

# The WINGFOOT CLAN

Goodyear Atomic Corporation

The Goodyear Tire & Rubber Company

A Subsidiary of

Volume 25

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## Against Four Other Plants

# Henry Thomas Captures Divisional Spirit Award!

In a surprise ceremony on November 29, it was announced that Dr. Henry H. "Tom" Thomas has captured the 1978 Goodyear Research and Development Division Spirit Award. As one of the 14 divisional winners, "Tom" received \$500 and an engraved barometer-thermometer.

The Research and Development Division of The Goodyear Tire and Rubber Company includes spirit competition from four other areas. They include: General Products Development, Tire Development, Research, and Research and Development Support.

The 14 divisional winners will get together in Akron on December 22 when the World-Wide 1978 Spirit

Award Winner will be announced. **Bulletin—**

On Thursday, November 30, Tom tripped on a rug at his home and broke his hip. After corrective surgery, the Clan is pleased to report that "his spirits" are fine and he is resting comfortably.

"I still plan to be in Akron later this month by hook or crook, in a wheelchair or somehow," he challenged from his hospital bed. "If at all possible, I won't miss the ceremony," he added.

To Dr. Henry Thomas, from over 3,000 fellow employees and your many friends in Southern Ohio, congratulations and a speedy recovery! **Good Luck in Akron.**



Tom Minter, Executive Vice-President of The Goodyear Tire and Rubber Company Research and Development Division surprises Henry Thomas. Before presenting the engraved barometer-thermometer plaque, Minter explained how impressed he was with Tom's background. "What impresses me most is how Tom's community involvement covers so many areas," he summarized.

# Retirement Law Is Changed

Earlier in 1978, Congress passed a new law changing the permissible mandatory retirement age from 65 to 70.

Since that time, a number of employees have raised questions about the effect of this law and other benefits plans since the mandatory retirement age has been 65. Under the new law, the age 70 limitation will become effective on January 1,

1979, for employees not subject to a collective bargaining agreement. In other words, employees who attain age 65 in January, 1979, or later will have their mandatory retirement age increased from 65 to 70.

The Department of Labor has not issued final regulations. As a result, the implication of the law and its effect has not yet been determined. The new law does not require, though, an employer to count years of service after an employee has reached "normal retirement age" for the purpose of pension benefits. Goodyear Atomic will continue to consider age 65 as the normal retirement age for Goodyear employees.

Hourly employees covered under the current OCAW Local 3-689 contract are not subject to the age 70 limitation until the current agreement expires next May 2.

# 25 Years of Service

During the holiday season of 1953, the following 19 employees started their careers with Goodyear Atomic. Those careers during the month of December of 1978 will top 25 years.

December 1, 1953, **Andrew O. Clausing**, Programming, began his employment with Goodyear Atomic.

On December 7, 1978, **Gilbert C. Callihan** and **Thomas M. Barker** of Maintenance reached their silver anniversaries.

On December 14, three fellow employees hit the 25 years of service mark. They include: **Raymond H. Meenach**, Maintenance; **William E. Flanagan**, Police Department; and **Ray E. Dever**, Industrial Hygiene and Health Physics.

December 21, 1953 marks the beginning of the GAT careers for **Loren N. Miller** and **Richard A. Watts** of Maintenance.

**John T. Wolford** and **Raymond E. Munn**, Police Department; **Richard H. Walls**, Works Laboratory; **Ford E. Kleinman** and **Elbert L. Davis**, Maintenance; **Allen W. Lucas**, **John L. Coburn**, **Carl E. Bauer** and **Walter L. Miller**, all of the Production Division; and **Roy Walters**, Quality Control Inspection, all can look back on the plateau of 25 years of service on December 28.

**Max C. Tulloh**, Maintenance, remembers beginning his career at this gaseous diffusion plant on December 29, 1953.

# Goodyear Declares Quarterly Dividend

Goodyear directors have declared a regular quarterly dividend of 32.5 cents a share, payable Dec. 15 to shareholders of record Nov. 16.



# Listen, my son...

"I am saying this to you as you lie asleep, one little hand clutching your pillow. I have stolen into your room alone.

"Just a few minutes ago, as I sat reading my paper in the living room, a wave of remorse swept over me. Guiltily, I came to your bedside.

"These are the things I was thinking, son: I had been cross to you. I scolded you as you were dressing for school because you gave your face merely a dab with a towel. I took you to task for not cleaning your shoes.

"I called out angrily when I found you had thrown some of your things on the floor and at breakfast I found fault, too. You spilled things. You gulped down your food, spread butter too thick on your bread.

"And, as you started off to school, and I started for work, you turned and waved a little hand and called, 'Goodbye, Daddy!' and I frowned and said in reply, 'Hold your shoulders back.'

"Then it began all over again in the late afternoon. As I came up the hill, I spied you down on your knees playing marbles. There were holes in your socks and I humiliated you before your boy friends by making you march ahead of me back to the house. Socks were expensive — and if you had to buy them you would be more careful! Imagine that, Son, from a father! It was such stupid, silly logic.

"Do you remember, later, when I was reading in the living room, how you came in, softly, timidly, with a sort of hurt look in your eyes? When I glanced up over my paper, impatient at the interruption, you hesitated at the door. 'What is it you want?' I snapped.

"You said nothing, but ran across, in one tempestuous plunge, and threw your arms around my neck and kissed me, again and again, and your small arms tightened with an affection that God has set blooming in your heart and which even neglect could not wither. And then you were gone, pattering up the stairs.

"Well, son, it was shortly afterwards that my paper slipped from my hands and a terrible sickening fear came over me. Suddenly I saw myself as I really was, in all my horrible roughness and I felt sick at heart.

"What has habit been doing to me? The habit of complaining, of finding fault, or reprimanding — all of these were my rewards to you for being a boy. It was not that I didn't love you; it was that I expected so much of youth. I was measuring you by the yardstick of my own years.

"And there was so much that was good and fine and true in your character. You did not deserve my treatment of you, Son. The little heart of you was as big as the dawn over the wide hills.

"All this was shown by your spontaneous impulse to rush in and kiss me good-night. Nothing else matters tonight. I have come to your bedside in the darkness, and I have knelt there, choking with emotion, and so ashamed!

"It is a feeble atonement. I know you would not understand these things if I told them to you during your waking hours, yet I must say what I am saying.



"And I have prayed God to strengthen me in my new resolve. Tomorrow I will be a real daddy! I will chum with you and suffer when you suffer and laugh when you laugh. I will bite my tongue when impatient words come. I will keep saying as if it were a ritual: 'He is nothing but a boy — a little boy!'

"I am afraid I have visualized you as a man. Yet as I see you now, Son, crumpled and weary in your bed, I see that you are still a baby. Yesterday you were in your mother's arms, your head on her shoulder. I have asked too much, too soon.

"I do not know of a better shrine before which a father or mother may kneel or stand than that of a sleeping child. I don't know of a holier place, a temple where one is more likely to come into closer touch with all that is infinitely good, where one may come nearer to see and feeling God. From that shrine comes love and laughter, trust and cheer to bless the new day. And before that shrine should fall our soft vespers, our grateful benedictions for the night.

"At the bed of a sleeping babe all man-made ranks and inequalities are ironed out, and all mankind kneels reverently before the living image of the Creator.

"To understand a child, to go back and grow up sympathetically with it, to hold its love and confidence, to be accepted by it, without fear or restraint, as a companion and playmate, is just about the greatest good fortune that can come to any man or woman in this world — and, perhaps, in any other world, for all we know.

"And I am passing this 'confession' along to the fathers who may be privileged to read it, and for the benefit of all the 'little fellers' — the growing, earth-blessing little Jimmys and Billys and Marys and Janes of this very good world of ours."



Red, White, or Blue

# Goodyear Atomic Jackets Available To Employees

Many employees have expressed an interest in Goodyear Atomic jackets. Some prefer a windbreaker, some a heavier one for the cold blistery days. Some inquiries prefer a blue one, others red or white. Now all of those options are available.

Enclosed is an order form making Goodyear Atomic jackets available to employees in windbreakers, flannel lined, or pile lined. They also come in navy or scarlet with white imprinting or white with navy imprinting. Sizes range from a small youth to XX-large.

The jackets feature Goodyear Atomic on the left side of the front as well as on the back. You also can

have your name embroidered on the upper right area on the front.

"The nice thing about this program is that the orders are placed directly with the manufacturer," John Gedeon mentioned. "The jackets are then mailed directly to your home," he added.

Samples of the jackets will be placed at various locations around plant-site. They have been made conveniently available as a result of the many requests for such an item. Please remember to read directions carefully and also to complete the forms completely so that all orders can be processed as quickly as possible.



Three employees model samples of the new Goodyear Atomic jackets. Pictured at the left, Ben Murnahan has the pile lined model. In the middle, Irma Lewis tries on the cotton lined model. Joe Rhea, at the far right, wears the traditional windbreaker model.

# New Law Considers Pregnancy a Disability

Under a new law, Goodyear Atomic as well as other employers, will now be required to include pregnancy among the list of ailments for which an employe receives disability benefits.

The new law amends the 1964 Civil Rights Act and was passed in the wake of a Supreme Court decision holding that different benefits for pregnancy are not sex-based discrimination despite the fact that only women can become pregnant. The court ruled that General Electric's

exclusion of pregnant employes from its disability benefit program did not constitute sex discrimination.

The company is studying the effect of the law, signed November 1 by President Carter, on its benefits plan for hourly and salaried employes. The law requires that employers bring their plans into compliance by May 1, 1979.

Under the existing plans the company pays sick leave benefits for up to six weeks due to pregnancy.

## Two Promotions

Two promotions were recently announced in the Engineering Division by W. Glenn Russell, Manager.

Robert E. Schillinger was promoted to Section Head, Facilities. He reports to Harold C. Kunkle, Supervisor, Electrical Engineering.

Charles D. Gross was promoted to Section Head, Building and Structures. He reports to Leonard Rhoads, Supervisor, Civil Engineering.

## Speed Limit is 55 For All Cars !

The national speed limit is 55 miles per hour. It is not a limit of minimum speed—it is the maximum. It is the law! Late in this calendar year, many letters have been received across the United States regarding the reporting of Department of Energy vehicles exceeding the 55 miles per hour speed limit.

As Robert J. Hart, Manager of the Oak Ridge Operations, points out: "Much time, effort and expense have been spent on the development of a national energy policy and the necessity for conservation. We must show the way to the general public and can ill afford to have our efforts undercut by the bad examples of careless drivers of DOE vehicles."

Drivers of all DOE vehicles, please remember the limit is 55! It not only is a rule we can live with, it is the law! Make that a solid resolution now and in 1979.

# Credit Union Ups Dividend To 7 1/2 %

The Board of Directors of the Atomic Employees Credit Union declared a dividend of 7 1/2 percent per annum for funds on deposit during the six-month period ending November 30. This is an increase of one-half percent over the dividend paid for the previous six-month period.

The new dividend rate is the highest in the history of the Atomic Credit Union. For your monetary needs, from savings accounts to loans, your Credit Union may be the answer. They may be reached at extension 2551.

## Prall Retires

Harold D. Prall recently retired for health reasons. Harold was employed in the GAT Garage and had over 24 years service at the time of his retirement.

## Classifieds

HOUSE FOR SALE—Immediate Possession. 3-Year old Brick and Frame in Holbrook Acres, Lucasville. 3 or 4 Bedrooms, Central Air, 100 x 225 Lot. 259-5108

FOR SALE: 1976 Chevette—AM-FM radio. Low Mileage. Like new condition. Call 947-5990 after 5:00 p.m.

FOR SALE—Complete Stone-Cutting and Polishing Outfit. Practically new 8" trim saw with diamond blade, grinder, sander and polisher combination unit with one-third HP motor and custom-made stand. Call Waverly 947-4229.

# Cost Reduction Results

GAT employes accepted the challenge and submitted 44 "I"deas during the month of October which had been designated Cost Reduction, "I"dea Month. To those of you who participated, a sincere thank you for your efforts.

Don't stop now. More ideas are needed and welcomed. Cost Reduc-

tion is a continuing challenge and is the year-round responsibility of each of us.

As a part of your daily work routine, why not look for a better way to perform your job! As you come up with new ideas, please do submit them. Resolve in 1979 to submit one idea. Can we count on you?

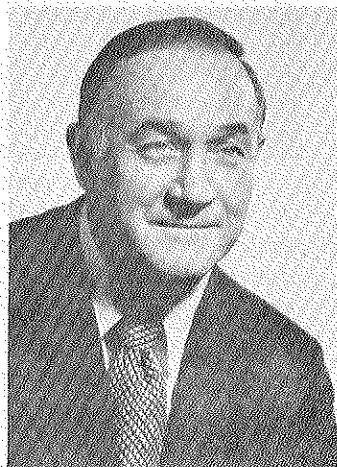
# Cost Reduction Honor Roll

- |                    |       |                   |       |
|--------------------|-------|-------------------|-------|
| R. D. Arnett       | D-411 | R. S. Martin      | D-811 |
| C. K. Beattie, Jr. | D-725 | J. B. Merrill     | D-712 |
| A. L. Cardenas     | D-521 | R. L. Miller      | D-713 |
| R. Casey           | D-829 | T. A. Montgomery  | D-852 |
| S. A. Coffman      | D-311 | M. L. Moulds      | D-411 |
| F. J. Dameron      | D-911 | G. W. Parks       | D-731 |
| E. L. DAVIS        | D-714 | J. Patrick        | D-911 |
| C. De Jesus, Jr.   | D-533 | N. F. Reiter      | D-521 |
| R. L. Duffey       | D-611 | E. G. Schoolcraft | D-722 |
| D. F. Flores       | D-713 | L. T. Skaggs      | D-911 |
| J. Grose           | D-730 | C. K. Stalnaker   | D-911 |
| N. W. James        | D-611 | D. R. Stone       | D-521 |
| R. A. Johnson      | D-714 | A. Walder         | D-714 |
| D. M. Kidd         | D-611 |                   |       |

# A Christmas Message



**NATE HURT**  
General Manager



**CHARLES J. PILLIOD, Jr.**  
Chairman of the Board



**JOHN H. GERSTENMAIER**  
Vice Chairman



**THOMAS F. MINTER**  
Executive Vice President  
of Research and General  
Products Development

*Another Christmas season is with us; another chance to renew and strengthen ties with family and friends; another opportunity to learn from a year gone by and to prepare for a year yet to come.*

*Christmas is a time when words, thoughts and deeds come more from the heart than the head; when benevolence, compassion and fellowship seem to come easily and naturally.*

*It is a time when we become more aware of the many small things that contribute to the fullness of our lives, but are often overlooked in the bustle of the rest of the year. It is a time when our values focus on those things that really make life worth living.*

*As we look back over 1978, all of us in the Goodyear family can thank each other for the contributions we made to the company, and thus to each other. As we reflect on our relationships, we can look forward to 1979 with anticipation and confidence.*

*Merry Christmas and a Happy New Year!*

