

The WINGFOOT CLAN

Goodyear Atomic Corporation

A Subsidiary of
The Goodyear Tire & Rubber Company

Volume 24

Piketon, Ohio, March, 1977

Number 3

Strike lowers profit to 2.1c per sales dollar

Fourth quarter buoys '76 performance

Boosting fourth-quarter income by more than 63 percent over the same period a year earlier, Goodyear rebounded sharply from a third-quarter loss and a four month long strike to achieve 1976 earnings of \$122 million or \$1.69 a common share.

The effect of the strike is best indicated by the fact that Goodyear earned only 2.1 cents per-dollar of sales compared with an even 3 cents in 1975.

Reflecting what Board Chairman Charles J. Pilliod Jr. termed "Our strength, determination and agility," Goodyear pushed its yearly sales to an all-time record of \$5,791,500,000 an increase of 6.2 percent.

GT&R's performance was buoyed by record fourth quarter sales of \$1,527,300,000 another all-time high. The record fourth quarter volume was an increase of 8.7 percent over the \$1,405,400,000 of a year earlier.

Net income for the fourth quar-

ter amounted to \$52.8 million or 73 cents per share, an increase of 63.4 per cent over the \$32.3 million or 45 cents a share earned in 1975.

The 1976 earnings of \$122 million or \$1.69 a common share, were down 24.5 percent from the \$161.6 million, or 2.24 per share, earned in 1975.

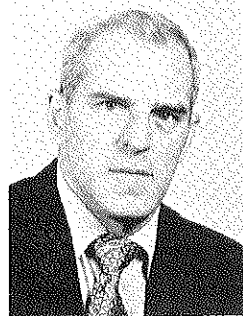
While sales for the Company's foreign operations reached a new high in 1976, high inflation and the generally unstable monetary situation existing in the international field resulted in a reduction in foreign earnings.

Concerning 1977, the Goodyear Chief Executive said, "We are looking at 1977 with guarded optimism and, based on the present projection of the automobile industry, we could achieve our greatest production year in 1977. Sales of tires in both the original equipment and replacement tire markets are projected to set all time records."

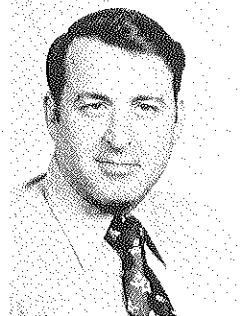
Three promotions are Effective in February



ROE



MARTIN



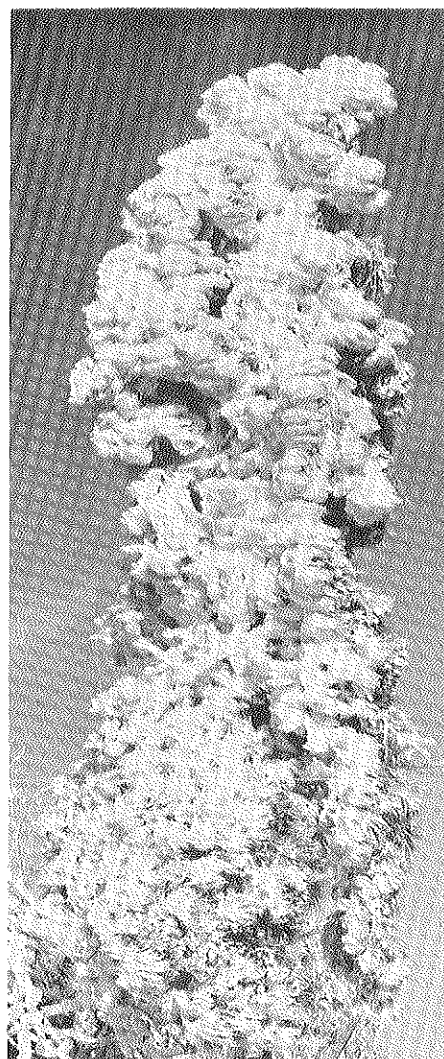
SHEWARD

Effective February 1, 1977:

Robert F. Roe was appointed Section Head, Electronic Systems, Instrument Engineering Department of the Engineering Division.

Robert S. Martin was promoted to Supervisor, Cascade Coordination, in the Production Division.

Effective February 16, 1977, C. W. "Buck" Sheward was promoted to Maintenance Coordinator in the Maintenance Division.



Signs of Winter 1977

Hopefully the harsh winter of 1977 is over. The tree above, next to a cooling tower on plantsite, paints a pretty picture.

April is cost Reduction month

The month of April has been set aside to encourage employees to participate in GAT's Cost Reduction "I"dea Program. Throughout the month various means will be used to emphasize the importance of cost savings.

In 1976, GAT employees turned in 161 ideas under the program. Many of these were accepted and implemented.

"I"deas have been slow coming in this year. The opportunities for submitting new ideas are many. Why not take a few minutes to analyze your present responsibilities? Perhaps you will think of a better way to perform your job. For an idea to be favorably acted upon it should result in a savings.

To submit an idea under the Cost Reduction "I"dea Program just pick up a cost reduction "I"dea form from any of the dispenser boxes located in the plant. If you need assistance in completing the "I"dea form, contact your immediate supervision or the Administrative Services Department. Either will be glad to help you.

Although the month of April has been designated as "I"dea Month, ideas are welcomed any time. Why not accept the challenge and submit an idea?

ERDA issues draft Environmental statement on Portsmouth diffusion plant

The Energy Research and Development Administration on February 11 issued a draft environmental statement to assess the cumulative impact of operating the Portsmouth gaseous diffusion uranium enrichment plant, including two major improvement programs due for completion in the early 1980's.

Also covered in the statement is the impact of offsite power plants providing electricity to our plantsite.

Upon completion of the Cascade Improvement and Cascade Upgrading Programs, the capacity will increase to 8.6 million separative work units (SWU) per

(Continued on Page 3)

Attitude is vital

GAT actively supports the Utilization of handicapped people

The Rehabilitation Act of 1973, as amended in 1974, and in particular Section 503 of the Act, requires employers to take affirmative action in hiring and advancing in employment capable and qualified mentally and physically handicapped persons. "Handicapped" is defined as having a physical or mental impairment which substantially limits one or more of that persons major life activities, or has a record of having such an impairment, or is regarded as having such an impairment. A person with a visually evident impairment, such as total blindness or a missing extremity is easily identifiable. Those not so readily identifiable would be those with "a record of such impairment," as a rehabilitated mental patient, or someone with a history of a heart condition or cancer.

Nearly 22% of the U. S. handicapped population is located in Region V of the Department of Labor, which includes the State of Ohio and five other states. It has the largest work force and largest handicapped population of any region, which points up the need for affirmative action from industry in the area.

Not every handicapped person is covered by the law. A person must be capable of performing the particular job, with reasonable accomodation to the handicap. A "reasonable accomodation" would be one which was economically feasible and did not create an undue hardship on the business.

GAT has historically employed and advanced persons regardless of specific handicaps, and the Affirmative Action Plan for the Handicapped strengthens this philosophy. It will require effort from every employee to make the plan effective. Working together we can make Goodyear Atomic Corporation an example for others to follow in all matters related to Equal Employment Opportunity.

The WINGFOOT CLAN
 GOODYEAR ATOMIC CORPORATION
 A Subsidiary of The Goodyear Tire & Rubber Company
 Active Under
 U. S. Energy Research and Development Administration
 Contract E(33-2)-1

PUBLISHED MONTHLY IN THE INTEREST OF EMPLOYEES OF THE
 GOODYEAR ATOMIC CORPORATION
 AN EQUAL OPPORTUNITY EMPLOYER

INDUSTRIAL RELATIONS DIVISION
 7-130 BLDG.
 P. O. BOX 678
 PLETON, OHIO 45661

EDITOR - J.R. GIBSON TELEPHONE 289-2331

Member - International Association of
 Business Communicators



Your winter tires need replacing if the Lincoln Memorial shows when the penny is inserted in the grooves upside down. For regular tires, the opposite is true if Lincoln's head shows when the penny is inserted.

TROUBLES? MAKE THEM OPPORTUNITIES

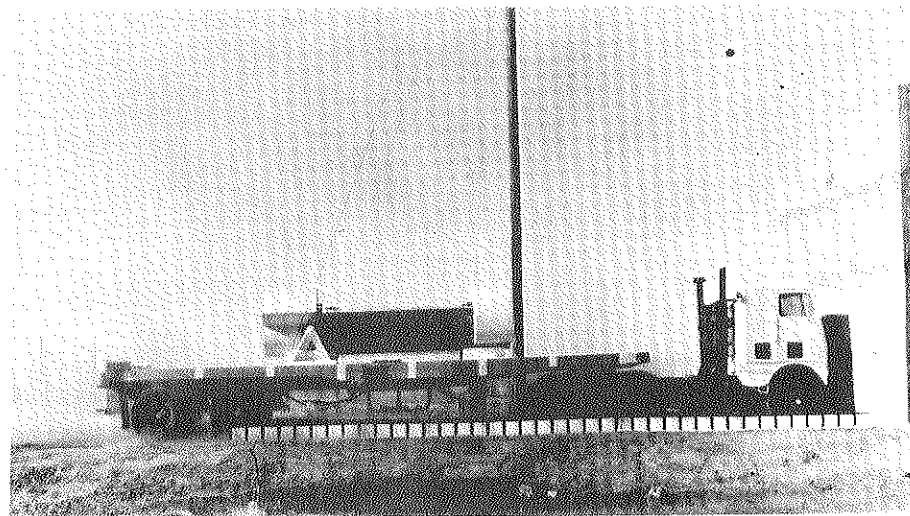
Be thankful for the troubles of your job. They provide about half your income, because if it were not for the things that go wrong, the difficult people you have to deal with and the problems and unpleasantness of your working day, someone could be found to handle your job for half of what you are being paid.

It takes intelligence, resourcefulness, patience, tact and cour-

age to meet the troubles of any job. That is why you hold your present job.

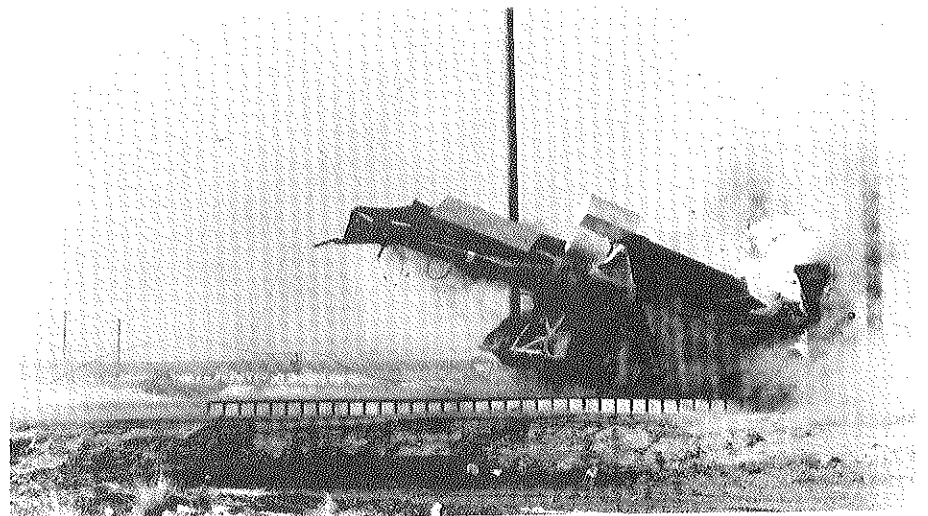
If all of us would start to look for more troubles and learn to handle them cheerfully and with good judgment as opportunities rather than irritations, we would find ourselves getting ahead at a surprising rate. For, it is a fact that there are plenty of big jobs waiting for men who aren't afraid of the troubles connected with them.

Sandia Labs tests the strength of containers In which nuclear materials are transported



A question asked frequently by the public revolves around the safety of the containers in which nuclear materials are transported. What would happen if the truck or railroad car was involved in a serious accident?

To test the durability of a 22-ton container used to transport spent nuclear fuel, technicians at Sandia Laboratories mounted the cask on the bed of an expendable tractor-trailer. The rig was then loaded onto the Lab's rocket sled near Albuquerque and slammed



into a 10-foot thick concrete wall at 60 miles per hour. The container suffered a slight dent at one end but no part of the cask cracked open. The truck was totally demolished. A high speed camera recorded the moment of impact (left) and scattering wreckage immediately following (right). The testing is to simulate severe cases of possible transport accidents. Planned as one of the next full scale crash tests is the high-speed collision of another truck-mounted, rocket sled propelled fuel cask with a locomotive.

Matches each dollar

G.T. & R. announces Gift matching program

The Goodyear Tire & Rubber Company recently announced a Gift Matching Program to broaden the base of financial support for higher education by encouraging employe gifts to colleges and universities.

Under this program, any salaried employe of GT&R or its subsidiaries with at least six months of continuous service who donates \$50 or more to an eligible higher education institution, will have that donation matched. Matching will be dollar-for-dollar up to a maximum of \$1,500 per employe doner per year.

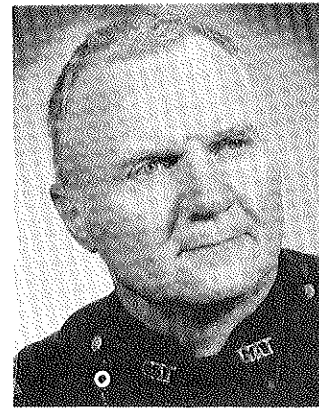
Eligible schools are any four year college, university, graduate, or professional school which, basically, are non-profit,

listed by the U. S. Department of Health, Education & Welfare, designated tax exempt by IRS, and in the U. S.

An alumni fund, foundation or association affiliated with an eligible school may also be eligible, provided it is qualified as tax-exempt and provided it transmits all contributions directly to, or uses all contributions for the benefit of, the eligible school.

The gift must be made, not merely pledged, and can be in the form of cash or marketable securities.

Brochures which provide complete details of the program are available for all interested employes upon request from the Employment Department, X-100 Building.



"CAP" HUMSTON

Humston retires With over 41 years With Goodyear

Fred P. "Cap" Humston, completed an enviable career with Goodyear of over 41 years of service. Retiring February 1 for health reasons, "Cap" looks back on a career which began in 1929 at 15 years of age as a "water-boy" while he was still in school.

His full time occupation began with Goodyear in 1933 as a supplier. In succeeding years he built truck tires and was a watchman-patrolman until becoming a plant protection officer-sergeant in 1948. "Cap" was one of GAT's first employees as he transferred to Southern Ohio in March of 1953.

He has always retained his interest in the youth of his community. In Akron he was active in the juvenile court program and became active in youth sports programs in the Lucasville area. For many years he was Santa Claus's right hand man at GAT and neighborhood Christmas activities.

In retirement "Cap" plans to continue working in the 72' by 32' greenhouse he and his family maintain and catch some fish. He and his wife also plan to watch their four kids and their families develop (all still living in the four county area). To "Cap" Humston as he enters retirement year he certainly earned, better health and much happiness.

\$29,776.50 in 1976

Education assistance Use remains strong

More than \$29,700.00 was spent on educational assistance for 181 GAT employees during 1976.

One-hundred and forty-eight (148) employees are pursuing undergraduate degrees while 33 employees are working toward advanced degrees.

This program is open to all GAT employees who are working toward a degree or taking courses that will help in their work assignments.

Some other stipulations of the program are:

- The courses must be for college credit.
- The employee can receive no other financial assistance from any other source.
- Course of study must be approved by Training before starting classes.
- A refund is made to the student receiving a passing grade.

GAT employees who are interested in obtaining more information about our Educational Assistance program can call H. D. Dautel, General Training Department, phone 2298.

ERDA Statement

(Continued from Page 1)

year, compared with the unimproved capacity of 5.2 million SWU per year. A SWU is a measure of the physical effort required to enrich a given amount of uranium.

This environmental statement is not related to an add-on facility. The draft environmental statement for the add-on facility was issued in October, 1976.

ERDA also announced that a public hearing will be held at 9 a.m. April 5, 1977, at the Netherland Hilton, Cincinnati, Ohio, in connection with the draft statement on the GAT operation and offsite power supply.

Cost reduction honor roll

J. E. Beebe	D-732	E. E. Newman	D-711
C. P. Blackledge, Jr.	D-923	E. A. Nizioi	D-541
A. L. Cardenas	D-521	L. R. Russell	D-341
J. W. Carver	D-331	R. J. Schwab	D-521
S. A. Case	D-541	J. E. Vanderpool, Jr.	D-731
C. R. Goodin, Jr.	D-737	D. L. Williams	D-521
F. D. Harris	D-725		
C. L. Hill	D-811		
W. E. Landrum	D-811		
R. S. Martin	D-801		
W. H. Meyers	D-726		
J. W. Mossbarger	D-301		

Temperatures are reduced

President Carter recently directed that maximum temperatures in buildings owned or leased by the U. S. Government shall be 65 degrees F. during working hours and 55 degrees F. during non-working hours for the remainder of the heating season except in buildings containing special equipment or facilities requiring higher temperatures.

GAT employees are urged to keep these standards in mind. Other types of heating devices should not be used. A friendly reminder also is that fuel conservation is not an eight hour job. In order to conserve our vital resources, oil, natural gas, electricity, etc., conservation must remain uppermost in mind.

Please do your part

In sympathy

Andrew C. Justice, father of William Justice, D-375, passed away February 13, 1977 in Waverly, Ohio.

Is voting really enough?

I think the main thing that's wrong with our society is we've allowed people to think that in this day and age it is sufficient to vote a couple of times a year at most in order to be a good citizen. And I think if that's all we do, we're going to continue to get exactly what we deserve.

I think that all of us have to start doing what I call tithing to our society. Spending at least 10 per cent of our time trying to help run it. That doesn't necessarily mean being a politician, but it may. Getting involved in local government, getting involved in action organizations of certain sorts, informing yourself about issues and so on.

Paul R. Ehrlich,
Professor of Biology at
Stanford University

Safety Award Boxscore -- February
The total award accrued for each employe through February 28 is \$4.00. To continue our record, keep safety uppermost in mind.

Jimmy Crum highlights Sports Recognition Banquet



Pictured left to right: Charles Tabor, Jimmy Crum, Fred Pickens, and Jim Hamilton enjoy one of Jimmy Crum's humorous stories.

Jimmy Crum, Sports Director of WCMH Television, in Columbus, highlighted the 1976 Sports Recognition Banquet held in the Portsmouth American Legion Post on Friday, February 25.

The banquet was in honor of the winners of GAT Company-sponsored recreational activities, and for the members of the committees responsible for organizing and maintaining the various recreation programs. Charles Tabor, General Manager, presented the Company-champion awards including Andy Ondera and Nancy Wickline as champions in bowling. Andy's is particularly significant in view of the fact that he has had open heart surgery within the past several years. Also honored were GAT golfers who won both the Goodyear Southeastern Ohio Open and the Goodyear Autumn Open.

A big part of the total program was the introduction of the committee members by James Hamilton, coordinator of GAT's Recreation Program. Jim continues to keep the reputation as the "Fashion Plate" at sports banquets. As Jimmy Crum so aptly put it, "I feel somewhat inadequate next to Lou Rawls at the end of the table."

Fred Pickens, Industrial Relations Division Manager, with his always humorous antidotes, did a yeoman job of introducing the featured speaker, Jimmy Crum. Crum noted interesting stories gained while broadcasting Ohio State sports events and also Cincinnati Bengals football games. The main point of his presentation was his feeling that creating interests in sports and helping young people in sports activities was vitally important. He strongly feels that keeping children interested in sports activities goes

a long way in alleviating juvenile crime problems and also is a big factor in how well youngsters do in school. Crum is not just an "idea man" but practices what he preaches. Long active in Recreation Unlimited, a program to send handicapped and retarded kids to summer camp, he has spearheaded the Program which has raised \$250,000 in 12 years, all through volunteer donations.

Ode to the toe

I think that I shall never know
A poem lovely as a toe.
A toe that is so firmly pressed
Within my shoe where five congeal.
A toe that takes me on my way
With speed and sureness,
throughout the day.
A toe that grants me freedom's stride,
And keeps me walking tall,
with pride.
Upon whose tender nail could drop
Loose objects that might crunch and lop!
No fool am I — I'll always choose
To keep my toes in safety shoes.

Words Of Wisdom

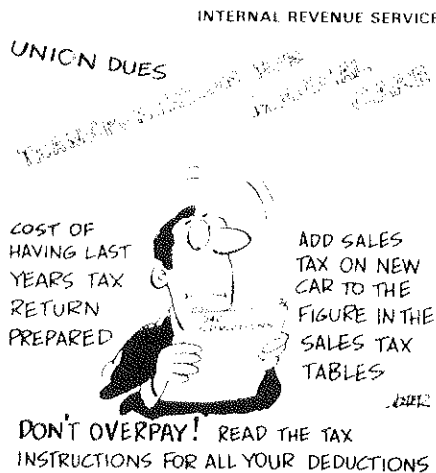
The world is full of willing people — some willing to work and the rest willing to let them.

* * *

When a man blames others for his failures, it's a good idea to credit others for his successes.

* * *

It usually doesn't take long for a man with push to pass the man with a pull.



Tomorrow: it's never here

Each morning they stacked up the letters they'd write — tomorrow.

And thought of the folks they would fill with delight — tomorrow.

It was too bad, indeed, they were busy today.

And hadn't a minute to stop on their way;

More time they would have to give to others, they'd say — tomorrow.

The greatest of workers these folks would have been — tomorrow.

The world would have known them had they ever seen — tomorrow.

But the fact is they died and they faded from view.

And all that they left when living was through.

Was a mountain of things they'd intended to do — tomorrow.

Classified

FOR SALE: 1968 Chevelle SS-327, four-on-the-floor and tachometer. \$385.00. Call Portsmouth 353-8269.

FOR SALE: 1974 Chevy ½-ton pickup. Heavy duty springs, 350 V-8, standard transmission, power steering and brakes. Only 26,000 miles. \$2,850. Call Chillicothe 776-6600.

Return Requested

Goodyear Atomic Corporation
P. O. Box 628
Piketon, Ohio 45661

Getting off easy?

Americans convicted of drunken driving bemoan their fines and loss of their drivers' licenses, but their punishment is mild compared to penalties in other parts of the world:

In Australia, the culprits' names are printed in the local newspapers under the heading "Drunk and in Jail."

In Malaya, the driver is jailed — and so is the driver's wife or husband.

In South Africa, the penalty is prison for up to 10 years, a fine of up to \$2800, or both.

In Turkey, drunk drivers are taken 20 miles out of town and forced to walk back under police escort.

In San Salvador — death by firing squad.

(Classified Continued)

FOR SALE: Two wooded lots at Lake White near Virginia Lane. Phone Chillicothe 772-2591.

WANTED TO BUY: Oriental rugs and old vases of all kinds. Phone Minford 820-2607.

WANTED: Carpool from Rosemount to Plant. Working "O" Shift. Call Portsmouth 353-8269.

FOR SALE: 1973 Black Ford LTD Brougham. P.S., P.B., A/C, Special trailer package, rear speakers, rear window defroster. Call 947-5781 after 5:00 p.m.

FOR SALE: Cable Nelson Piano, like new, reasonably priced. Call Lucasville 259-4343.

WANTED: Will pay for ride, has no car. In Portsmouth near Kent Apartments. Call 354-4740.

TO PLACE AN AD

The Clan prints Classified Ads without charge to employees (but retains the right to edit or omit as necessary). To place an ad, print or type the ad, to be received by the 20th of each month, to Dept. 203, X-100.

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