



# GAT Management Newsletter

GOODYEAR ATOMIC CORPORATION

a subsidiary of

THE GOODYEAR TIRE & RUBBER COMPANY

January 15, 1969

AN IMPORTANT SEMINAR is to be held here on January 31. To be discussed are the costs of building additional enrichment stages using U-Plant design techniques. D. J. Janney from K-25 is to present part of the program; B. W. SHUGERT, K. W. SCHUCKER, R. B. CASARI, and J. J. SURACK are also scheduled to participate. S. J. ZANGRI will act as chairman. In attendance will be selected GAT and Union Carbide personnel, members of the local AEC office plus A. J. Gracia and Dr. C. R. Milone from the parent company.

ON DECEMBER 31, we had exactly the same number of hourly (647) and salary (647) employees.

NEW EMPLOYEES include: MICHAEL E. MADDOX, D-222. Mike is a co-op student from Virginia Polytechnic Institute, Blacksburg, Virginia. He graduated from Holy Cross High School at Lynchburg, is single and living in Chillicothe. GARY W. PHILLIPS, D-222, is a co-op student from West Virginia Institute of Technology at Montgomery. He graduated from Roosevelt Wilson High School, Clarksburg, is single and lives in Waverly. LENARD RHOADS, D-222, is a member of the Technical Squadron. He graduated from Paint Valley High School in Bainbridge and received a BME degree from Ohio State University. Len and his wife, Evelyn, and two children, Gregory - 19 months, and Katrina Sue - 6 months, live in Bainbridge.

36 COUPLES competed last Saturday, January 11, in the GAT Scotch Mixed Doubles Tournament. JOHN and Joy THOMPSON were the winners with a six-game (with hdcp) total of 1210.

TRANSFEREES from Goodyear-Logan are JOHN R. CHEW and CHARLES W. TAUNTON, both in D-761. John graduated from East High School in Memphis and has a BSME degree from the University of Tennessee. He became a Goodyear employee in July, 1966, and has been teaching at the Tri-County Technical Institute at Nelsonville while working at the Logan plant. Charles graduated from Tallassee High School in Alabama and received a BS in Chemical Engineering from Auburn University before becoming a Goodyear employee in June, 1964. He and his wife, Charlotte Ann, live in Chillicothe; so does John Chew.

C. D. TABOR and N. H. HURT are enrollees for a "New Technologies in Engineering" course which will be taught (by 13 Ph'Ds) on the O.S.U. campus. It starts with an 8 p.m. to 10:30 p.m. program Thursday evening, January 30, runs from 8 a.m. to 9 p.m. on both Friday and Saturday, and ends with a 1-4 p.m. program Sunday afternoon, February 2.

## MANAGEMENT NEWS---ON THE NATIONAL LEVEL

DR. FURBAY, one of the speakers at the Portsmouth Management Conference, said that no one should ever "retire." While still pursuing his first career, he should decide on a second "fun" career. Too many people retire and soon die. But, with a retirement income and a second career to keep you active, the years after 65 (or 62) can be the most enjoyable. Dr. Furbay said he recently met a man 101 years old (in his fourth career) who said his longevity was due to the fact that he had never retired.

41 MILLION MAN-DAYS of work was lost in this country during 1967 because of strikes.

LOCKHEED has a LEND program which is short for Lockheed Engineers for National Deployment. So far they have loaned more than 100 engineers to other companies on a short-term basis. In turn they have borrowed engineers from other companies. The plan keeps experienced engineers in many disciplines always busy doing what they know best.

GERALD J. ROSS, who was a member of our Security Department from 1953 to 1957, has been promoted from assistant cashier to auditor of the Security Central National Bank of Portsmouth.

LOS ANGELES' SMOG causes the belief that air-pollution there is higher than in other cities. According to ratings recently released by the U. S. Public Health Service, New York City (457.5), Chicago (422.0), and Philadelphia (404.5) are higher than Los Angeles and Long Beach together (393.5). Three smaller cities, each with less automobile traffic (the chief cause of air-pollution): Cleveland (390.5), Pittsburgh (390.0), and Boston (389.0), have almost as much air-pollution. Besides Cleveland, in fifth place, some other Ohio cities have the doubtful distinction of rating among the 30 cities in the country with the most air-pollution: Akron is 12th, Cincinnati is 19th, Canton 22nd, Toledo 24th, and Dayton is 26th.

UNCLE SAM owns 767,766,434 acres of land, or about one out of every three acres of land in the U.S.

50 MILLION POUNDS of catfish are sold each year to restaurant patrons. They are raised in 9,000 commercial fishing farms on a diet which yields one pound of fish for every pound of food fed to them.

R. E. ROMANELLO has been promoted to manager of Staff Services, Detroit Steel Corp., Portsmouth Division. Robert was a member of our Safety Department from 1956 to 1960.

YOU COULD HAVE more than tripled your money in any one of 33 stocks on the New York Stock Exchange in 1967, only four last year. The leader was Duplan Corporation. One hundred dollars invested in it at the end of 1967 would have been worth \$399 on December 31, 1968.

PACE, which is short for Personal And Company Effectiveness, is a firm established eight years ago to conduct seminars in deluxe spots in Southern California "to improve the effectiveness of executives." The programs run from Wednesday through Sunday, and participants are encouraged to bring their wives along (18 couples at a time) on the theory that harmony at home helps the executive at work. Instructors include a lawyer, two medical doctors, an advertising man, a sociologist, and a PhD in communications. They strive to give the attendees (who sit around a U-shaped table) a better understanding of why they are successful--so they can do even better.

SIGN OF THE TIMES: A day of amnesty was granted in Chicago to holders of overdue and stolen library books. It resulted in the return of 104,893 books.

A TELEPHONE OPERATOR has to listen patiently and without rancor to hundreds of people every day. Pacific Bell Telephone Co. plugged in tape recorders and asked its operators to listen to their own voices. They could recognize the times they talked too fast, or too shrilly, or perhaps with a touch of impatience. This was better than having somebody else point out their mistakes.

A JACKSON County apiarist has purchased nine tons of peppermint candy to feed his bees. Did you ever hear of peppermint honey?

QUITE A FEW retirees live on boats. It becomes not only their home, but also their means of transportation, their principal source of amusement, and the key to added years of healthy life--because of the work, fresh air and exercise involved. A couple with a spendable income of \$400 a month bought a 38-foot boat with a diesel engine. Their carefree life--summer cruising, Chesapeake Bay, winter in Florida, etc.--is described in the recent issue of "Modern Maturity."

OHIO raises lots of things, including pretty girls. Did you know that thirty-seven of them are presently Playboy Club "bunnies"?

## THOUGHTS ON MANAGEMENT

IF SOMEONE wants two-way communications, he had better plan to work for it. It does not come naturally or by issuing a proclamation . . . he will need to be extremely sensitive to what the people in his group are thinking and feeling. He will have to have his eye open for the man who wants to talk but doesn't dare.

- Harold Leavitt, "Managerial Psychology"

KEEP YOUR EYES on the future, for that's where you will spend the rest of your life.

- Personnel Journal

REPEATED SCIENTIFIC STUDIES have proven that the human mind reaches the state psychologists call "intellectual maturation" fairly early in life. The capacity to think, to learn and to innovate continues to grow, well past middle age. Even learning rate does not begin to decline until well after middle age--and then only about one-half of one percent a year until it reaches about 15 percent of the maximum, or about what it was at the age of 16. So, in fact, the older person has quite the best of it . . . At later age periods, too, there is greater conservation of vital energy. Activity, which is fundamental to all accomplishment (intellectual, no less than physical), has much greater directness and control and, therefore, efficiency. The older man is innured to work. Scope and range of life-exposure enable him to more readily avoid the fads and pitfalls that often trap the young. The more mature man has the tenacity, will power and persistence required for creative achievement; he has the stuff to decide, start, stick and finish.

- Jack W. Taylor, Personnel Journal

RESULTS are obtained by exploiting opportunities, not by solving problems. All one can hope to get by solving a problem is to restore normality . . .

- Peter F. Drucker, "Managing for Results"

THERE ARE FEW CLICHES, if any, that we would not all be much better off without. But it's like ridding a dog of fleas, either they multiply faster than you can kill them or they crop up later . . . But if you decide to cut down on your use of cliches, two good ones to get rid of first are the ones that go: "It's too good to be true," and "You can't have everything." Nothing is too good to be true, and you can have everything you need and seriously want.

- Earl Nightingale

IN OUR electronics technology anything over six months old is potentially obsolescent.

- Dan Noble, Motorola Corp.

SINCE NATURE has not read very carefully the American Declaration of Independence or the French Declaration of the Rights of Man, we are all born unfree and unequal: subject to our physical and psychological heredity, diversely endowed in health and strength, in mental capacity and qualities of character. Inequality is not only natural, it grows with the complexity of civilization. Every invention or discovery is made or seized by the exceptional individual, and makes the strong stronger, the weak relatively weaker . . . Nature smiles at the union of freedom and equality . . . For freedom and equality are sworn and everlasting enemies, and when one prevails the other dies. Leave men free, and their natural inequalities will multiply almost geometrically . . . To check the growth of inequality, liberty must be sacrificed, as in Russia after 1917. Even when repressed, inequality grows. Only the man who is below the average in economic ability desires equality. Those who are conscious of superior ability desire freedom, and in the end superior ability has its way.

- Will and Ariel Durant, "The Lessons of History"

WHEN YOU LOOK into a woman's purse, you realize that money isn't everything.

- Paul Flowers

IF YOU WANT to work for the kind of firm you like, you needn't slip your clothes in a grip and start on a long, long hike. You'll only find what you left behind, for there's nothing that's really new. It's a knock at yourself when you knock your firm; it isn't your firm--it's you! Good firms are not made by men afraid lest someone else get ahead. When everyone works and nobody shirks, you can raise a firm from the dead. And if, while you make your personal stake, your neighbor can make one, too, your firm will be what you want it to be, for it isn't your firm--it's you!

MANY OF US don't know what poor losers we are until we start dieting.

- Laughing Matter

THE TEN WORDS that are going to change the future of business for the balance of this century are: Government, Population, Youth, Education, Competition, Innovation, Information, Communication, Environment, and Social Progress.

- Walter H. Johnson, Jr.

THE MAN who has everything--needs a calendar marked to show when the payments are due.

## WHO'S WHO IN MANAGEMENT

R. T. SHELTON is section head of the Stage Analysis Group in D-531. He coordinates and supervises the technical work of four other engineers whose responsibilities include the mathematical definition and calculation of the operation parameters of isotopic stages, evaluating proposed modifications to cascade equipment, and optimizing stage components for both the PEMP and CUP programs. He reports to P. S. MELLINGER, supervisor, Operations Analysis.



Shelton graduated from Holston Institute High School in Blountville, Tennessee, and has a BS in Chemistry from East Tennessee State College. In between high school and college, he was a corporal in the U. S. Marine Corps for three years. He was hired as an engineer at GAT in 1956 and became staff engineer in 1961.

Richard and his wife, Mary, live at 1209 Dolphin Street in Chillicothe. They have a 12-year-old son, Richard. Dick is a member of the GAT Foremen's Club and a JCI senator in the Waverly Jaycees.

### GAT NAMES AND FACES IN THE NEWS



G. H. REYNOLDS



B. KALMON



H. WATTS



H. McCLELLAND



F. BUCKALEW, Jr.

G. H. REYNOLDS was recently elected president of the Pike County Chamber of Commerce, re-elected v.p. of the Waverly Board of Education.

B. KALMON is to present a paper, "Administration of an In-Vivo Counting Program," at the Health Physics Society Midyear Symposium to be held January 28 thru 31 at the Ambassador Hotel in Los Angeles.

H. WATTS and H. McCLELLAND are to attend the eight-day Management Orientation and Development for Executive Leadership (MODEL) program at Denison University January 22-31.

F. BUCKALEW, JR., is to speak to the Future Homemakers of America (about 40 of them) at Western High School on January 21. His subject will be "Safety in the Home."