. rise handle bars, banana seats, used very little. \$20 each. Phone Portsmouth 456-4518.

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