

"Beautiful scenery"

DeVito Conducts Class In Austria

He found himself in the Austrian Alps looking at a beautiful snow-covered landscape. On the menu were wild boar and other delicacies. That wasn't the primary reason Vince DeVito was in Austria recently, but that makes a great place to eat dinner.

Vince recently returned from a trip to that country as one of the featured speakers at an International Atomic Energy Conference in Vienna. The course he conducted was Nuclear Materials Records and Auditing Procedures.

The International Atomic Energy Agency is a self-governing or-

ganization within the United Nations System. They are responsible for international safeguards as part of the Treaty on Nonproliferation of Nuclear Weapons. They also advise emerging nations regarding the nuclear field.

Representatives from most of the countries which have entered the nuclear field were present. They include Japan, India, Germany and several communist countries such as Russia, East Germany, and Poland.

"It was quite an experience visiting Austria again," Vince indicated. "They are surrounded by seven

countries and have cuisine which represents all of those nationalities. Their big meal is at noon. It usually includes a big helping of wiener-schnitzel. One thing I particularly liked about the restaurants is that the price quoted on the menu includes tax and tip so you know exactly what a meal would cost.

"In many parts of Austria they feature all types of game on their menus. As an example, a group of us started to order many things at a restaurant in the country. The waiter decided it would be better to let us sample a variety of en-

(See DeVITO Page 3)



Vince DeVito

In Memoriam

Goodyear employes were saddened by the death of Dr. Theodore J. Albertowicz on February 26 following an extended illness.

Familiar to most employes, Dr. "Al" was a Staff Physician at the time of his death. He joined GAT in August, 1973.

He is survived by his wife, Jean; two daughters, Mrs. Anne Tabasinske and Mrs. Ruth Kirkpatrick; and a son, John E. Albertowicz.



Dr. Albertowicz

Your Badge-Your Job

Your job and your badge go together. The badge must be worn at all times while you are on plantsite.

The badge is to be fastened to your outer clothing so that it is readily visible. It should be located above the waist, preferably on the left side, with the picture showing.

The WINGFOOT CLAN

A Subsidiary of

Goodyear Atomic Corporation

The Goodyear Tire & Rubber Company

Volume 25

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Number 3

\$12,000 Cornerstone

Goodyear Donates To New Scout Headquarters

The new "Service Center Drive" for the new headquarters for the Chief Logan Council, Boy Scouts of America, recently received a \$12,000 "cornerstone" from The Goodyear Tire & Rubber Company.

The Chief Logan Council District includes Ross, Pike, Jackson, and Vinton Counties. The new center will be located on East Main Street in Chillicothe.

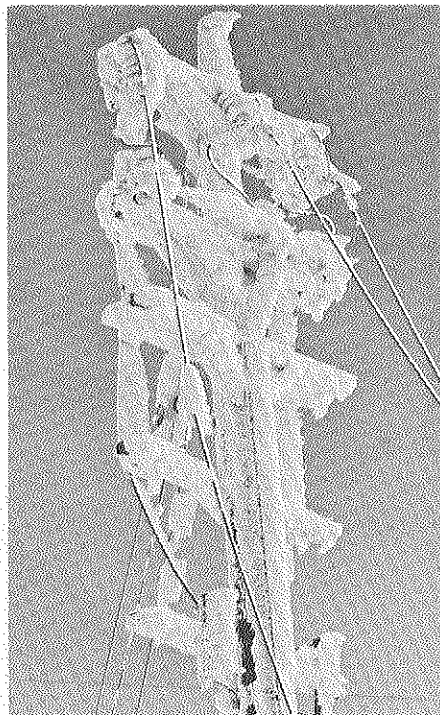
The goal for the new headquarters is \$100,000. "The new facility will enable the Chief Logan District to more effectively develop and administer its vitally important

program," noted Nate Hurt when the presentation was made. "Scouting is very important to the development of our young people. This donation is Goodyear's recognition of that importance."

The donation was made on behalf of GAT, The Goodyear Tire & Rubber plant in Jackson, plus the Goodyear Service Store in the Chief Logan Council area. "We are happy to join other local individual and business citizens in actively supporting this important building drive," Hurt added.



SCOUT VOLUNTEERS—Five GAT employes, recipients of the Silver Beaver Award, the highest award presented to Scout volunteers, were on hand to present the Company's \$12,000 contribution for a new Scout headquarters. From left: Roy Manning, Beaver; Al Williamson, Piketon; Donald Kerry, Chief Logan Council executive; Pat Mullins, Waverly; Dr. E. B. Brookbank, Chief Logan Council President; Carl Crawford, Jackson; and Don Caughlan, Waverly.



Winter of '78

Goodyear Earnings Are Increased In 1977

Goodyear has reported all-time high yearly sales and income but earned only 3.1 cents on each dollar of sales. Board Chairman Charles J. Pilliod, Jr. said the Company earned \$205,800,000 or \$2.85 a share, on 1977 revenues of \$6,628,000,000 for 1976 earnings were \$120,600,000 or \$1.67 a share. Sales climbed 14.4 percent from \$5,800,000,000 in 1976, the previous record.

"Although this is a considerable improvement over 1976, when a

four-month strike at 15 plants depressed sales and profits, this return, 3.1 percent to sales, is well under that required to maintain healthy growth," he said.

Capital spending in 1978 is projected to exceed \$400 million, up about \$100 million from 1977. Two major projects are a \$69 million radial auto tire addition to the Gadsden, Ala. plant in 1978 and a \$180 million radial auto tire facility to be completed in Lawton, Okla. in 1979.

Guy Bierbower

GAT Retiree Becomes Craftsman And Artist

A lot of idle time in retirement? Not if you are Guy Bierbower and are really looking for ways to keep busy.

Guy was an Electrician here at GAT, retiring in September of 1974. "I really don't like idle time," he indicated recently. "I always did like to tinker. It seems there is always a small electrical appliance a neighbor needs fixed. Recently I ran across a lawnmower that was ready for the junk heap and made it as good as new."

Guy indicated that several types of craft subjects also caught his fancy when he retired. "I have made fifteen lamps out of marbles and sticks quite similar to the ones used in popsicles." Each lamp takes about fifteen hours and contains 422 sticks and 156 marbles. Every stick must be made smooth and the whole lamp varnished.

The little figurines are made from nuts, bolts, and washers, and ferrous metal wire which is soldered, then painted. "I try and keep their dimensions proportional." His collections include golfers, bowlers, baseball players and kids.

The furniture is made from regular tin cans. "I don't think we ever throw anything away," his wife laughed. The cans are cut with a pair of tin snips and twisted and shaped according to several patterns. He has already completed chairs of all types, tables, plus almost any kind of dollhouse-like accessories. "That flower pot there on the table was a bottlecap from a shampoo bottle," his wife pointed out.

Although many people have marveled at his work, he is not interested in doing it for a moneymaking project. "I get a lot of joy making them for relatives and neighbors," he explained. "I think we have supplied all of the relatives now plus my granddaughter," laughed the proud grandfather.

Nothing to do in retirement? The story of Guy Bierbower shows what can be done by a person who thinks so much of his family and neighbors. The challenge of something new and so creative proved to be an easy hurdle for him.

If you run into him, there is no doubt you will marvel at his artistic accomplishments. Definitely not 'over the hill,' a rocking chair is not in the daily log of Guy Bierbower's new career.



Guy proudly shows off his lamps, intricate furniture, and figurines made from nuts and bolts.

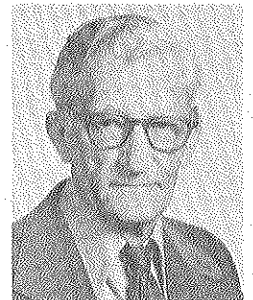
Carver And Poor Reach Milestones

In January, Dale E. Carver reached the enviable plateau of 35 years with Goodyear. Following in February, William S. Poor hit the same mark.

Dale Carver started as a Calendar Helper and Millman in Akron in 1942. Subsequently, he received several assignments including the Squadron, Interviewer, and then Employment Manager. In April 1958 he was named Personnel Manager in Venezuela. He was named Personnel Manager at the Topeka, Kansas plant in 1969 until being named Assistant General Manager,

Administration, here at GAT in January, 1977.

Bill Poor started with Goodyear at the St. Mary's plant, receiving several assignments in engineering. In March, 1953, he joined GAT in Process Maintenance and was named Supervisor, Maintenance, in 1958. In 1964 he transferred to Goodyear Tire & Rubber in Corporate Plant Planning. In 1974 he returned to GAT as a Staff Engineer and was named to his present position of Maintenance Coordinator in 1977.



BRAXIA JUSTICE
Retirement

Effective March 1, Braxia Justice, Janitor Service, retired under normal provisions with over 22 years of service.

GAT To Sponsor New Explorer Post

Goodyear has long been aware of the importance of Scouting and what influence it can have on our young people, the leaders of tomorrow.

It recently was pointed out that an Explorer post in this area is lacking. Exploring was developed several years ago for young people between the ages of 14 and 21. It brings young men and women voluntarily into association with adults. Exploring helps young people find their present and future roles as individuals in society.

After carefully evaluating possible types of explorer posts, it was felt that an engineering type would be best. GAT first of all has personnel with backgrounds in many engineering disciplines. Since Explorer members may start at age 14, they could become aware of engineering vocations and the types of courses in school which would best prepare them. Thirdly, it was felt that many types of meaningful engineering programs could be made available.

Details regarding the prospective post will be made available shortly.



Dale Carver, left, and Bill Poor, fondly look back on 35 years with Goodyear.

Emergency Squad (EMS) Volunteers

In the February edition of the Clan, members of local Emergency Medical Squads (EMS) were recognized. Because our employees reside in communities spread over Southeastern Ohio, the Clan was not aware of several EMS volunteers until recently. Special GAT employees

who are EMS members are:
James O. Smith — South Webster
Dennis L. Williams — Chillicothe
Cephas C. Campbell — West Portsmouth
Charles R. Blevins — Franklin Furnace

Cost Reduction Honor Roll

The following people recently had cost reduction ideas implemented.

R. A. ARMS	711
K. D. BALDWIN	071
R. P. BALZER	721
D. S. BROWN	321
G. D. DAVIDSON	829
J. C. DIKEMAN	823
E. E. DIXON	582
A. E. FISCHER	712
B. F. HOFFMAN	711
V. H. MAY	723
J. H. McGEE	910
C. W. NEAL	732
T. E. NEWMAN	711
D. E. ROBERTS	821
G. L. SANDERS	723
R. SIMPKINS	621
A. WALDER	732
G. P. ZOELLNER	220

Questions Answered

"Let's Talk" Program Is Announced

At some time during your employment at GAT have you had a question you wanted answered but were reluctant to ask in front of other people? Or did you have a question or wish to make a comment but only if it was treated confidentially?

The Program will begin shortly. A letter will be sent to all employees announcing the starting date as well as more complete details.

"One of the vitally important attributes any organization can possess is real means for upward and downward communication," Nate Hurt remarked in announcing the Program. "I want every employe to be assured that I am sincerely interested in hearing from them and also that I intend to insure that all questions and answers will be confidential."

You are encouraged to dial 2800 anytime and you will be in contact with a special recording system.

Each message will be transcribed daily. If a written answer is requested, it will be prepared as soon as possible and returned in a sealed envelope.

Every employe is encouraged to ask any question or offer a comment. There is little doubt that most people are reluctant to ask a personal question in front of other employes. There also is a natural reluctance to ask a question, having a fear that other people will be aware of who asked it. This program will alleviate those concerns.

Remember that if a written response is requested, your name and department number are needed so that the reply can be sent to you.

The program will only be successful if you use the "Let's Talk" system, Extension 2800. As Nate Hurt indicated in the recent letter to all employes, "I am looking forward to hearing from you on 'Let's Talk'."



Don Jones, left, and Gene Newman take a few minutes to present a commemorative necklace to Virginia McDonald.

Three Celebrate Twenty Five Years Of Service

"I can vividly remember our first temporary office in the Elks Club in Portsmouth," Virginia McDonald mentioned as she reminisced with Gene Newman and Don Jones. "There were just three of us in the office which occupied a corner of one of the rooms."

What does Virginia have in common with Don Jones and Gene Newman? They are the first non-transferee Goodyear Atomic employes to reach 25 years of service. All three reached that enviable plateau recently as they fondly remember February 16, 1953.

Virginia originally was from the Shinnston, W. Va. area. Her first position at GAT was Secretary in Purchasing. In turn she held stenographic positions on the Division Manager and General Manager levels until being named Equal Opportunity Staff in 1972. In 1973 she was named Coordinator Women's Programs, and Industrial Relations Staff as a member of the

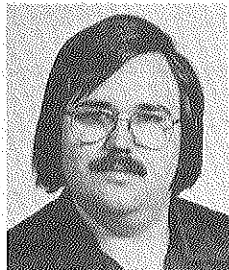
Training Department in July 1976. She lives in Piketon.

Gene Newman joined Goodyear Atomic in 1952 as an Engineering Aide. In 1953 he was named Foreman in the Production Division and became General Foreman in 1954. He was named Supervisor, Utilities Operations in March of 1974. Gene, originally from the Atlantic City, N.J. area, resides in Waverly.

Don Jones' first assignment at GAT in 1953 was General Foreman (Water & Air). In 1954 he was named Supervisor, Process Area and in 1969 Superintendent, Process Maintenance. In June, 1975, he was promoted to Assistant Manager, Plant Engineering and Maintenance, and was named to his present position of Manager, Maintenance Division, in October, 1976.

As they look back on 25 'Good-years,' "good friends and many memories stand out," according to all three. To Virginia, Don, and Gene, sincere congratulations!

Promotions Announced



Maple



Spradlin



Jones

In February, it was announced that James W. Maple was promoted to Foreman in Electrical Maintenance.

Effective February 1, Cassandra N. Spradlin was promoted to Section Head-Environmental Surveillance in the Industrial Hygiene and Health Physics Dept.

Effective February 16, Grover F. Jones was promoted to Foreman, Uranium Materials Handling.

DeVito Returns

(Continued from Page 1)

trees. He came out with the largest platter I had ever seen. All kinds of baked vegetables surrounded pheasant, wild boar, buck deer, and duck—what a feast."

Vince reported that there was no snow in Vienna as it is pretty low in the valley. The beautiful Danube River flows through it. But only a few miles from the city begin the hills which receive snow almost every night.

"My wife has done quite a bit of skiing in the United States, but she wasn't ready for the mountains of Austria." It turned out that his wife, Jean, took a bus to one of the big slopes about 100 miles away. They had so much snow the bus stopped to put chains on the wheels. "Jean had never seen a slope like that. Most of the runs were over a mile long and almost straight

down. The worst part was seeing young kids who hadn't been walking for many years zipping right by you like there was nothing to it."

Being a camera buff, they also visited several other European sites. "We visited Salzburg and Innsbruck where the Winter Olympics were held. Quite possibly the most interesting things we saw were the city of Munich and also Dachau, the site of one of the most famous concentration camps in World War II.

"The German people don't say much about those camps. They have been maintained well, though, as museums. It was hard for me to believe that 37,000 people were housed in 30 barracks at Dachau at one time. During the war 250,000 passed through the gates of that camp. The museum is open to the public all year at no charge, a grim reminder of the atrocities that took place there."

Make Your Letter Count

When a legislative issue creates enough discussion and controversy, many people do not hesitate to write their senators or representatives, with or without outside prompting.

But they often mistakenly think that simply an outpouring of letters is the ultimate objective.

It's worth keeping in mind that a letter to your congressman, for example, must compete with not only other points of view offered on the same subject, but with letters on other topics.

Following are some guidelines:

- **Avoid threats.** Using them is not a very effective way to generate support.

- **Clearly identify yourself.** Leave no doubt whether you are

writing as a private citizen or in an official capacity.

- **Stick to one subject.** This makes your position easier to understand and adds weight to the message.

- **Keep it brief.** You usually can do a better job of expressing yourself in a single page than allowing your letter to ramble.

- **Get to the point.** Summarize your position in the first paragraph, using the balance of the letter for explanation and supporting remarks.

- **Be factual.** Don't dilute your credibility with arguments that cannot be substantiated.

- **Personalize the message.** Tell how you see a legislative proposal affecting you.

Foremen's Club Donates \$800 To Area Scouts

The GAT Foremen's Club recently announced that it was donating \$800 to the local Boy Scouts of America. As a result, the Chief Logan Council, headquartered in Chillicothe, and the Scioto Council, headquartered in Portsmouth, each received a \$400 stipend.

"We have not donated to local charities for some time, mentioned Bob Winegar, President of the Club. Through the success of the Club last year and the increase in membership, we were able to help a little this year. The Club recognizes the importance of Scouting to the development of young people."



Making plans for the upcoming slate of activities are the 1978 Foremen's Club Trustees. L. to R.: Roy O'Doherty, 2nd Vice-President; Bob Winegar, President; Greg Smith, 3rd Vice-President; Mike Lewis, 1st Vice-President; and Jim Hertler, Treasurer. Dennis Williams, Secretary, was not available for the picture.

Chillicothe Women's Club Announces '78 Plans

The Goodyear Atomic Women's Club of Chillicothe was organized in December 1976 to promote personal relationships among Goodyear families in the Ross County area. As well as social activities, the club has sponsored fund raising events for the benefit of local charities.

The Chillicothe Club currently has 44 members. Mary Brokaw is the 1977-78 President, with Mary Alatsis as Vice President, Sue Rockhold as Secretary, and Mary Schnegg as Treasurer.

A dinner meeting in September began the club year. Other meetings have included a card party and games night, and a recent CPR demonstration by Bob McNish of the plant Fire Department.

Fund raising events have included a plant party in November and the December Christmas Boutique — an auction of hand-made Christmas and gift items. A highlight of the social year was the First Annual Sweetheart Dance in February.

The club has lent financial support to the Ross County Food Bank and is expecting to be of further assistance to the Food Bank, F.I.S.H., and Medical Center Hospi-

tal through funds raised at its recent activities.

Future events for this year include a demonstration of dried flower arranging, a Merle Norman Make-up demonstration, a joint dinner meeting with the Portsmouth and Jackson Women's Clubs, and another Family Picnic in June (hopefully minus the rain this year).

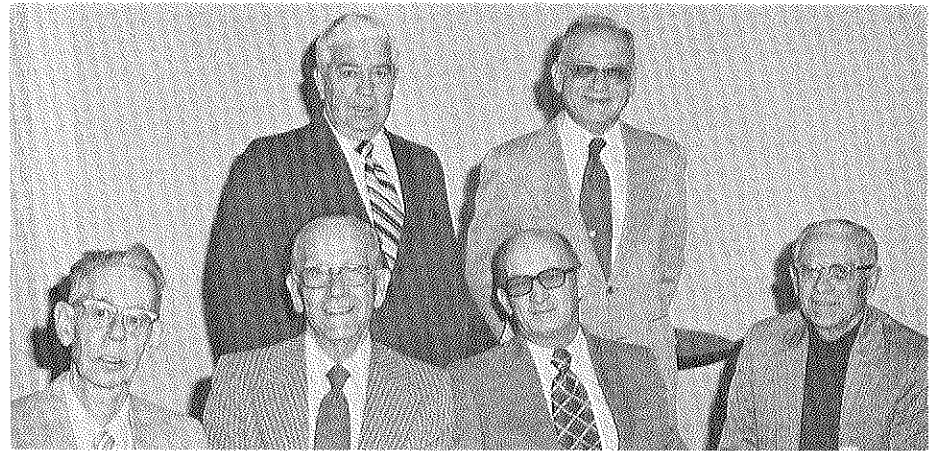
All employees, spouses, and immediate families of present, retired, and deceased Goodyear employees are invited and encouraged to join.

All Ross County and surrounding area residents are welcome. Currently members carpool from Waverly and would welcome additional riders. Meetings are held the second Wednesday of the month from September through May at 7:30 p.m. For more information please contact Ginny Daniel, Membership Chairwoman at 774-4659, Mary Brokaw at 774-4937, or Linda Beltz in the Waverly area at 947-2295.

Have a Good Year!

In Memoriam

Elmer E. Yarnell, father of Robert E. Yarnell, D-426, passed away February 1, at home.



Salaried Retirees Meet

FAMILIAR FACES? The Clan caught several familiar faces at their monthly luncheon get-together. L. to R. seated: Frank Woods, Max Coryell, Al Baughman, and Pat Crow. Standing are Joe Brant and Ben Kalmon. Interested in joining the salaried employees' group, call the Clan office at 289-2331, ext. 2863 for more information.

Safety Suggestion Program Launched

Do you have a safety suggestion? A new program has been developed by our Safety Department to encourage such suggestions plus insuring that the suggestions will be promptly evaluated and answered. Safety-suggestion forms, located at fifteen locations throughout the plant, will be made available to all employees.

Employees may use the forms for suggestions, complaints, or comments. After being received by the Safety Department they will be sent to the employee's Foreman or Supervisor. The Foreman or Supervisor will decide on the course of action and return the idea with an answer.

The Safety Department will evaluate the response and then prepare a letter to the submitter telling the employee what action has been taken or why no action resulted, should that be the case. Every suggestion or comment will be handled promptly.

The success of the "Speak Up for Safety Program" depends on employee participation. Working in as safe an environment as possible is part of every employee's job. What is your safety suggestion?

**SPEAK UP FOR SAFETY!
PLEASE TELL US—
YOUR SUGGESTIONS
ARE IMPORTANT!**

You will receive a prompt response.

Stock Program Update

This is the latest report covering six months' operation of the Monthly Investment Plan through which employees may purchase Goodyear common shares. The plan is entirely voluntary and Goodyear pays all brokerage commissions. Information on the plan may be obtained from the payroll department (Akron) or any office of Merrill Lynch, Pierce, Fenner & Smith Inc.

	Purchase Price	Number Shares	Number Members
June, 1977	20.555	6,881	3,639
July, 1977	20.497	6,770	3,556
August, 1977	19.562	7,046	3,536
September, 1977	19.339	7,241	3,569
October, 1977	18.047	7,781	3,567
November, 1977	17.880	7,902	3,583

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