

# the WING FOOT CLAN

Goodyear Atomic Corporation

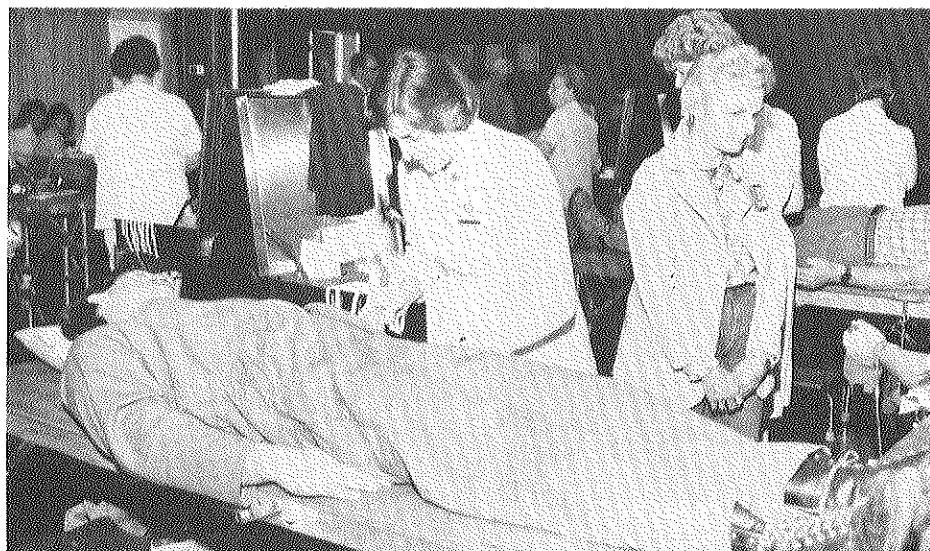
A Subsidiary of The Goodyear Tire & Rubber Company

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Number 1



A total of 209 units of blood were collected Thursday and Friday, Jan. 9-10, during the first 1986 visit of the American Red Cross Bloodmobile to Goodyear Atomic Corporation. Plant personnel now have donated more than 17,600 units since 1953.

## Bloodmobile visit nets 209 units

A total of 209 units of blood were collected during the first 1986 visit of the American Red Cross Bloodmobile to Goodyear Atomic Corporation, completed Thursday and Friday, Jan. 9-10.

Portsmouth enrichment plant personnel now have donated more than 17,600 units since 1953.

The second yearly visit of the Bloodmobile is being scheduled for late June.

Names of milestone donors will be published in the February issue.

Each visit of the American Red Cross Bloodmobile to Goodyear Atomic Corporation requires a considerable amount of work for publicity, scheduling, cafeteria arrangements, escorting and room monitoring.

While the Bloodmobile visits are coordinated by the Public Communication and Personnel & EEO departments, special commendation — particularly for the January visit just completed — goes to one individual and a special group.

Theresa Wright, Internal Audit, was responsible for completing various phases of publicity and arrangement

coordination as well as for all scheduling and donor reply cards.

The visit itself flows smoothly due to the efforts of members of Employee Activities Committee (EAC) which provides daily room monitoring and supply assurance, special assistance to nurses and volunteers and escorting. These tasks require that EAC members start early and stay late in order to complete all required duties.

Members of the EAC responsible for insuring the success of the January visit of the Bloodmobile were Frank Scarfpin, Elaine Litten, Terry Nickell, Charlene Barch, Doc Overly, Dorothy Ferguson, Doug Fogel, Don Walters and Rusty Cosby.



A blood pressure check during the pre-donation mini-examination was required of Bob Casey, Foreman, Maintenance (D-711), and all other donors. Casey was one of 209 donors Jan. 9-10. The next visit of the Bloodmobile is being scheduled for late June.

## Obituaries

Fred Pickens, 69, Chillicothe, died Dec. 24. A former director of Manpower Planning and manager of the Industrial Relations Division, he is survived by his wife, Marjorie, and daughters Priscilla and Kathleen.

## PRODUCTIVITY/QUALITY

Go hand in hand to help insure employee and customer satisfaction

As designated by the Institute of Industrial Engineers, the week of Jan. 13 was National Productivity Improvement Week.

The sign on the outside message boards at parking lot entrances informed you of the significance of that date. During that same week you also may have noticed that new Quality Assurance posters were posted near bulletin boards throughout the plant.

These activities are part of an effort to give increased visibility to attempts to improve Quality and Productivity.

Goodyear Atomic is dedicated to perfect quality with the lowest possible costs in the production of SWUs.

Our parent company, The Goodyear Tire & Rubber Company, started to invoke a new philosophy of "PERFECTION in All Operations" a few years ago.

This philosophy led to a very radical idea for a tire company. Corporate management made a commitment that Goodyear would no longer sell (but would scrap) all blemished tires.

This commitment to perfection resulted in approximately 15 percent of the tires produced in the first month being scrapped. By striving for perfection in all operations, the tire plants have reduced their scrap tire rate to about 2.5 percent, or a 600 percent improvement, while tightening the specifications.

The key to selling only "first quality" products is to produce only first quality products. The key to producing only first quality products is for every employee to do his/her job right the first and every time.

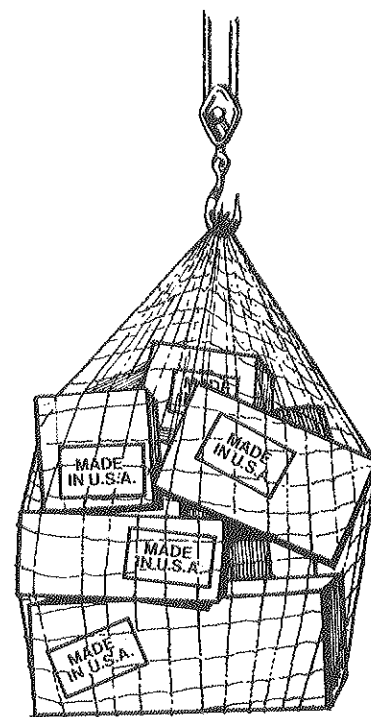
By doing your job right the first time, even if it takes a little longer, it will save a considerable amount of time over having to repeat the job to correct mistakes if, in fact, they can be corrected.

Every employee of Goodyear Atomic Corporation has a job with an output, whether it be a product or a service. People want to do the right thing and therefore want to do their jobs right. The problem that arises most often is determining what is the

right thing to do. The right thing to do is the thing the customer needs, whether the customer be DOE, a fellow employee, the boss, or a user of enriched uranium.

Sometimes there is a difference between what a customer needs and what he says he wants. It is in everyone's best interest if lines of communication are kept open to allow us to understand our customers' wants and needs.

If the producer and the customer agree on what the expectations are for



the job and if the process is capable of satisfying those expectations, then all that remains is to do the job right.

Doing things right is not always an easy task. One tool GAT has to help us to do things correctly is Statistical Process Control (SPC). This helps you — as controller of a system — to decide, through the use of measurements and charting techniques, whether or not to make a change in the system.

Efforts toward SPC are just getting started at GAT.

(Continued on Page 2)

APPROVED FOR RELEASE BY:  
M. M. Earnhardt

# Caution and knowledge can help prevent injury from falls

Anyone can fall — children at play or adults at work or at home.

Falls and slips generally occur at floor or ground level rather than from heights. Common injuries resulting from these mishaps are sprains, fractures, dislocations, bruises, cuts and concussions. Individuals are often injured while twisting to catch themselves from falling.

A fall from a 20-story building is dramatic and certain to make the headlines — but such falls rare. On the other hand, a fall from the same level — stumbling over something or slipping and falling — is far from spectacular and does not arouse much attention. Yet such unspectacular falls disable thousands in this country each year.

A skill everyone needs to possess throughout their lives is the ability to prevent or reduce injuries from falling. An individual's behavior, habits, physical characteristics and attitudes are important factors in the prevention of falls.

To reach a fall-free life, one should first avoid situations that lead to falls and second, learn to protect oneself in any unavoidable fall. Keep your eyes open for hazardous walking conditions. Good housekeeping, as stressed here at GAT, means safety. Make good housekeeping a habit.

Approximately 400,000 yearly slips and falls are cited by the Bureau of Labor Statistics as the third leading cause of disabling occupational or workplace injury. Falls are the second national cause of accidental death according to the National Safety Council — second only to motor vehicle fatalities, which rank first.

A skilled, well-trained individual who is reminded occasionally about the serious effects of slips and trips stands a good chance of avoiding costly and

disabling falls. Even in hazardous conditions, such an individual can usually adjust to circumstances and minimize the risk.

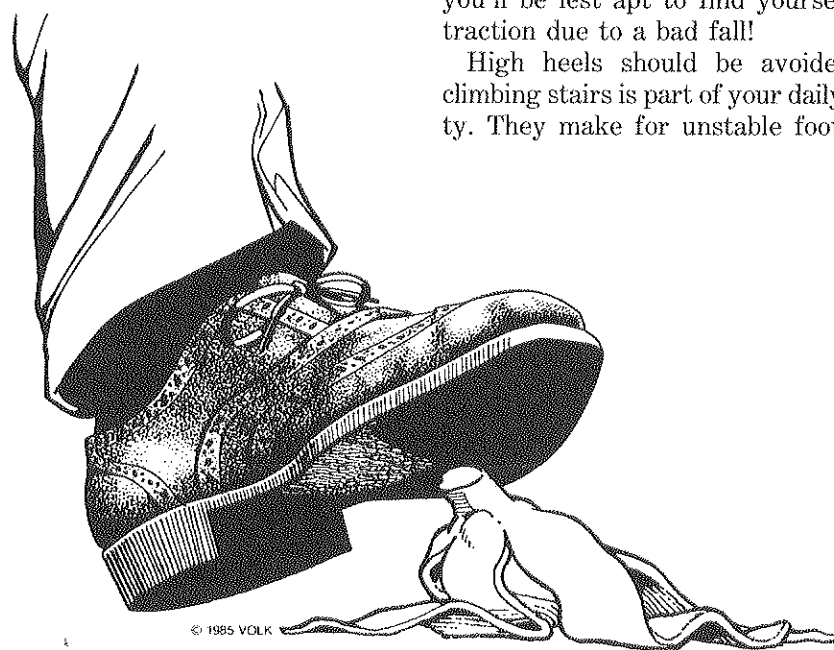
To avoid spills and falls, beware of high risk areas — anywhere the walking surface changes such as where carpeting ends and wood floors begin, where the plastic mat under your office chair meets the carpet, wet grass, gravel parking lots, snowy or icy pavement, stairs, bathtubs, curbs on sidewalks, windy areas, ladders and other elevations.

If a slippery or wet area is

a task that should be done in an elevator. Manual movement of bulky objects can block vision, change your center of gravity and prevent you from using your hands to prevent a fall.

When shopping for shoes, most of us consider only color, style or comfort. We fail to consider the important elements of friction between shoe-sole and walking surface. Slip resistance is a quality which belongs at the top of your list. Researchers have found that synthetic rubber soles offer the best traction for oily floors, soft rubber for wet floors and micro-cellular rubber for hard ice. Think traction — and you'll be less apt to find yourself in traction due to a bad fall!

High heels should be avoided if climbing stairs is part of your daily duty. They make for unstable footing.



unavoidable, point your toes out and walk "duck-footed" to improve your lateral balance and keep your knees well bent. Pull your weight from the front foot. Above all, do not wait for a small spill to dry itself. It takes only a second for a very serious accident to occur.

Your head is a heavy body part. Moving it slightly can change your balance. Simply tilting your head back to gaze upward can promote the likelihood of a backwards fall. Instead of shifting your head position, look upward with your eyes, keeping the crown of your head as the highest point of your body. Hold your head high, but don't put your nose in the air. Keep in mind that headwork is not always a bad idea. It can actually improve your footwork. If you're impulsive and tend to step before you look or walk along blindly sometimes when you're lost in thought, you're an excellent candidate for a bad fall. Develop the habit of looking before you step — watch where you're walking, think before you rush into things.

Above all, use common sense. Carrying of heavy or cumbersome objects is

Slippery leather-soled shoes in wet weather should also be avoided.

Shoes should be in good condition as the sole's slip-resistance declines with age and wear. Balance and stability are reduced when heels are worn. Above all, keep soles and heels free of mud, grease or any other slippery substance.

If a spill is unavoidable, protect the most vulnerable areas of your body first and safely spread the force of the fall.

Don't maneuver yourself to land on your posterior. It may be your largest muscle, but a fall in that area can cause back injuries. It is wiser to fracture an arm than crack your spine. Thusly it is better to take the brunt of the fall on soft tissue.

Your head can be sheltered by tucking it closely as possible to a shoulder. This positioning will shield your head while helping prevent whiplash and protecting you from falling directly on your spine.

Try to breathe normally during a fall. Holding your breath can produce internal compression, which can cause injury. Do the natural thing, scream.

Workplace injuries cost industry billions of dollars each year. The State of New York recently paid out more than \$128 million in direct compensation for employee falls, an average of more than \$5,500 per injury.

Increased occupational disabilities, as you can see, affect the cost of our operation, which we here at GAT are actively trying to reduce.

Falls hurt—physically and financially!

## Family

### TUTTLE

Nicki Tuttle, step-daughter of N. H. Hurt (D-001), took first place honors in the Waverly High School "Voice of Democracy" speech competition, which is sponsored by the American Legion. She went on to win district honors and now competes at the state level against winners of 11 other districts.

### COOK

Alan Cook, son of Wayne E. Cook (D-514), was presented the highest rank in Scouting, the coveted Eagle award, Dec. 16. Cook is active in the Order of the Arrow and has been a member of Troop 76, Waverly, for seven years. He is now its Junior Assistant Scoutmaster. Goodyear Atomic employees active with Troop 76 include R. S. Neely (D-911), Assistant Scoutmaster; and J. M. Milam (D-817), Troop Committee Chairman.

### BATTLE

Kathleen Battle, sister of Lela Perry (D-332) and Steve Battle (D-312), was recently awarded the Lawrence Olivier (the "Larry") Award for "Best Overall Performance in a New Opera Production" last season in London, England, for her debut in June 1985 at Royal Opera House's Covenant Garden. Battle's character was "Zerbinetta" in the opera "Ariadne Auf Naxos." She was the first American to ever receive this award, the British equivalent to our "Tony" Award. Battle also appeared recently on "The Today Show" and in "Newsweek" magazine.

### HIENEMAN

Mary Helen Hieneman, 13, an eighth grade student, was crowned Snowball Queen of Lynn Elementary School, Greenup, on Dec. 13. Carrie Hieneman, 8, a third grade student, was crowned Snowball Princess. The prince/princess and queen/king are selected by most popular vote of the students, grades K-8. Both are daughters of Janet Hieneman (D-321) and granddaughters of Joe Carver (D-477).

## Productivity

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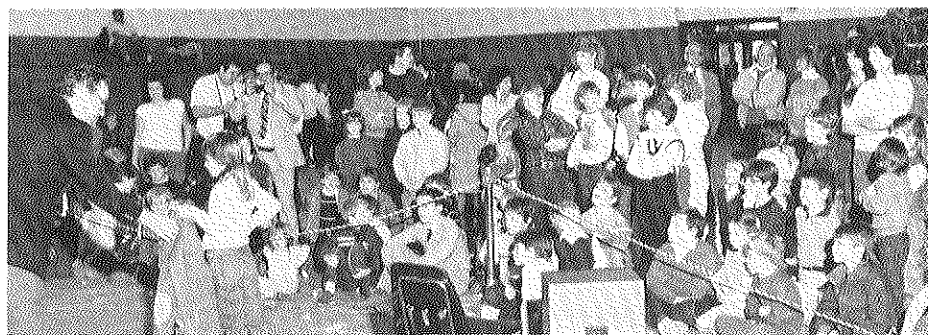
Past history has shown that the best productivity gains have been realized when quality (what the customer wants and needs) is used as the basis for all work decisions.

Therefore, to improve productivity, we all need to:

- (1) Do the job right the FIRST time;
- (2) Limit variability;
- (3) Have reasonable specifications or expectations; and
- (4) Meet those expectations.

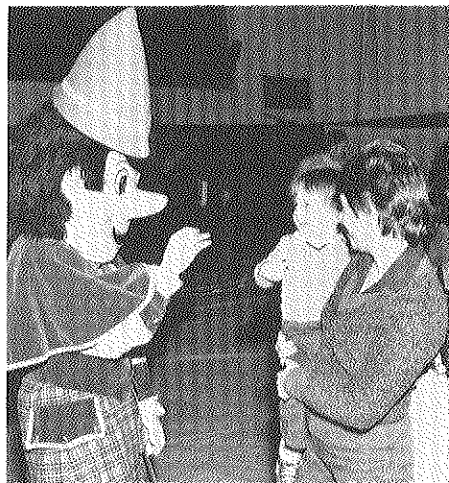
Working together we can all meet Goodyear Atomic's future challenge of creating a successful business and a meaningful workplace.





## Christmas Party

The 1985 Goodyear Atomic Employees' Christmas Party was an event of Sunday, Dec. 15, in the Waverly High School gymnasium. Several hundred active employees, employees on layoff, retirees, spouses, children and grandchildren enjoyed a variety of activities. The event was coordinated by the Employee Activities Committee (EAC).



## News of Retirees

Halley's Comet has kept GAT retiree Al Talda very busy over the past several weeks. In December, he made two slide show presentations to students at Bishop Flaget High School, and on Jan. 10, participated in a Columbus Astronomical Society "Big Brother" Camp presentation on the comet at Hocking Hills.

On Jan. 11, Talda and about 20 other members of the society scheduled a public viewing of the comet at Slate Run Metro Park.

According to park rangers, at least 5,000 people showed up, forming lines for two hours at society member telescopes.

Talda says he plans to go south, possibly to southern Florida, for a better view of the comet in the spring after it emerges from around the sun.

## Annual meeting

The Atomic Employees Credit Union, Inc., will conduct its annual meeting Sunday, Feb. 9, at 2:30 p.m. at Waverly High School. There will be door prizes and refreshments.

Members will vote for board and committee members and whether or not to allow members up to and including second cousins into the credit union's field of membership. The meeting will include discussion of the past year's activities, plans for the future and overall operation of the credit union.

There will also be a raffle for door prizes, including ten \$20 bills, two portable or one color television set(s), one \$100 or two \$50 bill(s) plus other prizes.

## Science Demos

Jim Armstrong (D-511) and Sandra Fout (D-532) presented a science demonstration at Wellston High School on Dec. 9; 450 students grades 7-9 attended the session.

## CHEER winners

Winners of the Top 10 Club's Christmas Happiness for the Eligible, Elderly and Retired (CHEER) Program benefit drawing were Judy Vanderpool (set of four Arriva tires), Ruth Flanagan (tickets to a Cincinnati Reds game), Don Brown (hand-carved clock), Debbie Young (two jackets) and Diana McWilliams (jacket).

The tires were donated by Pike County Tire, while the Reds tickets were provided courtesy of WPAY Radio, Portsmouth.

The drawing was conducted at the annual GAT Christmas Party Dec. 15 at Waverly High School.

All proceeds from the drawing were used by the Top 10 Club for its CHEER program.

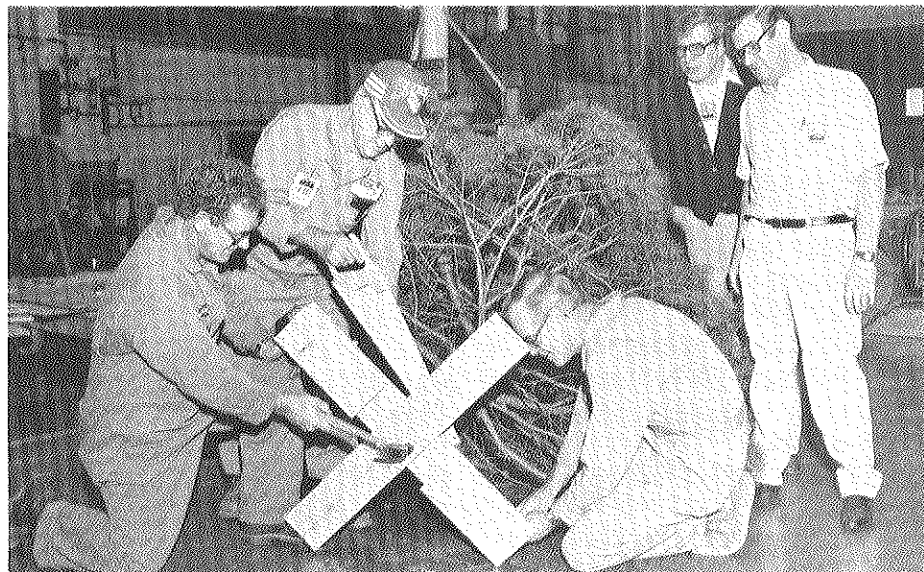
## Retirees

Paul E. Slingluff, Chillicothe, Engineer, Sr. (D-557), effective Feb. 1 after more than nine years of service.

## Community Activities

Roger McDermott, manager, Maintenance Division (D-701) was recently re-elected to the Portsmouth West School Board for a four-year term. He is currently serving as its president during 1986.

David L. Nickel, OE & Training (D-212), has been chosen by the Executive Council of the Berea (Kentucky) College Alumni Association to serve as an advisory member. His five-year term begins July 1, 1986.



## Tourney schedule

Goodyear Atomic bowling tournaments are scheduled throughout February and March at both Weiss Recreation and Sunset Lanes.

Following is the schedule:

\* Feb. 8, Weiss Recreation, Women's Team Event, 2 p.m. and 5 p.m.

\* Feb. 15, Weiss Recreation, Men's Team Event, 11 a.m., 2 p.m. and 5 p.m.

\* March 1, Sunset Lanes, Women's Singles and Doubles, 11 a.m. and 2 p.m.

\* March 8, Sunset Lanes, Men's Singles and Doubles, 11 a.m. and 2 p.m.

Times are tentative. Contact Doug Fogel at extension 2193 or Bill Johnson at extension 5711 for more details.



The Christmas party featured visits by Santa, Rudolph, Frosty, Elf and Mickey Mouse in addition to performances by magicians Bill Craig and Lonnie & Company. Each child 12 and under received a gift from Santa, while photographers were present for the purpose of providing pictures of children with St. Nick. Movies and refreshments were highlights throughout the day.

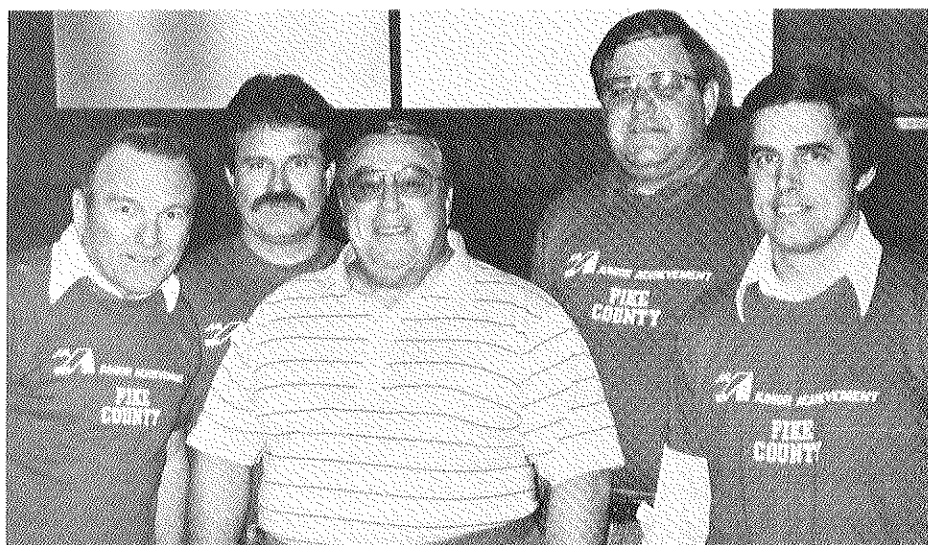
## SERVICE MILESTONES For February 1986

Lawrence E. Taylor celebrates 30 years of service to The Goodyear Tire & Rubber Company in February.

Gregory P. Hatfield and Louis L. Webb reach the 15-year service milestone.

Richard W. Craycraft, Alene Weiss, James S. Carr, George W. Clark, Ronald J. Horsley, Kenneth R. Calloway, David H. Carmon and Robert E. Anderson reach the 10-year service mark.

Martin W. Redden joined The Goodyear Tire & Rubber Company five years ago.



The Goodyear Atomic team of Jim Harshman, Steve Wamsley, Vince DeVito, Bob Bush (captain) and Greg Lang raised the most money (\$812.15) as part of the first annual Bowl-A-Thon for Pike County Junior Achievement (JA). The event obtained pledges of \$3575. Funds will help expand local JA classes.

## Bowl-A-Thon achieves goal

The first annual Bowl-A-Thon for Pike County Junior Achievement (JA) succeeded in meeting its goal by obtaining pledges of \$3575.

Monies raised will help expand local Project Business and Applied Economics classes.

GAT Top Ten Club teams captained by Eileen Slaughter, Bill Greer and Bob Bush raised \$1560 of this sum.

The event was an activity of Jan. 11 at Weiss Recreation in Waverly.

Sponsors are asked to turn in their pledges by Jan. 30. All contributions are tax deductible.

## New Arrivals

Son, James Christopher, June 25, to Susan Ragland (layoff).

Sons, Zachary Dean and Nathaniel Lee, Sept. 24, to Jo Jackson (layoff).

Daughter, Allison Ann, Oct. 5, to Allen (D-827) and Barbara Hoffman.

Son, Dylan H., Oct. 24, to Philip (D-511) and Cheri Howe.

Daughter, Gail Lauren, Oct. 21, to Harry (layoff) and Melissa Clendenin.

Daughter, Nicole Kimberly, Nov. 5, to Toni A. Brooks (layoff).

Daughter, Rita Karen, Nov. 15, to Ralph (D-531) and Ingrid Lemming.

Daughter, Elizabeth Rose, Nov. 16, to Frank (D-103) and Mary (layoff) Homerosky.

Daughter, Lauren Beth, Nov. 19, to Robert (D-452) and Angela (D-331) Litten.

Daughter, Lindsay Beth, Dec. 9, to Carl (D-102) and Brenda (layoff) Moore.

Daughter, Amanda N., Dec. 17, to Gerald (layoff) and Joanne Stanko.

## License registrations

Employees with last names beginning with "C" or "D" are required to renew vehicle licenses in February.

Goodyear's Top Ten team of Vince DeVito, Jim Harshman, Greg Lang, Steve Wamsley and Bush raised \$812.15. The second highest pledge total of \$811.40 was received from the team of Linda Basye, Dwight Massie, Greg Nichols and Ralph Williamson (captain).

The Top Ten Club deserves commendation for its active participation in this community activity.

## Two departments share Christmas

Two special departmental efforts were continued during Christmas 1985.

Personnel of the Engineering and the Purchasing and Materials divisions continued a long-standing practice by donating to the Columbus Children's Hospital in lieu of exchanging Christmas cards.

## Speakers' Bureau

Paul Cross (D-623), discussed the educational requirements and job responsibilities of chemical engineers during a Career Day at Western High School, Pike County, Dec. 19.

## the WINGFOOT CLAN

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## Employee savings plan continues through 1986; 401(k) may impact

Goodyear will continue to match individual contributions to the Employee Savings Plan on a 25 percent basis during 1986, according to Oren G. Shaffer, vice president and treasurer of The Goodyear Tire & Rubber Company.

These company contributions are placed in the Common Stock Fund and invested in Goodyear common stock, which earns the current quarterly dividend of 40 cents a share.

Employee contributions of from one to six percent of pay are placed in the Fixed Income Fund and invested in "guaranteed investment contracts" offered by insurance companies. The effective annual interest rate for this fund is expected to average 13.5 percent through next June 30.

The tax revision bill passed by the House of Representatives retained the 401(k) provision that makes company-sponsored savings plans possible. As a result, Goodyear's plan is likely to survive, but with some restrictions. For instance, a \$7,000 cap would be placed on an employee's annual contribution.

In addition, the bill would reduce a taxpayer's \$2,000 annual IRA deduction by a dollar for each dollar contributed to a 401(k) savings plan. For example, if you contribute \$1,500 to the Employee Savings Plan, you would only be allowed to contribute \$500 to an IRA.

"It is important to remember, however, that this is a proposed bill," Shaffer said. "The Senate may not approve it, or it may be amended before it ever reaches the White House for President Reagan's signature."

## Spirit Award

James N. Walsh, director of natural rubber purchasing in Akron, is the 1985 winner of the Goodyear Worldwide Spirit Award.

Goodyear Chairman Robert E. Mercer made the announcement during the company's annual Christmas party in Akron Dec. 23.

Mercer presented Walsh with the Edwin J. and Mildred V. Thomas award and check for \$1,500.

Walsh is the 20th recipient of the award started and funded by the retired Goodyear chairman and his wife. Begun in 1966, the award recognized the outstanding Goodyear employee of the year.

Nominations for the Spirit Award are made by co-workers and community peers. A winner is picked from each of the company's 14 divisions.

After recognition at this level, the 14 go into contention for the final award.

The competition included Goodyear Atomic Retiree Louis M. Donini. After winning the local award, Donini went on to win the Research and Development Divisional Spirit Award.

## Arms competition

Jeff Simpkins, Enoch Hall, John Kerrison, Cecil Viers, Tony Jones, Paul Moore and Lowell Knapp (coach), all members of the GAT guard force, admirably represented Goodyear Atomic through their participation in the DOE Small Arms Tournament in Albuquerque, New Mexico, Aug. 18-23.

Tournament competitors were from various DOE installations throughout the U.S. The tournament provides an opportunity to recognize and provides incentive for security officers of DOE contractors.

Simpkins took fourth place in the Individual 1500 PPC match — shooting 90 rounds with a .38 pistol.

Simpkins, Hall, Kerrison and Viers took first-place honors in the Four-Man Team Event, Marksmanship Class. In this competition each member of the four-person team shoots 60 rounds.

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