



A Christmas Message

Are you willing to forget what you have done for others and to remember what others have done for you; to ignore what the world owes you and to think what you owe the world; to stoop down and consider the needs and desires of little children; to remember the weakness of those no longer young; to stop asking how much your friends love you and ask yourself whether you love them enough - are you willing to do these things, even for a day? If so, then you can keep Christmas. And if you keep it for a day, why not always

Henry Van Dyke

The **WINGFOOT** **CLAN**

Goodyear Atomic Corporation

The Goodyear Tire & Rubber Company

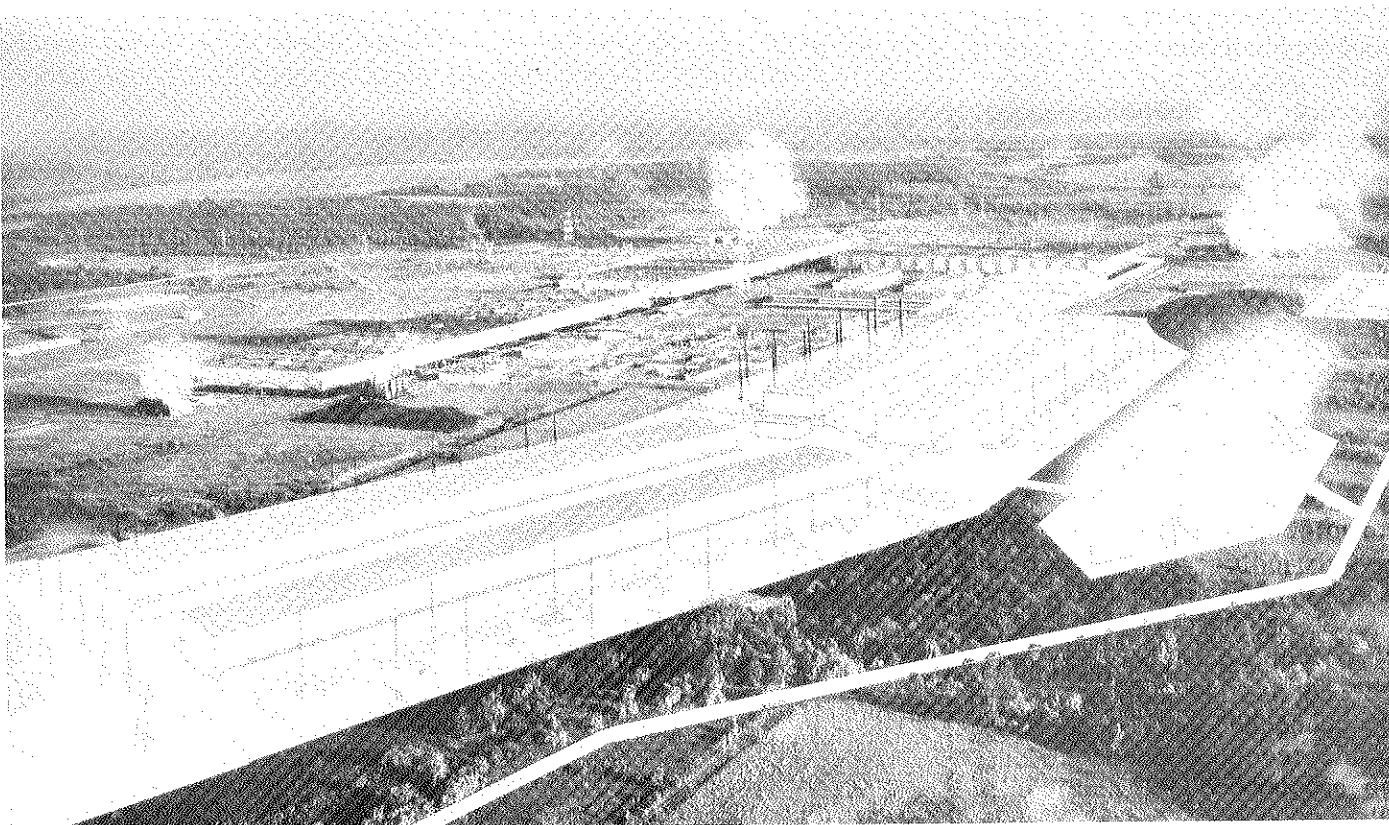
A Subsidiary of

Volume 23

Piketon, Ohio, December, 1976

Number 12

Add-on Announcement Stirs plantsite



The long awaited announcement of the possibility of an Add-On Plant here at Goodyear Atomic, anticipated and hoped for by many citizens of Southern Ohio, as well as GAT employees, became a reality on Thursday, November 18, at 10:00 a.m.

Construction of the proposed Add-On Plant, estimated to cost approximately 4.4 billion dollars, was officially announced in a Press Conference at the Lake White Club for local media at the same time the announcement was made to GAT employees on plantsite by F. E. Pickens, Manager of Industrial Relations. The initial construction is expected to start by Spring of 1977.

The new Enrichment Facility is not intended to serve new customers, but to provide for customers who already have commitments. ERDA¹ announced that it will be soliciting proposals soon from large construction

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Plantwide reorganization announced



G. D. ALTHOUSE



W. R. SCHULTZ



D. E. CARVER

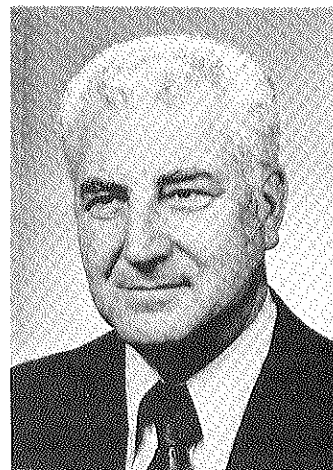
Goodyear Atomic Corporation announced recently that, on October 1, 1976, a plantwide organization change became effective primarily as a result of the creation of three new positions and two new divisions. The new positions are Assistant General Manager, Operations; Assistant General Manager, Technical Services; and Assistant General Manager, Administration. All three individuals in these positions will report to C. D. Tabor, General Manager.

G. D. Althouse, Manager, Plant Engineering at Goodyear Atomic, is appointed to the new position of Assistant General Manager, Operations. In a similar position in the area of Technical Services, W. R. Schultz, Manager of the Kelly-Springfield Tire Company Plant in Tyler, Texas, has been appointed. For the newly created Administration position, D. E. Carver, Personnel Manager of the Topeka, Kansas, Goodyear Tire & Rubber Plant has been appointed. Both Mr. Schultz and Mr. Carver will assume their new assignments on January 1, 1977.

The two new divisions are the Maintenance Division and the Engineering Division, which were created as a result of the extensive increase in the functions of the former Plant Engineering and Maintenance Division. As a result of the plantwide reorganization, the Industrial Relations, Finance, and Purchasing and Materials Divisions will report to the Assistant General Manager, Administration; the Technical and Engineering Divisions will report to the Assistant General Manager, Technical Services; and the Maintenance and Production Divisions will report to the Assistant General Manager,



W. G. RUSSELL



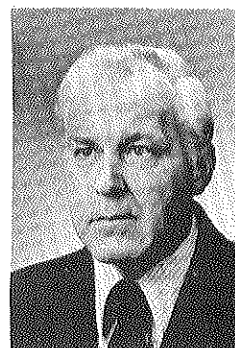
D. B. JONES



R. B. CASARI



C. W. ROBINSON



P. I. DAVIS

Operations.

Effective the same date, several other appointments were announced. In the newly created Maintenance Division, D. B. Jones is appointed Manager, responsible to the Assistant General Manager, Operations. In the other new division, Engineering, W. G. Russell is appointed Manager, responsible to the Assistant General Manager, Technical Services. In turn, the following appointments were made in the Engineering Division: P. I. Davis, Superintendent, Electrical and Instrument Engineering; R. B. Casari, Superintendent, Design and Construction Engineering; and C. W. Robinson, Superintendent, Project Administration. All three will report to W. G. Russell.

Gerry Althouse started with GAT in June of 1957 as a Technical Squadron Trainee. In December that year, he was named Engineer, Jr., and subsequently Engineer in January 1961 in Process Maintenance. In March 1961, he was promoted to Supervisor in Maintenance and to Superintendent of Process Maintenance in January 1967. In August 1968, he was named Assistant Manager of Plant Engineering and Maintenance and was promoted to Manager of that Division in July 1972. A graduate of Penn State University with a degree in Mechanical Engineering, Gerry, his wife, and children live at Lake White.

William Schultz started with Goodyear Tire & Rubber Company in Akron, Ohio, as a mem-

ber of the Production Squadron. He became a Planning Engineer a few months later and rose to be Manager of the Plant Planning Department in 1962. In 1969, he joined Kelly-Springfield as Manager of the Fayetteville, N. C., plant. In 1974, he became Manager of the Tyler, Texas, plant. A graduate of the University of Cincinnati, with a degree in Mechanical Engineering, he and his family plan to locate in the Chillicothe area.

Dale Carver's first assignment was in the Training Squad at Goodyear Tire & Rubber Company in Akron in 1951, and he became an Industrial Engineer the same year. In succession, he became a Labor Interviewer, Employment Manager, and was named Personnel Manager in Venezuela in 1958. He returned to Akron in 1962 as Manager of Industrial Engineering, was named Personnel Manager in 1966, and in 1969 was named Personnel Manager for Goodyear-Topeka. A graduate of Akron University with a degree in Business Administration, he and his wife, Delores, and their three children, plan to locate in the Chillicothe area.

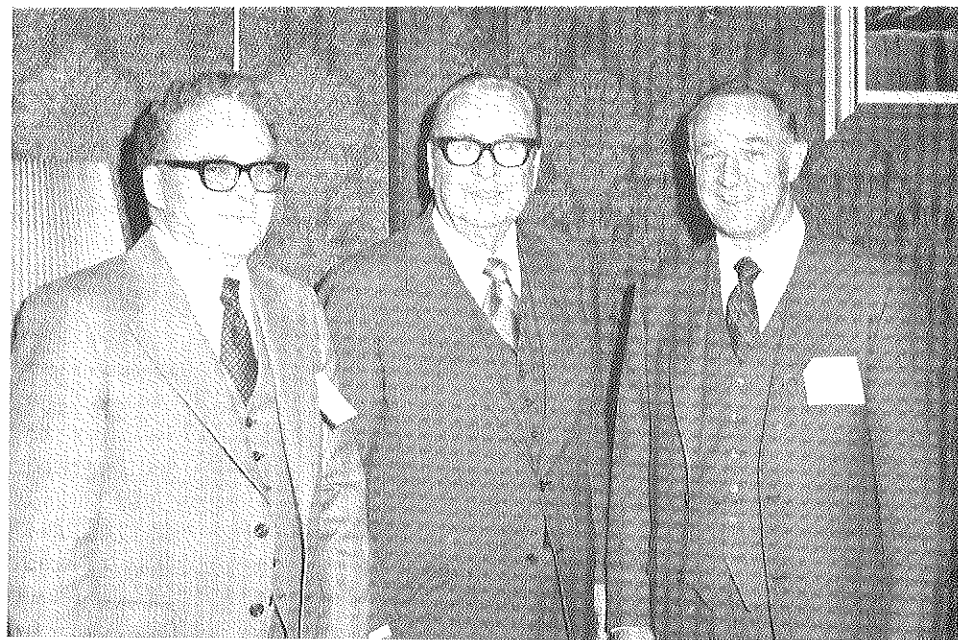
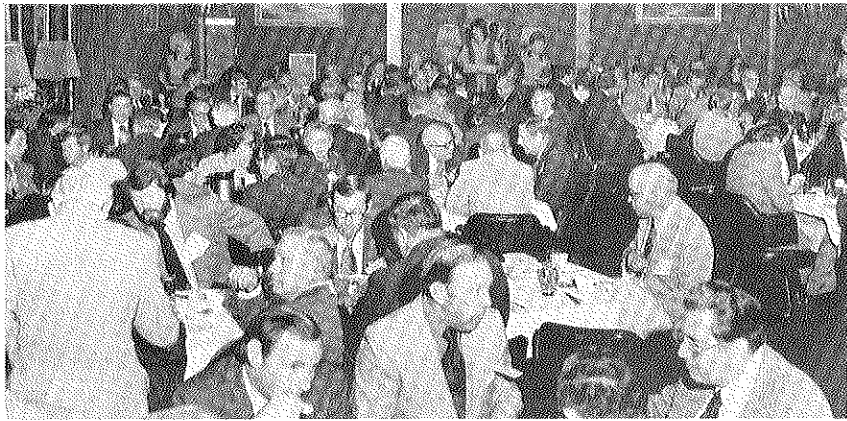
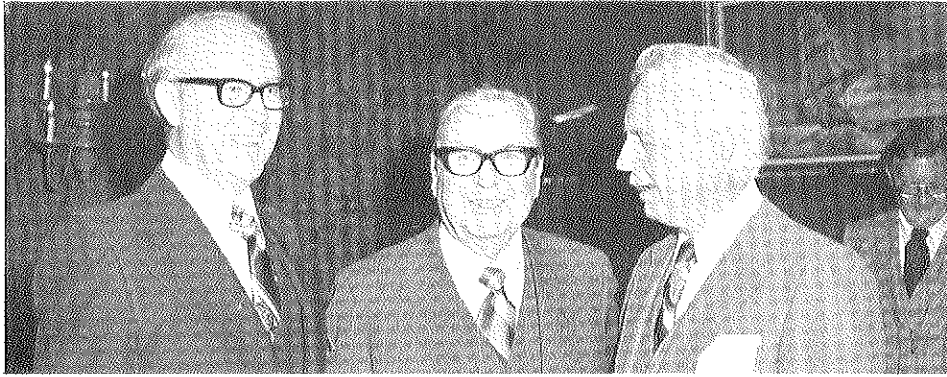
Donald Jones was one of GAT's first employes as a General Foreman in the Utilities Department in February 1953. In April 1954, he was named a Process Area Foreman and subsequently Supervisor, Process Area, that same year. He returned to Utilities as Supervisor in November 1964 and was named Superintendent of Process Maintenance in January 1969. In June 1975, he was promoted to Assistant Division Manager of Plant Engineering and Maintenance. Graduating from Allegheny College with a degree in Chemistry, he and his family reside in Chillicothe.

Glenn Russell started his career at GAT as a Maintenance Foreman in September 1953, after graduating from the University of Cincinnati with a degree in Electrical Engineering. Subsequently, within the Plant Engineering Division, he was named Engineer in August 1956, Staff Engineer in January 1961, and Senior Engineer in November 1961. In November 1968, he was promoted to Section Head in Plant

(Continued on Page 4)

November 18, 1976!

Piketon add-on plant is announced



Add-on plant Supporters are recognized

On Thursday evening, November 18, a reception and dinner was hosted by Goodyear Atomic Corporation at the Ramada Inn at Portsmouth, Ohio, for 125 leaders in government, education, business, and industry who worked hard in many different ways to let Congressional and Presidential people know that they wanted the Add-On Facility here at GAT at the present plantsite.

Headlining the dinner was James Rhodes, Governor of Ohio; William Harsha, 6th Congressional District; Charles Pilliod, Chairman of the Board of the Goodyear Tire & Rubber Company; Charles Minter, Vice-President, Research and Product Development, GT&R; R. J. Hart, Manager of ERDA's Oak Ridge Operations, and Percy Brewington, Jr., who has just been appointed Deputy Assistant Manager for Construction and Engineering for the Add-On. Hosting the dinner was C. D. Tabor, General Manager of GAT.

Hart mentioned the various reasons that GAT was selected for the site. It was found that electrical power was available in this area. Secondly, the skilled

workers should be available, and thirdly, the management competence was here. It also was felt that no other major construction project was planned for this area, and the possibilities of natural disasters were minimal.

Tribute was paid to Representative Harsha, who called the obtainment of the project here, "His most difficult task in 16 years in Congress." Governor Rhodes felt it was "a great night for Ohio," and praised Goodyear for its part in industry in this state. Pilliod remarked that "GT&R is proud to be the operator of the Goodyear Plant and that the community effort was tremendous and more effective than you realize." Tabor indicated that the project could only be obtained through the interest and efforts of many people and groups who worked long and hard to show that there was genuine need and support for the facility at the Piketon Plantsite.

The whole evening can be summed up by saluting everyone who worked so hard for obtaining the Add-On Facility here for "A job well done and a Thank You from many."

Announcement made

(Continued from Page 1)

firms for selection of the prime contractor. It is planned that the prime contract be awarded by July 1, 1977, and the site development completed by mid-July of that same year.

The construction phase at the existing plantsite is anticipated to start early next year with completion scheduled for late 1985. Initial Add-On production, according to current estimates, should begin in early 1984, with full production in 1986. It is further anticipated that Add-On process components will be 25 percent larger physically and 50 percent larger quantitatively than those in the existing plant.

It is planned that the access roads and parking lots will be started in April 1977. The production of our plant will be doubled, making it the largest Uranium Enrichment Installation in the world. It also is anticipated that the construction forces will peak in the 1982-84 period at about 6,000 workers. The payroll will be about 8 million dollars per month,

or 100 million per year for the Add-On when construction is at its peak.

American Electric Power Co. (AEP) submitted the only proposal solicited from utilities interested in providing additional electrical power required when the Add-On becomes operational. The 2,700 additional megawatts needed would be enough to provide power for Toledo, Cleveland, and Cincinnati. There will be 528 stages added to our present facility. By combining 16 stages into a cell, the Add-On will have 32 new cells.

D.C. Ray Retires

Donald C. Ray retired for health reasons effective October 1, 1976. He was a Maintenance Mechanic in D-732 with almost 23 years of service.

PROMOTIONS TAKE PLACE (Continued from Page 2)

Engineering, and to Supervisor of Electrical and Instrumentation in March 1971. His last assignment was that of Principal Engineer, primarily in the area of Add-On Plant Development. Glenn, his wife, and two children are residing in Portsmouth, Ohio.

Robert Casari joined GAT a few years after graduating from the University of Nebraska with a degree in Mechanical Engineering. All of his assignments have been in Plant Engineering. Beginning in July 1953 as an Engineer, his assignments through March 1964 included that of Engineer, Jr., Engineer, Staff Engineer, and Engineer, Sr. At that time he was named Section Head and then Supervisor of General Engineering in January 1970. In May 1973, he assumed the same position in Mechanical and Project Engineering. Bob and his wife reside in Chillicothe with their two daughters.

Clark Robinson has a unique career with GAT. His first career started in September 1953 as an Electrical Mechanic. He continued as a Foreman and was General Foreman in Maintenance when he left GAT in 1963. Before

returning to this area in January 1970 as an Engineer, Sr., in Plant Engineering, Clark was with Pan American World Airways in Florida. In April 1972, he was named Section Head in Plant Engineering and subsequently Supervisor in Engineering Services in December 1974. He attended Ohio University and Brevard and Rollins Colleges in Florida. Clark, his wife, and family reside in Chillicothe.

Paul Davis joined GAT as a Technical Staff Trainee in June 1953. Most of his assignments until recently have been in the Mechanical Development area of the Technical Division. His experience includes Development Engineer and Engineer, Jr., until April 1956 when he served as Engineer, Staff Engineer, and Engineer, Sr., through February 1974. At that time he was named Supervisor of Engineering Development. In October 1975, he was named Supervisor of Electrical and Instrument Engineering. Paul is a graduate of Purdue University with a degree in Electrical Engineering. Paul, his wife, and three children reside in Jackson, Ohio.

Goodyear withdraws from UEA

Chairman of the Board, Charles J. Pilliod, Jr., announced at the dedication of the Goodyear Atomic Add-On Project in Portsmouth, that the Goodyear Tire & Rubber Company was withdrawing as a limited partner from a consortium that had planned to build and operate the nation's first privately owned enrichment plant. The Company plans, however, to maintain an active interest in the possibility of becoming the contractor-operator of such a facility, Pilliod stated.

Withdrawal from Enrichment Associates (UEA), Pilliod said, stemmed from "uncertainty" following Congressional failure to pass legislation authorizing private development of uranium enrichment facilities.

Passage of an administration backed bill would have permitted UEA to construct a \$3.5 billion nuclear fuel plant near Dothan, Alabama. Pilliod said the decision to leave UEA had the "approval and understanding" of Goodyear's partners in the venture, Bechtel Corporation, San Francisco, and the Williams Companies, Tulsa.

He added that Goodyear is "out in front" of any privately funded developer in its work on the gas centrifuge, an alternate, but less costly, technique of enriching nuclear fuel.

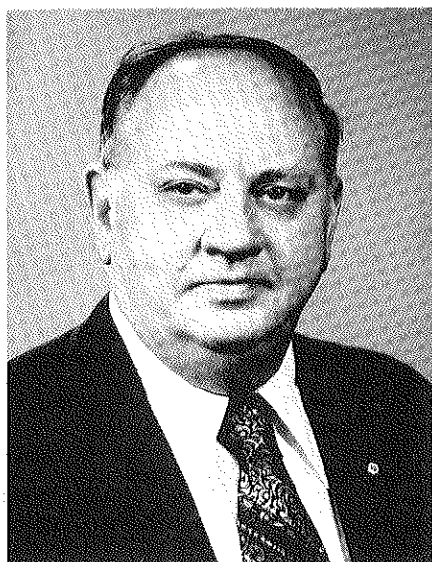
OCAW Strike

Goodyear Atomic Corporation and the OCAW, met in Portsmouth Tuesday, December 7, 1976 to review the Atomic Energy Labor—Management Relations Panel recommendations and to discuss related matters.

The Company informed the Union officially that it has notified the Panel that its recommendations are accepted without exception and that ERDA and Federal Mediation and Conciliation Service have been so advised.

Other items were discussed and resolved by the parties, with agreement being reached that the Panel recommendations would be presented to the Union Membership for vote by secret ballot. At press time, the Union had scheduled a meeting for Saturday, December 11.

ERDA names Abercrombie To direct add-on plant



JAMES L. ABERCROMBIE

James L. Abercrombie has been appointed by ERDA to direct construction of the Add-On Plant here at GAT. His appointment was part of a major reorganization within the Oak Ridge Operations to support the construction of the new facility.

Principal elements of the reorganization are the establishment of: (1) the Office of the Deputy Manager for Enrichment Expansion Projects, (2) the Portsmouth Project Expansion Engineering Office and (3) the Portsmouth Area Office. The first two organizational units will be located in Oak Ridge and the third will be located in the Portsmouth area after the first of the year.

Percy Brewington, Jr., has been appointed Deputy Manager for Enrichment Expansion Projects. Houston O. Baker, has been appointed Engineer Manager, Portsmouth Project Expansion Engineering Office. The Portsmouth Project Expansion Engineering Office will consist of three divisions — the Design Division, headed by H. L. McCracken; the Equipment Division, headed by C. D. Starling; and the Planning, Analysis, Control and Reports Division, headed by W. J. Larkin.

Abercrombie joined ERDA's Oak Ridge Operations in September of 1976 after a career with the Army Corps of Engineers totaling 34 years. At the time he joined ERDA, Abercrombie had been serving as Chief, Construction Operations Division, South Atlantic Division of the Corps with Military, and civil works construction responsibilities for

southeastern U. S., Puerto Rico, Panama Canal, and the Virgin Islands.

Abercrombie's many civilian assignments with the Corps, both in this country and abroad, include four years in Japan as Resident Engineer, a 17 year assignment in Huntsville, Alabama, first as Field Engineer and later Area Engineer for construction of missile and space research and test facilities, and from 1967 to 1970 he served in Honolulu, Hawaii, as Chief of Construction Operations, Pacific Ocean Division.

For two years, between 1970 to 1972, he saw duty in Washington, D. C., as Deputy Chief, Construction, Office of Chief of Engineers, and his last foreign assignment, from 1972 to 1975, was in Livorno, Italy, where he served as Chief, Construction, Mediterranean Division.

Abercrombie has recently visited Russia as a member of a Joint Working Group of U. S. and Soviet Engineers and Scientists; has received the decoration for Exceptional Civilian Service for management of the crash military construction program in Korea following the Pueblo incident; he served as a committee member of the President's Missile Site Labor Relations Commission; and he is the co-author and instructor of several Corps of Engineers construction management courses.

A native of Alabama, Abercrombie attended Auburn University. He and his wife, Jane, have five children and four grandchildren. They recently purchased a home in the Lucasville-Minford area.

Also returning to Southern Ohio is C. L. "Clyde" Rice as Director of the Administration Division. Clyde was formerly with the AEC office here and returns to many acquaintances.

To all of the ERDA personnel relocating to Southern Ohio or working with Goodyear Atomic on this most important project, we wish you a very warm "Welcome."

**HAPPY
HOLIDAYS**



L. to R. Gene Mutter, 400 Div. Repr.; Vicki Pritchett, Miss All-In-One; and Joe Rhea, Co-Chairman; go over campaign results.

GAT all-in-one record Is broken

Goodyear Atomic Corporation announced recently that its annual All-In-One Program would be conducted November 22 through November 30. Co-Chairmen for the campaign are Joe Rhea from the UPGWA and John Gedeon, Coordinator of Public Communication.

At presstime, over \$33,000 was donated by salaried and UPGWA employees. This represents an increase of over 27% above the total in 1975. In addition, the Company gift was increased to \$15,000.

To the solicitors and contributors on behalf of all United Fund agencies involved and the GAT All-In-One Co-Chairmen—Thank you!!

GAT normally conducts the joint labor-management solicitation, which is the only plantsite solicitation, in early October. This year because of the labor dispute, the campaign was postponed in order that all employees might have an opportunity to partici-

pate. In mid November, it was determined that despite the possibility that many hourly employees would be absent during that period, further postponement would hurt the various local area campaigns and would impede normal data processing procedures for payroll deduction. All employees who want to contribute to the most vital agencies and programs will be given an opportunity to participate at a later date.

Selected for the 1977 Miss All-In-One is Vicki Pritchett of Wakefield, Ohio. She and the other Goodyear employees who serve functions in the campaign realize function: to make the community vital need for the financial support of every Goodyear employee. The agencies supported by the United Fund have but one function; to make the communities in which we live better for all people, or "People Helping People," the 1977 Slogan.

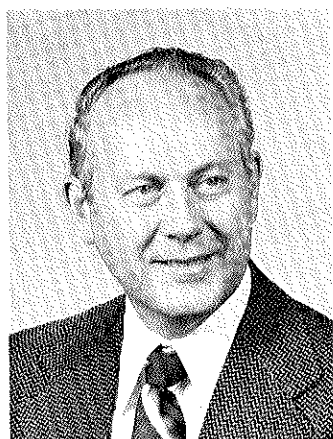
Cost reduction program Honor roll

F. E. Baker
C. W. Beaumont
J. E. Beebe
K. B. Booth
W. E. Cook
R. W. Cranston
P. J. Dalosi
W. T. Durbin
R. E. Entler
E. C. Gearhart
R. L. Gilmer
W. R. Green
L. N. Hardin
W. W. Jarvis
M. H. Knauff
T. E. Kouns
I. T. Long
W. H. Meyers

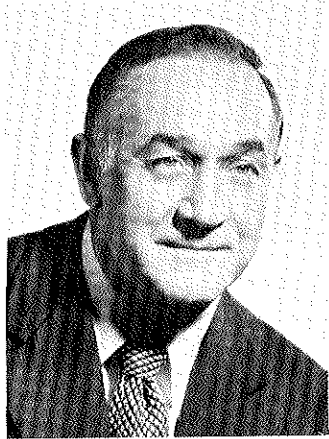
A. D. Monokondilos
J. W. Mossbarger
R. E. Parker
G. W. Parks
R. A. Pilney
D. J. Prosch
D. L. Roberson
C. A. Secrest
R. W. Shaw
R. D. Sisler
I. G. Smith
C. K. Stalnaker
R. F. Thompson
A. Walder
S. D. Wamsley
S. L. Weingard
L. A. Zonner

APPROVED FOR RELEASE BY:
M. M. Earmhardt

A Christmas Message



CHARLES D. TABOR,
General Manager



CHARLES J. PILLIOD, JR.,
Chairman of the Board



JOHN H. GERSTENMAIER,
President



THOMAS F. MINTER,
Executive Vice-President of
Research and Development

This 1976 Christmas season brings to a close a year of progress; a year of sometimes bitter turmoil; a year of promise and hope.

The Christmas holiday seems a perfect and sensible time to reflect not so much on what we have, but what we could hope to achieve: a fuller understanding of ourselves and compassion in our relations with others; a purpose.

It's an emotionally warm and sentimental occasion that offers us an opportunity to reaffirm personal values and faith, whether it be in oneself or God.

As we observe the holidays with family and friends — the joyous songs and gift giving — may we also resolve to cultivate and refine those things of the spirit, firm in the faith that in our time we can come to appreciate and enjoy the full meaning of peace on earth and goodwill toward all.

In this spirit may this Christmas season bring you cheer and peace of mind; and may it mellow your remembrances of the past and strengthen your hope for the future.

We wish you all a very Merry Christmas and a Happy New Year.