

# The WINGFOOT CLAN

Goodyear Atomic Corporation

A Subsidiary of  
The Goodyear Tire & Rubber Company

Volume 23

Piketon, Ohio, May, 1976

Number 5

## OCAW Wage Reopener Talks Still Unresolved

Wage reopener negotiations provided for in the 1975 Contract with the Oil, Chemical and Atomic Worker's International Union Local 3-689 began April 14.

After a thorough review of positions by both sides, the company offered the union a 6%, across the board, increase. At the membership

meeting held May 1, the union rejected the offer.

A strike was avoided when the parties agreed to continue negotiations on a day by day basis. The press date for this month's *Clan* was postponed one week, however no agreement has been reached at this time.

### GT&R On Strike

## Higher Earnings Reported

Goodyear achieved record sales and substantially higher earnings in the three months ended March 31, it was reported by Charles J. Pilliod Jr., Chairman and chief executive officer.

The company's sales reached \$1,453,600,000, a 17.7 percent increase over the record \$1,235,500,000 of the year-ago first quarter.

Goodyear increased its earnings in the first quarter to \$43,700,000 from the restated \$22,100,000 for the first quarter of 1975. The earnings were equivalent to 3 cents per dollar of sales in the 1976 first quarter, compared with 1.8 cents in 1975, and to 60 cents per share, compared with 31 cents per share a year ago.

Pilliod said the \$218 million im-

provement in sales for the first quarter reflects the domestic economic recovery from the depressed level of early 1975.

With economic recovery outside the United States moving much slower, Pilliod said, the 17.7 percent sales growth was achieved almost entirely in domestic business. International earnings are depressed due mainly to the recession in Europe, but this area is showing signs of recovery and should improve in the second half of the year, he said.

He explained that replacement auto tire sales in the U.S. moved upward, but unit sales of original equipment auto, truck, farm and other tires showed the most significant increase as manufacturing activity recovered toward normal levels.



## CUP Uses Big Equipment

The Transformer shown above is one of seven being installed in the switchyards at Goodyear Atomic as a part of the Cascade Upgrading Program. These 345KV Transformers cost approximately \$525,000 each and can handle 125 million volt amperes of power. The CUP Program will increase plant capacity by approximately 20% at a cost of \$135 million.

Fifty-five million dollars will have been committed for this expansion through June, 1976.

The Goodyear chairman said the company's improvement in earnings resulted primarily from the \$218 million sales gain, an \$8.4 million reduction in interest expense, continued control of administrative and selling expenses, and a small profit on foreign currency translation, compared with a substantial translation loss

last year.

Pilliod pointed out that any projection for the balance of the year must take into consideration the labor negotiations now under way with the United Rubber Workers (URW) Union, which have resulted in a strike since April 20 at 15 Goodyear manufacturing plants in addition to Goodyear, Uniroyal and Firestone, the latter being the target company in the negotiations.

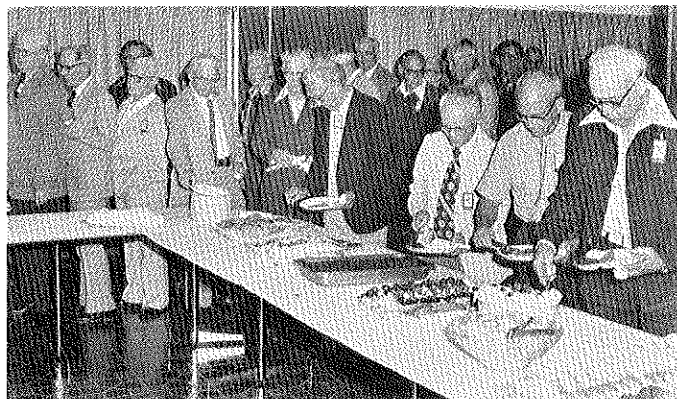
"While Goodyear and others are continuing to meet with the URW, and presently have the most expensive proposals yet made in the history of the rubber industry on the table, it is difficult to project a settlement date since the URW has not moved from its basic unrealistic and high inflationary demands, which it announced early this year," Pilliod said. "If the rubber companies had taken such a position, they undoubtedly would have been charged with failure to bargain in good faith."

He said the first quarter results reinforce the confidence of Good-

## 75 Retirees Are Briefed On GAT's Progress

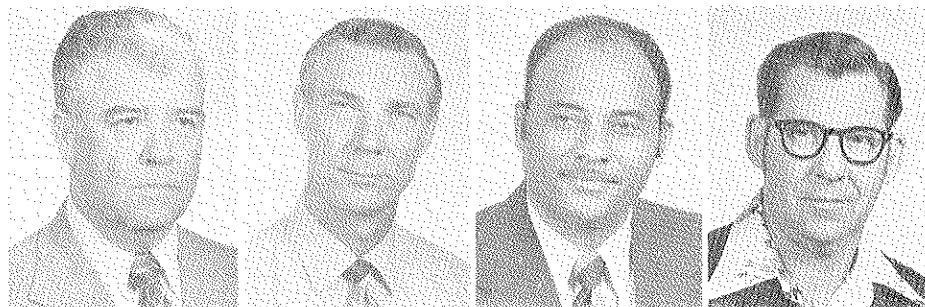


The first Goodyear Atomic Corporation Retiree Luncheon was held April 21 in the GAT Cafeteria. Seventy-five retirees were in attendance for the event and to renew old acquaintances. A brief program on the future of GAT



featuring C. D. Tabor, G. D. Althouse, F. E. Pickens, G. P. Zoellner and J. D. Hamilton began the day's activities. Following a buffet luncheon, the group was taken on a motor tour of selected plant areas.

(Continued on Page 4)



Knauft

Journey

McCrary

Grose



Sell

Newman

Arms

Hoover



Myers

Murray

Mulhern

## Promotions Announced

C. S. Knauft was named Section Head, Engineering Services, in the Engineering, Planning and Scheduling Section.

W. R. Journey, D. L. McCrary, J. G. Grose, and D. G. Sell were promoted from Maintenance Mechanic 1/C to Foreman—Maintenance, D-731.

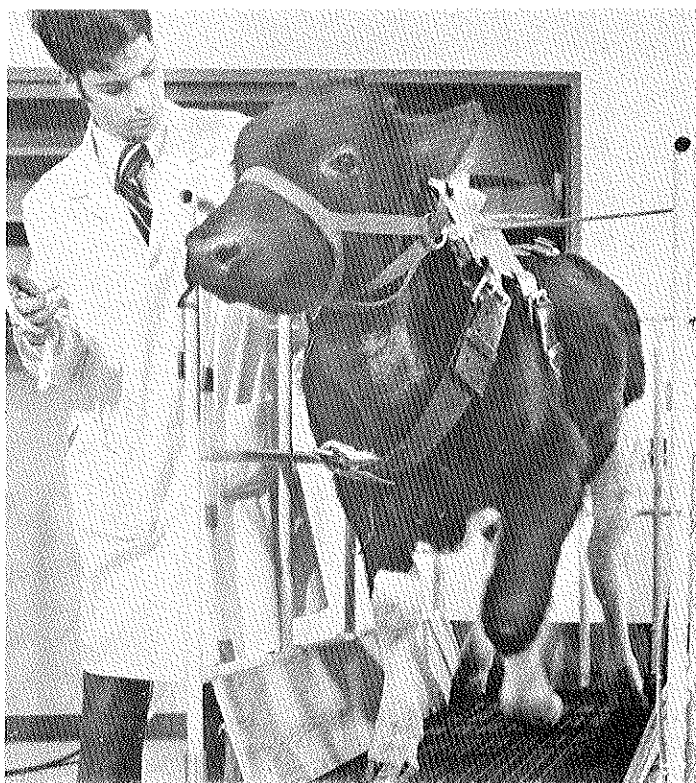
T. E. Newman and R. A. Arms were promoted from Electrician 1/C to Foreman—Maintenance, D-711.

J. R. Hoover and J. R. Myers, Maintenance Mechanics 1/C were promoted to Foreman—Maintenance, D-724.

L. C. Murray and W. E. Mulhern were promoted to Foreman—Maintenance, D-725.

A holstein bull calf with an air-driven artificial heart developed jointly by Goodyear and the Cleveland Clinic exercises on a treadmill as a Clinic technician keeps time. The calf has lived since Dec. 23, 1975, with the heart—only the second artificial heart study to last longer than 100 days. The Clinic said the mechanism — a textured polyolefin rubber diaphragm developed by Goodyear researchers — represents a major stride in artificial heart research.

## Heart Is No Bull



## Resources Being Surveyed

The Grand Junction (Colorado) Office of ERDA is involved in programs to evaluate the uranium resources of the conterminous United States and Alaska, to identify favorable areas for uranium exploration, to learn more about domestic resources and economically available reserves of nuclear raw materials, and to improve exploration theory and technology.

These programs are designed to produce results and information as rapidly as possible. As studies are completed, the reports and raw data are placed in public document rooms and at open-file locations before the information is analyzed or conclusions are drawn.

In 1973, Grand Junction initiated the National Uranium Resource Evaluation (NURE) program to provide information on uranium resources, both reserves and potential, for use in assessing the domestic uranium supply position, which is part of ERDA's "National Plan for Energy Research, Development and Demonstration." Through the NURE program, ERDA is seeking to determine how much uranium has been found and can reasonably be expected to be found, which can be exploited to meet future nuclear fuel requirements within economic, production, and leadtime constraints.

A major investigation in support of NURE is the nationwide hydrogeochemical and stream-sediment reconnaissance being carried out by the Grand Junction Office through four ERDA laboratories—Lawrence Livermore (California) Laboratory (LLL), Los Alamos (New Mexico) Scientific Laboratory (LASL), the

Oak Ridge (Tennessee) Gaseous Diffusion Plant K-25 Laboratory, and the Savannah River Laboratory (SRL), Aiken, South Carolina.

LLL is surveying the Pacific Coast and Basin and Range states; LASL is responsible for the Rocky Mountain states and Alaska; SRL is surveying the eastern United States, including the Appalachian, New England, and southeastern states; and the Oak Ridge facility is assessing water samples and stream sediments in the mid-continent states.

Uranium is a geochemically mobile element disseminated in varying amounts in all rocks. Ground water and streams redistribute the uranium, which may result in concentrations in rocks. Thus, a systematic sampling of the nation's streams may provide evidence of areas favorable for uranium occurrences not currently known.

The hydrogeochemical survey is only one investigative phase of the NURE program. Contracts and agreements have been and are being made by the Grand Junction Office through its prime contractor, the Bendix Field Engineering Corporation, with universities and private companies to conduct other investigations pertaining to the uranium resource assessment. The types of work include airborne radiometric surveys, geological and geochemical studies, and the development of new technology applicable to uranium exploration.

## Graduate Picture Deadline For June Clan Extended To May 14

### 1776 Replayed

## The King's Men Were Typical

By the early days of May, it was all too obvious that Great Britain's leaders had no realistic understanding of the true political climate of the colonies. King George III refused to comprehend the American point of view, and insisted on treating his colonists as disobedient children in need of strong punishment.

George III's cabinet was distinguished for its mediocrity. Lord North, his prime minister, constantly disrupted the Empire with persistent penny-pinching. Lord George Germain became Secretary of State for the Colonies after being court-martialed for cowardice in 1760 and declared "unfit to serve in any military capacity." The First Lord of the Admiralty, Earl of Sandwich, failed to establish the effective naval blockade so necessary for British victory.

Britain's military commanders were no better. Sir William Howe, a great connoisseur of good wine and beautiful women, was lethargic and indecisive in the field. During the Battle of New York, he hesitated on four separate occasions, allowing Washington and his army to escape. General Gage and Clinton were equally lacking in ability and decisiveness. Cornwallis and Burgoyne, the two men willing to take risks, were seldom given the opportunity. George's military leaders shared one thing in common: they were cocky, over-confident and seriously underestimated their opponents.

# Our Success Is Based On Your Effort

All companies are made up of people. YOU are this company. Whatever success or failure the company has is a direct reflection of your work efforts.

We are currently engaged in a major undertaking of increasing the plant capacity for separative work. These programs are called CIP (Cascade Improvement Program) and CUP (Cascade Upgrading Program). Under these programs, the capacity of the plant is expanding. In July of this year we are contracted to take 1900 megawatts of power, with more to follow.

In order for the plant to perform efficiently with this power load, we have been engaged in upgrading cascade equipment to improve our capability and increase capacity. Most

of the work to this point has been design and procurement. The program is now entering into the part where you make the major contribution—cell changeouts.

What happens during cell changeout will determine the success of this plant for years to come. The cell changeout brings it all together.

What is this program?

The Cascade Improvement Program is the upgrading of components in each cell (converters—compressors—motors) to increase the productivity of the cascade.

How does each contribute?

Any employe who works on the components that go into a cell or on the cell itself plays an important role in the success or failure of this program, such as Development, Engineering, Maintenance, Quality Control, Inspection, Welding, etc. If each employe involved does a quality job and GAT meets its production schedules the program will be a success. A quality job consists of following good work practices, supervisory instructions, specifications and procedures. If, on the other hand, work going into the cells is of poor quality,

component failures can occur which would reduce our productivity, and our program would be unsuccessful.

When you build something to run with little or no attention for periods of 20 or more years, it has to be right. It must be designed correctly. The materials must be right. But all of that is meaningless unless it gets installed so that it will work as intended. You have all heard of the war that was lost for the lack of a nail. Each task involved in the CIP-CUP effort can be a "nail" in our objective. Everything must be properly fitted together before the plant will run smoothly, efficiently and reliably. YOU make that assembly in the cell changeout. **YOUR best efforts will make it a success.**

For want of a nail  
A shoe was lost.  
For want of a shoe  
A horse was lost.  
For want of a horse  
A rider was lost.  
For want of a rider  
A battle was lost.  
For want of a battle  
The kingdom was lost.  
*All for the want of a nail!*

## COST REDUCTION "I"DEA HONOR ROLL

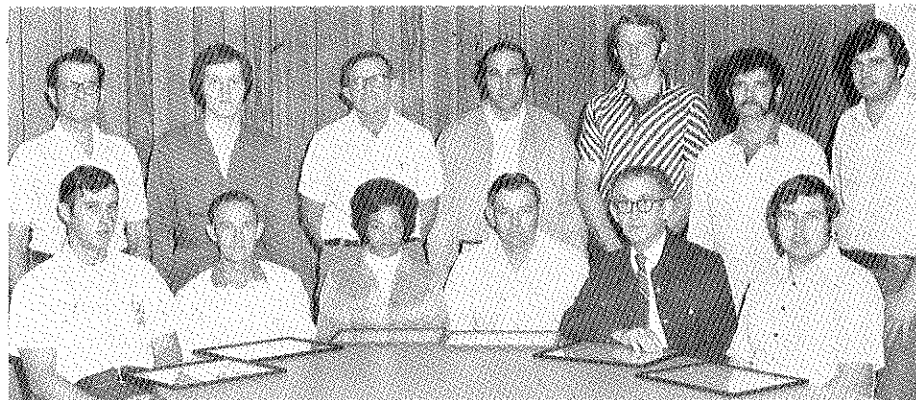


Continuing in this issue of the *Clan*, employes having Cost Reduction "I"deas accepted are being recognized. The following are employes who had "I"deas accepted through April:

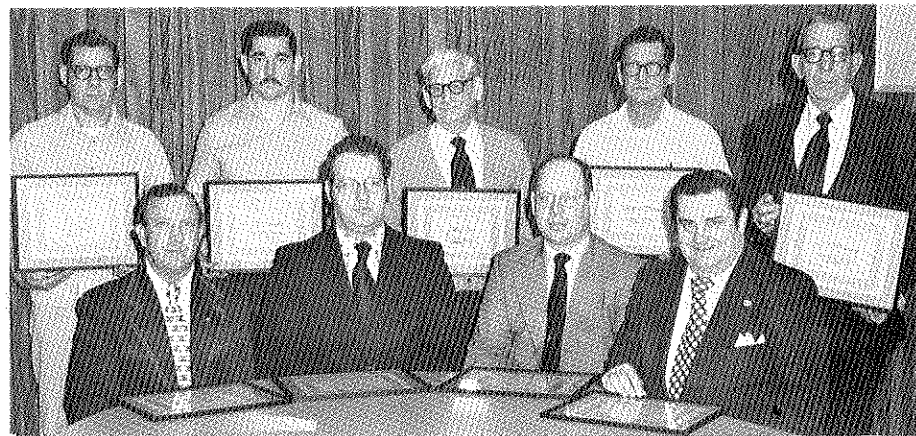
W. T. Allen	D-243
R. C. Armentrout	D-711
J. R. Armstrong	D-551
W. R. Arnold	D-712
L. C. Baldwin	D-520
D. E. Barnett	D-711
C. W. Beaumont	D-411
W. R. Brown	D-533
C. Conley	D-722
W. E. Cook	D-561
R. W. Cranston	D-411
P. E. Cravens	D-732
E. L. Davis	D-732
H. A. Davis	D-723
H. W. Frey	D-722
C. R. Goodin, Jr.	D-737
D. P. Goodman	D-737
W. R. Green	D-561
P. C. Hulbert	D-722
R. Jackson	D-722
C. O. Langebrake	D-530
O. L. Layne, Sr.	D-737
R. S. Martin	D-810
E. L. Mullins	D-722
R. S. Neely	D-533
R. H. Owens	D-761
G. W. Parks	D-731
A. L. Porter, Jr.	D-722
J. F. Porter	D-722
R. D. Ramsey	D-723
G. L. Sanders	D-723
R. E. Schillinger	D-761

## Supervisory Training Completed

The following employes have recently completed the GAT "Successful Supervisor" course:



First row, left to right: R. LeBrun, D-731; F. Flanagan, D-724; M. Tanner, D-828; W. Walters, D-724; J. White, D-725; K. Tschappat, D-721. Second row: G. Henneman, D-730; M. Tindall, D-721; D. Barr, C. McCann, D-731; J. Cushing, D-731; R. Hess, D-721; D. Humphrey, D-722.



First row, left to right: K. Williams, D-711; R. Arms, D-711; R. Cline, D-711; R. Casey, D-711. Second row: J. Grose, D-731; E. Trogdon, D-724; J. Glyover, D-711; W. Gordon, D-729; S. Browning, D-711.

### They Saved Democracy For You



Allied against the Axis in a second World War, Americans rallied to save Democracy. Eight War Loan drives sold \$186 billion in Bonds. Americans have never stopped fighting for freedom, for their American way of life. Today over 9 1/2 million Americans buy U.S. Savings Bonds through their Payroll Savings Plans. Join this rally to the Bond banner. It's still the American way.

### Safety Award Boxscore

Annual Safety Award  
Total Is \$6.50 After 9 Months  
Lost Time Accident Free Periods  
July 25 to November 25  
Eye Injury  
November 26 to December 1  
Back Contusion  
December 2 to February 18  
Electrical Burn  
February 18 to March 8  
Fractured Hand  
March 9 to March 30  
Sprained Ankle  
**LET'S STOP THE LIST  
OF ACCIDENTS HERE**

## When In Arizona Visit The Wigwam

The Wigwam, Goodyear's resort in Litchfield Park, Ariz., has been awarded the 1976 Five-Star Award by Mobil Travel Guide.

By this rating, according to Mobil, the Wigwam is considered "one of the very best in the country." In 1976, only nine resorts in all America have received this coveted rating. Last year, the Wigwam was one of ten to receive this award and in 1974 it was one of eleven.

## The WINGFOOT CLAN

GOODYEAR ATOMIC CORPORATION  
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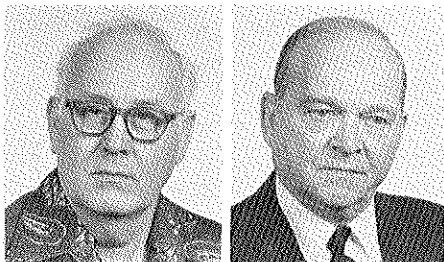
## Eyre Honored

Joseph J. Eyre will complete twenty-five years of Goodyear service on May 29. GAT's Superintendent of Process Maintenance was nineteen when he was hired in Akron and went on to complete his education while working. He attended Ohio State and Akron University as an engineering student prior to joining Goodyear and then received a Bachelor's and Master's Degree in Business Administration from Kent State.

Joe's wealth of knowledge in a variety of activities is a result of successfully performing fifteen different positions. His diversity of jobs is evident from reviewing just four of his previous positions. He started as an Apprentice Pipe Fitter, later became an Engineering Supervisor, a Manager of Apprentice Engineering Training, and Superintendent of Human Resources and Environment Management.

Joe, his wife Pat, and their five children reside at 16 Club Drive in Chillicothe.

## Two Retire



Leach

Donnally

Ralph M. Leach, Painter, has retired for health reasons, and Lyle E. Donnally elected early retirement provisions. Both men had accumulated nearly twenty-two years of service.

## Earnings Reported

(Continued from Page 1)

year's management that the company will perform creditably throughout 1976, providing that the strike by the URW can be settled within a reasonable length of time.

Pilliod said he is hopeful that a settlement can be reached before long, one that will be in the best interest of employees, the country's economic recovery and the company.

# Apprentice Program Graduates Twelve

March 18 was a special day for twelve Goodyear Atomic employees who completed their apprenticeship training. A luncheon in their honor was held in the private dining room.

These graduates are the latest crop of experienced craftsmen which the Company has trained through the apprentice program. This system of developing skilled crafts through on-the-job experience and instruction was begun at the time of the industrial revolution primarily in England and later in this country.

Goodyear Atomic's program is reviewed by the Bureau of Apprentice and Training (Federal), Ohio State Apprenticeship Council (State), and the Joint Union-Company Apprenticeship Committee.

A lot of time and effort in testing, screening, and hiring are spent before the participants begin. The reason for the program is to provide well-trained individuals for long-term employment. At the same time, it provides a chance for these employees to gain a valuable career. Seventy openings have been filled since October 1969 in the electrician, instrument mechanic, machinist, sheet met-

al mechanic, welder, and draftsman classifications. That figure includes twenty-two minorities and five women. After the long training program,

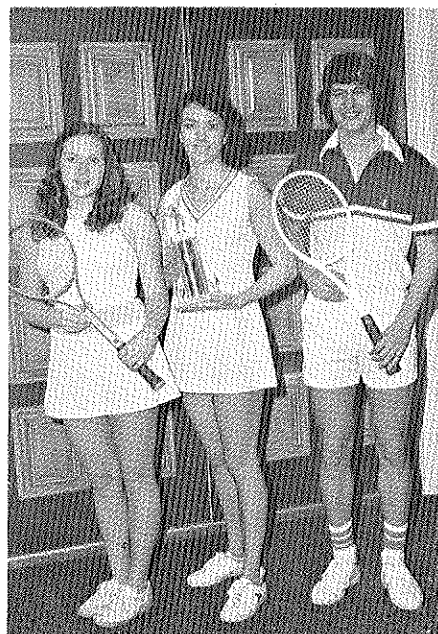
8000 hours for all (except 6000 hours for welders), graduates have established their high degree of competence.



First row, left to right: R. Gatliff, Jr., D-712, Instrument Mechanic; G. Prose, D-723, Welder; J. Knauff, D-723, Welder; K. Lauderback, D-723, Welder; J. Goins, D-723, Welder; W. Steward, D-712, Instrument Mechanic. Second row: G. D. Althouse, D-701, Division Manager; J. Yates, D-713, Electrician; R. Willis, D-712, Instrument Mechanic; C. Cave, D-711, Electrician; L. Edwards, D-712, Apprenticeship Committeeman. Third row: C. D. Tabor, General Manager; D. Prayton, D-711, Electrician; C. McNelly, D-721, Apprenticeship Committeeman; R. Allen, D-712, Apprenticeship Committeeman; M. Harle, D-701, Coordinator of Apprentices. (Absent: B. Royal, D-726, Welder; J. Albright, D-726, Welder).

## Tennis Playday Attended By 50

The second GAT Indoor Playday was held Saturday, April 3rd, at the Dreamland Racquet Club. Fifty GAT employees and guests enjoyed an evening of round-robin tennis competition.



Winners were crowned in both the women's and men's division. Pam Furbay (center) captured first place in the women's division; Carla Dobbins was runner-up; Greg Forsyth was the winner of the men's division; and there was a 4-place tie for second place.

## Tree Planting Continues

On Saturday, April 10, the fourth consecutive tree planting project was conducted on plantsite. GAT's coordinator, Al Remy, supervised the activities of four Boy Scout Troops and two Cub Scout Packs. The three-hour event resulted in planting approximately three thousand seedlings

in an area near the Northwest corner of plantsite. The following is a list of the participating troops and packs and their leaders:

Troop 71—Stockdale—under Clarence Tackett and Roger Jackson, 11 Scouts.

Troop 72 & Pack 82—Piketon—under James Galford and Richard Pence, 17 Cubs & Scouts.

Troop 76—Waverly—under C. G. Seymour, 8 Scouts.

Troop 44—McDermott—under Carl Deemer, Ronnie Evans and Shirley Spradlin, 9 Scouts.

Pack 44—McDermott—under Steve Collins, David Jewett and George LeBrun along with Mrs. Glen Hoffer, Alma Hoffer, and Emigene LeBrun, 12 Cubs.

This conservation program is valuable to the Scouts' experience and involvement with conservation and reforestation programs.

### CLASSIFIED FOR SALE

1972 Olds Cutlass Supreme. Power steering & brakes, air, new radial tires, new brakes, black on black. Call Waverly 947-5990. Make offer.

3 Bedroom House with garage, in Waverly Gables. One year old. Call 947-2011.

Approximately 1/2-acre lot with Lake White access. Located in Forest Hills Estates. Phone Chuck Young 947-4877 after 5.

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